



Raleigh Area
Charter Chapter

NAVIGATING
HUMAN CONNECTION AND COACHING
IN A WORLD OF AI

Coaching & AI

An Embodied Partnership

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Learning Outcomes

- Connect with personal preferences, assumptions, and biases for adopting new technology in a congruent way to your own and your clients' values. (CC#2, #4 and #5)
- Gain clarity about the challenge to ethical quality that arises from the deployment of generative AI in your coaching practice. (CC#1, #2)
- Explore and imagine how to embody partnership with generative AI in ways that foster and strengthen client autonomy. (CC#8)

History for Relevance

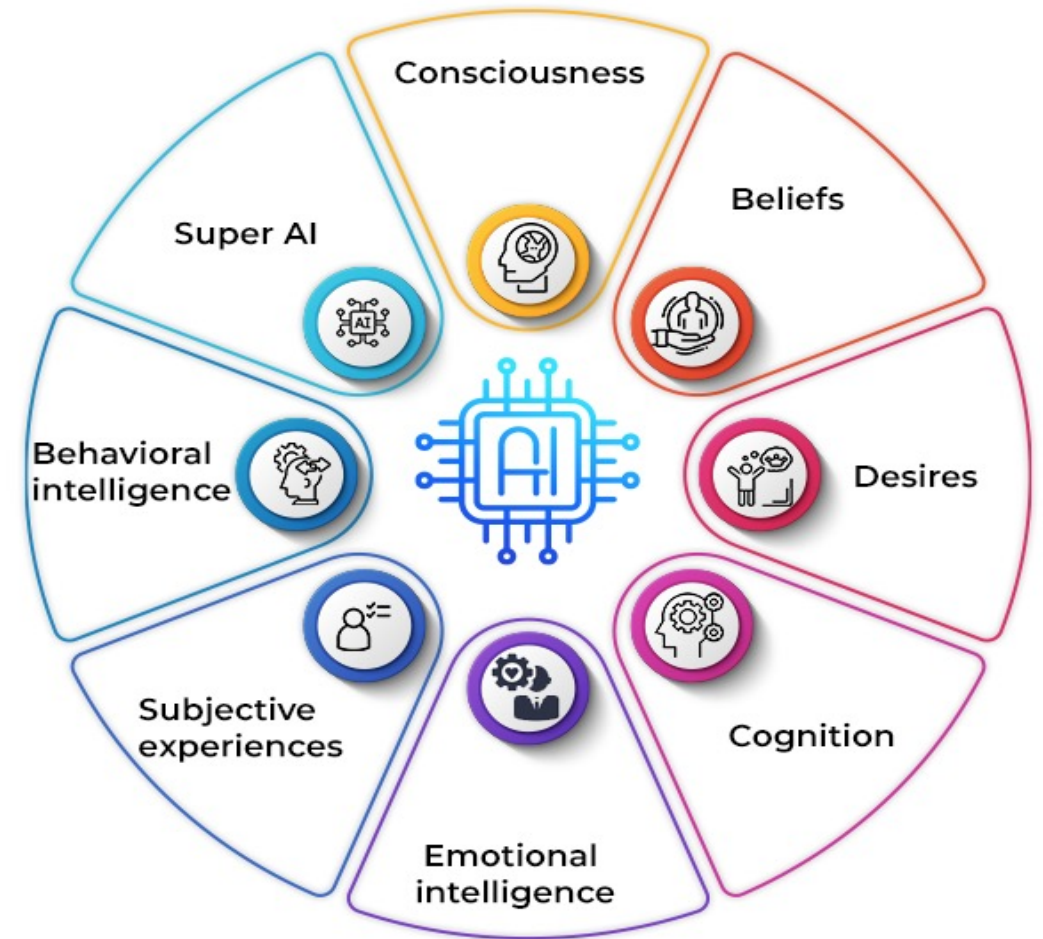
- 1940s US: Turin, McCulloch & Pitts
- 80 years later: Machines perform cognitive functions and improve performance without a human to explain how
- Three parallel development areas today:
 1. ANI, “narrow” e.g., GPT-4 progressing rapidly
 2. AGI, “general” intends to perform most human activities, has made almost no progress in development
 3. ASI, “super” intends to produce human-like capabilities

Scope of ASI

Has the future
already arrived?

Maybe ~ BE
Generative

HUMAN-LIKE CAPABILITIES OF SUPER AI



Preferences~Assumptions~Biases

PAIRS – 10 MINUTES

- CC#2 Clients responsible for choices
- CC#4 Demonstrate openness and transparency
- CC#5 Focused, observant, empathetic and responsive
- Exercise compassionate honesty
- Notice judgment; choose unconditional curiosity
- What do you want to resolve?

Pros and Cons

“Just because we can now create AI coaches, it doesn’t excuse us not stopping to think if we should.”



- Scalable across geography
- Cost-effective access
- Consistent and objective feedback
- Leverage lots of data to personalize evidence-based insights,



- Inability to demonstrate empathy, EQ or humor
- Low adaptability, creativity and playfulness
- Diminished human connection
- Ethical concerns.

Costly Corporate Implementation



Accountability Shift
Built In Bias
Cross-Cultural Confusion
Data Privacy
Digital Divide
Empathy
Faking
Informed Consent
Job Displacement
Over Reliance
Regulation
Security Trends

Ethical Trends

- Ignore and Suffer
- Being Proactive Serves
- Choose Transparency
- Keep Learning
- Remember, Fear Protects What's Dear

Section IV – Responsibility to society

25. Avoid discrimination by maintaining fairness and equality in all...

26. Recognize and honor the contributions and intellectual property of others...

27. Am honest and work within recognized scientific standards...

28. Am aware of my and my clients' impact on society. I adhere to the philosophy of 'doing good versus avoiding bad.'

**The universe is
expanding faster than
theory predicts –
physicists are
searching for new
ideas that might
explain the mismatch**

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Q&A + Thank You!

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