

# **Digital Literacy, the Pandemic, & Racism**

## **Realities Demanding Action from Adult Education**

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# Many thanks to my co-authors

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# | What we wanted to know:

How do digital inequities reflect & perpetuate racial and other disparities?

What strategies do you use to create an inclusive classroom or learning opportunities?



**Background info:**



Workers of color are disproportionately affected by digital skill gaps ... For example, Black workers comprise 12 percent of overall workers, but represent 15 percent of the subset of workers who have no digital skills and 21 percent of those with limited skills. Latino workers (who may be of any race) are 14 percent of overall workers, but represent a full 35 percent of workers with no digital skills, and 20 percent of those with limited skills.

Applying a racial equity lens to digital literacy: How Workers of Color are Affected by Digital Skill Gaps, 2020

**8/10**

middle-skills jobs require digital skills...

**Yet...**



**Access**

**18** million

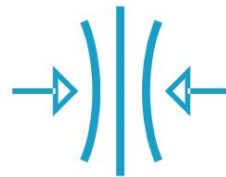
households do not have  
broadband internet



**Skills**

**32** million

adults cannot use a computer  
effectively



**Resilience**

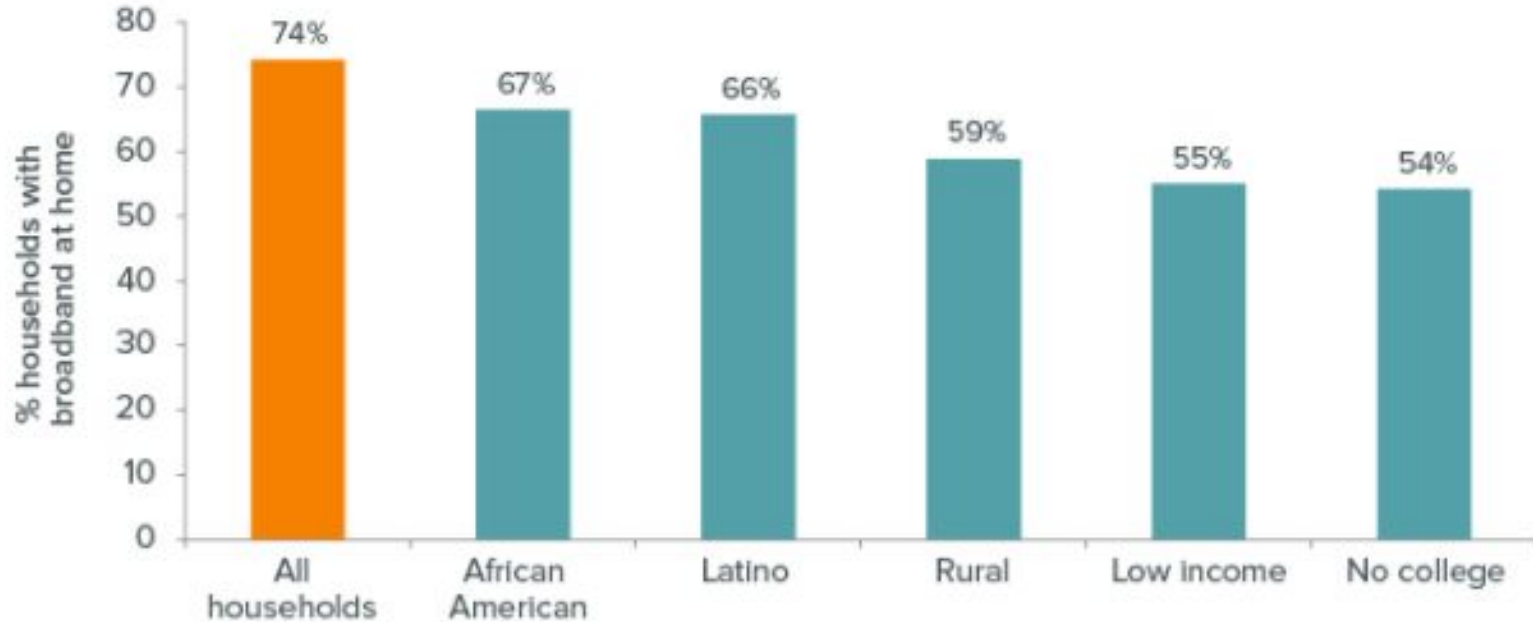
**1/2**

of Americans aren't comfortable  
using technology to learn



**Digital US**

## California's digital divide persists for several demographic groups

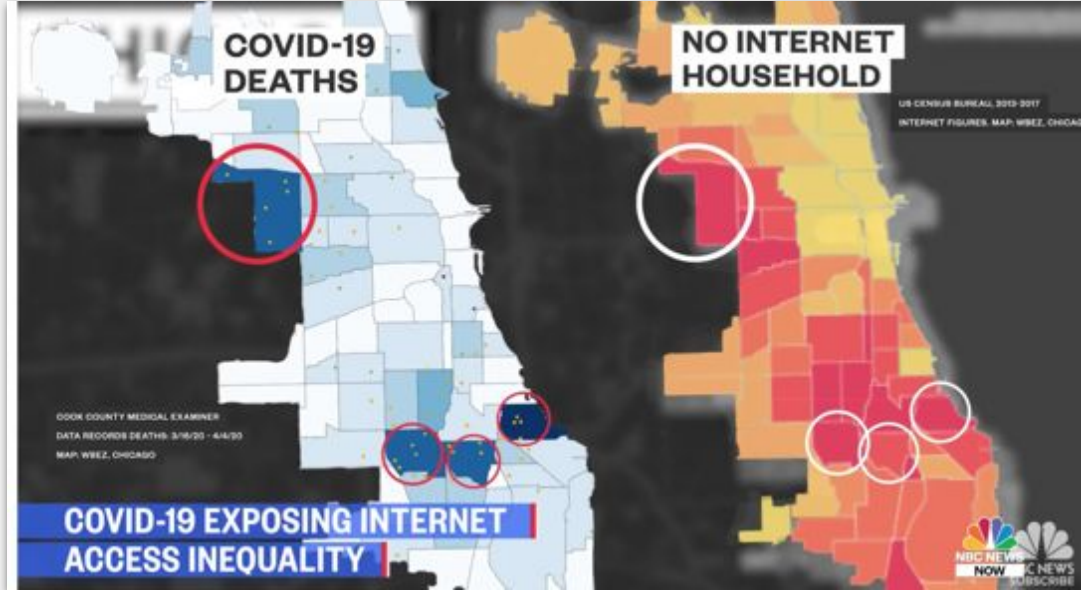


