

Essential Partnerships with Extraordinary Opportunities = Unprecedented Outcomes

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Panelists

- ▶ **Carolyn Zachry**
California Department of Education
- ▶ **Jennifer Hernandez**
Department of Social Services
- ▶ **MaryAnn Pranke**
Verdugo Workforce Development Board
- ▶ **Diana Batista**
Conejo Valley Adult Education

Agenda

CAEP Outcomes

CAEP Barriers to Employment

Strengthen your programs with Co-enrollment

Partnering with Social Services

CalWORKs

CalFresh Employment & Training

Glendale Learns



CAEP OUTCOMES

How many adults served by members of the consortium have demonstrated the following:

1. **Improved literacy skills** – *pre/post testing with federally approved tools to measure student progress.*
2. **Completion of high school diplomas or their recognized equivalents** – *secondary credentials.*
3. **Completion of postsecondary** certificates, degrees, or training programs – *using WIOA to define certificates and training.*
4. **Placement into jobs** – *working on state level data match.*
5. **Improved wages** – *working on state level data match.*
6. **Post Secondary Transition** – *use data matching and self reporting other post secondary outcome data.*

CAEP Student Barriers: The problems we are trying to resolve

What are the reasons your students are not successful?

Access to Healthcare/Physical & Mental Health Issues

Living Expenses/Utilities

Housing/Rent etc.

Food Insecurities

Child Care/Home Schooling

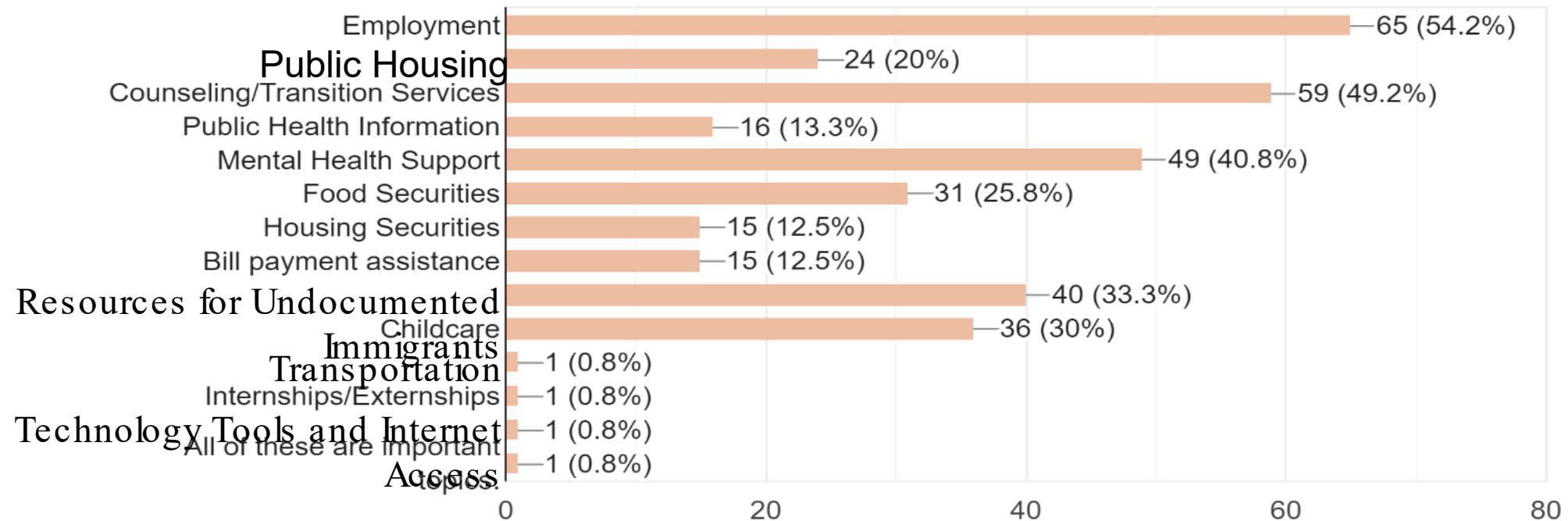
Technology/Device/Internet/Digital Skills

Transportation

Student Support Services (responses)

Select up to 3 subtopics for Student Supportive Services

120 responses



Leveraging Resources

Co-enroll WIOA Title I program participants in WIOA Title II Adult Education & Literacy partners' basic skills programs to better prepare them for trainings producing certificates

- ▶ It's a WIN/WIN.
- ▶ Co- Enrollment Work Group Objective

Co-Enrollment Origin

US Department of Labor National Workgroup

- ▶ **California** workgroup committed to co-creating **co-enrollment guidance**
- ▶ **Participants in the effort came from across the system** (Title I, II, III and IV along with Social Services and Department of Rehabilitation).
- ▶ **Goal: Align service delivery** with the concepts and visions found in WIOA focused on collaboration and leveraging program resources and services.

