

# current state of Facilitation

- 1994 - 2004
- 2005 - 2014
- 2015 - 2024



same picture  
different



perspective

Future  
Lab

people  
in the way



Journey



Be present

active  
Participation



Transformation



re

Facility & Openness

Antidote  
of  
training  
Industry



COVID-19



Vinisha

Narsi