SOURCE: American Community Survey, 2017.

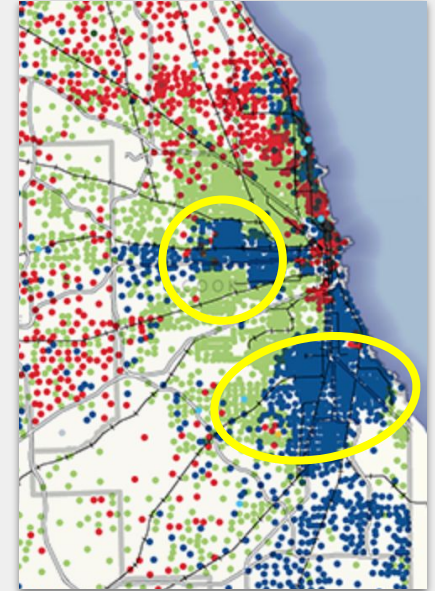
Source: Public Policy Institute of California **Also check:** <https://www.cde.ca.gov/eo/in/digitaldivide.asp>



# Perils of Digital Exclusion



Overlap of internet access and COVID-19 impact ([NBC News, 2020, 03:15-05:21](https://www.nbcnews.com/health/inequality/covid-19-exposing-internet-access-inequality-ncna1123001))



[https://www.cmap.illinois.gov/updates/all/-/asset\\_publisher/UIMfSLnFfMB6/content/race-and-ethnicity-in-the-cmap-region](https://www.cmap.illinois.gov/updates/all/-/asset_publisher/UIMfSLnFfMB6/content/race-and-ethnicity-in-the-cmap-region)





Vasanth Rajkumar

# Our Process

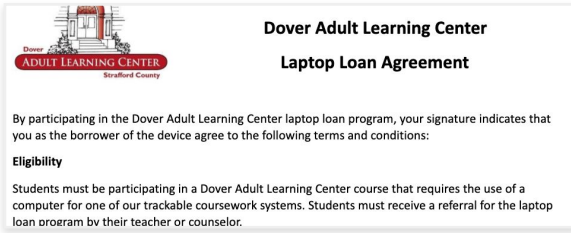
To answer these questions:

1) *How do we see digital inequities reflected in and perpetuating racial and other disparities?*

2) *What instructional strategies and program practices do we employ to mitigate the inequity and digital exclusion that BIPOC learners face?*

# Access and Devices |

## Lend Devices



## Share Existing Deals



## Build Partnerships



Set-up device  
lending programs

Leverage funding  
initiatives

NDIA: Free & low  
cost plan list

<https://www.digitalinclusion.org/free-low-cost-internet-plans>

WIOA partners

Public - Private  
collaboration

# Suggestions for Instruction

- Understand digital learning needs broadly
- Create digital literacy action plans for learners
- Optimize materials for smartphone use