Co-Enrollment

- ▶ WIOA places a strong emphasis on planning and implementation across multiple partner programs to ensure alignment in service delivery.
- ▶ Strategic co-enrollment can **increase program and participant success**, maximize resources, enable greater efficiencies in **service delivery**, and align services with regional sector pathways.

Co-Enrollment

This system must serve as an all-inclusive access point



to education and employment programs that provide



demand-driven skills attainment, especially for those



with barriers to employment.

Co-Enrollment Key Components

- ▶ Integrated Service Delivery - establish and participate with integrated system of partners share
 - ▶ common goals with services offered by multiple organizations for a seamless participant experience.
 - ▶ Clients or target groups who have complex needs that require services from multiple partners.

Co-Enrollment Key Concepts

- ▶ Increased Access - ensures any participant, **individuals** with barriers to employment, who enter an AJCC, **have**
 - ▶ **Access** to partner programs, services, and activities physical and programmatic access, as described in WIOA Section 134(d).

Co-Enrollment Key Concepts

- ▶ Continuous improvement -
 - ▶ create a delivery system that is focused on process improvement **and challenges the status quo.**
 - ▶ Partnership - **align goals, outcomes, and resources** with all local partners in the AJCC system to **leverage resources** to provide a higher quality and level of services.

- ▶ **Reduces the paperwork** required for an individual to provide and complete during intake.
- ▶ **May include authorization to release information** that allows
- ▶ partners to share and enter information in their respective case management system.
- ▶ **Streamlines data sharing** and supports the tracking of referrals,
- ▶ co-enrollments, and outcomes.

Goal: Common Intake and Referral

STRENGTHEN YOUR PROGRAM

Make Connections

- County Social Services

Supportive local Agencies

Local Workforce Development Board

Department of Rehabilitation

Community Based Organizations



CalFresh Employment & Training (E&T)

Program Overview: What is CalFresh E&T?

The Supplemental Nutrition Assistance Program (formerly known as Food Stamps) is administered in California as CalFresh. Employment and Training, or E&T, is the workforce development arm of the CalFresh program.

Every State must offer its version of SNAP E&T, in California, the program is optional for counties. Counties are not only given the option to participate, but they are also given the flexibility to design programs to meet the needs of their local populations and economies.

Programs can consist of any number of allowable E&T components, target populations, service models, and funding sources. Let's take a look at these program elements.

Program Overview: CalFresh E&T Components

- Supervised Job Search
- Work Experience
- On-the-Job Training (OJT)
- Subsidized Employment
- Self-Employment Training
- Education
- Job Retention

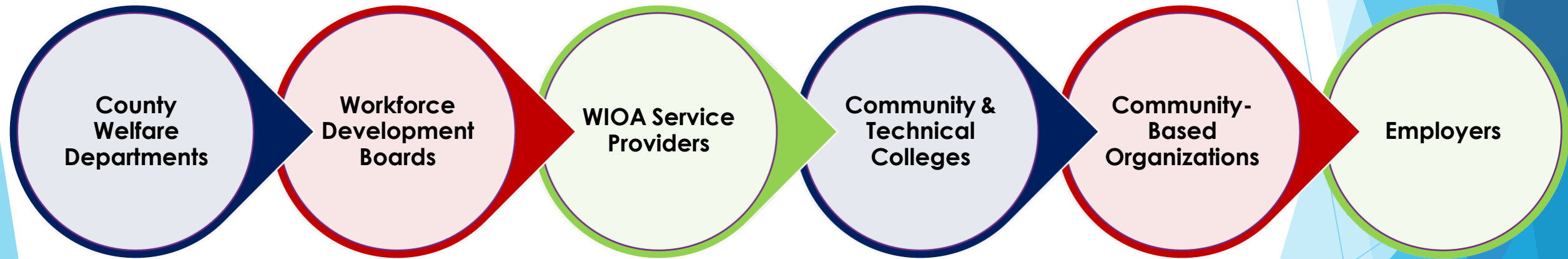


Program Overview: Who is Eligible for CalFresh E&T?

