

A man and a woman are standing in a shallow lake, their arms raised high towards the sky. The man, on the left, is wearing a white t-shirt and has a joyful expression. The woman, on the right, is wearing a black athletic top. The background shows a calm lake reflecting the sky, with a dense line of green trees on the far shore. The overall mood is one of freedom, achievement, and optimism.The Atlas Copco logo is located in the top right corner. It consists of the company name "Atlas Copco" in a white, italicized serif font, centered between two horizontal white bars within a blue rectangular background.

*Atlas Copco*

A blue diagonal overlay in the bottom left corner contains a white technical drawing of a mechanical component, likely a compressor or pump, with various dimensions and labels.

## Give wings to your dreams

The world is full of opportunities and we cannot wait for you to explore it all with us. Our caring culture and leading-edge technology enable us to innovate for a sustainable future.

*This is where it begins.*



# Atlas Copco Equipment Egypt

Passionate people create exceptional things



Hello there,

We're excited to accompany you on your recruitment journey with us. We hope you enjoy the experience. In this guide you will find useful information about our recruitment process, how to prepare for your interviews, and an overview of Atlas Copco's history. If you require any additional information please reach out to your recruitment contact. They will be happy to assist you.

Wishing you all the best,

Egypt Human Resources Team

Please follow the links below to learn more about:

[Culture](#) | [Meet Our Colleagues](#) | [How much like us are you?](#) | [Media](#) | [Locations](#)

## Phone Interview

After completing your phone interview with a recruiter and/or hiring manager, we expect to update you on the next step within two working days.

## On-Site Interview

Following on-site interviews, your interviewers will have a debrief meeting. Your recruiter will aim to update you on the outcome within 14 working days.



### Recruiter Phone Interview

Your first interview by phone: we get to know you, you get to know us and you have the opportunity to evaluate your fit for us in more detail.



### Hiring Manager Interview

hiring manager interview: this is where we go a little further in assessing your eligibility for the role



### Analytical Assessment

Here we need to assess your overall skills and aptitude for the role, alongside several other assessments



### Panel Interview

The final stage: a selection of Atlas Copco Management Team and HR, meet you in-person





## Atlas Copco's Interviewing

### ★ The STAR Method

Atlas Copco is a data and metric driven company. You should keep your focus on the question asked and make sure your answer is tangible. The STAR method is a structured manner of responding to a behavioral interview question by discussing the specific situation, task, action, and result of the situation you are describing.

**Situation:** Describe the situation that you were in or the task that you needed to accomplish. You must describe a specific event or situation, not a generalized description of what you have done in the past. Be sure to give enough detail for the interviewer to understand. You should be both thorough and concise at the same time.

**Task:** What goal were you working towards?

**Action:** Describe the actions you took to address the situation with an appropriate amount of detail, being sure to keep the focus on you. What specific steps did you take and what was your contribution? Be careful that you don't describe what the team or group did when talking about a project, but what you did. Use the word "I," not "we" when describing actions.

**Result:** Describe the outcome of your actions and don't be shy about taking credit for your behavior. What happened? How did the event end? What did you accomplish? What did you learn? Make sure your answer contains multiple positive results. Make sure that you follow all parts of the STAR method. Be as specific as possible always, without rambling or including too much information. Keep in mind that some examples that have a negative result (such as "lost the game") can highlight your strengths in the face of adversity.

### 📁 General Interview Tips

- Research Atlas Copco and have a compelling reason for "why Atlas Copco?"
- Review the Atlas Copco Talent Framework. Whether you are an individual contributor or the Team Leader or the Business Leader or the Global Leader. Every one of us is guided by these principles.
- Ask clarifying questions to understand the question being presented. This is critical for success as we wouldn't want you to spend time going down one path only to realize the interviewer was asking something else entirely.
- Atlas Copco is a very data-driven company. Provide examples using metrics/data. There's nothing better than bolstering a success story with a great data point.
- Prepare questions to ask at the end of each interview. Try to think beyond typical questions such as "how do you like working here?". Interviewers appreciate questions that can promote discussions and interaction

### JOB OPPORTUNITIES

Do you want to work for a leading industrial Group where the customer is always at the center of attention? Browse below to view jobs worldwide. [Learn More](#)





## Atlas Copco's Talent Frame Work



### Drive

I keep my commitments and seek feedback to continuously deliver value and satisfaction to my internal and/or external customers.

I build strong customer relationships and deliver customer centric solutions.



### Improve

I understand our business and the value that my tangible contributions have on our business success.

I embrace change, make things happen and create innovative ways for the business to be successful.

I take on tough challenges and deliver results, utilizing available resources and leveraging modern technology.



### Commit to Sustainable Growth

I am committed to conducting business in an ethical manner, supporting the Group sustainability goals.

I act in line with The Way We Do Things and the Business Code of Practice.

I contribute to creating and maintaining a safe and healthy workplace and proactively limiting our impact on the environment.



### Lead

I am passionate about my mission and take accountability for my actions.

