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Labour Market

Information Bulletin

June - 2020

For informed decisions on investing in Technical and Vocational
Education and Training...

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LMI Team

June, 2020

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CONCEPTS AND DEFINITIONS

01. **Informal Advertisements** : Advertisements published in the classified columns of the newspapers
02. **Formal Advertisements** : Advertisements published by enterprises with their own titles in the newspaper.

Following concepts and definitions used in the Quarterly Labour Force Survey, conducted by the Department of Census & Statistics, have been used in this publication.

03. **Labour Force** : The labour force is composed of the economically active population of 15 years of age and over.
04. **The Economically Active population** : Is defined as those persons who are/ were employed or unemployed during the reference period of the survey.
05. **Not in labour force (not economically active)** : Persons who were neither working nor available/looking for work are classified as “not in the labour force”. Persons are not in the labour force for such reasons as: full time care of the household, full-time students, retired or old age, infirmed or disabled, or are not interested in working for one reason or another.
06. **Employed** : Persons, who worked as paid employees, employers own account workers (self employed), or unpaid family workers during the reference period are said to be employed. This includes persons with a job but not at work during the reference period.
07. **Unemployed** : Persons available and/or looking for work, and who did not work and tried to find a job during the reference period.
08. **Employee** : The person, who works for payment.
09. **Employer** : The person, who employs at least one paid employee under him
10. **Own account worker** : The person, who works for own or only with contributory family workers.
11. **Unpaid family worker** : The person who works on his own family enterprise without any payment.
12. **Unemployment rate** : Represent the number of unemployed persons as a percentage of the economically active labour force.
13. **Reference Period** : In this survey there are two (2) reference periods, “current” reference period is the week preceding the week of the survey, i.e., last week. The “usual” reference period preceding 12 months, i.e., the past 12 months.

ABBREVIATIONS

NGO	Non-Governmental Organization
GCE (O/L)	General Certificate of Education (Ordinary Level)
GCE (A/L)	General Certificate of Education (Advanced Level)
NEC	Not Elsewhere Classified
ISIC	International Standard of Industry Classification
SLSCO	Sri Lankan Standard Classification of Occupation
EPF	Employment Provident Fund
EPZ	Export Processing Zone
IP	Industrial Park
REDC	Regional Economic Development Commission
BOI	Board of Investment
NVQ	National Vocational Qualification
RPL	Recognition of Prior Learning
CBT	Competency Based Training
NCECP	National Certificate in Engineering Craft Practice
TVET	Technical, Vocational Education and Training
QLFS	Quarterly Labour Force Survey
LFPR	Labour Force Participation Rate
NES	Not Elsewhere Specified

INTRODUCTION

Generally, in a market place there are three key factors namely, demand, supply and price which determine shape and the very existence of the particular market. This is common for labour market too. Labour market is an intangible place where those who are in search of the labour and those who are able and willing to supply the labour, meet together.

Demand for labour is the number of employment opportunities available in the public and private sector institutions in and outside of the country. Supply of the labour represents the number of persons enter into the world of work from schools, universities, and technical and vocational training institutions. Price of the labour reflects the wage rates at which the Sri Lankan labour is exchanged locally and internationally.

This bulletin presents the labour market information such as demand for labour, labour force, employment, unemployment, wages and vocational training school and university performance in the Sri Lankan labour market. It reflects the characteristics, current trends and patterns of the Sri Lankan labour market.

Labour market information contained in this bulletin will be important for policy makers and planners at various levels in the Technical and Vocational Education and Training (TVET) sector of the country. Employers, job seekers, trainees and career guidance agencies will find this information valuable for the researchers in the particular sectors.

Labour market information presented in this bulletin is a result of the analysis done on the data collected and tabulated from the sources of Tertiary and Vocational Education Commission, Technical and Vocational Education and Training providers, Department of Census and Statistics, Board of Investment and the Foreign Employment Bureau of Sri Lanka. These organizations deserve appreciation for timely supply of data pertaining to demand for and supply of Labour.

SUMMARY AND HIGHLIGHTS

Demand for Labour

- 45,623 informal sector (advertisements published in the classified columns) and 9,136 formal sector (advertisements published by enterprises with their own titles in the paper) advertisements were counted during the period of January to June 2020.
- More than 80 percent of total job advertisements were published for Service Workers & Shop & Market Sales Workers, Craft and Related Workers, Elementary Occupations, Technicians and Associate Professionals, and Plant & Machine Operators and Assemblers categories in 1st half of 2020.
- 63.6 percent of the advertisements were not preferred gender during the 1st half of 2020.
- About 9.2 percent of the advertisements required previous work experience during the 1st half of 2020.

Employment

- About 7.99 million employments was reported during the period of January to June 2020.
- 4,343 employment opportunities have been estimated through BOI approved investments during the period of January to June 2020.
- 40,581 employees have gone for foreign employment through all sources during the period of January to June 2020.
- 19.2 percent of departures to Qatar for foreign employment was reported during the 1st half of 2020.

Unemployment

- From the total unemployed persons, 74.2 percent were recorded as undergone no vocational training during the period of January to June 2020.
- It was reported 3.9 percent unemployment rate for the period of January to June in 2020 while female unemployment rate was reported as 8.9 percent.

Vocational Training

- 12,886 persons have received 14,607 of National Vocational Qualification Certificates in 147 occupational categories during January to June 2020.
- It has been seen that 10.5 percent of National Vocational Qualification certificates were obtained through Recognition of Prior Learning system in 1st half of 2020.

Note

Following occupational names have been changed,

- Mason → Construction Craftsman
- Carpenter (Building) → Wood Craftsmen (Building)
- Carpenter (Furniture) → Wood Craftsmen (Furniture)



Demand for Labour

Section 1:

This section describes the demand for jobs in government, private and NGO sector over several consecutive years up to the period under review. The job demand is classified into formal, informal, gender, experience requirements, educational attainment, main occupational category and industrial sector according to the newspaper advertisement survey conducted by the Labour Market Information section of Tertiary and Vocational Education Commission.

SECTION - 1 | DEMAND FOR LABOUR

Section 1 discusses the demand for labour in Sri Lanka. Demand for labour was obtained from the Newspaper job advertisements survey done by the Tertiary and Vocational Education Commission. The Newspaper job advertisements survey has considered two weekend newspapers, 'Sunday Observer' and 'Lankadeepa' that are the key newspapers publishing the job advertisements in Sri Lanka. In addition, since 2008, job advertisements published in the Government Gazette are also included in the survey. Job advertisements were counted carefully avoiding repeating advertisements published in the two newspapers and the Government Gazette.

A considerable decline was observed of the total number of job advertisements published during the first half of 2020 compared to the corresponding period of the previous year (86,206) due to the COVID 19 pandemic.

Table 1.1: Distribution of No. of Job Advertisements by Job Provider

Job Provider	2018	2019	1st half of 2020
Government	674	256	246
Semi Government	1,087	570	157
Private	213,986	159,999	54,316
NGO	244	108	40
Total	215,991	160,933	54,759

In the 1st half of 2020, there were 54,759 job advertisements published in both newspapers and the Government Gazette. Considering the job provider, private sector has dominated as the leading job provider with 99 percent of the total job advertisements appeared in the 1st half of 2020.

Graph 1.1: Percentage Distribution of Job Advertisement by Job Provider in 1st half of 2020

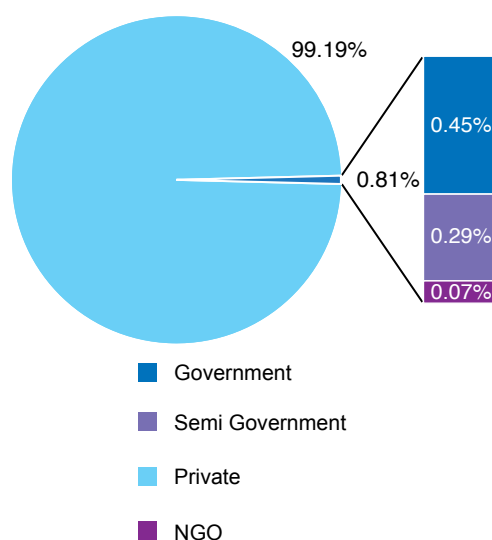


Table 1.2: No. of Job advertisements by Formal/ Informal Classification

Classification / Sector	2018	2019	1st half of 2020
Formal	42,991	27,763	9,136
Informal	173,000	133,170	45,623
Total	215,991	160,933	54,759

Informal - Taken from the Classified Advertisements

Table 1.2 reveals that, the number of job advertisements published under the informal classification is higher than the formal classification. 83.3 percent of the total job advertisements were published under the informal classification in the 1st half of 2020.

Graph 1.2: Percentage Distribution of Job Advertisements by Formal/ Informal Classification in 1st half of 2020

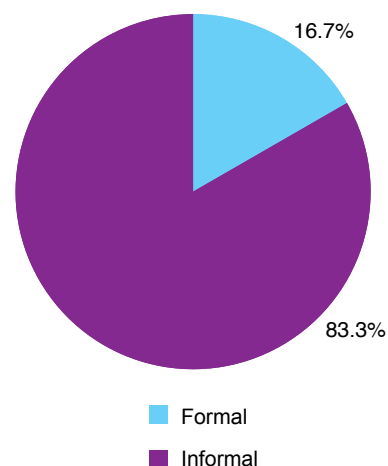


Table 1.3: No. of Job Advertisements by Gender

Gender	2018	2019	1st half of 2020
Male	92,277	72,298	11,447
Female	35,102	29,118	8,501
Not Specified	88,612	59,517	34,811
Total	215,991	160,933	54,759

Considering the gender preference of the advertisements, 63.6 percent of total job advertisements have not specified the gender preference in the 1st half of 2020. As shown in table 1.3, percentage of male preference advertisements is higher than that of females. 20.9 percent of advertisements preferred male while 15.5 percent preferred to recruit female workers in the 1st half of 2020.

Table 1.3: Percentage Distribution of Job Advertisements by Gender

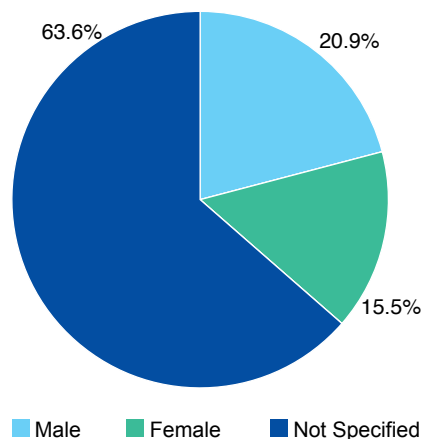


Table 1.4: No. of Job Advertisements by Experience Requirement

Experience Requirement	2018	2019	1st half of 2020
Experience Required	31,876	25,142	5,052
Not Specified	184,115	135,791	49,707
Total	215,991	160,933	54,759

There were 5,052 (9.2%) advertisements that required previous work experience in the 1st half of 2020. 90.8 percent of the total job advertisements have not specified the previous work experience.

Graph 1.4: Percentage Distribution of Job Advertisements by Experience Requirement in 1st half of 2020

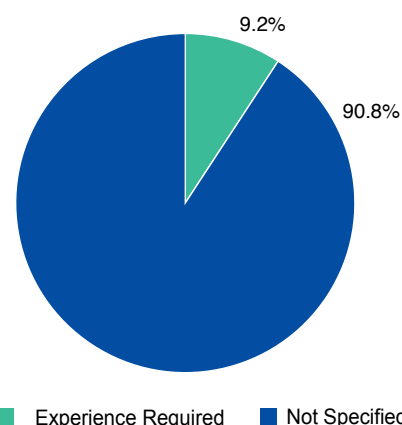


Table 1.5: No. of Job Advertisements by Educational Attainment

Educational Requirement	2018	2019	1st half of 2020
Degree & Above	3,367	1,941	563
GCE A/L	4,529	3,449	1,025
GCE O/L	3,866	3,127	917
Below GCE O/L	143	57	12
Not Specified	204,086	152,359	52,236
Total	215,991	160,933	54,753

As per table 1.5, 563 (1.03%) job advertisements have required Degree & above educational qualification in the 1st half of 2020. 95.4 percent of the total job advertisements have not specified the requirement of educational qualifications.

Graph 1.5: Percentage Distribution of Job Advertisements by Educational Attainment in 1st half of 2020

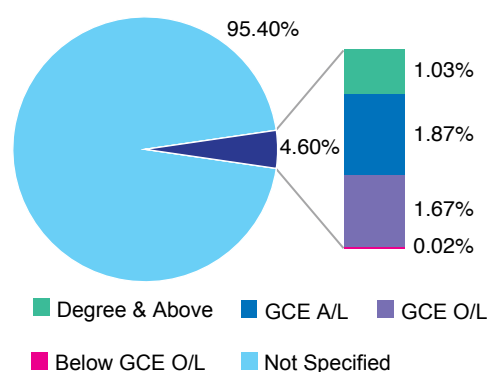


Table 1.6: Percentage Distribution of Job Advertisements by Main Occupational Category (Based on SLSCO 08) and Gender in 1st half of 2020

No.	Main Occupational Category	Gender (%)			Total	
		Male	Female	Not Specified	%	No.
1	Elementary Occupations	14.7	29.2	56.1	100.0	13,899
2	Service Workers & Shop & Market Sales Workers	18.2	10.4	71.4	100.0	10,671
3	Craft & Related Workers	31.3	2.1	66.6	100.0	10,444
4	Plant and Machine Operators and Assemblers	40.7	3.2	56.2	100.0	6,592
5	Technicians & Associate professionals	14.4	16.4	69.2	100.0	5,880
6	Clerks	9.3	33.7	57.0	100.0	3,602
7	Professionals	5.8	27.4	66.8	100.0	2,376
8	Legislators, Senior Officials And Managers	14.2	6.4	79.4	100.0	1,101
9	Skilled Agricultural & Fishery Workers	21.5	1.1	77.4	100.0	177
10	Armed Forces	5.9	17.6	76.5	100.0	17
	Total	20.9	15.5	63.6	100.0	54,759

As shown in table 1.6, Elementary Occupations category was the most demanded occupational category in the 1st half of 2020. That was 25.4 percent of the total number of job advertisements published in the 1st half of 2020.

Graph 1.6: Percentage Distribution of Job Advertisements by Main Occupational Category in 1st half of 2020

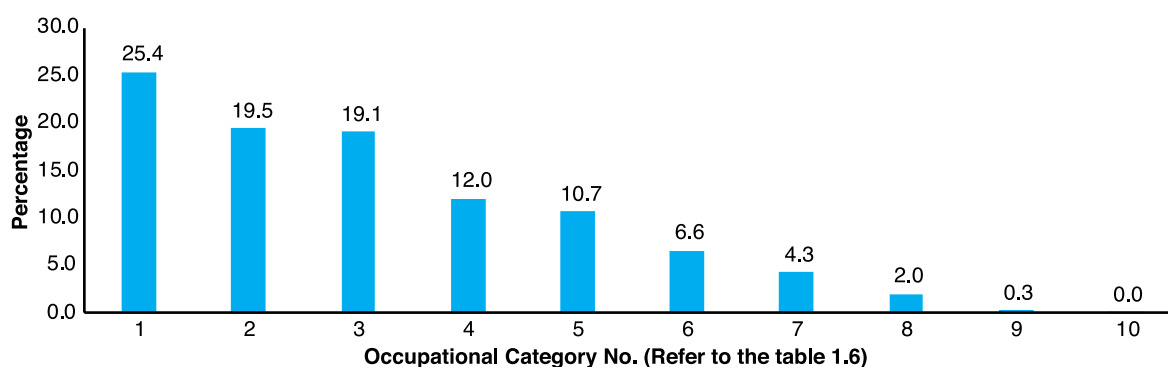


Table 1.7: Variation Pattern of Job Advertisements by Main Occupational Category in 1st half of 2020

	Main Occupational Category	1st half of 2019	1st half of 2020	Increase	Pattern
1	Armed Forces	12	17	29.4%	↑
2	Elementary Occupations	18,566	13,899	-33.6%	↓
3	Craft & Related Workers	14,766	10,444	-41.4%	↓
4	Plant and Machine Operators and Assemblers	10,630	6,592	-61.3%	↓
5	Service Workers & Shop & Market Sales Workers	17,441	10,671	-63.4%	↓
6	Legislators, Senior Officials And Managers	1,854	1,101	-68.4%	↓
7	Clerks	6,627	3,602	-84.0%	↓
8	Technicians & Associate professionals	10,975	5,880	-86.6%	↓
9	Professionals	4,894	2,376	-106.0%	↓
10	Skilled Agricultural & Fishery Workers	441	177	-149.2%	↓
	Total	86,206	54,759	-57.4%	↓

Considering the experience required advertisements as shown in table 1.7, job advertisements published under all other occupational categories decreased in the 1st half of 2020 except Armed Forces category compared to the 1st half of 2019.

Table 1.8: Percentage Distribution of Job Advertisements by Main Occupational Category and Formal/Informal Classification in 1st half of 2020

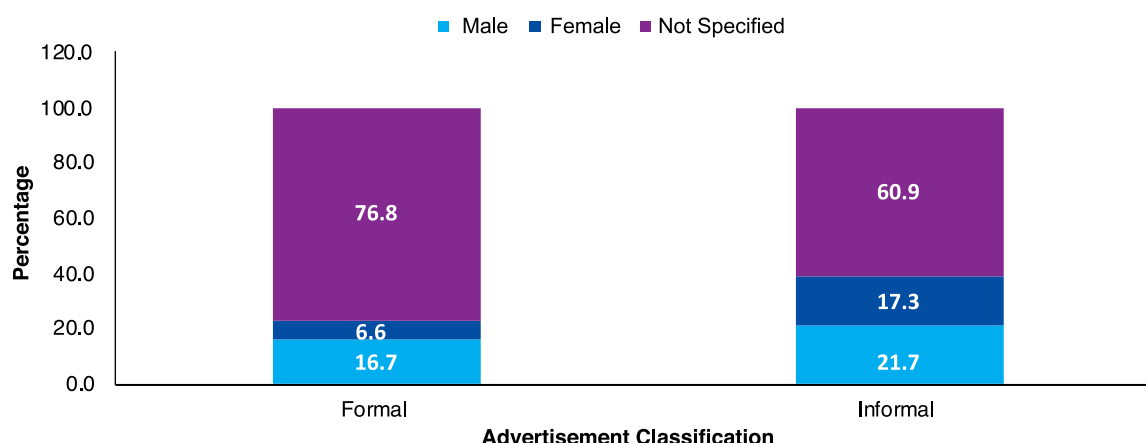
No.	Main Occupational Category	Classification (%)		Total	
		Formal	Informal	%	No.
1	Elementary Occupations	9.7	90.3	100.0	13,899
2	Service Workers & Shop & Market Sales Workers	15.4	84.6	100.0	10,671
3	Craft & Related Workers	11.6	88.4	100.0	10,444
4	Plant and Machine Operators and Assemblers	13.3	86.7	100.0	6,592
5	Technicians & Associate professionals	31.3	68.7	100.0	5,880
6	Clerks	22.2	77.8	100.0	3,602
7	Professionals	34.5	65.5	100.0	2,376
8	Legislators, Senior Officials And Managers	50.4	49.6	100.0	1,101
9	Skilled Agricultural & Fishery Workers	11.9	88.1	100.0	177
10	Armed Forces	94.1	5.9	100.0	17
	Total	16.7	83.3	100.0	54,759

Table 1.8 shows that, more than 80 percent of job advertisements for Elementary Occupation, Craft & Related workers, Plant & Machine Operators & Assemblers and Skilled Agricultural & Fishery workers and Service workers & shop & market sales workers occupational categories have advertised under the informal classification in 1st half of 2020.

