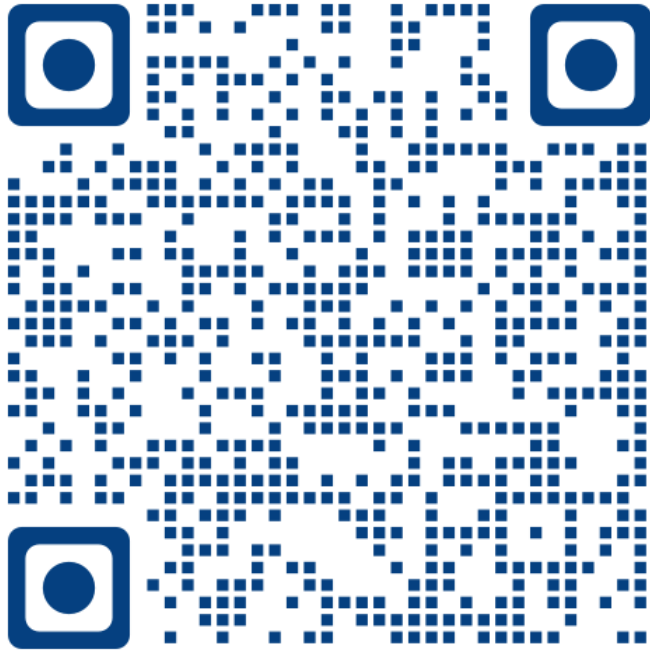




# EMBRACING CHANGE

BUILDING A STRONGER FUTURE TOGETHER





FACEBOOK

Scan with phone camera  
to post about  
how can I self-care so I  
am able to embrace  
change  
willingly and  
enthusiastically.



# COMMUNICATION

PREVENTS DISCONNECT



TINHORN






PLAN

PREVENTS FALSE STARTS



SKILLS  
PREVENT ANXIETY



A scenic desert landscape at sunset. The sun is low on the horizon, casting a warm, golden glow over the scene. In the foreground, several saguaro cacti are visible, some with their characteristic arms. The middle ground shows a valley with a winding road and a small town. In the background, there are rolling hills and mountains under a sky with scattered clouds. The overall mood is peaceful and serene.

VISION  
PREVENTS CONFUSION





ALIGNMENT

PREVENTS RESISTANCE

TINHORN

A desert landscape featuring large, dark grey rocks in the foreground. Several woven baskets and hats are scattered around the rocks. One basket is a tall, conical shape with a brown and white pattern. Another is a shallow, wide basket with a red, black, and white geometric pattern. A third is a shallow basket with a brown and white geometric pattern. A fourth is a shallow basket with a brown and white geometric pattern. A fifth is a shallow basket with a brown and white geometric pattern. The background shows a desert valley with yellow cholla cacti and a blue sky.

# RESOURCES PREVENTS FRUSTRATION

The logo for TINHORN, featuring a stylized globe with a blue and green color scheme and a yellow and green gradient bar below it.

TINHORN





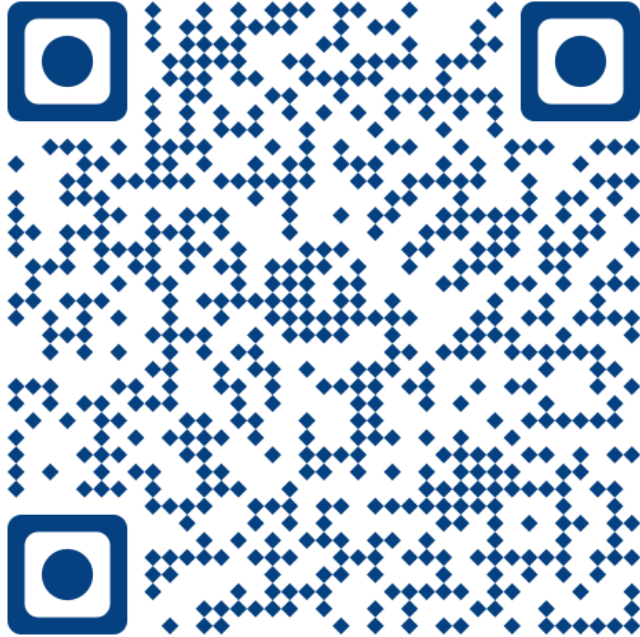
INCENTIVES

PREVENT APATHY



A photograph of three women sitting around a wooden table in a meeting. The woman on the left is wearing a blue patterned face mask and a grey cardigan over a yellow top. The woman in the center is wearing glasses, a colorful floral scarf, and an orange top, and is smiling. The woman on the right is wearing a blue long-sleeved shirt and is also smiling. They are looking at a binder on the table. In the foreground, there is a white bowl with a black geometric pattern containing several lemons. In the background, a large screen displays a Zoom meeting interface with several video thumbnails. A yellow banner with black text is overlaid across the middle of the image.

WHAT CAN I DO TO EMBRACE CHANGE NOW?



LINKEDIN

Scan with phone camera  
to post about  
how can I communicate  
differently to embrace  
change  
willingly and  
enthusiastically?





Scan with phone camera to join  
the TINHORN Community!

## CONNECT WITH US

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