

CadenceLIVE India 2025 Code of Conduct

This Event Code of Conduct (“Code”) establishes minimum expectations of conduct for all attendees, speakers, exhibitors, and sponsors (“Participants”) to help provide a safe and productive environment. By attending CadenceLIVE India 2025 (“Event”), you agree to abide by this Code.

Expected Conduct

Participants are expected to conduct themselves professionally, communicate with respect and consideration for others, encourage collaboration and participation, and refrain from conduct that is (or may be perceived to be) harmful to themselves, or fellow Participants.

The following behaviors are expected and requested of all Participants during the Event:

- Behaving courteously and professionally.
- Treating all Participants with respect, dignity, and consideration.
- Being considerate, respectful, and collaborative in your communication and actions.
- Discussing differences and critiquing ideas, not people, in a non-confrontational manner with due regard for the viewpoints of others.
- Refraining from demeaning, discriminatory, or harassing behavior and speech.
- Reporting suspected inappropriate behavior directed at yourself or others.
- Participants may not bring unregistered guests, including but not limited to family members, friends, or unregistered colleagues.
- Respecting the rules, policies, and property of contracted Event facilities and vendors.
- Complying with the directions of Event leaders/organizers and all applicable laws and regulations.

Prohibited Conduct

Violations of this Code include, but are not limited to, the following:

- Discriminatory conduct based on any characteristic protected by applicable law such as race, gender, sex, age, disability, veteran status, etc.
- Harassment, including unwelcome or offensive verbal comments, visual displays, or physical contact directed at any attendee, including conduct, comments, or images that a person would reasonably find offensive.
- Deliberate intimidation, threatening, stalking, or following.
- Conducting oneself in a manner that is unruly, disruptive, or unprofessional or that endangers the health or safety of yourself or others, including alcohol over-intoxication or overindulgence.
- Destruction, theft, dismantlement, defacement, abuse, or intentional misuse of contracted venues, property, equipment, signage, or supplies.
- Failure to comply with directions of the events management, event venue personnel, or Cadence staff regarding Event operations.

This Code is not intended to be all-inclusive, and it is likely there will be conduct issues that it does not specifically address. In that event, as in all others, Participants are expected to follow the direction of Cadence Event staff, who will take appropriate action to ensure the safety, security, and well-being of all Participants.

Consequences of Participant Engagement in Prohibited Conduct

Cadence has a zero-tolerance policy regarding prohibited conduct. Participants asked to stop any inappropriate conduct are expected to comply immediately. Event management, in its sole discretion, will determine the nature of the Participant's conduct that warrants corrective action as well as the corrective action to be taken. Corrective action may take any of the following forms: verbal warning; expulsion from the Event without a refund or credit; bar from future events.

Reporting Unacceptable Behavior

Violations of this Code are taken seriously. Please promptly report any concerns about inappropriate conduct to events management. If you are not comfortable reporting a complaint to events management onsite, you are encouraged to bring your complaint to your manager, and/or HR business partner. If you or someone else is in immediate danger, if you see something suspicious, or if you would like to report a security issue or emergency, please contact Event staff immediately.

Thank you for keeping CadenceLIVE Silicon Valley 2025 professional, welcoming, and respectful to all.