

## RELEASE, WAIVER OF LIABILITY, and **INDEMNITY/HOLD HARMLESS AGREEMENT** for ATTENDANCE AT 2025 WOMEN'S BUSINESS CONFERENCE

For and in consideration for attendance at the National Association of Women Business Owners (NAWBO) 2025 NAWBO Women's Business Conference (including Annual Membership Meeting and Advocacy Day) on June 5-8, 2025, the event attendee (Member or Non-Member) (hereinafter "Event Attendee") hereby waives, releases, and/or relinquishes any and all claims, rights, and causes of action against NAWBO (hereby defined to include all employees, independent contractors, managers, officers, agents, volunteers, representatives, and their insurers), including, but not limited to, claims or causes of action for personal injury or illness, property damage, wrongful death, and/or exposure to or infection by any Naturally Occurring Disease, defined to include any disease, illness, or infection caused by bacteria, viruses, fungi, and parasites, arising out of Event Attendee's attendance at the 2025 NAWBO Women's Business Conference (WBC 2025). For clarity, COVID-19 is a Naturally Occurring Disease. Event Attendee specifically acknowledges that he or she is voluntarily attending the WBC 2025, and specifically assumes all risks associated with attendance.

## **Event Attendee now agrees as follows:**

Event attendee, whether member or non-member, agrees to indemnify and hold NAWBO harmless from liability or claims, demands, damages, and costs for, or arising out of any damage, injury, disease, sickness or death to event attendee (member or non-member) relating to the attendance at the NAWBO WBC 2025.

Please also be aware that when you attend WBC 2025 hosted by NAWBO National, you will be entering areas where audio and video recording may occur. By entering the event premises, you consent to audio and video recording and its/their release, publication, exhibition or reproduction to be used for webcasts, promotional purposes, advertising, inclusion on websites and social media or any other purpose by NAWBO National. You release NAWBO National, its officers and employees, and each and all persons involved from any liability connected with the taking, recording, digitizing or publication of photographs, computer images, video and/or sound recordings.