# Understand digital learning needs |

**Northstar Digital  
Literacy  
Standards**

**Maryland ABE  
Digital Literacy  
Framework**

**ISTE Standards &  
LifeLong Learner  
Framework**





# Digital literacy action plan

Goal Setting	Productive
<p>In what area do you plan on using your digital skills?</p> <p><input type="radio"/> work</p> <p><input type="radio"/> personal life (social, hobbies)</p> <p><input type="radio"/> school</p> <p><input type="radio"/> Option 5</p> <p><input type="radio"/> Other: _____</p>	<p>What do you want to create using technology?</p>
<p>Which skill is the most important to you? *</p> <p><input type="radio"/> Technical: how to use and navigate devices</p> <p><input type="radio"/> Civic: how to be safe and appropriate online</p> <p><input type="radio"/> Communicative: how to share my ideas using digital tools</p> <p><input type="radio"/> Collaborative: how to work with others using technology</p> <p><input type="radio"/> Computational Thinking: using technology to gather and analyze data</p> <p><input type="radio"/> Investigative: finding valuable information</p> <p><input type="radio"/> Productive: creating content or products using technology</p>	<p>What project interests you?</p> <p><input type="radio"/> making a beautiful menu using digital tools</p> <p><input type="radio"/> making an interesting video using digital tools</p> <p><input type="radio"/> creating a resume to find a job using digital tools</p> <p><input type="radio"/> making a creative slideshow presentation on a topic that I'm passionate about</p>
	<p>How will this help you reach your goals?</p> <p>Your answer _____</p>
	<p><input type="button" value="Back"/> <input type="button" value="Submit"/></p>

Resource designed by Rachel Riggs, Frederick Community College

# Optimize materials for smartphone use

Sherry Lehane (Providence Public Library) has identified five key elements of smartphone-friendly instructional design:

1. limit the main points on the screen,
2. plan the layout with a smartphone in mind,
3. improve readability,
4. choose file types that increase accessibility, and
5. consider touch screen navigation

*(Template for Designing and Delivering Smartphone Instruction, 2020)*

# Insert learning object: one per screen



Understanding Video Resolution



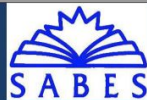
Listen to Sherry Lehane describe how to create these slides here:

<https://www.youtube.com/watch?v=XcUfXDGzbZs&feature=youtu.be&list=PLlMfSiUPpWPG2-NPP6G251tb6TFkpVux3&t=2624>.

# Professional Development |

Build teacher  
digital skills &  
comfort

Integrate digital  
literacy into PD



SABES Program Support PD Center - Digital Literacy

## Technology Integration Self-Assessment for Educators in Massachusetts Adult Education Programs

Thank you for taking the time to complete this survey. ***All responses are anonymous and feedback will only be reviewed in aggregate.***

We estimate that the survey will take you about 10-15 minutes to complete. Your input is important as your responses will help us to determine the type and location of PD we will offer to support adult educators in building the digital literacy of their learners.

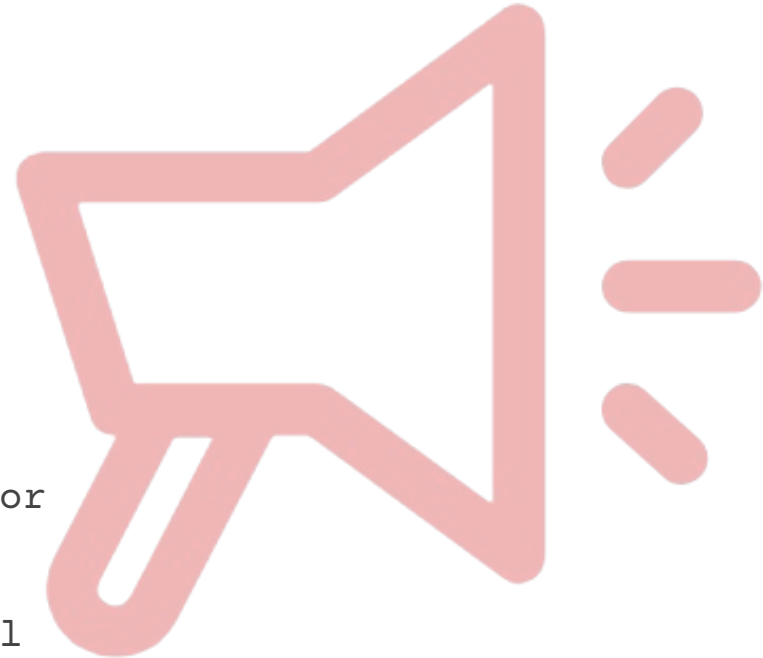
### ***Self-assessment instructions:***

For each category, you will be asked to rate yourself in two categories:

- Your skill level integrating a specific tool/skill into classroom activities
- Your interest in attending PD on that topic

# Call to Action for You!

1. Implement suggested instructional strategies and PD options
2. Embed support for access to devices and internet (e.g., [digital navigator services](#) and [these CA resources](#).)
3. Support students to share their stories of impact digital exclusion or benefits of inclusion efforts
4. Engage in advocacy in support digital equity and inclusion. Follow [Digital US Coalition](#) and [National Digital Inclusion Alliance](#)



# Your Questions

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