Table 1.9: Percentage Distribution of Job Advertisements by Formal/Informal Classification and Gender in 1st half of 2020

Classification	Gender (%)			Total	
	Male	Female	Not Specified	%	No.
Formal	16.7	6.6	76.8	100.0	9,136
Informal	21.7	17.3	60.9	100.0	45,623
Total	20.9	15.5	63.6	100.0	54,759

Graph 1.7: Percentage Distribution of Job Advertisements by Advertisement Classification and Gender in 1st half of 2020

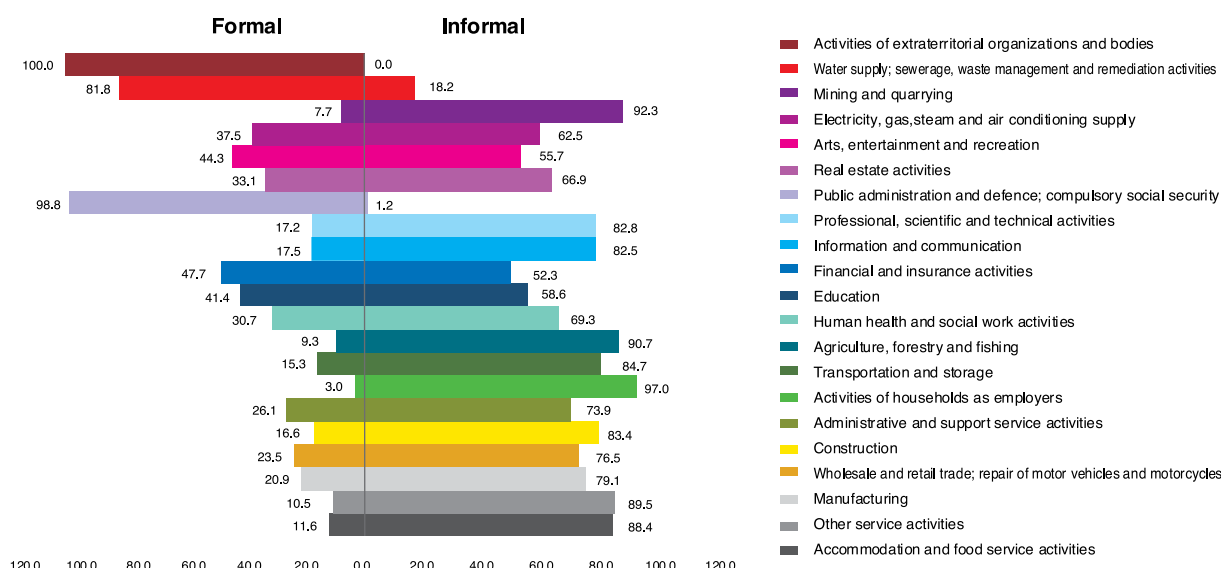


According to table 1.9, 21.7 percent of male preference advertisements and 17.3 percent of female preference advertisements have been advertised under the informal classification while 16.7 percent of male preference advertisements and 6.6 percent of female preference advertisements have been advertised under the formal classification in the 1st half of 2020.

Table 1.10: Percentage Distribution of Job Advertisements by Industry Sector (Based on ISIC Fourth Revision) and Formal/Informal Classification in 1st half of 2020

Industry Sector	Advertisement Classification		Total	
	Formal	Informal	%	No.
Accommodation and food service activities	11.6	88.4	100.0	10,239
Other service activities	10.5	89.5	100.0	9,793
Manufacturing	20.9	79.1	100.0	7,092
Wholesale and retail trade; repair of motor vehicles and motorcycles	23.5	76.5	100.0	5,983
Construction	16.6	83.4	100.0	5,414
Administrative and support service activities	26.1	73.9	100.0	4,892
Activities of households as employers	3.0	97.0	100.0	4,837
Transportation and storage	15.3	84.7	100.0	1,489
Agriculture, forestry and fishing	9.3	90.7	100.0	1,362
Human health and social work activities	30.7	69.3	100.0	1,184
Education	41.4	58.6	100.0	1,059
Financial and insurance activities	47.7	52.3	100.0	432
Information and communication	17.5	82.5	100.0	314
Professional, scientific and technical activities	17.2	82.8	100.0	267
Public administration and defence; compulsory social security	98.8	1.2	100.0	162
Real estate activities	33.1	66.9	100.0	136
Arts, entertainment and recreation	44.3	55.7	100.0	61
Electricity, gas, steam and air conditioning supply	37.5	62.5	100.0	16
Mining and quarrying	7.7	92.3	100.0	13
Water supply; sewerage, waste management and remediation activities	81.8	18.2	100.0	11
Activities of extraterritorial organizations and bodies	100.0	0.0	100.0	3
Total	16.7	83.3	100.0	54,759

Graph 1.8: Percentage Distribution of Job Advertisements in Selected Industries by Advertisement Classification in 1st half of 2020



As shown in table 1.10, accommodation & food service activities sector was the most demanded sector in the 1st half of 2020.

The corresponding graph shows that, the number of advertisements appeared under the informal classification was very much lower than formal classification for the industry sectors of Activities of extraterritorial organizations & bodies and Public Administration & Defence.

Table 1.11: Percentage Distribution of Job Advertisements by Experience Requirement and Gender in 1st half of 2020

Gender	Experience Required		Not Specified		Total	
	No.	%	No.	%	No.	%
Male	1,799	15.7	9,648	84.3	11,447	100.0
Female	500	5.9	8,001	94.1	8,501	100.0
Not Specified	2,753	7.9	32,058	92.1	34,811	100.0
Total	5,052	9.2	49,707	90.8	54,759	100.0

As per table 1.11, around 9.2 percent of the total job advertisements have required previous work experience in the 1st half of 2020. Considering the female preferred advertisements, around 94 percent of job advertisements have not required previous work experience.

Graph 1.9: Percentage Distribution of Job Advertisements Requiring Experience by Gender in 1st half of 2020

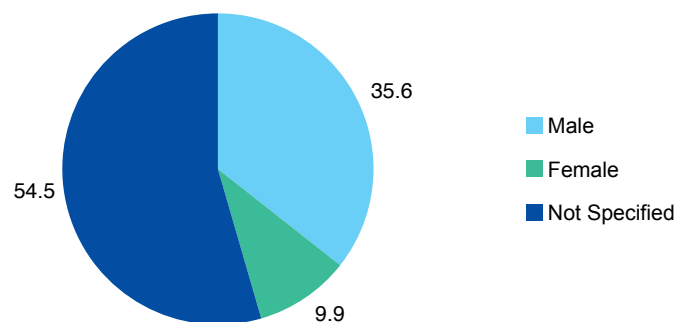


Table 1.12: Distribution of Job Advertisements Requiring Experience by Educational Attainment in 1st half of 2020

Educational Attainment	Experience required		Not specified		Total	
	No.	%	No.	%	No.	%
Degree & Above	341	60.6	222	39.4	563	100.0
GCE A/L	225	22.0	800	78.0	1,025	100.0
GCE O/L	164	17.9	753	82.1	917	100.0
Below GCE O/L	-	0.0	12	100.0	12	100.0
Not Specified	4,322	8.3	47,914	91.7	52,236	100.0
Total	5,052	9.2	49,701	90.8	54,753	100.0

Considering the Degree & above educational attainment category, around 61 percent of job advertisements have required previous work experience in the 1st half of 2020. In contrast, 100 percent of below G.C.E. (O/L) educational qualification specified advertisements were published without requesting previous work experience.

Graph 1.10: Percentage Distribution of Job Advertisements Requiring Experience by Educational Attainment in 1st half of 2020

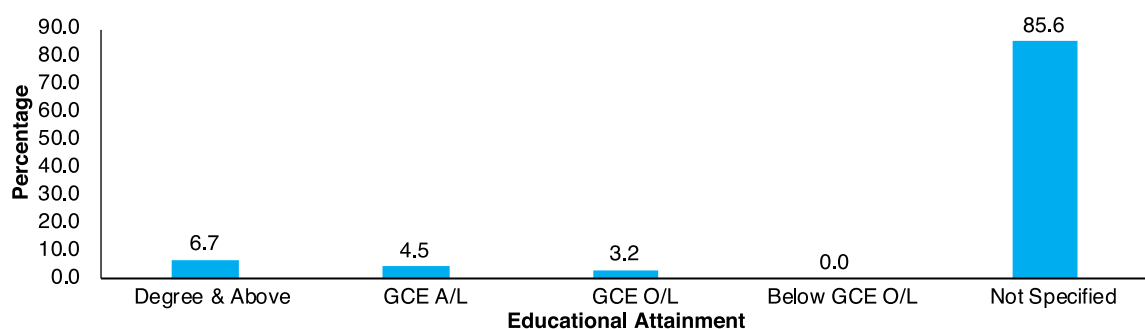


Table 1.13: Percentage Distribution of Job advertisements by Main Occupational Category and Experience Requirement in 1st half of 2020

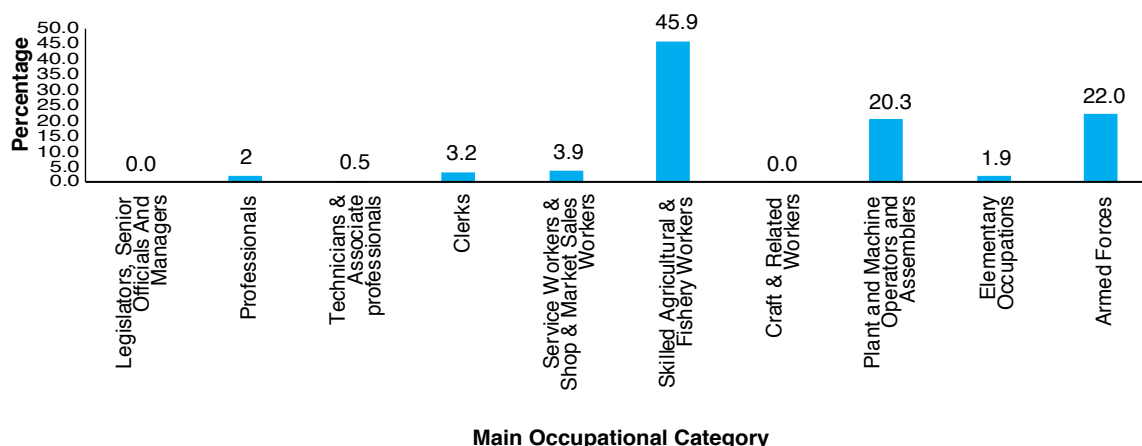
Main Occupational Category	Experience required		Not specified		Total	
	No.	%	No.	%	No.	%
Elementary Occupations	539	3.9	13,360	96.1	13,899	100.0
Service Workers & Shop & Market Sales Workers	892	8.4	9,779	91.6	10,671	100.0
Craft & Related Workers	858	8.2	9,586	91.8	10,444	100.0
Plant and Machine Operators and Assemblers	739	11.2	5,853	88.8	6,592	100.0
Technicians & Associate professionals	860	14.6	5,020	85.4	5,880	100.0
Clerks	384	10.7	3,218	89.3	3,602	100.0
Professionals	429	18.1	1,947	81.9	2,376	100.0
Legislators, Senior Officials And Managers	339	30.8	762	69.2	1,101	100.0
Skilled Agricultural & Fishery Workers	10	5.6	167	94.4	177	100.0
Armed Forces	2	11.8	15	88.2	17	100.0
Total	5,052	9.2	49,707	90.8	54,759	100.0

Considering the Elementary Occupations category, 96.1 percent of job advertisements have not required previous work experience. 30.8 percent of advertisements for Legislators, Senior Officials and Managers category have required previous work experience in the 1st half of 2020.

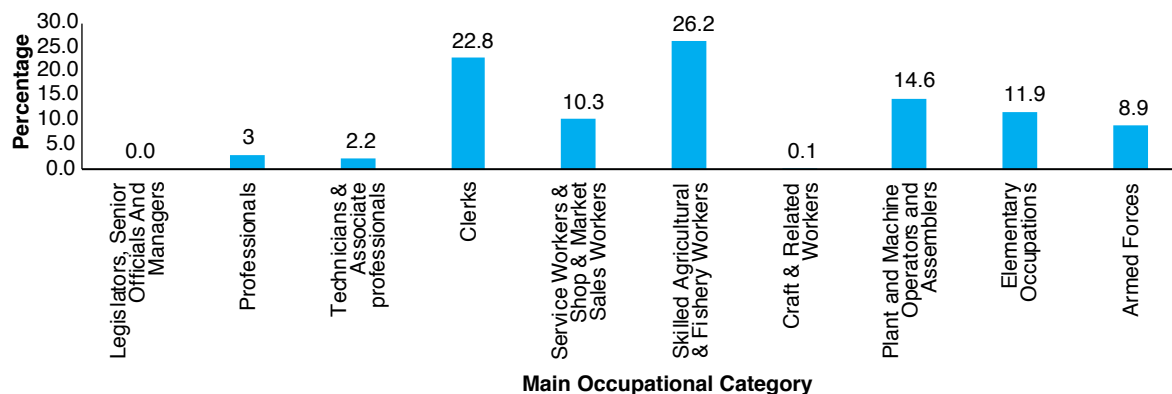
Table 1.14: Percentage Distribution of Job Advertisements by Selected Major Industrial Group and Main Occupational Category in 1st half of 2020

Industry Sector	Main Occupational Category (%)											Total	
	Legislators, Senior Officials And Managers	Professionals	Technicians & Associate professionals	Clerks	Service Workers & Shop & Market Sales Workers	Skilled Agricultural & Fishery Workers	Craft & Related Workers	Plant and Machine Operators and Assemblers	Elementary Occupations	Armed Forces	%	No.	
Accommodation and food service activities	0.0	2	0.5	3.2	3.9	45.9	0.0	20.3	1.9	22.0	100.0	10,239	
Other service activities	0.0	2	6.5	14.3	11.3	12.4	0.6	13.3	18.0	21.9	100.0	9,793	
Manufacturing	0.0	2	2.6	11.7	5.1	6.6	0.0	34.4	18.3	19.4	100.0	7,092	
Wholesale and retail trade; repair of motor vehicles and motorcycles	0.0	3	2.2	22.8	10.3	26.2	0.1	14.6	11.9	8.9	100.0	5,983	
Construction	0.0	1	2.8	5.8	2.5	0.6	0.0	52.7	9.1	25.5	100.0	5,414	
Administrative and support service activities	0.0	3	2.4	14.2	10.4	36.1	0.0	11.1	10.1	13.0	100.0	4,892	
Activities of households as employers	0.0	0	0.8	0.3	0.2	7.9	0.1	0.5	7.0	83.2	100.0	4,837	
Transportation and storage	0.0	0	0.2	3.0	1.1	7.9	0.0	3.0	74.1	10.5	100.0	1,489	
Agriculture, forestry and fishing	0.0	2	0.1	3.8	0.6	2.9	7.9	1.4	2.9	78.7	100.0	1,362	
Human health and social work activities	0.0	2	23.7	26.8	7.8	19.3	0.0	6.5	3.0	10.5	100.0	1,184	
Education	0.1	4	57.2	6.9	8.7	6.4	0.0	3.0	4.2	9.0	100.0	1,059	
Financial and insurance activities	0.0	13	3.5	38.7	22.2	9.3	0.0	2.3	2.3	8.3	100.0	432	
Information and communication	0.0	4	17.2	31.8	14.0	3.5	0.0	14.3	11.1	4.5	100.0	314	
Professional, scientific and technical activities	0.0	2	14.2	15.0	22.1	4.9	0.0	22.8	9.0	9.7	100.0	267	
Public administration and defence; compulsory social security	9.9	2	29.6	27.8	5.6	6.2	0.0	16.7	1.2	0.6	100.0	162	
Real estate activities	0.0	4	7.4	43.4	31.6	2.9	0.0	1.5	4.4	4.4	100.0	136	
Arts, entertainment and recreation	0.0	16	11.5	31.1	6.6	14.8	0.0	3.3	1.6	14.8	100.0	61	
Electricity, gas, steam and air conditioning supply	0.0	6	0.0	25.0	12.5	6.3	0.0	18.8	6.3	25.0	100.0	16	
Mining and quarrying	0.0	0	0.0	7.7	0.0	0.0	0.0	30.8	15.4	46.2	100.0	13	
Water supply; sewerage, waste management and remediation activities	0.0	18	0.0	54.5	0.0	0.0	0.0	0.0	18.2	9.1	100.0	11	
Activities of extraterritorial organizations and bodies	0.0	0	33.3	66.7	0.0	0.0	0.0	0.0	0.0	0.0	100.0	3	
Total	0.0	2	4.3	10.7	6.6	19.5	0.3	19.1	12.0	25.4	100.0	54,759	

Graph 1.11: Percentage Distribution of Job Advertisements by Occupational Category for the Accommodation and Food Service Activities Sector in 1st half of 2020



Graph 1.12: Percentage Distribution of Job Advertisements by Occupational Category for the Wholesale and Retail Trade (Repair of motor vehicles and motorcycles) Sector in 1st half of 2020



Graph 1.13: Percentage Distribution of Job Advertisements by Occupational Category for the Construction Sector in 1st half of 2020

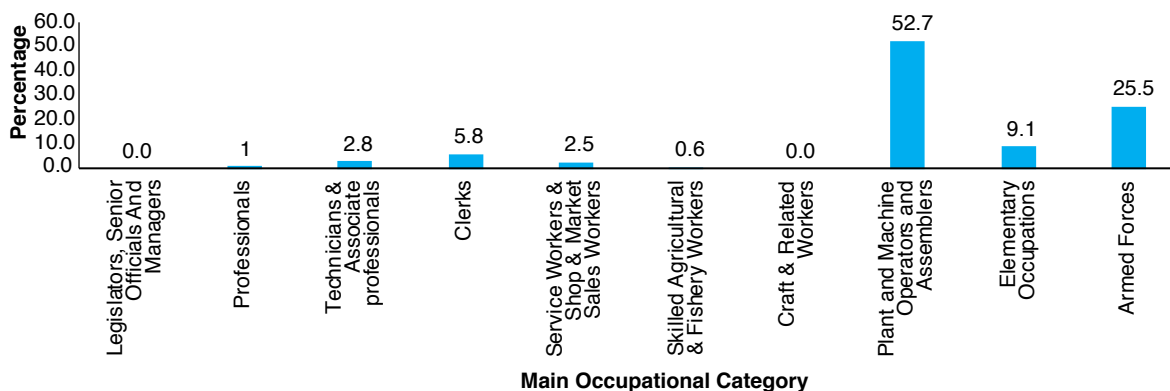


Table 1.15: High Demand Jobs in Formal Advertisements by Gender in 1st half of 2020

Occupation	Gender			Total
	Male	Female	Not Specified	
Security Officer	31	39	180	250
Sales Workers NEC	11	6	230	247
General Clerk	7	26	190	223
Cook	35	6	160	201
Supervisor (General)	22	4	166	192
Store Keeper	31	4	147	182
Officer Incharge (Security)	48	3	121	172
Cashier	25	30	108	163
Packing Machine Operator	31	-	114	145
Chauffeur	39	1	103	143
Sales Executive	29	3	109	141
Heavy Truck Driver	50	-	88	138
Labelling Machine Operator	15	-	114	129
Building Painter	4	-	116	120
Accounts Assistant	10	10	91	111
Senior Security Officer	30	3	72	105
Welder	35	-	70	105
Electrician	30	7	66	103
Accountant	634	14	148	796
Accountant	634	14	148	796

The high demand jobs under the formal classification are presented in the table 1.15. Security officer was the highest demanded occupation under the formal classification in the 1st half of 2020.

Table 1.16: High Demand Jobs in Informal Advertisements by Gender in 1st half of 2020

Occupation	Gender			Total
	Male	Female	Not Specified	
Helper (General)	417	125	2,348	2,890
Cook	421	88	1,302	1,811
House Maid	-	1,564	65	1,629
Char (Domestic Woman)	53	1,459	75	1,587
Mason (General)	660	-	713	1,373
Heavy Truck Driver	386	22	520	928
Sales Workers NEC	59	145	704	908
Security Officer	103	89	712	904
Chauffeur	276	29	572	877
General Clerk	49	444	359	852
Waiter	161	13	592	766
Masseur	7	638	48	693
Cashier	97	158	428	683
Welder	243	-	436	679
Carpenter	282	3	383	668
Kotthu Maker	193	-	457	650
Baker	166	1	414	581
Estate Labourer	87	10	459	556
Kitchen Helper	136	11	370	517
Driver other light Motor Vehicles	433	3	59	495

Helper general was the highest demanded occupation under the informal classification in the 1st half of 2020.

