

Head on Nails SkillUpTool for Skills Management and Development

www.headonnails.com

Introduction

The pressure for change in the labour market of today requires new structures and tools supporting enterprises in their strategic work to systematically and methodically plan and maintain their skills provisioning.

There are quality assured components in place today that each separately supports strategic goals. However, infrastructure and interface that link all components into a fully functional and effective tool for planning and managing resources and skills are lacking.

SkillUpTool at a Glance

Head on Nails SkillUpTool is a cloud based digital ecosystem for the development and verification of quality assured skills mapping. The mapping of real competences acquired from skills development of the individual is the basis for further education and verification of the skills requirements of a company or an organization.

The design of SkillUpTool is based on the many years of experience in skills measurement and validation, adult education and systems development. By use of modern cloud based solutions and API:s all components in the SkillUpTool can be connected to HR systems, e-learning platforms, sector skills mapping tools etc.

SkillUpTool addresses the needs of individuals, educational institutions, enterprises, common interest organizations, and employment and temp agencies for the benefit of all.

Skills

The skill requirements to be measured and verified in SkillUpTool can be defined and entered by any organization, such as employers, sector organizations, trade unions, and public and NGO institutions.

Education

Any VET organization having digital education in the form of e-learning, video-clips, AR or VR modules can link to a specified skill requirement in SkillUpTool. The only requirement is a link to skills in the form of learning nuggets.

Life Long Learning

The system offers a structured 3-step skills development process for individuals as well as skills development and management in entire organizations:

1. Mapping of the current skill level towards specified skill requirements.
2. Educational modules to fill any identified skill gaps in the form of learning nuggets
3. Verification that the skill gaps are closed.

Impacts for Society at Large

Public institutions often pay for retraining and reeducation of the unemployed.

These efforts often lack:

- Actual skill requirements of employers and organizations.
- Definition of current skill level of individuals based on relevant sectors or other skills profiles.
- Verifiable upskilling or reskilling educational modules to fill these skill gaps.

SkillUpTool addresses and remedies these shortcomings!

Welcome to Head on Nails booth and our webinars at 14.30 and 17.00 on April 22nd.