

“The Executive Pivot - Go Beyond High Performance”

This worksheet is all about turning today's session into real-world moves and figuring out how to level up your strategic game.

Section 1: Your Thrilling 12-Month Vision

- **Dream Big:** What's your job title, responsibilities, and impact look like in 12 months if everything goes *perfectly*?
- **Draft It:** Write that vision down in 2–3 sentences.

Section 2: Make It specific and concrete (Get Real)

- **Measurable Results:** What concrete proof (like a promotion, revenue numbers, or a delivered project) shows you hit the goal?
- **Date It:** When exactly are you aiming to hit this?
- **Vision Statement:** Combine it all into one clear sentence and feel include multiple goals if applicable - "12 months from now I will have..." "

Section 3: Push It Outside Your Fence (Go Bold!)

- **Goal:** Take your current 12-month vision and push it outside the intuitive fence. What's the bigger, hairier, audacious version?
- **Rate the Boldness:** According to the tool, is it still inside the fence, on the fence, or outside the fence? How would you describe how that outside the fence vision feels for you?

Section 4: Break Your Brain (Upgrade Your Thinking)

- **Your Presence Score:** Rate your current leadership effectiveness (1-10).
- **The 10/10 You:** If you were a 10/10 leader, what would you immediately **stop** doing, what would you **start** doing, and what **new result** would show up? If you rated yourself already a 10/10, what's a 12/10 version of you?

Section 5: Your 30-Day Action Plan

- **Milestones First:** Starting from your new outside the fence vision. What are the 3-5 major achievements that **must** happen in the next 30 days to move you towards your vision? Put dates on them.
- **90-Day Focus:** What 3 things absolutely *must* be true in the next three months to keep your vision on track?
Tactics (Last!): Now brainstorm small, everyday actions (emails, meetings, etc.) that support those 90-day goals. (Remember, tactics can change, the vision shouldn't!)
- **Accountability:** How are you going to make sure you actually do them? (Buddy system, calendar reminders, sharing with your manager, etc.)