Table 1.17: High Demand Jobs by Gender in 1st half of 2020

Occupation	Gender			Total
	Male	Female	Not Specified	
Legislators, Senior Officials and Managers				
General Manager	43	32	138	213
Sales Manager	23	11	139	173
Marketing Manager	10	1	63	74
Restaurant Manager	17	-	39	56
Hotel Manager (Not Providing Rooms)	-	1	45	46
Professionals				
Nurse	4	193	133	330
Graphic Designer	25	16	243	284
Occupational Therapist	-	221	20	241
Accountant	14	19	177	210
Montessori Teacher	-	66	39	105
Technicians and Associate Professionals				
Masseur	8	643	61	712
Supervisor (General)	89	22	504	615
Marketing Officer	95	11	366	472
Computer Operator	40	91	336	467
Sales Executive	59	10	258	327
Plant and Machine Operators and Assemblers				
Heavy Truck Driver	436	22	608	1,066
Chauffeur	315	30	675	1,020
Driver other light Motor Vehicles	450	3	105	558
Driver Light Vehicles	170	12	311	493
Car Driver	357	6	112	475
Service Workers and Shop and Market Sales Workers				
Cook	456	94	1462	2012
Sales Workers NEC	70	151	934	1155
Security Officer	134	128	892	1154
Cashier	122	188	536	846
Waiter	172	13	653	838
Craft and Related Workers				
Mason (General)	672	-	779	1451
Welder	278	-	506	784
Carpenter	305	5	440	750
Kotthu Maker	199	-	480	679
Baker	173	1	457	631

Ranking of Local Jobs as per Job Demand in 1st half of 2020 (Selected Main Occupational Categories)

Fig 1.1: Legislators, Senior Officials and Managers

Job / Occupation	Rank
General Manager	1
Sales Manager	2
Marketing Manager	3
Restaurant Manager	4
Hotel Manager (Not Providing Rooms)	5
Hotel Manager (Providing Meals and Rooms)	6
Manager (Trade)	7
Project Manager	8
Rest House Manager	9
Human Resources Manager	10

Fig 1.2: Professionals

Job / Occupation	Rank
Nurse	1
Graphic Designer	2
Occupational Therapist	3
Accountant	4
Montessori Teacher	5
Pharmacist	6
Medical Doctor	7
Language Teacher	8
University Lecturer	9
Mathematics Teacher	10

Fig 1.3: Technicians and Associate Professionals

Job / Occupation	Rank
Masseur	1
Supervisor (General)	2
Marketing Officer	3
Computer Operator	4
Sales Executive	5
Sales Agent	6
Sales Representative	7
Commercial and Sales Representative	8
Quality Checker	9
Marketing Executive	10

Fig 1.4: Plant and Machine Operators and Assemblers

Job / Occupation	Rank
Heavy Truck Driver	1
Chauffeur	2
Driver other light Motor Vehicles	3
Driver Light Vehicles	4
Car Driver	5
Three Wheeler Driver	6
Labelling Machine Operator	7
Packing Machine Operator	8
Lorry Driver	9
Juki Machine Operator	10

Fig 1.5: Service Workers and Shop and Market Sales Workers

Job / Occupation	Rank
Cook	1
Sales Workers NEC	2
Security Officer	3
Cashier	4
Waiter	5
Officer Incharge (Security)	6
Sales Assistant	7
Barber	8
Beautician	9
Steward (Hotels and Restaurants)	10

Fig 1.6: Craft and Related Workers

Job / Occupation	Rank
Mason (General)	1
Welder	2
Carpenter	3
Kotthu Maker	4
Baker	5
Electrician	6
Building Painter	7
Food and Beverage Maker	8
Mechanic (General)	9
Hopper Maker	10

As shown in figure 1.6, the highest demanded occupation under the Craft & Related Workers category was recorded for Mason in the 1st half of 2020.

Ranking of Local Jobs as per Job Demand in 1st half of 2020 (Selected Industrial Sectors)

Fig 2.1: Accommodation and Food Service Activities

Job/Occupation	Rank
Cook	1
Waiter	2
Kotthu Maker	3
Kitchen Helper	4
Room Boy	5
Cashier	6
Helper, General	7
Steward (Hotels and Restaurants)	8
Baker	9
Hotel Cleaner	10

Fig 2.2: Manufacturing of Waring Apparels

Job/Occupation	Rank
Juki Machine Operator	1
Tailor	2
Sewing Machine Operator	3
Garment Cutter	4
Helper, General	5
Quality Checker	6
Supervisor (General)	7
Garment Industry Helper	8
Sales Workers NEC	9
Machine Operator (Textile Products)	10

Fig 2.3: Construction

Job/Occupation	Rank
Mason (General)	1
Helper, General	2
Carpenter	3
Building Painter	4
Paint Helper	5
Welder	6
Excavator Operator	7
Building Construction Helper	8
Floor Tile Setter	9
Concrete Shutterer	10

Fig 2.4: Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles

Job/Occupation	Rank
Serviceman	1
Painter (Vehicle)	2
Motor Vehicle Mechanic	3
Mechanic (General)	4
Motor Cycle Mechanic	5
Tinker	6
Helper, General	7
Welder	8
Three Wheeler Mechanic	9
Vehicle Cleaner	10

Fig 2.5: Information and Communication

Job/Occupation	Rank
Computer Operator	1
Type Setter	2
Graphic Designer	3
Offset Pressman	4
Data Entry Operator	5
General Clerk	6
Marketing Officer	7
Helper, General	8
Accounts Clerk	9
Marketing Executive	10

Fig 2.6: Education

Job/Occupation	Rank
Montessori Teacher	1
University Lecturer	2
Language Teacher	3
Mathematics Teacher	4
General Clerk	5
Secondary Education Teacher (Grades 6 and Higher)	6
History Teacher	7
Teacher - Other languages	8
Science Teacher	9
Helper, General	10

As shown in figure 2.1, the highest demanded occupation under the Accommodation and Food Service Activities sector was recorded for Cook in the 1st half of 2020.

Remuneration Level of Foreign Jobs in 2019

Table 1.18: Monthly Average Remuneration of Technicians and Associate Professionals in 1st half of 2020

Occupation	Average Monthly Remuneration	
	(US\$)	(Rs.)
Civil Supervisor	1,296.00	254,729
Fire Preventing Supervisor	1,215.00	238,808
Assistant Safty Fire Supervisor	1,215.00	238,808
Quality Control Officer	1,215.00	238,808
Supervisor (General)	1,073.25	210,947
Foreman (Civil)	810.00	159,206
Administrative Officer	810.00	159,206
Asphalt Foreman	800.00	157,240
Divisional Fire Officer	756.00	148,592
Customer Service Executive	729.00	143,285
Customer Service Agent	729.00	143,285
Purchaseman	675.00	132,671
Sports Coach	675.00	132,671
Instructor - Swimming	675.00	132,671
Technical Officer (Civil)	621.00	122,058
Junior Production Assistant	621.00	122,058
Computer Technical Officer	621.00	122,058
Air Conditioning Technician (Officer Level)	619.67	121,795
Production Supervisor	594.00	116,751
Refrigeration Technician	558.90	109,852

The remuneration levels of foreign jobs have been identified from the newspaper job advertisements survey done by the Tertiary and Vocational Education Commission. Majority of job advertisements for the foreign employment were from Middle East countries in the 1st half of 2020.

Table 1.19: Monthly Average Remuneration of Plant and Machine Operators and Assemblers in 1st half of 2020

Occupation	Average Monthly Remuneration	
	(US\$)	(Rs.)
Engine Room Apprentice Artificer	2,800.00	550,340
Motorcyclist	833.00	163,726
Bus Driver	729.00	143,285
Heavy Equipment Operator	700.00	137,585
Heavy Truck Driver	656.20	128,976
Lathe Machine Operator	650.00	127,758
Taxi Driver	600.00	117,930
Tractor Driver (Four Wheel)	600.00	117,930
Bulldozer Operator	572.75	112,574
Wheel Loader Machine Operator / Driver	505.00	99,258
Crane Operator	501.50	98,570
Driver Light Vehicles	489.00	96,113
8123002	486.00	95,523
Mobile Crane Operator	486.00	95,523
Excavator Operator	455.33	89,496
Driver other light Motor Vehicles	450.39	88,525
Car Driver	430.30	84,575
Juki Machine Operator	429.50	84,418
Ship Boy	405.00	79,603
Chauffeur	399.87	78,594

Source: Newspaper job Advertisement Survey, LMI Unit TVEC

Note: Monthly average salary in rupees was calculated at the rate 1 US\$=Rs. 196.55 as at 11th March 2021

Table 1.20: Monthly Average Remuneration of Service Workers & Shop & Market Sales Workers in 1st half of 2020

Job/Occupation	Average Monthly Remuneration	
	(US\$)	(Rs.)
Assistant House Keeper	1,080.00	212,274
Chef	736.67	144,792
Chef Steward	655.00	128,740
Pastry Chef	650.00	127,758
Chef de Partie	630.67	123,958
Security Guard	545.04	107,128
Security Officer	532.71	104,704
Senior Kitchen Assistant	500.00	98,275
Housekeeping Matron	500.00	98,275
Cook	497.46	97,776
Waiter	480.54	94,451
Barman	478.71	94,091
Demi Chef	477.50	93,853
Head Waiter	475.00	93,361
Sales Assistant	459.00	90,216
Life Saving Guard	452.25	88,890
Doorman	450.00	88,448
Bartender	450.00	88,448
Kichen Steward	442.00	86,875
Assistant Cook	436.67	85,827
Sales Workers NEC	432.00	84,910
Chief Cook	405.00	79,603
Housekeeping Supervisor	405.00	79,603
Steward (Hotels and Restaurants)	405.00	79,603
Cleaning Supervisor	405.00	79,603
Cashier	405.00	79,603
House Keeping Attendent	324.00	63,682

Table 1.21: Monthly Average Remuneration of Professionals in 1st half of 2020

Occupation	Average Monthly Remuneration	
	(US\$)	(Rs.)
Risk Analyst	7,500.00	1,474,125
Quantity Surveyor	2,540.00	499,237
University Lecturer	2,340.00	459,927
Maintenance Engineer	1,350.00	265,343
Engineer - Other Industrial	1,215.00	238,808
Structural Engineer	1,080.00	212,274
Engineer, Highway and Street Construction	1,000.00	196,550
Civil Engineer	945.33	185,805
Assistant Accountants	810.00	159,206
Fire Engineer	675.00	132,671
Occupational Therapist	500.00	98,275
Nurse	474.00	93,165
Day Care Teacher	450.00	88,448

Source: Newspaper job Advertisement Survey, LMI Unit TVEC

Note: Monthly average salary in rupees was calculated at the rate 1 US\$=Rs.196.55 as at 11th March 2021

Table 1.22: Monthly Average Remuneration of Craft & Related Workers in 1st half of 2020

Occupation	Average Monthly Remuneration	
	(US\$)	(Rs.)
Electrical Elevator and Related Equipment Fitter	756.00	148,592
Pipe Fitter	700.00	137,585
Motor Vehicle Mechanic	675.00	132,671
Cane Furniture Maker	675.00	132,671
Motor Mechanic	642.29	126,241
Meat Cutter	625.00	122,844
Butcher	605.50	119,011
Scaffolder	600.00	117,930
Electrician	598.71	117,677
Welder	579.00	113,802
Mechanic (General)	558.14	109,703
Blacksmith	550.00	108,103
Plumber	549.00	107,906
Air Conditioning Mechanic	540.00	106,137
Mason (General)	536.75	105,498
Painter (Except Spray Painting and Varnishing)	531.33	104,434
Electrician - Vehicle	504.67	99,192
Construction Joiner	500.00	98,275
Tinker	500.00	98,275
Carpenter	496.44	97,576
Building Painter	486.00	95,523
Handy Man	486.00	95,523
Rigger	486.00	95,523
Lock Smith	486.00	95,523
Photo Engraver	486.00	95,523
Cake Decorator	486.00	95,523
Cake Maker	486.00	95,523
Painter - Structural Steel and Ship	483.33	94,999
Steel Worker	459.33	90,282
Electrician (Motor)	450.00	88,448
Electrician Building	414.00	81,372
Baker	364.50	71,642
Aluminium Fabricator	351.00	68,989
Fitter	351.00	68,989
Pastry Maker	351.00	68,989
Spray Painter (Building Frames and Wood)	324.00	63,682

Source: Newspaper job Advertisement Survey, LMI Unit TVEC

Note: Monthly average salary in rupees was calculated at the rate 1 US\$=Rs.196.55 as at 11th March 2021



Employment

Section 2 :

This section focuses on the information on employment which defines as to how work carried out in return for payment and refers to the number of people in employment. Employed population and employment rates by gender, industrial groups and occupational groups are included in this section. Information on Labour requirement of new projects of Board of Investment (BOI) is also included in the employment section. Furthermore, Labour market trends in labour demanded by foreign countries are also included in this section by country of departure, gender, level of employment, job demand categories etc..

SECTION - 2.1 | EMPLOYMENT (General)

2.1.1: Employment (General)

Section 2.1.1 focuses on employment in the various industry sectors of the country. Information for the section 2.1.1 was obtained from the Departments of Census and Statistics (DCS) in Sri Lanka. Quarterly Labour Force Survey of DCS has provided useful inputs for this section.

Table 2.1.1.1: Employed Population and Employment Rates - 2020 (Jan - June)

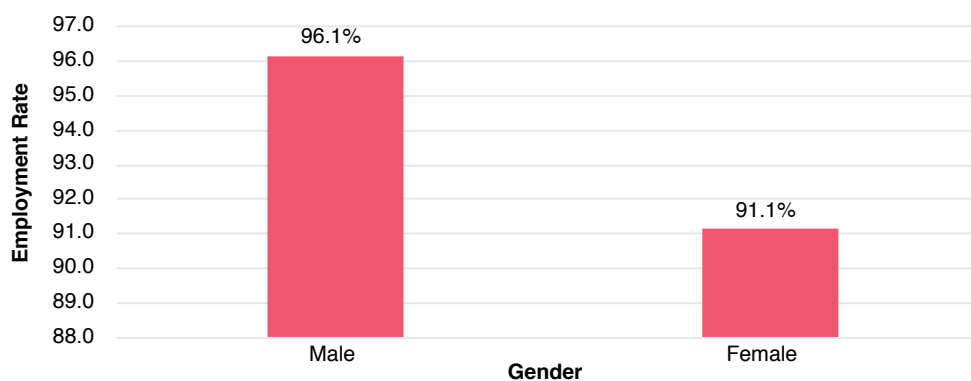
Year	Employed population			Employment Rate(% to Total Labour Force)		
	Male	Female	Total	Male	Female	Total
2003*	4,496,136	2,113,330	6,609,466	94.0	87.7	91.9
2004*	4,512,082	2,191,924	6,704,006	94.0	87.9	91.9
2005*	4,546,397	2,241,722	6,788,119	94.7	89.3	92.8
2006*	4,610,643	2,494,679	7,105,322	95.3	90.3	93.5
2007*	4,653,067	2,388,807	7,041,874	95.7	91.0	94.0
2008*	4,663,277	2,511,429	7,174,706	96.4	92.0	94.8
2009*	4,609,198	2,530,339	7,139,537	95.7	91.8	94.3
2010*	4,770,376	2,465,265	7,235,641	96.5	92.5	95.1
2011*	4,855,242	2,574,552	7,429,794	97.3	93.7	96.0
2012*	4,867,975	2,466,656	7,334,631	97.1	94.2	96.1
2013*	4,876,169	2,735,238	7,611,407	96.8	93.8	95.7
2014*	5,548,131	2,875,862	8,423,994	96.9	93.5	95.7
2015**	5,097,798	2,733,178	7,830,976	97.0	92.4	95.3
2016**	5,149,948	2,797,735	7,947,683	97.1	93.0	95.6
2017**	5,279,158	2,929,020	8,208,178	97.1	93.3	95.7
2018**	5,300,310	2,714,855	8,015,166	97.0	92.9	95.6
2019**	5,368,896	2,811,796	8,180,693	96.7	92.6	95.2
2020(Jan - June)**	5,375,169	2,623,554	7,998,723	94.4	96.1	91.1

Source : Quarterly Labour Force Survey, Department of Census & Statistics.

* Excluding Northern and Eastern provinces

** All Island

Graph 2.1.1.1: Percentage Distribution of Employed Population by Gender - 1st half 2020



Source: Quarterly Labour Force Survey, Department of Census and Statistics

As shown in table 2.1.1.1, about 8 million persons were employed in the first half of 2020. Of these employed persons, about 5.38 million (67.2%) were males and 2.62 million (32.8%) were females.

Table 2.1.1.2 : Percentage Share of Employment by Industrial Group (Based on ISIC Forth Revision) - 2020(Jan - June)

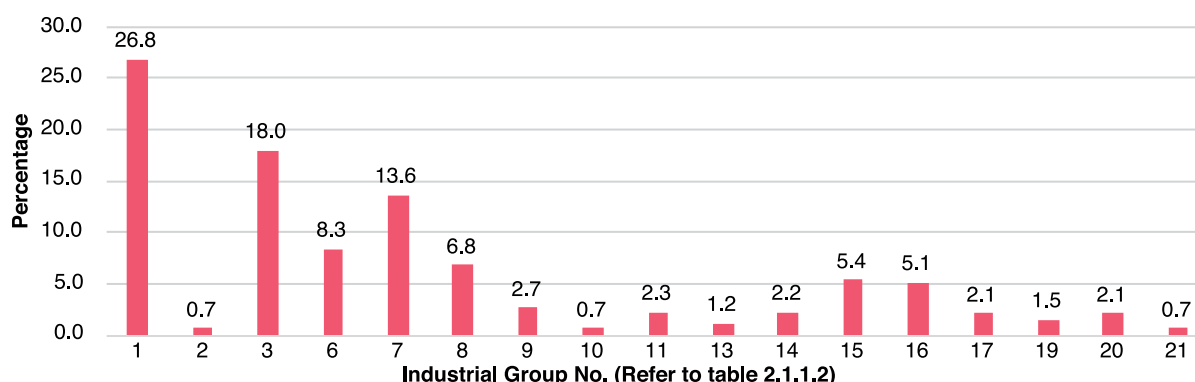
Indus. Group No.	Industrial group	2020(Jan - June)**
1	Agriculture, forestry and fishing (A)	26.8
2	Minning & quarrying (B)	0.7
3	Manufacturing (C)	18.0
6	Construction, Electricity, gas, steam and air conditioning supply, Water supply, sewerage, waste management and remediation activities (D, E,F)	8.3
7	Wholesale and retail trade, repair of motor vehicles and motor cycles(G)	13.6
8	Transportation and storage (H)	6.8
9	Accommodation and food services activities (I)	2.7
10	Information and communication (J)	0.7
11	Financial and insurance activities (K)	2.3
13	Professional, scientific and technical activities (M)	1.2
14	Administrative and support service activities (N)	2.2
15	Public administration and defence compulsory social security (O)	5.4
16	Education (P)	5.1
17	Human health and social work activities (Q)	2.1
19	Other service activities (S)	1.5
20	Activities of households as employers; undifferentiated goods and services - producing activities of households for own use (T)	2.1
21	Other (Real estate activities (L) + Arts, entertainment and recreation ® + Activities of extra territorial organizations & bodies (U))	0.7
	All Groups	100.0

Source : Quarterly Labour Force Survey, Department of Census & Statistics.

** All Island

Note: [The tabulation groups based on ISIC (rev . 4) are indicated as A, B, C ,U. due to the limitations on reliability(based on CV), some of these groups have been combined]

Graph 2.1.1.2: Percentage Share of Employment by Industrial Group in 1st half of 2020**



Source : Quarterly Labour Force Survey , Department of Census & Statistics.

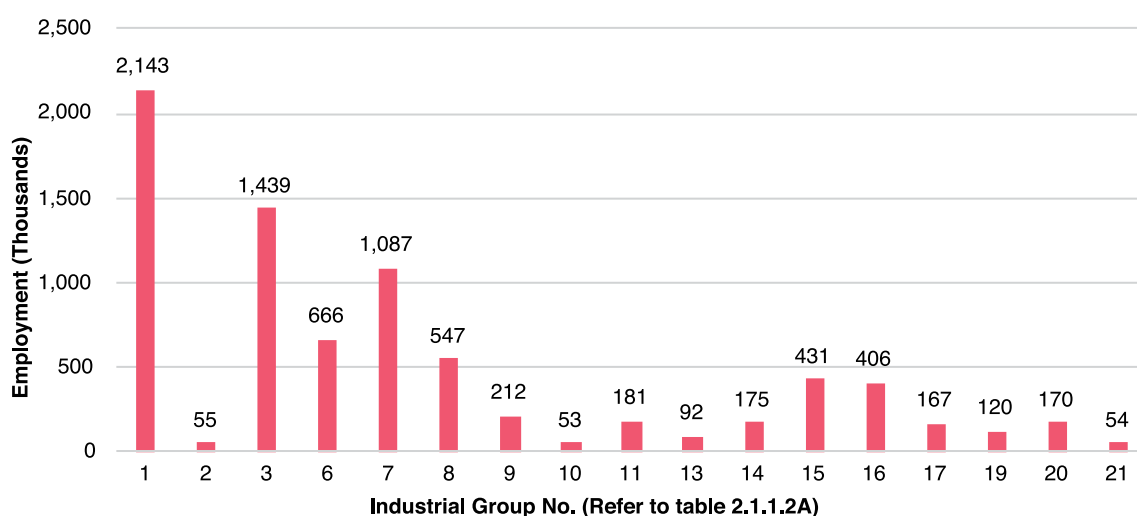
As presented in table 2.1.1.2, the Agriculture, forestry and fishing sector that accommodates around one fourth of the employed in the first half of 2020 continues to be the major source of employment. The Manufacturing and Wholesale & Retail Trade sectors jointly accommodate about 31.6 percent of the employed population in the first half of 2020.