- Eligibility for CalFresh E&T is determined by the county. A participant is eligible for CalFresh E&T if they meet **both** of these requirements:
 - Is an active CalFresh recipient
 - Eligibility must be verified for each month of participation. In other words, you must be an active CalFresh recipient in order to receive services through CalFresh E&T
 - Is **not** actively receiving CalWORKs (also referred to as non-assistance CalFresh)

Program Overview: Program Partnerships

- Participants may receive services from a number of different workforce partners, including:



Program Overview: Service Delivery Methods



Services Offered Directly by the County

- County staff provide E&T services directly to CalFresh recipients.
- May use 100% funds and/or seek 50% reimbursement for the cost of offering E&T services directly.



Services Offered by a Contracted Partner

- The county contacts with a local organization to provide all or a portion of E&T services to CalFresh recipients on behalf of the county.
- Counties may dedicate 100% funds and/or seek reimbursement for the expense of contracting with the organization to provide E&T services.



Services Offered by a Third-Party Partner

- A third-party partner is defined as a local organization that has entered into an agreement with the county to provide E&T services to CalFresh recipients on behalf of the county.
- A third-party partner dedicates their own non-federal funding to the provision of E&T services and may seek 50% reimbursement for the expense of providing those E&T services.

REMEMBER! 50% reimbursement is only available for costs paid using non-federal funds.

CalWORKs

California Work Opportunity and Responsibility to Kids

PROGRAM OVERVIEW

CalWORKs provides cash grants and employment services to low-income families with at least one child in the home and multiple barriers to employment.

The Welfare-to-Work (**WTW**) Program is a comprehensive Employment and Training Program designed to promote self-sufficiency.



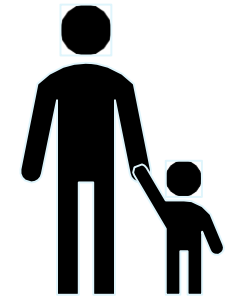
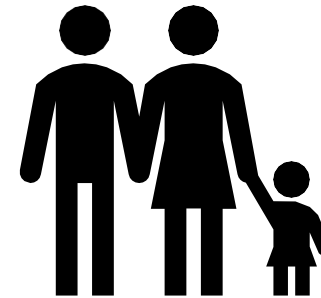
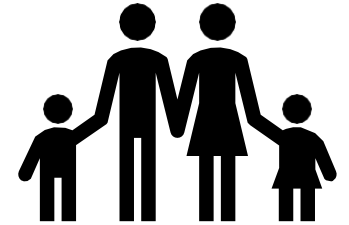
ELIGIBILITY

Who is eligible?

- Families meeting the income and asset tests, children deprived of parental support and care due to the incapacity, death or absence of a parent, or unemployment of the principle wage earners.

Parent or Caretaker must be:

- United States Citizen or meet residency requirement
- A California resident
- Have at least one child under the age of 18



PROGRAM ACTIVITIES AND SERVICES

Upfront
appraisal

Assessment




Family
stabilization

Employment
related
activities

Barrier
removal



SUPPORTIVE SERVICES

Child Care	Transportation	Ancillary
<ul style="list-style-type: none">• Three-phase system• Child care reimbursement rates are standardized with the California Department of Education  A photograph of colorful wooden blocks arranged to spell out the words 'child' and 'care' in two rows.	<ul style="list-style-type: none">• Counties provide reimbursement for the least costly form of public transportation• If public transportation is not available, mileage reimbursement for individual to use vehicle  A photograph of a green and white San Francisco Muni bus, with a circular logo on top that reads 'MUNI' and 'SAN FRANCISCO'.	<ul style="list-style-type: none">• Books, tools, clothing specifically required for the job, fees and other necessary costs• Tuition is not considered an ancillary expense  A collage of three images: on the left, a stack of books including 'VOCABULARY for the College-Bound Student', 'Algebra & Trigonometry', and 'CONCEPTUAL PHYSICS'; in the center, a collection of tools including a hammer, a saw, a tape measure, and a pencil; on the right, a person wearing a yellow hard hat and safety glasses, talking on a mobile phone.



