

## **Addendum to Girl Up Safety & Security Policy [found here](#).**

In order to ensure the safety and security of all youth participants during virtual programming, Girl Up staff will adjust settings of virtual platforms such that there is no opportunity for unmonitored interaction between panelists and the audience, or amongst the audience.

To do this, Girl Up staff will adhere to the following guidelines:

1. All questions/comments/chats will be moderated by Girl Up staff;
2. No private information about an audience member (including their name, photo and/or video) may be made visible to any other audience member or even panelists;
3. Reminder of Girl Up Safety & Security policies will be added to registration, on the virtual Girl Up Summit homepage, and included in key locations within the virtual event platform.
4. All participants will be prompted in the registration process for this event to agree to the below Code of Conduct highlighting a policy of zero tolerance and no cyber bullying or inappropriate content.

### **Code of Conduct**

This code of conduct outlines expectations for all event attendees and participants. Cooperation is expected from everyone, and organizers will actively enforce this code throughout this event. Violations will be taken seriously and Girl Up reserves the right to remove participants from the virtual event and ban them from future online engagements if they breach the Code of Conduct.

#### **Expected Behavior**

1. You will behave in a way as to create a safe and supportive environment for all Girl Up virtual event participants (including Moderators, Speakers, and Attendees).
2. You will not engage in disruptive speech or behavior or otherwise interfere with the virtual event or other individuals' participation in the event.
3. You will not engage in any form of discrimination, bullying or harassment of any kind, including online, emotional or sexual harassment; hate speech; or rude behavior of any kind.
4. You will comply with the instructions of the moderator and any Girl Up virtual event staff.
5. You will comply with all applicable laws.

All Girl Up programs are open and inclusive of any youth regardless of race, religion, ethnicity, political belief, socioeconomic status, sexuality, or physical ability or other identity. Respect, tolerance and understanding of others' backgrounds and beliefs must be exemplified at all times.