Table 2.1.1.2 A : Employment by Industry (Thousands) - 2020(Jan - June)**

Indus. Group No.	Industrial group	2020(Jan - June)**
1	Agriculture, forestry and fishing (A)	2,143
2	Mining & quarrying (B)	55
3	Manufacturing (C)	1,439
6	Construction, Electricity, gas, steam and air conditioning supply, Water supply, sewerage, waste management and remediation activities (D, E,F)	666
7	Wholesale and retail trade, repair of motor vehicles and motor cycles(G)	1,087
8	Transportation and storage (H)	547
9	Accommodation and food services activities (I)	212
10	Information and communication (J)	53
11	Financial and insurance activities (K)	181
13	Professional, scientific and technical activities (M)	92
14	Administrative and support service activities (N)	175
15	Public administration and defence compulsory social security (O)	431
16	Education (P)	406
17	Human health and social work activities (Q)	167
19	Other service activities (S)	120
20	Activities of households as employers; undifferentiated goods and services - producing activities of households for own use (T)	170
21	Other (Real estate activities (L) + Arts, entertainment and recreation (R) + Activities of extra territorial organizations & bodies (U))	54
Total	All Groups	7,999

Source : Quarterly Labour Force Survey, Department of Census & Statistics.
** All Island

Graph 2.1.1.2A: Employment by Industrial Group (Thousands) in 1st half of 2020**



Source: Quarterly Labour Force Survey, Department of Census and Statistics

According to table 2.1.1.2 A, Agriculture sector recorded the highest employment (about 2 million) in the first half of 2020.

Table 2.1.1.3 : Percentage Share of Currently Employed Persons by Occupational Group (Based on ISCO 08) - 2020 (Jan - June)**

Occu. Group No.	Occupational Group	2020(Jan - June)**
1	Managers, Senior Officials and Legislators	6.9
2	Professionals	6.7
3	Technicians & Associate Professionals	9.4
4	Clerks and Clerical support workers	4.1
5	Services and Sales Workers	8.3
6	Skilled Agricultural, Forestry and Fishery Workers	17.6
7	Craft & Related Trades Workers	15.4
8	Plant & machine operators & Assemblers	9.0
9	Elementary Occupations	22.2
10	Armed Forces Occupations & unidentified occupations	0.5
	Total	100.0

Source: Quarterly Labour Force Survey, Department of Census and Statistics

** All Island

Note: Above occupation groups are based on SLSCO-08, However, they are not necessarily the Major Groups of SLSCO-08 classification

“Graph 2.1.1.3: Percentage Share of Currently Employed Persons by Occupational Group (Based on ISCO 08) in 1st half of 2020”



Source: Quarterly Labour Force Survey, Department of Census and Statistics

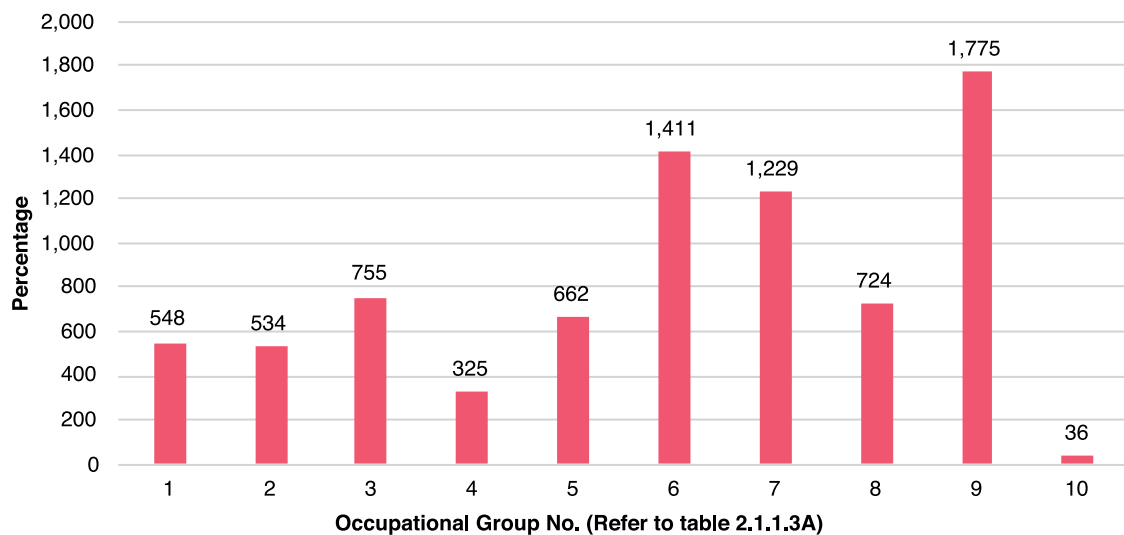
Table 2.1.1.3 has shown percentage of currently employed persons by major occupational groups. It was recorded that nearly 55 percent of the employed persons were in Elementary occupations, Skilled Agricultural and Fishery workers and Craft and Related Workers categories in the first half of 2020.

Table 2.1.1.3 A : Currently Employed Persons by Occupational Group (thousands) - 2020 (Jan - June)**

Occu. Group No.	Occupational Group	2020 (Jan - June)**
1	Managers, Senior Officials and Legislators	548
2	Professionals	534
3	Technicians & Associate Professionals	755
4	Clerks and Clerical support workers	325
5	Services and Sales Workers	662
6	Skilled Agricultural, Forestry and Fishery Workers	1,411
7	Craft & Related Trades Workers	1,229
8	Plant & machine operators & Assemblers	724
9	Elementary Occupations	1,775
10	Armed Forces Occupations & unidentified occupations	36
	Total	7,999

Source: Quarterly Labour Force Survey, Department of Census and Statistics
** All Island

“Graph 2.1.1.3 A: Currently Employed Persons by Occupational Group (thousands) in 1st half of 2020**



Source: Quarterly Labour Force Survey, Department of Census and Statistics

As per table 2.1.1.3A, the highest employment (about 1.8 million) was recorded in Elementary occupations while the lowest employment (0.036 million) was recorded in Armed Forces occupations in the first half of 2020.

Table 2.1.1.4 : Percentage Distribution of Pension/Provident Fund Entitled Employees by main Occupational category - 2020 (Jan - June)**

Occupational Group	Pension/EPF Entitle			Total
	Yes	No	Do not know	
Managers, Senior Officials and Legislators	84.8	14.6	0.6	100.0
Professionals	88.4	11.0	0.7	100.0
Technicians & Associate Professionals	81.9	16.7	1.4	100.0
Clerks and Clerical support workers	81.4	16.8	1.8	100.0
Services and Sales Workers	50.0	46.0	3.9	100.0
Skilled Agricultural, Forestry and Fishery Workers	12.1	84.8	3.0	100.0
Craft & Related Trades Workers	34.2	64.2	1.6	100.0
Plant & machine operators & Assemblers	51.1	47.6	1.3	100.0
Elementary Occupations	42.4	54.4	3.2	100.0
Armed Forces Occupations & unidentified occupations	89.9	10.1	-	100.0
Total	59.2	38.7	2.1	100.0

**All Island

- Not reported

These figures are to be treated with caution as the corresponding CV (Coefficient of variation) values are high.

Source : Quarterly Labour Force Survey, Department of Census & Statistics.

Table 2.1.1.5 : Percentage Distribution of Occupational Condition by main Occupational category - 2020 (Jan - June)**

Occupational group	Perma- nent	Tempo- rary	Casual	No Permanent employer	Total
Managers, Senior Officials and Legislators	81.7	15.1	2.9	0.2	100.0
Professionals	86.9	8.4	3.5	1.1	100.0
Technicians & Associate Professionals	75.4	16.4	6.6	1.6	100.0
Clerks and Clerical support workers	72.3	20.4	5.6	1.8	100.0
Services and Sales Workers	45.6	40.6	11.3	2.6	100.0
Skilled Agricultural, Forestry and Fishery Workers	3.8	40.7	11.0	44.5	100.0
Craft & Related Trades Workers	24.8	40.4	11.2	23.6	100.0
Plant & machine operators & Assemblers	45.0	37.2	12.6	5.3	100.0
Elementary Occupations	27.5	31.2	13.9	27.5	100.0
Armed Forces Occupations & unidentified occupations	83.5	1.4	6.1	8.9	100.0
Total	47.8	28.4	10.0	13.8	100.0

Provisional

** All Island

These figures are to be treated with caution as the corresponding CV (Coefficient of variation) values are high

Source : Quarterly Labour Force Survey, Department of Census & Statistics.

As shown in table 2.1.1.4, more than 80 percent workers of Armed Forces, Senior Officials and Managers, Professionals, Technicians & Associate Professionals and Clerks and Clerical support workers categories were entitled for EPF/Pension in the first half of 2020.

As shown in table 2.1.1.5, 47.8 percent of the total employed persons were permanent workers in the first half of 2020.

2.1.2: Employment (Board of Investment Projects)

This section presents the new employment opportunities that may be created in near future through the project approved by the Board of Investment (BOI) of Sri Lanka. 91 projects were approved in 1st half of 2020 (including expansion projects). The estimated employment capacity for these BOI projects was about 4,343.

Table 2.1.2.1 : Number of Establishments by Zone / Park and Year of Commencement of Commercial Operation

Year	Katunayake EPZ	Biyagama EPZ	Koggala EPZ	Meerigama EPZ	Wathupitiwala EPZ	Horana EPZ	Kandy IP	Seethawake IP	Malwatte EPP	Mawathagama EPZ	Polgahawela EPZ	IP Mirijawila	IP Pallekele	RO (Provinces)	REDC Outside	Total
2005	3	3	1	1	1	1	0	1	0	0	0				73	84
2006	3	2	0	0	0	0	0	1	1	0	0				76	83
2007	3	0	1	0	1	2	0	0	1	0	0				47	55
2008	0	3	1	0	0	1	0	0	0	0	0				80	85
2009	5	4	0	0	0	0	0	2	0	1	0				48	60
2010	1	3		3	1	1			1						75	85
2011	1	1			1	2	1	1							52	59
2012	1	3	2					1							57	64
2013	5	1		2		1									64	73
2014	2	2			2	3						1			75	85
2015		4		1	1	1		1				3			71	82
2016	2		1			1							1		41	46
2017	2	2	1			2									52	59
2018	3	1		1	1	2		2					1	4	47	62
2019	4		2		1	2				1				5	41	56
1st half of 2020	1							1							18	20

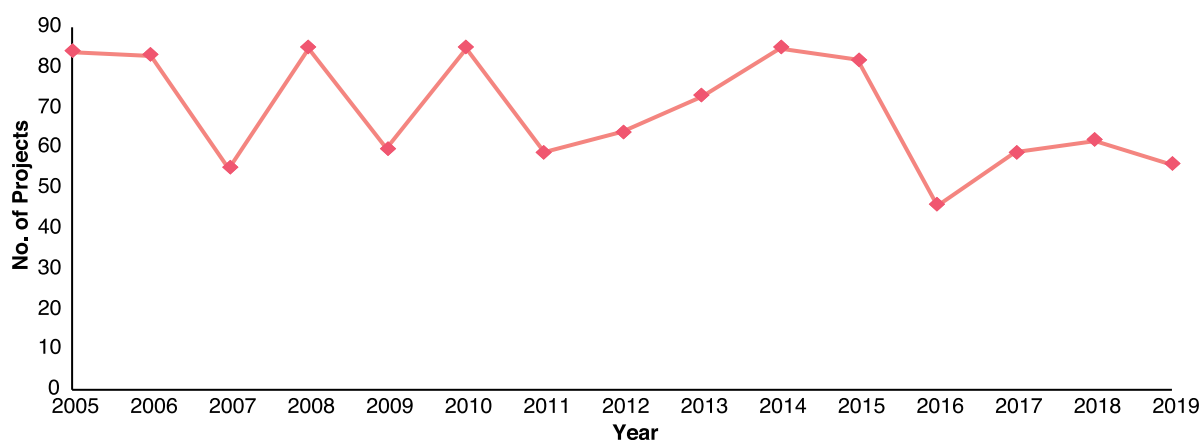
* Provisional

Including 200GFP & expansions

EPZ - Export Processing Zone

Source: Board of Investment of Sri Lanka (MIS - 19-02-2021)

Graph 2.1.2.1: Trend of Commencement of New BOI Projects over the Period 2005 - 2019



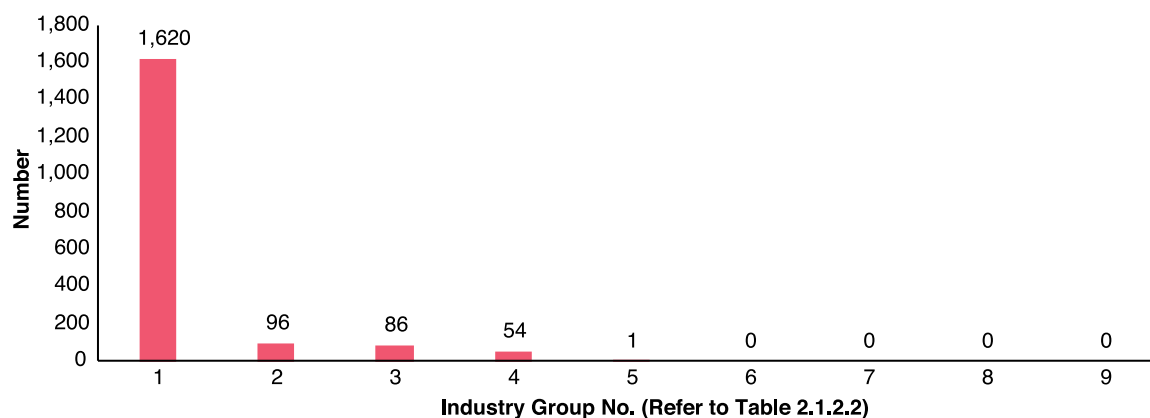
Source: Board of Investment of Sri Lanka

As shown in graph 2.1.2.1, the number of establishments, which have started commercial operations, fluctuated from 2006 to 2011, but it increased gradually from 2011 to 2014 and decreased in 2015 and 2016. However, again it has increased until 2018. A slide decline can be seen in 2019 when compared with the 2018.

Table 2.1.2.2 : Estimated Employment Capacity in Projects Approved by BOI in 1st half of 2020

Industry Group No.	Industry Group	No. of Projects #	Estimated Employment Capacity
1	Services (Includes Agricultural Projects)	13	1,620
2	Chemicals, Petroleum, Coal, Rubber & Plastic	3	96
3	Food, Beverage & Tobacco	2	86
4	Manufactured Products (N.E.S.)	1	54
5	Textile, Wearing Apparel & Leather	12	1
6	Wood & Wood Products	-	-
7	Paper, Paper Product, Printing & Publishing	-	-
8	Non- Metallic, Mineral Products	-	-
9	Fabricated Metal, Machinery, & Transport Eq.	-	-
	Total	31	1,857
	Expansions	60	2,486
	Grand Total	91	4,343

* Provisional
Including 200GFP & expansions
EPZ - Export Processing Zone
Source: Board of Investment of Sri Lanka (MIS - 19-02-2021)

Graph 2.1.2.2 : Estimated Employment Capacity in Projects Approved by BOI in 1st half of 2020

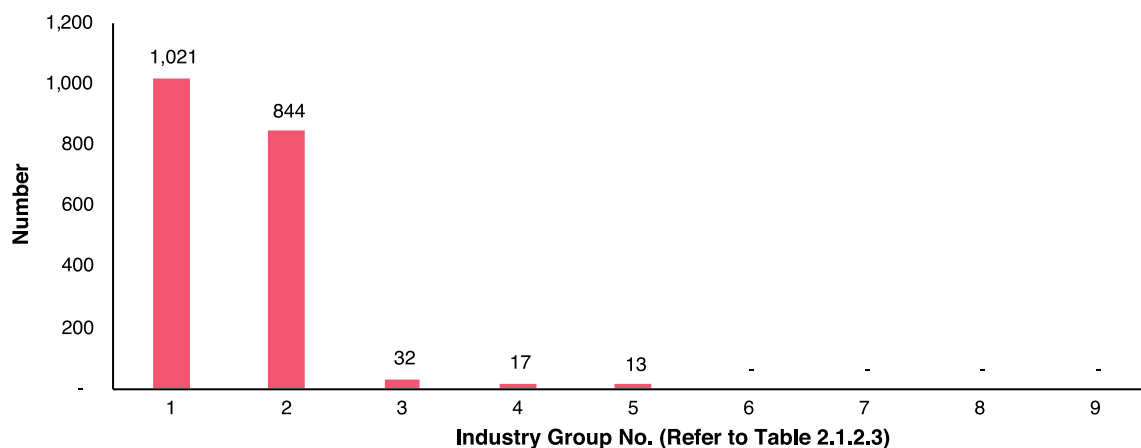
As shown in table 2.1.2.2 and graph 2.1.2.2, the highest employment capacity of 1,620 was recorded for the Services (including agricultural projects) sector in 1st half of 2020.

Table 2.1.2.3: Employment Capacity in Projects Commenced Commercial Operations by Industry Group in 1st half of 2020

Industry Group No.	Industry Group	No. of Projects #	Estimated Employment Capacity
1	Services (Includes Agricultural Projects)	11	1,021
2	Textile, Wearing Apparel & Leather	5	844
3	Manufactured Products (N.E.S.)	1	32
4	Food, Beverage & Tobacco	2	17
5	Fabricated Metal, Machinery, & Transport Eq.	1	13
6	Wood & Wood Products	-	-
7	Paper, Paper Product, Printing & Publishing	-	-
8	Chemicals, Petroleum, Coal, Rubber & Plastic	-	-
9	Non- Metallic, Mineral Products	-	-
	Total	20	1,927

* Provisional
Including 200GFP & expansions
EPZ - Export Processing Zone
Source : Board of Investment of Sri Lanka (MIS - 19-02-2021)

Graph 2.1.2.3: Employment Capacity in Projects Commenced Commercial Operations by Industry Group in 1st half of 2020



According to the table 2.1.2.3 and graph 2.1.2.3, the highest employment capacity in projects commenced commercial operation was 1,021 and it was recorded for Services (includes agricultural projects) in 1st half of 2020. Industry groups related to Wood and wood products, Paper, Paper Product, Printing & Publishing, Chemical petroleum coal rubber and plastic and Non-metallic mineral products have not been commenced any projects during 1st half of the year 2020.

SECTION - 2.2 | EMPLOYMENT (FOREIGN)

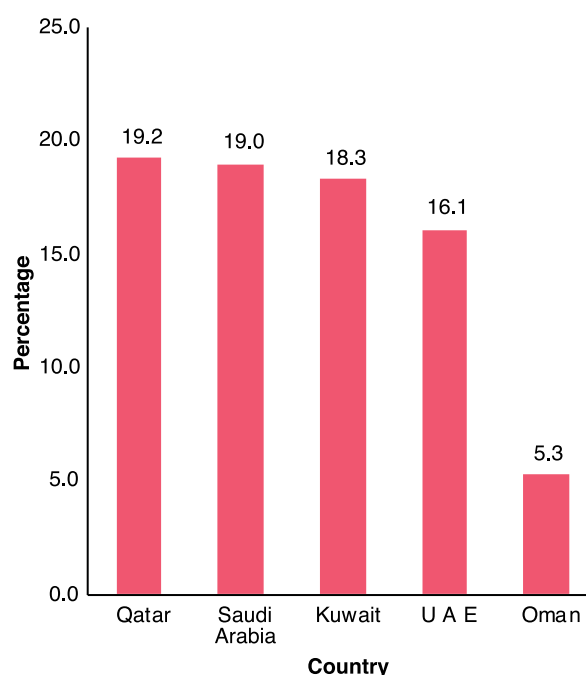
2.2.1: Trends in Foreign Employment Opportunities

This section allocates space to discuss the trend in foreign employment opportunities. During first six months of the year 2020, 40,581 of workers had gone for foreign employment through all sources. The highest number of departures for foreign employment was recorded for Qatar (19.2%). Percentage of the departures for foreign employment for, Saudi Arabia, Kuwait and U.A.E. were recorded 19, 18.3 and 16.1 respectively of the total departures for foreign employment. According to the graph 2.2.1.2, in all manpower levels, percentage of male departures was higher than that of female departures except in the housemaid category in 1st half of 2020. Skilled category recorded the highest number of departures for foreign employment.

