

## **VERTFEST**

### **FAN CODE OF CONDUCT**

#### Core Principles:

- **Respect and Inclusion:** Treat actors, creatives and fellow fans with respect and kindness. Avoid language, gestures, or actions that are discriminatory or harmful based on race, ethnicity, gender, sexual orientation, religion, disability, or other personal characteristics.
- **Safety and Well-being:** Ensure the emotional safety of all individuals. Avoid any disruptive, threatening, or illegal behavior. This includes actions like altercations (verbal), or engaging in inappropriate behavior while intoxicated.
- **Positive Interactions:** Focus on positive interactions and avoid negativity or harassment.
- **Responsible Behavior:** Be mindful of your actions and words and their impact on others.
- **Zero Tolerance for Harassment:** No tolerance for racism, homophobia, transphobia, ableism, classism, xenophobia, misogyny, violence, or any form of harassment.

#### Specific Behaviors to Avoid:

- **Harassment:** Avoid all forms of harassment, including verbal, physical, or sexual harassment.
- **Disruptive Behavior:** Refrain from disruptive, unruly, or illegal activities.
- **Intoxication:** Avoid actions that could be deemed irresponsible due to alcohol or substance impairment.
- **Private Spaces:** Respect the privacy of actors and creatives and refrain from unwanted intrusion into their private lives.
- **Dehumanizing Language:** Avoid language that could be interpreted as demeaning or discriminatory.

#### Promoting a Positive Environment:

- **Support Fellow Fans:** Foster a welcoming and inclusive environment for all fans.
- **Report Violations:** If you witness a violation of the code, report it to the appropriate authorities (e.g., event staff).
- **Encourage Respectful Conduct:** Act as a positive role model and encourage others to follow the code.