



SESSION: 4-B Facilitators' New Role for Organizational Transformation

PRESENTER: Hyunhee & John

VISUAL PRACTITIONER: Jilly

History of Sociocracy



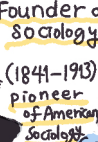
August Comte (1798-1857) influence
Founder of Sociology



John Buck Marland
Sociocracy mediator



Lester Frank Ward (1884-1966) (1884-1976)



Gerard Endenburg (1933-)
Sociocratic Circle Org. pioneer of American Sociology



Betty Kees Bieke

Consent - decision making

Use both \hat{e} & thinking

applying **SOCIOCRACY** to management



I feel heavy

No emotion!



Helping organization deeply!

Consent making

Shared Vision

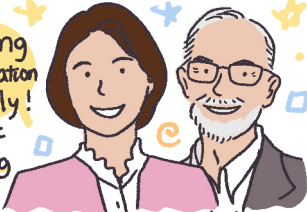
Consent decision

circle meeting

Perform and Review
Feedback Loop

Circle & double Linking

Selecting a role



Hyunhee John