Table 2.2.1.1: Departures for Foreign Employment in 1st half of 2020 (Through All Sources)

Country	Total	Percentage
Qatar	7,802	19.2
Saudi Arabia	7,699	19.0
Kuwait	7,433	18.3
U A E	6,527	16.1
Oman	2,133	5.3
Maldives	1,285	3.2
South Korea	1,114	2.7
Jordan	902	2.2
Romania	771	1.9
Bahrain	716	1.8
Japan	594	1.5
Cyprus	571	1.4
Malaysia	511	1.3
Singapore	487	1.2
Israel	472	1.2
Other	1,564	3.9
All Countries	40,581	100.0

Graph 2.2.1.1: Percentage of Departures for Foreign Employment in 1st half of 2020 (For selected countries)



* Provisional
Through All Sources

Table 2.2.1.2: Gender Distribution of Departures for Foreign Employment by Manpower Level in 1st half of 2020

Gender	Professional	Middle Level	Skilled	Unskilled	Housemaid	Total
Male	1,937	903	11,167	8,634	-	22,641
Female	195	128	1,284	2,190	11,717	15,514
Total	2,132	1,031	12,451	10,824	11,717	38,155

*Provisional
Source: Sri Lanka Bureau of Foreign Employment
Note: Excluding Clerical Related and Semi Skilled Occupations

Graph 2.2.1.2: Percentage of Departures for Foreign Employment by Manpower Level and Gender in 1st half of 2020

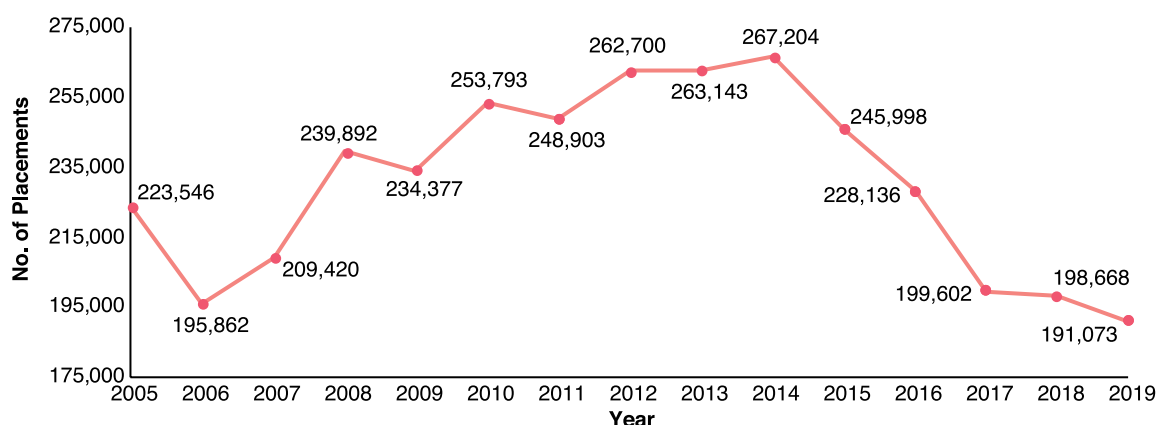


Table 2.2.1.3 : Foreign Employment Placements by Manpower Level (2005 - 1st half of 2020)

Year	Professional	Middle Level	Skilled	Unskilled	Housemaid	All Manpower Levels
2005	1,421	8,040	46,688	41,904	125,493	223,546
2006	1,619	6,665	45,307	41,143	101,128	195,862
2007	1,609	3,835	49,609	52,191	102,176	209,420
2008	2,836	9,072	59,848	59,427	108,709	239,892
2009	2,820	6,392	61,230	50,158	113,777	234,377
2010	2,974	6,720	71,114	59,898	113,087	253,793
2011	3,835	6,106	67,703	63,443	107,816	248,903
2012	4,445	9,278	67,078	62,847	119,052	262,700
2013	5,140	16,508	73,600	70,961	96,934	263,143
2014	5,340	20,749	73,039	79,415	88,661	267,204
2015	6,257	6,921	82,098	77,444	73,278	245,998
2016	6,574	8,235	76,559	71,641	65,127	228,136
2017	6,371	7,124	68,993	61,057	56,057	199,602
2018	7,210	7,748	67,053	51,719	64,938	198,668
2019	9,860	5,725	62,719	51,200	61,569	191,073
1st half of 2020	2,132	1,031	12,451	10,824	11,717	38,155

**Provisional*
Source: Sri Lanka Bureau of Foreign Employment
Note: Excluding Clerical Related and Semi Skilled Occupations

Graph 2.2.1.3: Foreign Employment Placements by Year

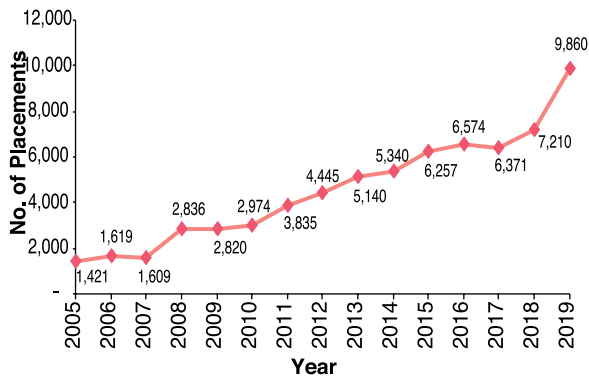


A steady increase can be seen in total number of foreign employment placements since 2006. However, it shows a fluctuation from 2008 to 2014. It has been decreased notably from 2014 to 2017 and then slight incline can be seen in 2018 compared to the 2019.

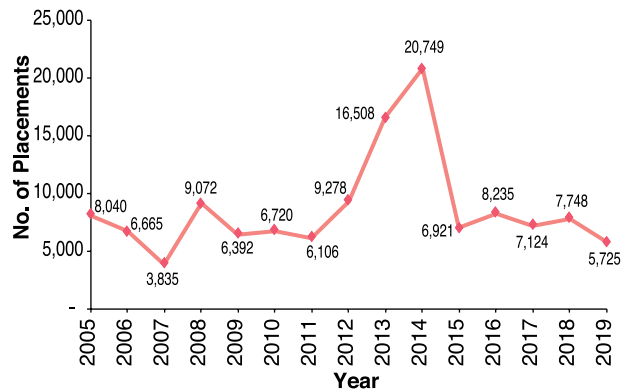
2.2.2: Trends in foreign employment placements for different level of jobs

Graph 2.2.2.1 to graph 2.2.2.5 shows trends in foreign employment placements for major job categories. An increasing trend can be seen in professionals. A decreasing trend has been continued in skilled jobs and unskilled, jobs from 2015 to 2018. Foreign employment placement for middle level jobs increased notably in 2014 and then decreased dramatically in 2015. After that, it can be seen fluctuation pattern. In the housemaid category, foreign employment placements have decreased gradually from 2012 to 2017. However, it increased notably in 2018 compared to the previous year and the decreased slightly in 2019.

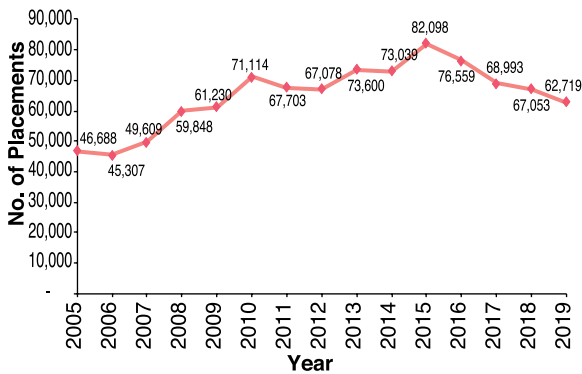
Graph 2.2.2.1: Trend in Professional Jobs



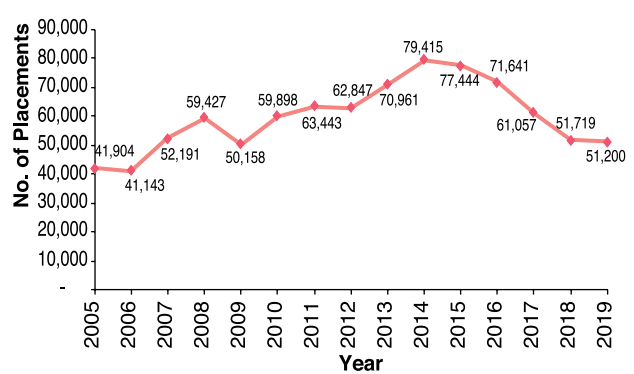
Graph 2.2.2.2: Trend in Middle level jobs



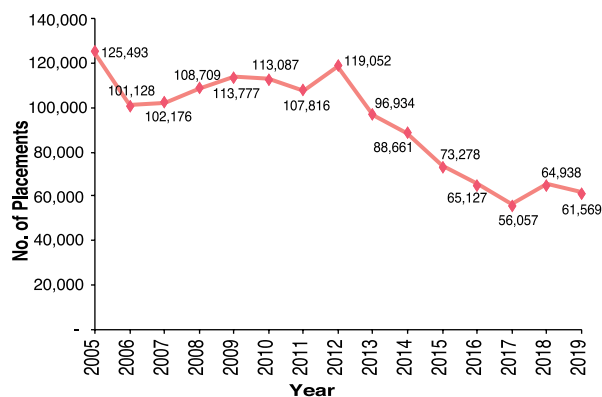
Graph 2.2.2.3: Trend in skilled jobs



Graph 2.2.2.4: Trend in Unskilled jobs



Graph 2.2.2.5: Trend in Housemaid jobs



2.2.3 : Departures for Foreign Employment

Table 2.2.3.1. Foreign employment placements for selected technicians and associate professionals

Job category	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	1st half of 2020
Technician - General	413	329	110	285	333	494	332	257	237	244	7
Technician-A/C and Ref	403	264	123	122	86	43	138	37	44	2	-
Formen General	272	216	31	50	49	50	16	49	45	39	4
Technician-Mehanical	60	78	87	65	117	76	47	20	22	14	2
Draughtsman-General	20	3	9	13	135	12	5	10	4	6	-
Supervisor-Technical	-	-	-	-	-	445	145	21	2	2	-

Source: Sri Lanka Bureau of Foreign Employment
*Provisional
Through Registered Sources

Graph 2.2.3.1: Trends in Selected Technicians and Associate Professionals

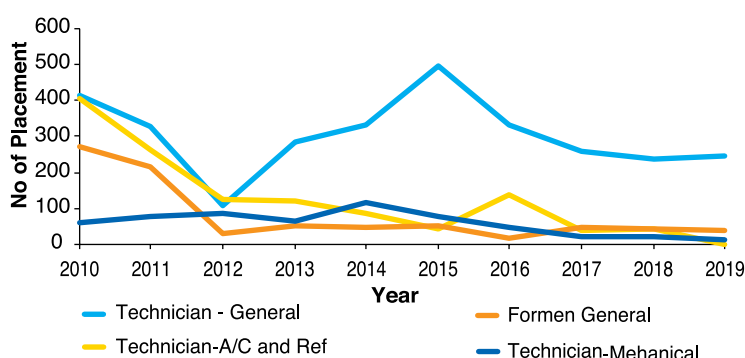
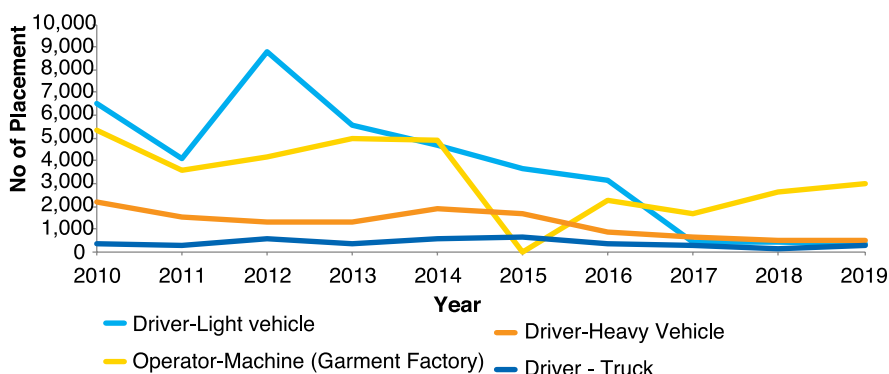


Table 2.2.3.2. Foreign employment placements for selected plant and machine operators and Assemblers

Job Category	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	1st half of 2020
Driver - Light vehicle	6,516	4,064	8,798	5,582	4,678	3,650	3,143	409	404	327	3
Operator-Machine (Garment Factory)	5,342	3,563	4,158	4,963	4,871	-	2,236	1,665	2,610	2,997	260
Driver - Heavy Vehicle	2,185	1,565	1,297	1,284	1,886	1,708	903	639	489	482	68
Driver - Truck	363	302	609	383	557	637	366	272	119	304	5
Driver - Trailer	545	211	198	337	291	236	177	61	64	169	6
Operator - Heavy equip.	102	57	290	95	244	21	93	57	13	17	-
Operator - Jukie machine	186	31	274	229	155	54	93	18	5	40	2
Operator - Crane & Hosit	38	18	23	19	64	50	20	24	11	4	-

Source: Sri Lanka Bureau of Foreign Employment
*Provisional
Through Registered Sources

Graph 2.2.3.2: Trends in Selected Plant and Machine Operators and Assemblers



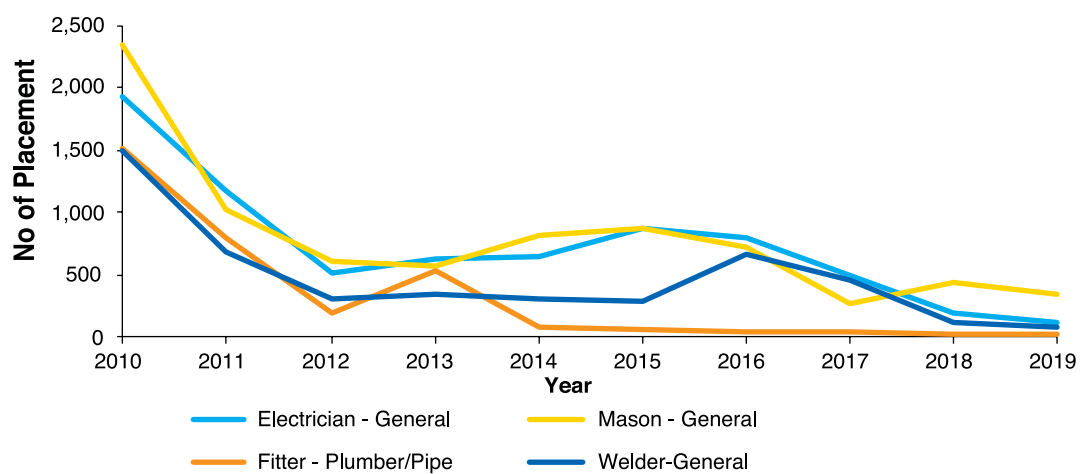
According to table 2.2.3.1, foreign employment for technician - General was recorded only 7 departures in 1st half of 2020. Foreign employment for operator-machine was recorded 260 departures under the plant and machine operators and assemblers category in 1st half of 2020.

Table 2.2.3.3: Foreign Employment Placements for Selected Craft and Related Workers

Job Category	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	1st half of 2020
Electrician - General	1,927	1,170	522	621	654	869	790	497	196	127	7
Mason - General	2,339	1,014	602	564	816	871	727	273	430	336	22
Fitter - Plumber/Pipe	1,508	794	189	542	77	55	37	47	24	29	10
Welder-General	1,485	677	310	344	299	293	673	458	113	85	14
Fixer-Steel	535	358	259	254	503	1,116	575	244	12	11	6
Painter-General	518	335	186	296	372	152	535	305	97	151	1
Mason-Tile fixer	684	328	73	106	78	59	17	76	14	8	-
Mechanic-General	349	225	126	272	218	98	453	55	40	72	6
Eelctrician-Auto	57	195	73	71	43	32	39	23	21	23	1
Tailor-Garment	172	92	25	103	48	294	499	226	141	191	-
Painter-Spray	228	52	24	27	73	22	16	2	4	4	-
Carpenter-Furniture	340	47	79	23	18	15	18	32	60	3	13
Fabricator	86	34	99	27	11	19	24	23	3	13	2
Fitter-General	100	11	77	22	44	13	459	14	52	49	-
Bar bender	125	10	95	16	50	26		28	28	68	3
Tinker	10	10	13	9	5	8	4	1	1	2	-

Source: Sri Lanka Bureau of Foreign Employment
 *Provisional
 Through Registered Sources

Graph 2.2.3.3: Trends in Selected Craft and Related Workers Jobs



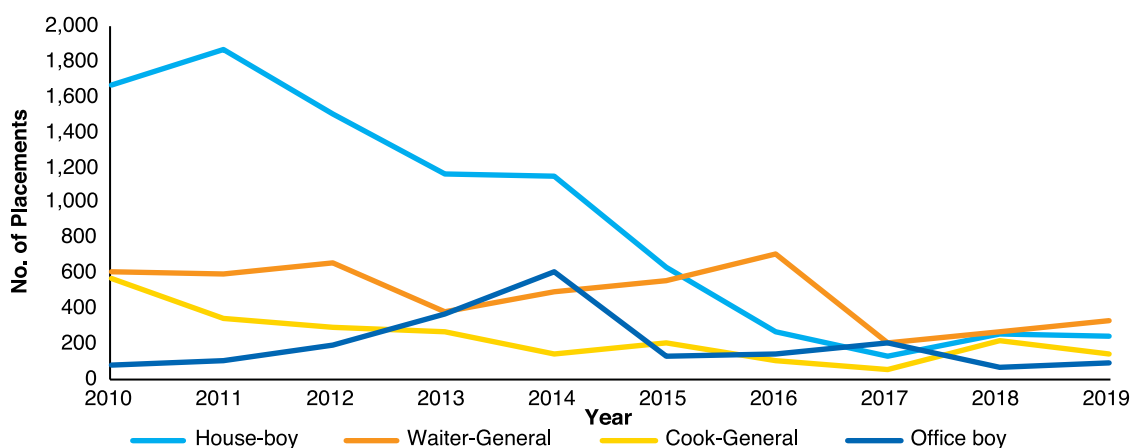
As shown in table 2.2.3.3, the highest number of foreign employment placements (22) in the craft and related workers category was recorded for mason (general) in 1st half of 2020.

Table 2.2.3.4: Foreign Employment Placements for Selected Service Workers and Shop & Market Workers

Job Category	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	1st half of 2020
Housemaid - General	86,700	81,343	119,052	96,934	62,516	50,355	41,139	21,427	38,027	35,759	889
House-boy	1,668	1,877	1,510	1,163	1,158	641	264	136	251	247	-
Waiter-General	611	598	665	379	492	563	708	210	272	331	15
Cook-General	577	344	290	275	137	200	109	54	213	144	-
Gardner	113	274	647	1,508	658	1,202	1	163	134	-	-
Babysitter/ Nanny	326	223	-	420	410	264	114	51	116	208	21
Steward-Hotel	-	120	35	156	1	222	1	1	115	1	5
Office boy	75	102	194	374	613	130	146	203	67	87	-
Janitor	222	93	236	1,090	533			30		17	-
Chef	109	61	135	108	64	45	19	33	14	41	1
Janitress	4	61	31	17	2	-	-	-	-	-	-
Baker	46	60	71	66	44	57	69	49	70	104	1
House Keeper	51	57	185	236	110	151	8	50	65	45	18
Room boy	115	57	106	54	77	62	32	29	5	18	-
Laundryman	91	37	54	64	20	13	21	7	8	2	-
Sales workers	508	29	93	31	6	18	41	7	1	2	3
Waitress	35	17	29	12	25	63	44	32	19	23	-
Ironer	27	10	8	2	82		50	13	15	5	1
Officer-Security	16	9	79	-	9	25	9	5	7	9	-

Source: Sri Lanka Bureau of Foreign Employment
*Provisional
Through Registered Sources

Graph 2.2.3.4: Trends in Selected Service Workers and Shop & Market Workers Jobs



In the Service Workers category, the highest number of placements (889) was recorded for Housemaid in 1st half 2020

2.2.4: Job Orders Received from Foreign Principals and Ranking as per Job Demand in 1st half of 2020

Table 2.2.4.1: Service Occupations

Job Category	Job orders	Rank
House Cook -Female	4,145	1
Worker - General	3,287	2
Babysitter/Nanny	1,760	3
Caregiver - Domestic Female	830	4
Waiter - General	591	5
Housekeeper - Non Domestic	565	6
Caregiver - Domestic Male	365	7
Caretaker - Domestic	200	8
Caregiver - Domestic	150	9
Tea Boy	115	10

Table 2.2.4.2: Plant and Machine Operators

Job Category	Job orders	Rank
Driver - House	3,755	1
House Driver - Gulf Licenced	2,035	2
House Driver - Kuwait Licence	1,855	3
House Driver - S/L Licence	1,790	4
Operator - Machine (Garment Factory)	1,582	5
Driver - Tractor	1,220	6
Operator - Machine	1,154	7
Driver - General	1,046	8
House Driver - Lady	805	9
Operator - Sewing Machine	800	10

The above ranking was done on the basis of the number of job orders offered to Sri Lankan employment agencies by their foreign principals.