EMPLOYMENT RELATED ACTIVITIES



- Job search and job readiness
- Subsidized and unsubsidized employment, including self-employment
- On-the-job-training (OJT) and Grant-based OJT
- Work study
- Work experience
- Community Service
- Supportive work or transitional employment



EDUCATION AND TRAINING



- Job skills training and education directly related to employment
- Vocational education
- Adult basic education
- Secondary school
- Clients participate in these activities in a variety of school settings
 - High school
 - Adult education programs
 - Community colleges
 - Universities
 - Private education and training entities



BARRIER REMOVAL



**Mental health and substance
abuse services include**



Domestic abuse services



Why Partner with Social Services

CalFresh E&T/CalWORKs

- ▶ Serves Low-income, limited English individuals
- ▶ Can help support barrier removal
 - ▶ Transportation
 - ▶ Child Care
 - ▶ Subsidized Employment
 - ▶ Tools/books etc.
- ▶ Partnerships with third-party organizations

Adult Education

- ▶ Overlapping populations
- ▶ Can help support barrier removal
- ▶ Can provide additional supports for needed services, particularly now that families need it most

NEW Partnership with Cell-Ed Across CalWORKs & CalFresh Employment and Training

Cell-Ed's Remote Learning Solution

For California Department of Social Services English, Life & Work Skills on any mobile device



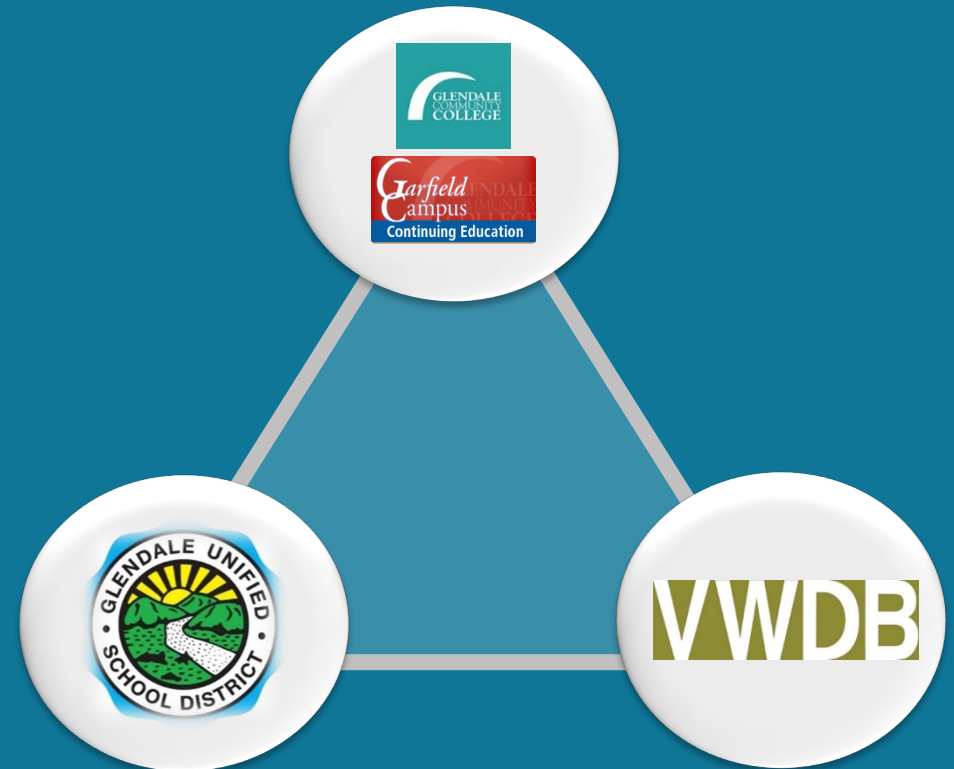
- ▶ Cell-Ed's remote learning solution is being made available through the California Department of Social Services.
- ▶ Counties and their partners can make Cell-Ed's unique mobile learning tool available to your recipients for free.
 - ▶ English Language Learning
 - ▶ Work Skills
 - ▶ Reading & Math for Life & Work
 - ▶ COVID-19 Guides
- ▶ Available on any phone - no smartphone, internet or data plan required.



