

Five apprenticeship myths debunked



Building
the future
with THT
Academy



Myth 1: 'Apprenticeships are for people who don't do well at school.'

Apprenticeships are simply an alternative route into skilled employment. They are a great way to earn while you learn, gain vital work experience, and set yourself on a fast-track to a successful career.

Myth 2: 'You can't go to university if you study an apprenticeship.'

Similar to GCSEs and A-Levels, apprenticeship qualifications attract UCAS points that can be used to access various university-level programmes. You can also progress through the apprenticeship route with higher and degree level apprenticeships available.



Myth 3: 'Apprenticeships are only for young people.'

Apprenticeships are available to people of all ages, making them a great option for anyone looking to change careers, improve their skills to secure a new role, or re-enter the job market after taking time out for whatever reason.

In 2020 we had 23 colleagues start an apprenticeship here at THT. Eight were employed as apprentices and two as graduates. We have people currently doing apprenticeships ranging from aged 18 to 60.

Myth 4: 'An apprenticeship won't pay me enough.'

Apprentices must receive at least the national minimum wage, though many employers choose to pay more.

At THT, every apprentice is paid on the Living Wage Foundation rate. They are paid for a maximum of 36.25 hours, and their study time is included in their normal working hours.

Myth 5: 'An apprenticeship won't lead to a full-time job.'

Many apprentices in work feel that their apprenticeship has had a positive impact on their career, with some gaining full-time employment with the same employer after completing their apprenticeship.