Table 2.2.4.3: Craft and Related Occupations

Job Category	Job orders	Rank
Cleaner - Male -Non Domestic	993	1
Mechanic - Auto	892	2
Cleaner - Female -Non Domestic	860	3
Mechanic - Heavy Vehicle	795	4
Cleaner -Non Domestic	750	5
Mason - General	743	6
Carpenter	730	7
Welder - General	643	8
Blacksmith	500	9
Mechanic - Electro	420	10

Table 2.2.4.4: Technicians and Associate Professionals

Job Category	Job orders	Rank
Technician - General	413	1
Associate I	121	2
Technician - AC	104	3
Technician - H.V. AC	97	4
Technician - AC & Ref.	50	5
Technician Security System	50	6
Sales - Executives	48	7
Assistant - Technician	30	8
Merchandiser	30	9
Technician - Electrical	26	10

Source: Sri Lanka Bureau of Foreign Employment

*Provisional

Note :-

The amount of job orders given above represent the total number of job placements offered to local employment agencies by their foreign principals. The actual number of job placements offered may be less than the figures given above since there may be instance where the foreign principals may refers the same job order to more than one local agency. The jobs offered under the occupational title of "Tailor" are sometimes for Housemaid, Houseboy or other type of domestic workers.



UNEMPLOYMENT

Unemployment

Section 3 :

This section describes the information related to unemployment by number, rate by year, rate by gender, composition of currently unemployed by expected employment type and gender. Also distribution of unemployed persons by level of education and different age groups is mentioned in this section. Preferred sector for currently unemployed persons is further presented by gender wise and distribution of unemployed persons with and without vocational training.

SECTION - 3.1 | UNEMPLOYMENT

3.1.1 : Unemployment Trends

Section 3.1 provides information on unemployment, unemployment rate, expected employment type of unemployed persons and unemployment by age categories in the country. The Quarterly Labour Force Survey, conducted by the Department of Census & Statistics has provided the inputs to this section.

Table 3.1.1.1: Number Unemployed & Unemployment Rate - 2020 (Jan - June)**

Year	No. Unemployed	Unemployment Rate
2005*	523,676	7.2
2006*	493,440	6.5
2007*	447,021	6.0
2008*	394,009	5.2
2009*	432,852	5.7
2010*	374,748	4.9
2011*	307,951	4.0
2012*	293,719	3.9
2013*	344,603	4.3
2014*	380,554	4.3
2015**	383,496	4.7
2016**	362,999	4.4
2017**	358,507	4.2
2018**	372,593	4.4
2019**	411,318	4.8
2019(Jan - June)**	470,765	5.6

Source : Quarterly Labour Force Survey, Department of Census & Statistics

* Excluding Northern and Eastern provinces

** All Island

Note:

In 2005, Quarterly Labour Force Survey was not conducted by the Department of Census and Statistics due to absence of sample frame in the tsunami affected area. However, a special survey was conducted covering the entire country.

As shown in table 3.1.1.1, the unemployment rate (considering all island) increased to 5.6 percent during the first half of 2020 from 4.8 percent recorded in the first half of 2019.

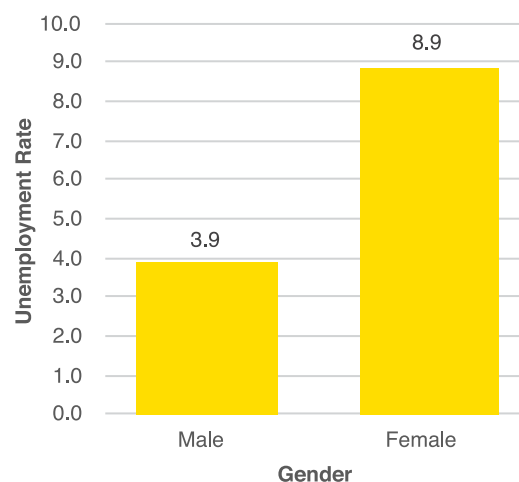
Table 3.1.1.2: Unemployment Rate by Gender - 2020(Jan - June)**

Year	Male	Female	Total
2005*	5.3	10.7	7.2
2006*	4.7	9.7	6.5
2007*	4.3	9.0	6.0
2008*	3.6	8.0	5.2
2009*	4.3	8.2	5.7
2010*	3.5	7.5	4.9
2011*	2.7	6.3	4.0
2012*	2.8	5.8	3.9
2013*	3.2	6.2	4.3
2014*	3.1	6.5	4.3
2015**	3.0	7.6	4.7
2016**	2.9	7.0	4.4
2017**	2.9	6.5	4.2
2018**	3.0	7.1	4.4
2019**	3.3	7.4	4.8
2019(Jan - June)**	3.9	8.9	5.6

* Excluding Northern and Eastern provinces

** All Island

Graph 3.1.1.2: Percentage Distribution of Unemployed Population by Gender in 1st half of 2020



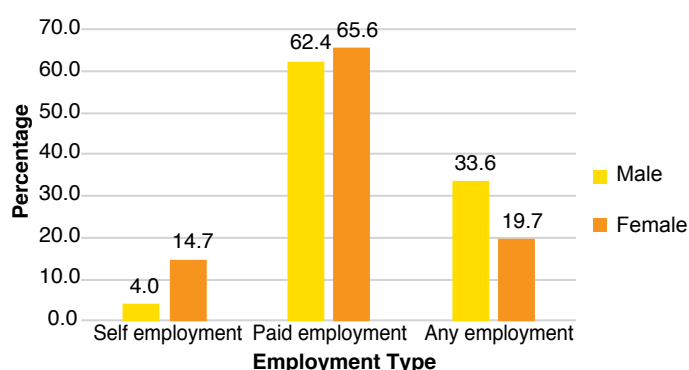
As shown in table 3.1.1.2, the unemployment rate among females was relatively higher than that of males. Furthermore, both males and females unemployment rates were increased notably in the first half of 2020 compared to the first half of 2019.

Table 3.1.1.3 : Percentage Distribution of Currently Unemployed Persons according to Expected Employment type by Gender - 2020(Jan - June)**

Employment type	Male		Female		Total	
	No.	%	No.	%	No.	%
Self employment	8,585	4.0	37,612	14.7	46,197	9.8
Paid employment	134,477	62.4	167,411	65.6	301,888	64.1
Any employment	72,410	33.6	50,269	19.7	122,680	26.1
Total	215,473	100.0	255,293	100.0	470,765	100.0

Source : Quarterly Labour Force Survey, Department of Census & Statistics
 ** All Island

Graph 3.1.1.3: Percentage Distribution of Currently Unemployed Persons by Expected Employment type & Gender - 1st half 2020



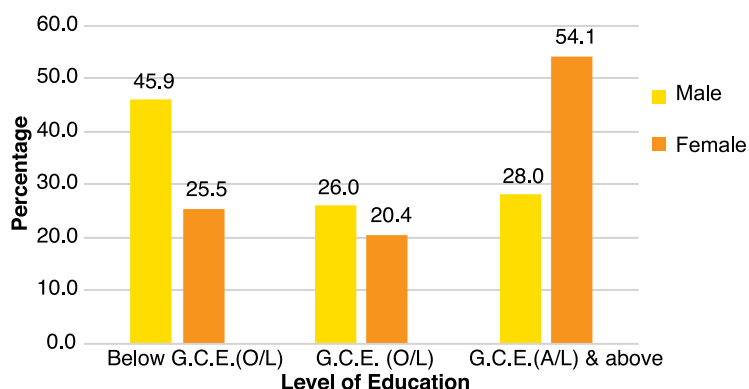
According to the table 3.1.1.3, about 64 percent of total unemployed persons expected paid employment in the first half of 2020. The graph 3.1.1.3 also shows that majority of unemployed males and females expected paid employment in the first half of 2020.

Table 3.1.1.4: Percentage Distribution of Unemployed Persons by Level of Education and Gender - 2020 (Jan - June)**

Gender	Below G.C.E.(O/L)	G.C.E. (O/L)	G.C.E.(A/L) & above	Total
Male	45.9	26.0	28.0	100
Female	25.5	20.4	54.1	100
Total	34.8	23.0	42.2	100

Source : Quarterly Labour Force Survey, Department of Census & Statistics
 ** All Island

Graph 3.1.1.4: Percentage Distribution of Unemployed Persons by Level of Education and Gender - 1st half 2020



As per table 3.1.1.4, majority of unemployment of 42.2 percent was among those with qualification of GCE (A/L) & above group in the first half of 2020. It was 28 percent and 54.1 percent for males and females respectively. This reveals that the problem of unemployment was more acute among educated females than males.

Table 3.1.1.5: Percentage Distribution of Unemployed Persons according to level of Education by Age Group - 2020 (Jan - June)**

Level of Education	Age Group			Total
	Less than 29 Years	30 - 39 Years	40+ Years	
Below G.C.E.(O/L)	62.7	13.8	23.5	100
G.C.E.(O/L)	71.8	13.8	14.3	100
G.C.E.(A/L) & above	79.3	15.1	5.6	100
Total	75.0	12.6	12.5	100

Source : Quarterly Labour Force Survey, Department of Census & Statistics
** All Island

Graph 3.1.1.5: Percentage Distribution of Unemployed Persons according to level of Education by Age Group - 1st half 2020

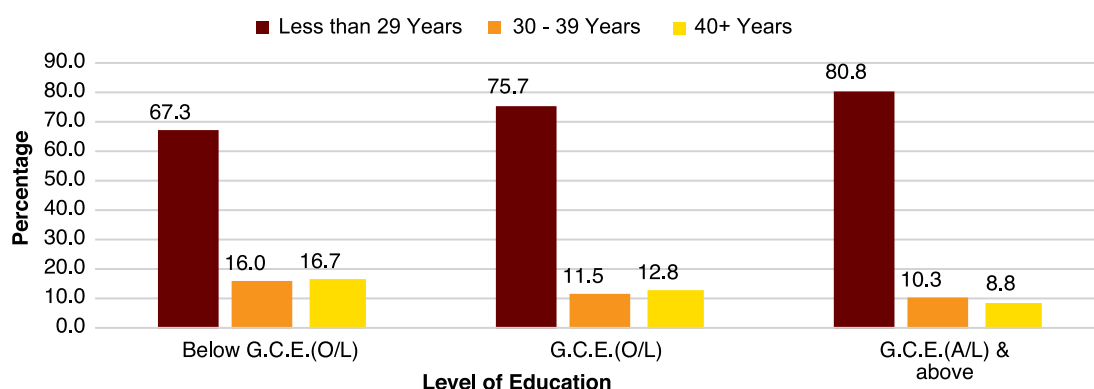


Table 3.1.1.6 : Percentage Distribution of Currently Unemployed Persons who are willing to get paid Employment by Gender & Employment sector - 2020 (Jan - June)**

Employment sector	Gender		Total
	Male	Female	
Public Sector	20.5	51.3	37.6
Semi-government Sector	1.4	1.3	1.3
Private Sector	33.0	10.7	20.6
Any Sector	45.2	36.8	40.5
Total	100.0	100.0	100.0

Source : Quarterly Labour Force Survey, Department of Census & Statistics
**All Island

These figures are to be treated with caution as the corresponding CV (Coefficient of variation) values are high

According to the table 3.1.1.5, the unemployment rate was more acute among the age group of less than 29 years in the first half of 2020.

Section 3.2: | Unemployment and Vocational Training

3.2.1: Unemployment with/without Vocational Training

This section contains information of unemployed persons with vocational training in the country. According to table 3.2.1.1, about 26 percent of the total unemployed persons have followed vocational training. In other words, it indicates that about 74 percent of unemployed persons were without any vocational training in the first half of 2020.

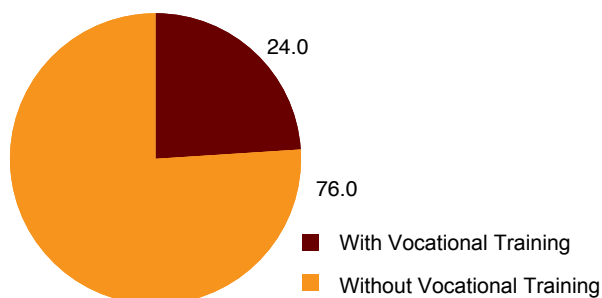
Table 3.2.1.1 : Vocational Training and Unemployment - 2020 (Jan - June)**

Unemployed Persons	Male		Female		Total	
	No.	%	No.	%	No.	%
With Vocational Training	51,667	24.0	69,836	27.4	121,503	25.8
Without Vocational Training	163,806	76.0	185,456	72.6	349,262	74.2
Total	215,473	100.0	255,293	100.0	470,765	100.0

Source : Quarterly Labour Force Survey, Department of Census & Statistics

**All Island

Graph 3.2.1.1: Male Unemployment by Vocational Training - 1st half 2020



Graph 3.2.1.1A: Female Unemployment by Vocational Training - 1st half 2020

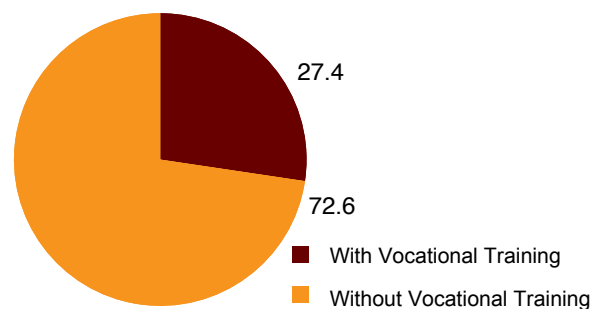


Table 3.2.1.2 : Unemployed Persons without Vocational Training by Level of Education - 2020 (Jan - June)**

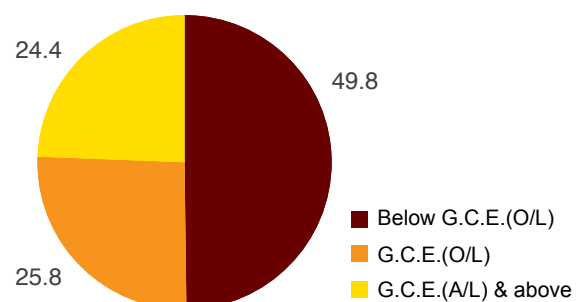
Level of Education	Male		Female		Total	
	No.	%	No.	%	No.	%
Below G.C.E.(O/L)	81,572	49.8	57,878	31.2	139,450	39.9
G.C.E.(O/L)	42,278	25.8	38,669	20.9	80,947	23.2
G.C.E.(A/L) & above	39,956	24.4	88,910	47.9	128,865	36.9
Total	163,806	100.0	185,456	100.0	349,262	100.0

Source : Quarterly Labour Force Survey, Department of Census & Statistics

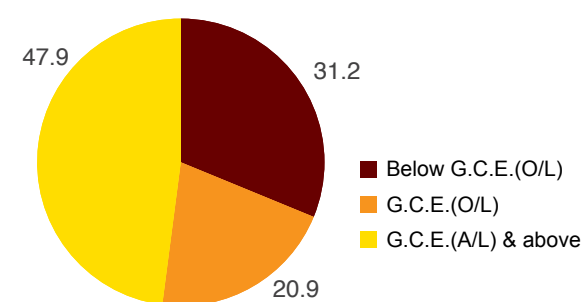
Provisional

**All Island

Graph 3.2.1.2: Educational Status of Unemployed Males Without any Training - 1st half 2020



Graph 3.2.1.2A: Educational Status of Unemployed Females Without any Training - 1st half 2020





Supply of Labour

Section 4:

This section provides information on supply of trained persons from public and private sector training organizations by sector, gender, province and some institutional enrolments and completions in public sector training organizations. This section also includes output of the University graduates by course and gender as well as National Vocational Qualification (NVQ) holders' information by occupation and training mode.

SECTION - 4.1 | TECHNICAL, VOCATIONAL EDUCATION AND TRAINING (TVET)

4.1.1. Training Performance

Table 4.1.1.1: Training Performance of TVEC Registered Public Sector Training Institutes (Based on ISIC - Rev.4) in the 1st Half of 2020

Field of Study	No. Recruited			No. Completed		
	Male	Female	Total	Male	Female	Total
Education	10,176	12,141	22,317	6,987	8,156	15,143
Construction	9,700	4,105	13,805	6,700	2,647	9,347
Information and communication	5,074	8,111	13,185	1,589	2,346	3,935
Manufacturing	6,844	3,372	10,216	1,904	1,160	3,064
Wholesale and retail trade; repair of motor vehicles and motorcycles	6,338	184	6,522	3,353	260	3,613
Other service activities	3,118	3,303	6,421	1,314	965	2,279
Professional, scientific and technical activities	1,548	2,204	3,752	706	1,255	1,961
Accommodation and food service activities	2,724	786	3,510	590	115	705
Agriculture, forestry and fishing	747	1,241	1,988	413	745	1,158
Administrative and support service activities	470	1,373	1,843	291	1,140	1,431
Transportation and storage	696	125	821	597	92	689
Human health and social work activities	108	408	516	100	307	407
Public administration and defence; compulsory social security	15	20	35	0	0	0
Electricity, gas, steam and air conditioning supply	24	1	25	0	0	0
Arts, entertainment and recreation	6	0	6	18	10	28
Total	47,588	37,374	84,962	24,562	19,198	43,760

Source: the above numbers are based on training performance of TVEC registered public & Private institutions in different industry sectors

Note: Completions include in intake of previous years for courses of different duration.

Both full time and part time courses are included.

*Except in – plant training and on the job training in NAITA

Table 4.1.1.2: Training Performance of TVEC Registered Private Sector (Based on ISIC - Rev .04) Training Institutes in 2019

Field of Study	No. Recruited			No. Completed		
	Male	Female	Total	Male	Female	Total
Information and communication	12,972	11,932	24,904	10,123	9,577	19,700
Education	3,626	5,166	8,792	2,695	3,755	6,450
Professional, scientific and technical activities	3,665	3,065	6,730	2,341	1,956	4,297
Other service activities	1,282	4,731	6,013	915	3,780	4,695
Accommodation and food service activities	4,168	1,363	5,531	3,407	1,111	4,518
Human health and social work activities	1,645	2,141	3,786	1,186	1,075	2,261
Manufacturing	1,695	1,640	3,335	1,126	1,376	2,502
Construction	2,712	555	3,267	1,692	282	1,974
Wholesale and retail trade; repair of motor vehicles and motorcycles	2,036	22	2,058	1,302	11	1,313
Transportation and storage	1,599	54	1,653	1,442	32	1,474
Agriculture, forestry and fishing	272	221	493	222	199	421
Financial and insurance activities	354	68	422	354	68	422
Arts, entertainment and recreation	61	200	261	68	195	263
Administrative and support service activities	37	96	133	30	39	69
Total	36,124	31,254	67,378	26,903	23,456	50,359

Source: the above numbers are based on training performance of TVEC registered public institutions in different industry sectors.

Note: Both full – time and part time courses are included.

4.1.2 : Training Performance in Selected Public Sector Training Institutions

During the 1st half of year 2020, 84,962 youth were recruited for Technical & Vocational Education and Training by selected public sector training organizations. Majority (56%) of recruitments were males. Department of Technical Education and Training recorded the highest number of recruitments. That was 23,850. As shown in table 4.1.2.1, 43,760 trainees completed their training during the 1st half of year 2020.