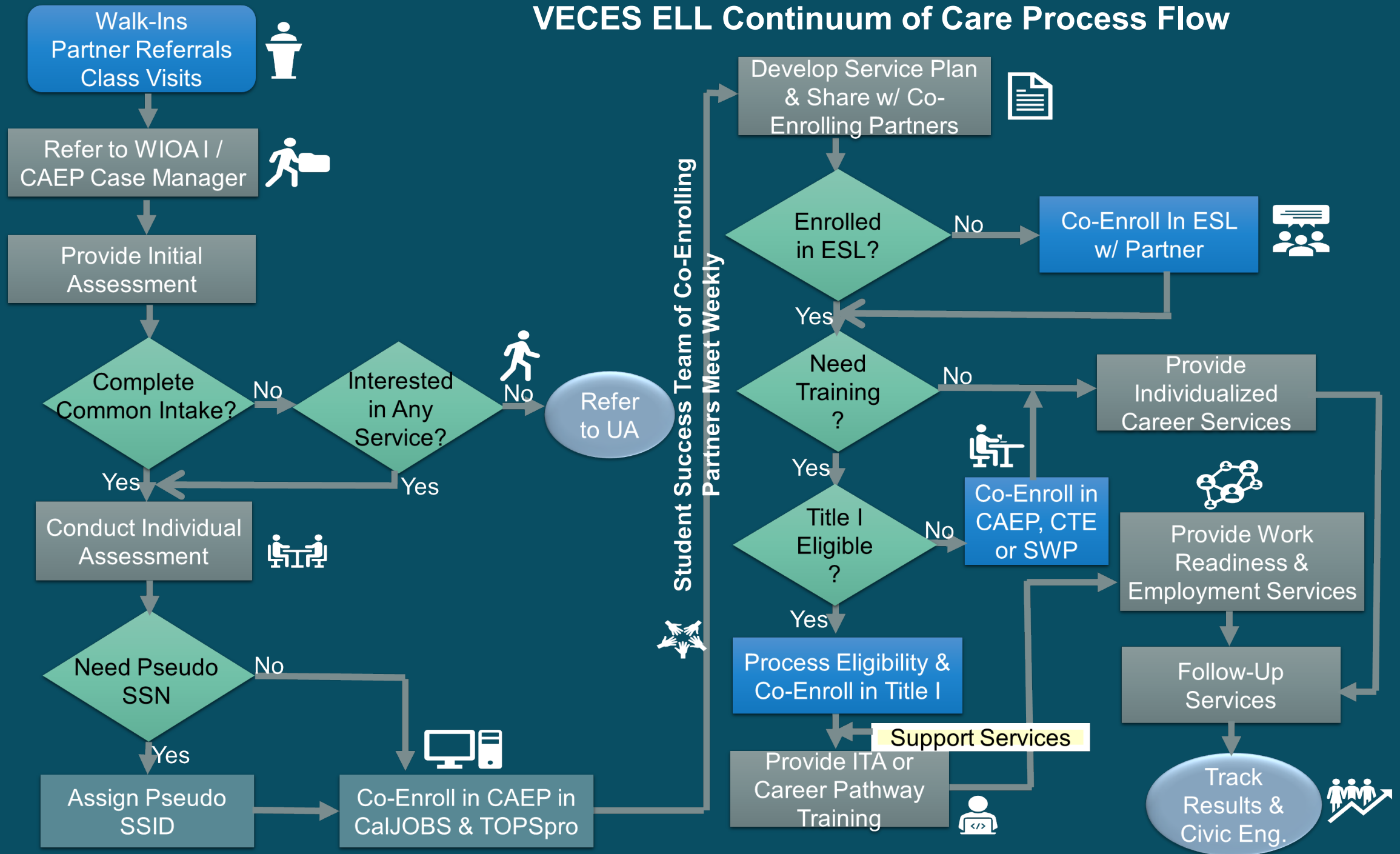
Mission

The Glendale Community College
Regional Consortium provides
pathways to skills and education
towards viable employment,
regardless of ability, through multiple
community partners.

Board Members



VECES ELL Continuum of Care Process Flow



Common Intake Form



Contact & Demographic Info



Education Background



Employment Status & History



Goals & Interests



Disability Info



Military Status



Household Info

Strategic Co-Enrollment

Title I ❖ Title II ❖ TANF ❖ CAEP

- Address Student Needs
- Support to Achieve Career and Educational Goals
- Continuous Information Exchange
- Shared Outcomes



Any Questions?
Final Thoughts?

Thank you!