

# 2-D How to create facilitation-ready groups?

Using *by* Focused Conversation Method Structure



Orla Cronin

Objective  
Reflective  
Interpretive  
Decisional

## 2 Practical things we can do to support Facilitation readiness of groups

O  
R  
I  
D

observe & adapt

Share your feeling

Check for desires & needs

**Frequently**

Celebrating

Story telling

triggering vulnerability -pulling from trust

Co-Create purpose

Clear Agenda & Purpose

See them & talk to them as partners

Me → We

Wow's & desired outcome

- Co-create the intention
- No Objective pleasure

Relax

Curious!

### 1 Examples of a Facilitation-ready groups



Confuse

uncertain

Tense

Psychological safety

Comfortable environment

### Onboarding Session

Agenda

Roles

tools

Meet them before the sessions

### Pre session Contracting

Contracting-Group norms

- Establish group norms

Graphic Recording



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