Table 4.1.2.1: Recruitments and Completions in Selected Public Sector Training Organizations in the 1st half of 2020

Name of the Training Provider	No. Recruited			No. Completed		
	Male	Female	Total	Male	Female	Total
Department of Technical Education & Training (DTET)	14,043	9,807	23,850	12,624	8,859	21,483
Vocational Training Authority (VTA)	13,580	9,450	23,030	95	593	688
National Youth Services Council (NYSC)	5,811	7,421	13,232	595	629	1,224
National Youth Corps (NYC)	6,319	5,204	11,523	5,156	4,481	9,637
National Apprentice & Industrial Training Authority (NAITA)	2,990	1,938	4,928	3,102	2,751	5,853
National Institute of Business Management (NIBM)	1,925	1,834	3,759	643	628	1,271
Mahapola Port & Maritime Academy(MPMA)	2,028	920	2,948	2,027	920	2,947
University Collages (UC)	447	294	741	58	59	117
Sri Lanka Institute of Textile & Apparel (SLITA)	168	347	515	0	250	250
Gem and Jewellery Research and Training Institute (GJRTI)	227	115	342	103	28	131
National Design Center (NDC)	50	44	94	0	0	0
Ceylon German Technical Training Institute (CGTTI)	0	0	0	159	0	159
Total	47,588	37,374	84,962	24,562	19,198	43,760

Note: Completions include the intake of previous years for courses of different duration.
*on the job training and in-plant training of NAITA are not included.
Both full time and part time courses are included.

Sources : National Apprentice & Industrial Training Authority (NAITA), Vocational Training Authority (VTA), Department of Technical Education & Training (DTET), National Youth Services Council (NYSC), National Youth Corps (NYC), National Institute of Business Management (NIBM), University Colleges (UC), Sri Lanka Institute of Textile & Apparel (SLITA), Sri Lanka Institute of Printing (SLIOP), Ceylon German Technical Training Institute (CGTTI), University of Vocational Technology (UNIVOTEC), National Design Center (NDC), Ocean University (OCUSL), Mahapola Ports & Maritime Academy (MPMA), Construction Industry Development Authority (CIDA) and Other registered government Institutes.

Graph 4.1.2.1: Recruitments and Completions in Selected Public Sector Training Organizations in the 1st half of 2020



Table 4.1.2.2: Training Performance in Selected Public Sector Training Organizations in 1st half of 2020

Province	District	No. Recruited			No. Completed		
		Male	Female	Total	Male	Female	Total
Western	Colombo	9,439	6,151	15,590	4,985	3,040	8,025
	Gampaha	2,876	1,543	4,419	1,142	576	1,718
	Kalutara	1,582	1,655	3,237	610	428	1,038
	Total	13,897	9,349	23,246	6,737	4,044	10,781
Central	Kandy	2,967	2,544	5,511	1,395	1,037	2,432
	Matale	1,394	1,185	2,579	705	675	1,380
	Nuwara Eliya	910	1,021	1,931	421	488	909
	Total	5,271	4,750	10,021	2,521	2,200	4,721
Southern	Galle	3,454	2,798	6,252	1,419	1,245	2,664
	Matara	1,700	1,651	3,351	774	682	1,456
	Hambantota	1,680	1,402	3,082	662	838	1,500
	Total	6,834	5,851	12,685	2,855	2,765	5,620
Northern	Jaffna	919	724	1,643	613	486	1,099
	Mannar	203	276	479	235	189	424
	Vavuniya	784	767	1,551	518	367	885
	Mulativu	176	178	354	60	104	164
	Kilinochchi	241	253	494	35	20	55
	Total	2,323	2,198	4,521	1,461	1,166	2,627
Eastern	Batticaloa	1,140	927	2,067	764	639	1,403
	Ampara	3,720	2,566	6,286	2,194	1,539	3,733
	Trincomalee	1,220	848	2,068	769	519	1,288
	Total	6,080	4,341	10,421	3,727	2,697	6,424
North Western	Kurunegala	3,501	3,230	6,731	2,256	1,925	4,181
	Puttalam	1,034	906	1,940	347	330	677
	Total	4,535	4,136	8,671	2,603	2,255	4,858
North Central	Anuradhapura	2,451	1,923	4,374	1,191	967	2,158
	Polonnaruwa	516	331	847	238	183	421
	Total	2,967	2,254	5,221	1,429	1,150	2,579
Uva	Badulla	1,618	1,124	2,742	907	881	1,788
	Monaragala	812	863	1,675	358	478	836
	Total	2,430	1,987	4,417	1,265	1,359	2,624
Sabaragamuwa	Rathnapura	1,750	1,420	3,170	1,080	869	1,949
	Kegalle	1,501	1,088	2,589	884	693	1,577
	Total	3,251	2,508	5,759	1,964	1,562	3,526
Grand Total		47,588	37,374	84,962	24,562	19,198	43,760

*Except in plant training and on the job training in NAITA
Both full time and part time courses are included.

Graph 4.1.2.2: Training Performance in Selected Public Sector Training Organizations by District in the 1st half of 2020



The above table and corresponding graph depict recruitments and completions in selected public sector training organizations by province and district. It shows that Colombo district remains the geographical area where the highest number of youth was recruited. Also Mulativu remains as the geographical area where the lowest number of youth was recruited for training by public sector training organizations in the 1st half of 2020.

SECTION - 4.2 | DETAILED OUTPUT OF SELECTED PUBLIC SECTOR TVET INSTITUTIONS

4.2.1 : Department of Technical Education and Training (DTET)

In the Department of Technical Education and Training, the highest number of recruitments (2,895) was recorded for Certificate in Building Career Skills in the 1st half of 2020. Of these recruitments 1,713 (59.2%) were females.

Table 4.2.1.1: Top 10 Recruitments in Department of Technical Education & Training in the 1st half of 2020

Name of the Course	Male	Female	Total	Rank
Certificate in Building Career Skills	1,182	1,713	2,895	1
National Certificate in Technology (Civil Engineering)	1,249	464	1,713	2
Certificate for Information and Communication Technology Technician	419	1,286	1,705	3
National Certificate in Professional English	168	917	1,085	4
National Certificate for Construction Site Supervisors	761	289	1,050	5
National Certificate For Accounting Technicians	296	741	1,037	6
National Certificate in Engineering Draughtsmanship	437	417	854	7
Certificate for Quantity Survey Assistants	492	306	798	8
Diploma in Information And Communication Technology	346	449	795	9
National Certificate in Engineering Craft Practice (Motor Vehicle Mechanic)	653	5	658	10

Graph 4.2.1.1: Top 10 Recruitments in Department of Technical Education & Training in the 1st half of 2020

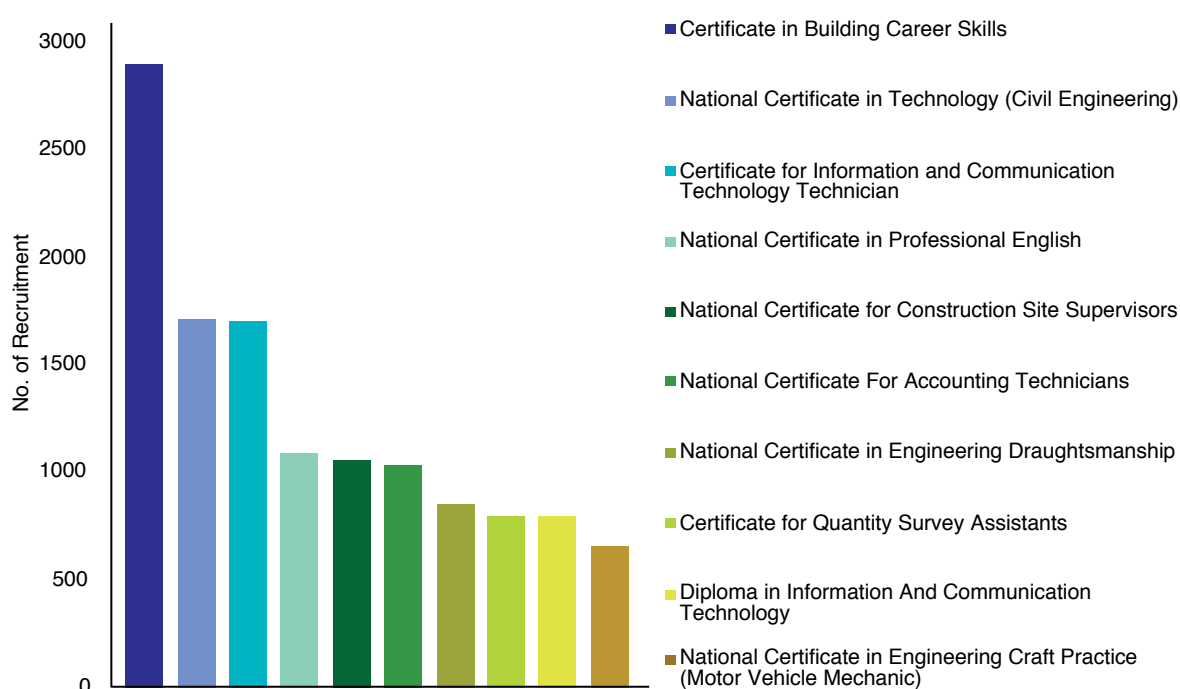
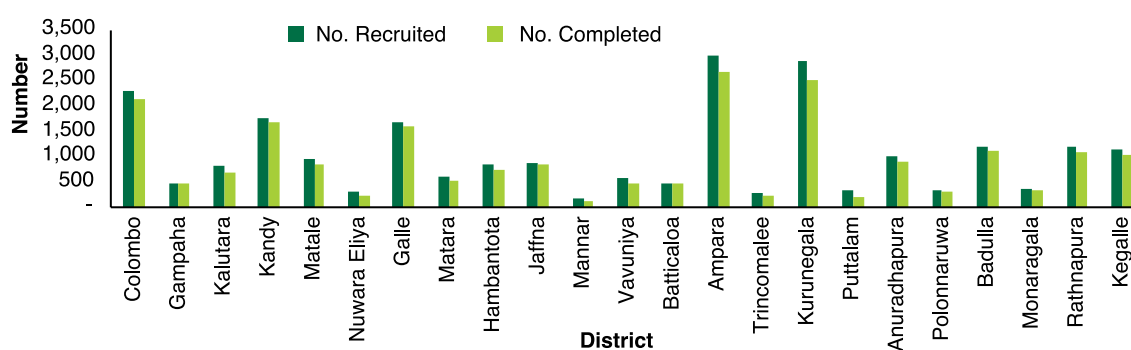


Table 4.2.1.2: Training Performance in DTET by Province and District in the 1st half of 2020

Province	District	No. Recruited			No. Completed		
		Male	Female	Total	Male	Female	Total
Western	Colombo	1,536	780	2,316	1,438	711	2,149
	Gampaha	367	125	492	351	118	469
	Kalutara	453	382	835	390	305	695
	Total	2,356	1,287	3,643	2,179	1,134	3,313
Central	Kandy	1,022	745	1,767	983	702	1,685
	Matale	459	500	959	419	449	868
	Nuwara Eliya	185	129	314	141	94	235
	Total	1,666	1,374	3,040	1,543	1,245	2,788
Southern	Galle	952	736	1,688	900	702	1,602
	Matara	393	218	611	340	205	545
	Hambantota	439	413	852	371	379	750
	Total	1,784	1,367	3,151	1,611	1,286	2,897
Northern	Jaffna	520	373	893	483	362	845
	Mannar	88	94	182	66	74	140
	Vavuniya	337	258	595	286	207	493
	Total	945	725	1,670	835	643	1,478
Eastern	Batticaloa	287	198	485	286	198	484
	Ampara	1,888	1,118	3,006	1,660	1,023	2,683
	Trincomalee	187	109	296	159	88	247
	Total	2,362	1,425	3,787	2,105	1,309	3,414
North Western	Kurunegala	1,641	1,251	2,892	1,398	1,119	2,517
	Puttalam	204	144	348	129	74	203
	Total	1,845	1,395	3,240	1,527	1,193	2,720
North Central	Anuradhapura	610	421	1,031	560	362	922
	Polonnaruwa	214	127	341	193	124	317
	Total	824	548	1,372	753	486	1,239
Uva	Badulla	742	465	1,207	679	450	1,129
	Monaragala	142	244	386	139	213	352
	Total	884	709	1,593	818	663	1,481
Sabaragamuwa	Rathnapura	734	469	1,203	676	433	1,109
	Kegalle	643	508	1,151	577	467	1,044
	Total	1,377	977	2,354	1,253	900	2,153
Grand Total		14,043	9,807	23,850	12,624	8,859	21,483

In the 1st half of year 2020, Ampara district recorded the highest number of recruitments in DTET. In contrast, the lowest recruitments was recorded for Mannar district.

Graph 4.2.1.2: Training Performance in DTET by District in the 1st half of 2020



4.2.2: University Colleges

As shown in table 4.2.2.1. and graph 4.2.2.1, 741 students were recruited in public university colleges in the 1st half of 2020.

Table 4.2.2.1: Training Performance in Public Sector University Colleges in 1st half of 2020

Name of the University College	No. Recruited			No. Completed		
	Male	Female	Total	Male	Female	Total
University College-Anuradhapura	447	294	741	58	59	117
University College-Matara	0	0	0	0	0	0
University College-Kuliyapitiya	0	0	0	0	0	0
University College-Batangala	0	0	0	0	0	0
University College-Jaffna	0	0	0	0	0	0
University College-Ratmalana	0	0	0	0	0	0
Total	447	294	741	58	59	117

Graph 4.2.2.1: Training Performance in Public Sector University Colleges in the 1st half of 2020



4.2.3 : National Apprentice and Industrial Training Authority (NAITA)

The highest number of recruitments was recorded for the Enterprise Based NVQ training. It was 2,682. Considering Center Based Apprenticeship Training of National Apprentice and Industrial Training Authority, the highest number of recruitments was recorded in Ampara district during the 1st half of the year 2020. It was 58.

Table 4.2.3.1A: Training Performance in NAITA by Training Type in the 1st half of 2020

Type of Training	No. Recruited			No. Completed		
	Male	Female	Total	Male	Female	Total
District Centre Based	43	72	115	73	303	376
National Institutes	869	201	1,070	93	6	99
Enterprise Based Craft Level	414	320	734	866	413	1,279
Enterprise Based NVQ	1,543	1,139	2,682	1,732	1,631	3,363
Enterprise Based Situational Level	111	105	216	291	149	440
Enterprise Based Village Level	10	101	111	47	249	296
Total	2,990	1,938	4,928	3,102	2,751	5,853

Note:- Completion include the intake of previous years for courses of different duration.

*Excluding on the job training and In-Plant training

Graph 4.2.3.1A: Training Performance in NAITA by Training Type in the 1st half of 2020

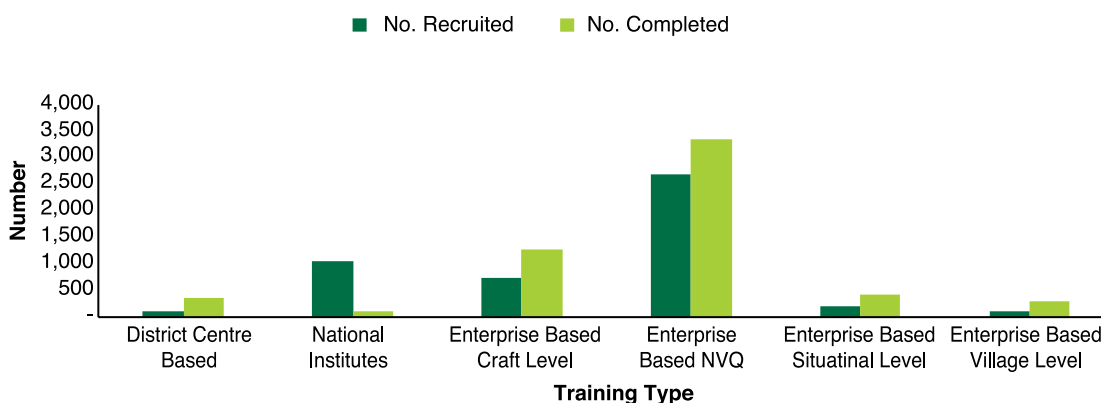


Table 4.2.3.1B: Recruitments and Completions in On the Job Training and In-plant Training by Gender in NAITA in the 1st half of 2020

Type of Training	No. Recruited			No. Completed		
	Male	Female	Total	Male	Female	Total
In plant Training	1,734	893	2,627	5,898	3,719	9,617
On the Job Training	6,104	6,407	12,511	697	1,708	2,405
Total	7,838	7,300	15,138	6,595	5,427	12,022

Note: completion include the intake of previous years for courses of different duration.

Graph 4.2.3.1B: Recruitments and completions in On the Job Training and In-plant Training by Gender in NAITA in the 1st half of 2020

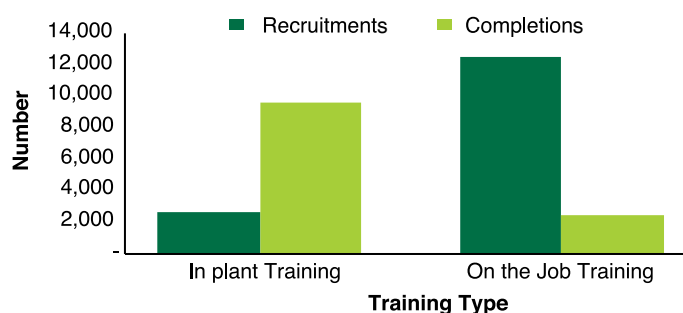


Table 4.2.3.2: Recruitment and Completion in District Center Based Training in NAITA by Province and District in the 1st half of 2020

Province	District	No. Recruited			No. Completed		
		Male	Female	Total	Male	Female	Total
Western	Colombo	0	0	0	2	95	97
	Total	0	0	0	2	95	97
Eastern	Batticaloa	35	0	35	14	27	41
	Ampara	6	52	58	3	64	67
	Total	41	52	93	17	91	108
North Central	Anuradhapura	0	0	0	4	34	38
	Total	0	0	0	4	34	38
Uva	Badulla	2	20	22	50	83	133
	Total	2	20	22	50	83	133
Grand Total		43	72	115	73	303	376

Graph 4.2.3.2: Recruitment and Completion in District Center Based Training in NAITA by District in the 1st half of 2020

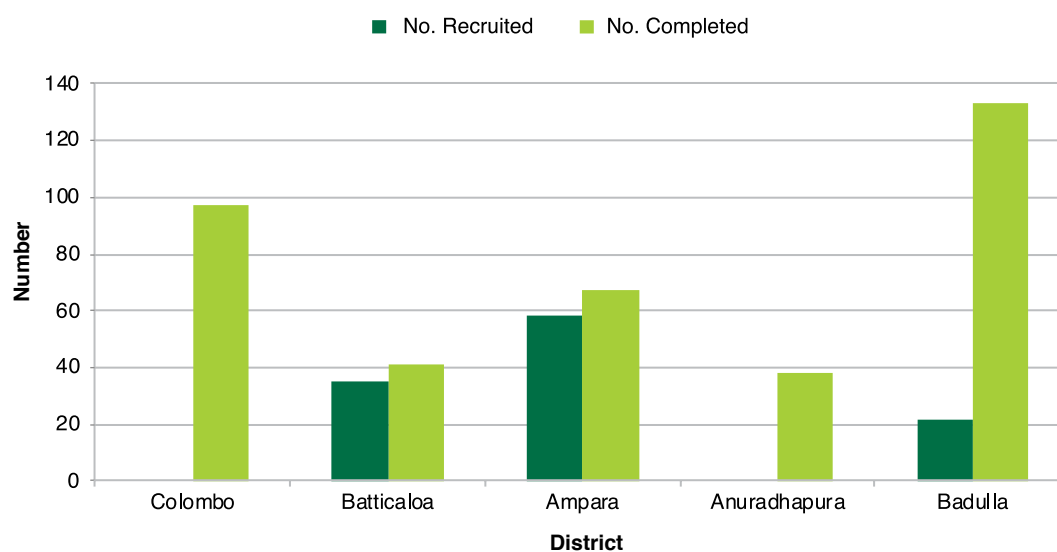


Table 4.2.3.3: Recruitment and Completion in Enterprise Based Craft Level Training in NAITA by Province and District in the 1st half of 2020

Province	District	No. Recruited			No. Completed		
		Male	Female	Total	Male	Female	Total
Western	Colombo	23	7	30	66	15	81
	Gampaha	96	12	108	89	20	109
	Kalutara	28	5	33	25	7	32
	Total	147	24	171	180	42	222
Central	Kandy	1	3	4	2	2	4
	Matale	4	1	5	9	10	19
	Nuwara Eliya	0	7	7	2	15	17
	Total	5	11	16	13	27	40
Southern	Galle	32	29	61	25	18	43
	Matara	31	38	69	39	66	105
	Hambantota	1	3	4	1	17	18
	Total	64	70	134	65	101	166
Northern	Jaffna	26	37	63	106	47	153
	Mannar	3	6	9	53	11	64
	Vavuniya	17	25	42	30	15	45
	Mulativu	19	22	41	23	4	27
	Kilinochchi	6	0	6	28	11	39
	Total	71	90	161	240	88	328
Eastern	Batticaloa	53	72	125	188	68	256
	Ampara	67	23	90	87	22	109
	Trincomalee	0	0	0	59	18	77
	Total	120	95	215	334	108	442
North Western	Kurunegala	3	9	12	5	26	31
	Puttalam	0	1	1	5	2	7
	Total	3	10	13	10	28	38
North Central	Anuradhapura	0	0	0	7	1	8
	Polonnaruwa	0	9	9	4	4	8
	Total	0	9	9	11	5	16
Uva	Badulla	0	0	0	1	0	1
	Monaragala	0	2	2	5	2	7
	Total	0	2	2	6	2	8
Sabaragamuwa	Rathnapura	1	8	9	7	9	16
	Kegalle	3	1	4	0	3	3
	Total	4	9	13	7	12	19
Grand Total		414	320	734	866	413	1,279