I am curious and resourceful. I take responsibility for and engage in my own self development.

I build formal and informal networks that I continuously collaborate with.



### Focus on

I work collaboratively with others, looking for better ways to deliver lasting results.

I share my knowledge and experience with team members and build on the diversity of others.

I take actions to maximize team performance and potential, creating a climate where people are motivated to do their best together.

### BREEDING LEADERS

Excellent leadership is a top priority at Atlas Copco and a key success factor. The corporate culture supports innovation, diversity, knowledge sharing and personal development, this led to stable supply leaders, and a number of managers have also been recruited for president and CEO roles in other companies, [Learn More](#)





## About Atlas Copco Group

### Company History:

When Atlas Copco was founded it made products for railways, but the core of our business dates back to the early years of the 20th century, when the first compressors, tools and rock drills were manufactured. Today, we are a world leader in these and many other areas.

Atlas was founded in 1873 in Stockholm, Sweden, to provide Swedish Rail with all types of equipment for building and running Sweden's new railway. But with the growth of Swedish Rail relatively short-lived, Atlas had by the mid- 1880s already begun a strategic shift toward the production of more advanced products, such as steam engines and boilers. In November 1890, the company was reconstructed and a new company, Nya Aktiebolaget Atlas, was founded with three new production lines: locomotives, commercial central heating systems and machine tools.

At the beginning of the 1890s, a young engineer named Gustaf Ryd visited England and the US and came back with a pneumatic caulking hammer and riveting hammer, respectively. The new machines proved invaluable and the need soon arose for spare parts and replacements. With none available, they had to be made in-house, paving the way for a completely new line of business. Initially, the pneumatic tools produced by Atlas were destined solely for its own workshops, but as word spread of their efficiency and reliability demand grew throughout Sweden.

Atlas took up regular production of pneumatic tools in 1901 with pneumatics engineer Gunnar Jacobsson heading up a newly established pneumatics department. Under Jacobsson, who would become managing director of Nya Aktiebolaget Atlas in 1909, the pneumatics department quickly expanded its range of tools and air compressors. As early as 1904, a copy of a German compressor was produced, which was driven by Atlas steam engines, and the following year the company launched its own compressor as well as its first rock drill. By the time the First World War broke out, pneumatics accounted for more than 50 percent of Atlas' revenues and an even greater proportion of its profits. The other production lines were gradually phased out. Railroad car production came to an end in 1911 and the last locomotive was rolled out in 1917.

In 1917, Atlas merged with Diesels Motorer, a manufacturer of marine engines and stationary diesel engines. The new company was named Atlas Diesel and, during the 1920s, all operations were moved to Sickla, just outside Stockholm, where Atlas Copco is headquartered today. Although its pneumatics operations continued to go from strength to strength, showing a 50 percent profit by the early 1930s, its diesel operations went into a steep decline and had to be wound up in 1948. With the Atlas Diesel name no longer relevant, a new name was sought that would reflect the company's operations and unite its foreign subsidiaries. Atlas Copco was chosen, derived from the name of a Belgian subsidiary -Compagnie Pneumatique Commerciale,

[Learn More](#)





## About Atlas Copco in Egypt

Atlas Copco Equipment Egypt, headquartered in Cairo, is the direct sales, service and marketing in Egypt providing high quality air compressors, industrial gas generators, turbo expanders, vacuum pumps, industrial tools and construction equipment, as well as service plans, through its four business areas: Compressor Technique, Vacuum Technique, Industrial Technique and Power Technique.

since 1950, we have been serving the Egyptian industries to flourish their businesses-In 1999, we began establishing Atlas Copco Egypt as the main legal entity in Cairo followed by a branch at Alexandria. Now we have office in Lebanon as well. The business is backed up by a nationwide sales & maintenance distribution network in Egypt, Syria, Jordan, Lebanon & Sudan. Atlas Copco Egypt region (Lebanon, Jordan, Syria, Sudan) employs around +110 of dedicated & well-trained sales & service people, over our 2 customer centers in Egypt and Lebanon who are fully committed to best serve & keep our customer over-satisfied with our products and services.

We stand by our responsibilities towards our customers, towards the environment and people around us. We make performance stand a test of time. This is what we call-Sustainable Productivity.

## Did you know?

**In 1960**, Atlas Copco compressors & drilling equipment were used for the construction of the High Dam project in Aswan, one of the greatest projects of the 20 th century and in the history of Egypt and Africa.

**In 1964**, The statue of one of the stone heads of Pharaoh Ramses II at the Great Temple of Abu Simbel being re-assembled by Atlas Copco equipment after being moved to a new higher location to avoid being submerged by the rising waters of the river Nile following construction of the Aswan High Dam. [Read the story](#)

**In 1960**, Paleontologist Thomas H. Rich was able to conduct excavations for a period of ten years at Dinosaur Cove in Australia. A new species was discovered by Atlas Copco equipment and in appreciation of the help received, it bears the company's name-Atlascopco saurus. [Learn More](#)