Table 4.2.3.3: Recruitments and Completions in Enterprise Based Craft Level Training in NAITA by Province and District in the 1st half of 2020



Table 4.2.3.4: Recruitments and Completions in Enterprise Based NVQ Training in NAITA by Province and District in the 1st half of 2020

Province	District	No. Recruited			No. Completed		
		Male	Female	Total	Male	Female	Total
Western	Colombo	162	118	280	239	272	511
	Gampaha	120	90	210	127	63	190
	Kalutara	37	43	80	38	32	70
	Total	319	251	570	404	367	771
Central	Kandy	71	79	150	106	111	217
	Matale	29	36	65	22	45	67
	Nuwara Eliya	27	31	58	32	43	75
	Total	127	146	273	160	199	359
Southern	Galle	183	101	284	113	183	296
	Matara	46	87	133	69	94	163
	Hambantota	40	65	105	65	91	156
	Total	269	253	522	247	368	615
Northern	Jaffna	14	29	43	22	52	74
	Mannar	0	0	0	59	12	71
	Vavuniya	41	29	70	16	2	18
	Mulativu	50	19	69	18	71	89
	Kilinochchi	3	18	21	7	9	16
	Total	108	95	203	122	146	268
Eastern	Batticaloa	169	7	176	115	6	121
	Ampara	39	10	49	109	10	119
	Trincomalee	112	46	158	130	42	172
	Total	320	63	383	354	58	412
North Western	Kurunegala	60	35	95	85	73	158
	Puttalam	63	24	87	57	62	119
	Total	123	59	182	142	135	277
North Central	Anuradhapura	65	76	141	85	73	158
	Polonnaruwa	30	24	54	41	38	79
	Total	95	100	195	126	111	237
Uva	Badulla	6	16	22	23	60	83
	Monaragala	21	33	54	31	49	80
	Total	27	49	76	54	109	163
Sabaragamuwa	Rathnapura	86	85	171	81	90	171
	Kegalle	69	38	107	42	48	90
	Total	155	123	278	123	138	261
Grand Total		1,543	1,139	2,682	1,732	1,631	3,363

Graph 4.2.3.4: Recruitments and Completions in Enterprise Based NVQ Training in NAITA by District in the 1st half of 2020



Table 4.2.3.5: Recruitments and Completions in Enterprise Based Situational Level Training in NAITA by Province and District in the 1st half of 2020

Province	District	No. Recruited			No. Completed		
		Male	Female	Total	Male	Female	Total
Western	Colombo	0	0	0	33	1	34
	Gampaha	28	3	31	33	11	44
	Kalutara	1	3	4	1	2	3
	Total	29	6	35	67	14	81
Central	Kandy	1	1	2	0	3	3
	Matale	0	6	6	0	0	0
	Nuwara Eliya	0	0	0	0	2	2
	Total	1	7	8	0	5	5
Southern	Galle	6	11	17	12	13	25
	Matara	1	0	1	1	10	11
	Hambantota	0	3	3	0	4	4
	Total	7	14	21	13	27	40
Northern	Jaffna	0	0	0	2	18	20
	Mannar	0	0	0	0	0	0
	Vavuniya	20	23	43	45	26	71
	Mulativu	0	36	36	0	7	7
	Kilinochchi	0	0	0	0	0	0
	Total	20	59	79	47	51	98
Eastern	Batticaloa	20	7	27	64	19	83
	Ampara	16	8	24	54	14	68
	Trincomalee	1	0	1	5	1	6
	Total	37	15	52	123	34	157
North Western	Kurunegala	0	1	1	0	1	1
	Puttalam	0	0	0	0	0	0
	Total	0	1	1	0	1	1
North Central	Anuradhapura	0	0	0	1	4	5
	Polonnaruwa	0	0	0	0	0	0
	Total	0	0	0	1	4	5
Uva	Badulla	0	0	0	0	0	0
	Monaragala						
	Total	0	0	0	0	0	0
Sabaragamuwa	Rathnapura	3	2	5	5	11	16
	Kegalle	14	1	15	35	2	37
	Total	17	3	20	40	13	53
Grand Total		111	105	216	291	149	440

Graph 4.2.3.5: Recruitments and Completions in Enterprise Based Situational Level Training in NAITA by District in the 1st half of 2020



4.2.4: Vocational Training Authority of Sri Lanka (VTA)

In the 1st half of year 2020, the highest number of recruitments was recorded in Galle district (2,665) and the lowest number of recruitments was recorded in Mannar District (43). Colombo district also recorded 2,362 of recruitments. 45 percent of the total recruitments represented from together Western and Southern provinces.

Table 4.2.4.1: Recruitments and Completions in Vocational Training Authority by Province and District in the 1st half of 2020

Province	District	No. Recruited			No. Completed		
		Male	Female	Total	Male	Female	Total
Western	Colombo	1,378	984	2,362	9	107	116
	Gampaha	1,002	452	1,454	24	90	114
	Kalutara	644	574	1,218	-	-	-
	Total	3,024	2,010	5,034	33	197	230
Central	Kandy	607	345	952	-	-	-
	Matale	450	345	795	-	-	-
	Nuwara Eliya	291	360	651	4	52	56
	Total	1,348	1,050	2,398	4	52	56
Southern	Galle	1,551	1,114	2,665	3	15	18
	Matara	630	639	1,269	-	-	-
	Hambantota	859	535	1,394	31	130	161
	Total	3,040	2,288	5,328	34	145	179
Northern	Jaffna	359	273	632	-	-	-
	Mannar	16	27	43	-	-	-
	Vavuniya	154	220	374	-	-	-
	Mulativu	80	70	150	-	-	-
	Kilinochchi	223	192	415	-	-	-
	Total	832	782	1,614	-	-	-
Eastern	Batticaloa	415	310	725	-	18	18
	Ampara	915	451	1,366	1	17	18
	Trincomalee	376	206	582	21	43	64
	Total	1,706	967	2,673	22	78	100
North Western	Kurunegala	538	448	986	-	-	-
	Puttalam	380	242	622	-	22	22
	Total	918	690	1,608	-	22	22
North Central	Anuradhapura	519	278	797	-	-	-
	Polonnaruwa	272	171	443	-	17	17
	Total	791	449	1,240	-	17	17
Uva	Badulla	631	362	993	1	53	54
	Monaragala	384	270	654	-	-	-
	Total	1,015	632	1,647	1	53	54
Sabaragamuwa	Rathnapura	430	252	682	1	29	30
	Kegalle	476	330	806	-	-	-
	Total	906	582	1,488	1	29	30
Grand Total		13,580	9,450	23,030	95	593	688

Graph 4.2.4.1: Recruitments and Completions in Vocational Training Authority by Province and District in the 1st half of 2020

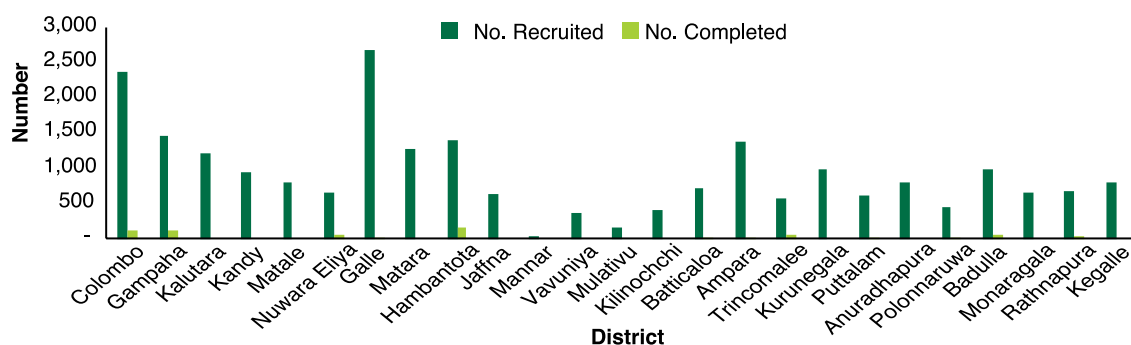


Table 4.2.4.2: Top 20 Recruitments in Vocational Training Authority by Gender in the 1st half of 2020

Course Name	Male	Female	Total	Rank
National Certificate - ICT Technician	365	1,420	1,785	1
National Certificate - Dress Maker	52	1,145	1,197	2
National Certificate - Hair Dresser	113	1,012	1,125	3
National Certificate - Beautician	86	804	890	4
Computer Application Assistant	214	634	848	5
English Language(Part Time)	410	627	1037	6
PC Based Application(Part Time)	190	376	566	7
National Certificate - Computer Graphic Designer	241	295	536	8
National Certificate - NVQ 5 in ICT	248	294	542	9
National Certificate - Baker	404	242	646	10
National Certificate-Childcare	0	208	208	11
National Certificate - ISM Operator	128	169	297	12
National Certificate - Computer Hardware Technician NVQ IV with CISCO IT Essential/ A Plus	325	164	489	13
National Certificate - Cook	785	164	949	14
National Certificate - Draughtsperson	84	152	236	15
National Certificate - Pre School Teacher	0	148	148	16
National Certificate - Pattern Maker	31	141	172	17
National Certificate - Garment Quality Controller	20	122	142	18
National Certificate - Secretarial Practice	10	118	128	19
National Certificate - Construction Craftsman(Masonry)	332	106	438	20

As shown in the table 4.2.4.2, the highest number of recruitments was recorded for National Certificate - ICT Technician course in the 1st half of 2020. More than thousand trainees were recruited each for National Certificate - ICT Technician, National Certificate - Dress Maker and National Certificate - Hair Dresser courses in the 1st half of 2020.

SECTION - 4.3 | National Vocational Qualification (NVQ)

The highest number of NVQ certificates of the public sector training institutes was issued for courses conducted by Vocational Training Authority in the 1st half of 2020. It was 3,882. As per table 4.3.2, Private sector recorded 29 percent of the total number of NVQ certificate recipients in the 1st half of 2020. Furthermore, female recipients were higher than male recipients only for National Youth Services Council of the public sector training institutes. As shown in the table 4.3.3, 10.6 percent of the total number of NVQ certificates were issued qualification through Recognition of Prior Learning (RPL) method.

Table 4.3.1: Number of NVQ Certificates Issued by Training Provider (2010 - 1st half of 2020)

Institute	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	1st half of 2020
DTET	1,225	1,607	1,316	2,932	3,481	4,171	4,169	6,104	8,818	11,199	3,355
NAITA	3,546	3,998	4,588	6,085	6,196	11,787	11,182	8,798	13,755	11,387	2,497
VTA	4,883	7,445	7,139	6,262	7,711	10,484	17,517	23,890	20,810	25,696	3,882
NYSC	350	424	534	656	720	1,244	1,957	1,219	1,780	1,933	675
Private	3,227	3,098	4,534	6,920	10,438	16,462	12,192	25,201	15,987	27,792	4,198
Total	13,231	16,572	18,111	22,855	28,546	44,148	47,017	65,212	61,150	78,007	14,607

Source: Tertiary and Vocational Education Commission- NVQ Certificate Printing System
Note: NVQ recipient may obtain more than one certificate.

Graph 4.3.1: Number of NVQ Certificates issued from 2010 to 2019

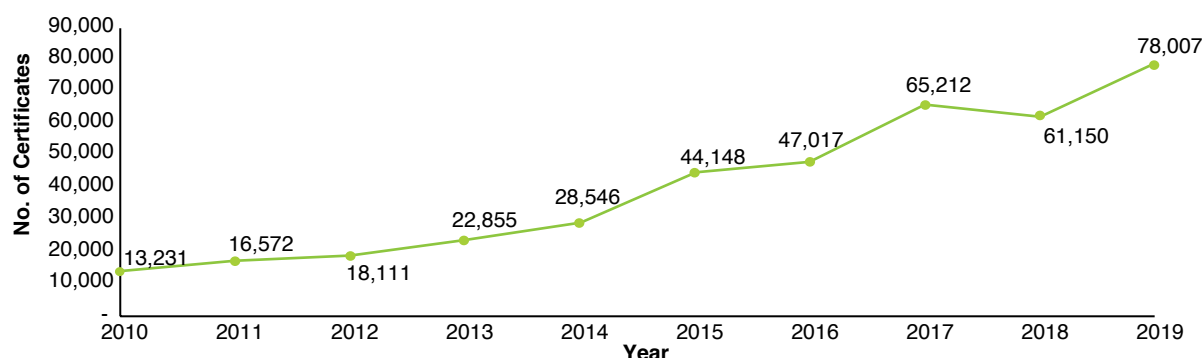


Table 4.3.2: Number of NVQ Certificate Recipients According to Training Provider by Gender in the 1st half of 2020

Institute	Recipient		Total
	Male	Female	
DTET	1,940	1,222	3,162
NAITA	1,303	897	2,200
VTA	1,877	1,361	3,238
NYSC	182	370	552
PVT	1,678	2,056	3,734
Total	6,980	5,906	12,886

Source: Tertiary and Vocational Education Commission NVQ Division

Graph 4.3.2: Number of NVQ Certificate Recipients According to Training Provider by Gender in the 1st half of 2020

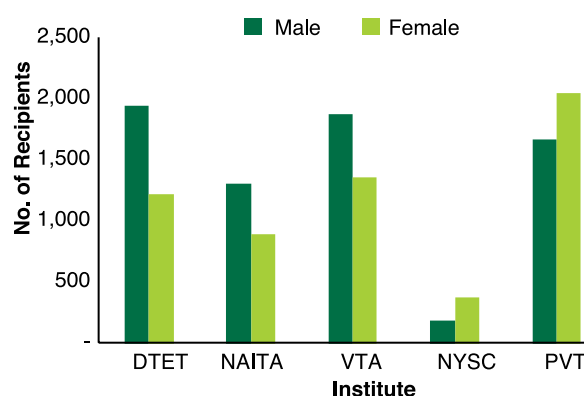


Table 4.3.3: NVQ Certificates Issued by Occupation and Training Provider in the 1st half of 2020

Occupation	DTET	NAITA		VTA	NYSC	Private	Total
		CBT	RPL				
Electrician	313	104	315	504	6	68	1,310
Information and Communication Technology Technicia	331	198	4	479	164	71	1,247
Beautician	-	18	182	442	179	375	1,196
Computer Applications Assistant	51	-	56	67	-	716	890
Domestic Housekeeping Assistant	-	-	1	-	-	710	711
Hair Dresser	-	25	58	285	67	222	657
Automobile Mechanic	161	47	9	75	21	126	439
Clerk (General)	-	39	209	-	-	162	410
Welder	132	6	31	121	-	111	401
Draughtsperson	231	-	20	71	32	44	398
Cook	-	18	44	176	54	100	392
Information and Communication Technology	165	-	-	148	-	-	313
Construction Craftsman (Masonry)	11	135	50	68	-	30	294
Tailor	12		95	118	10	40	275
Computer Hardware Technician	95	21	-	106	11	8	241
Construction Technology	197	-	-	-	-	32	229
Baker	-	6	6	102	-	113	227
Assistant Quantity Surveyor	171	-	2	24	20	10	227
Business Associate	219	-	-	-	-	-	219
Field Assistant (Agriculture)	172	-	-	-	25	13	210
Computer Graphic Designer	-	85	6	65	26	26	208
Refrigeration and Air Conditioning Mechanic	42	9		49	40	62	202
Construction Site Supervisor	152	18	7	1	-	4	182
Construction Equipment Operator	-	-	34	-	-	141	175
Automobile Electrician	28	27	2	24	-	66	147
Industrial Sewing Machine Operator	-	-	26	120	-	-	146
Plumber	51	32	6	51	-	3	143
Motorcycle Mechanic	69	11	3	59	-	-	142
Heavy Vehicle Operator	-	-	74	-	-	59	133
Telecommunication Technician	28	-	26	-	-	69	123
Aluminium Fabricator	30	-	2	85	-	-	117
Care Giver (Please refer N85S010 NCS)	-	-	-	-	-	116	116
Agricultural Production Technology	51	-	-	-	-	55	106
Pre-School Teacher	-	5	33	26	20	14	98
Machinist	55	4	1	16	-	18	94
Advancing Career Skills	92	-	-	-	-	-	92
Quantity Surveying	52	-	-	32	-	8	92
Wood Craftsman (Furniture)	7	-	27	57	-	-	91
Plant Nursery Development Assistant	58	-	-	5	-	25	88

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Occupation	DTET	NAITA		VTA	NYSC	Private	Total
		CBT	RPL				
Three Wheeler Mechanic	25	12	-	47	-	-	84
Automobile Air Conditioning Mechanic	17	-	-	63	-	-	80
Nurse Assistant	-	31	2	-	-	46	79
Secretary(Secretarial Practices)	58	-	-	18	-	-	76
Store Keeper	-	-	46	-	-	26	72
Wood Craftsman (Building)	-	10	2	42	-	14	68
Pattern Maker	-	-	-	59	-	-	59
Food Technology	54	-	-	-	-	-	54
Care Giver	-	-	1	-	-	52	53
Post - Harvest Technology	-	-	-	-	-	50	50
Pharmacy Technician	-	-	50	-	-	-	50
General Child Care (Please refer N85S010 NCS)	-	27	-	23	-	-	50
Mechatronics Technology	45	-	-	-	-	-	45
Waiter/ Steward	-	1	-	40	-	2	43
Automobile Painter	10	6	9	17	-	-	42
Landscaping Technician	-	-	-	40	-	2	42
Room Attendant	-	22	-	8	-	9	39
Receptionist	-	-	-	-	-	39	39
Fitter (General)	-	7	30	1	-	-	38
Industrial Mechatronics Technician	-	-	-	-	-	37	37
Fabricator (Metal)	-	19	-	15	-	-	34
Electronic Appliances Technician	-	-	1	32	-	-	33
Electric Motor Winder	-	10	-	10	-	13	33
Electrical Technology	27	-	-	-	-	6	33
Production Technology	24	-	-	-	-	8	32
Security Officer	-	-	-	-	-	30	30
Bio Medical Equipment Technology	-	-	-	-	-	29	29
Household Electrical Appliance Repairer	26	-	1	-	-	-	27
Refrigeration and Air Conditioning Technology	15	-	-	-	-	11	26
Elder Care Assistant (Please refer N85S010 NCS)	-	-	-	24	-	-	24
Radio, TV and Allied Equipment Repairer	12	-	-	11	-	-	23
Computer Network Technician	15	-	-	1	-	7	23
Farm Machinery Technology	13	-	-	-	-	7	20
Construction Equipment Mechanic	-	-	18	-	-	1	19
Aquaculture and Aquatic Resources Management	-	-	-	-	-	18	18
Jewellery Maker (Goldsmith)	11	-	1	-	-	6	18
Elevator Technician	-	-	11	-	-	7	18
Travel and Tour Management	-	-	-	-	-	18	18
Hospitality Management	-	-	-	-	-	18	18
Road Construction Craftsman	-	-	-	-	-	17	17
Cosmetology	-	-	-	-	-	17	17

Cont....

Cont....

Occupation	DTET	NAITA		VTA	NYSC	Private	Total
		CBT	RPL				
Quality Controller(Apparel Production)	-	-	-	16	-	-	16
Laboratory Assistant	-	-	16	-	-	-	16
Building Career Skills	1	-	-	14	-	-	15
Fruit and Vegetable Processor	15	-	-	-	-	-	15
Dental Surgery Nurse Assistant	-	-	-	-	-	15	15
Building Service Technology	-	-	-	-	-	14	14
Scuba Diver	-	-	-	-	-	13	13
Offset Litho Machine Operator	-	-	-	10	-	-	10
Agricultural Equipment Mechanic	-	-	-	10	-	-	10
Tiler	-	-	8	-	-	-	8
Food & Beverage	-	-	1	-	-	6	7
Event Management	-	-	-	-	-	7	7
Maritime and Logistics Management	-	-	-	-	-	7	7
Cinnamon Field Operations	-	-	-	-	-	6	6
Tool and Die Maker	-	-	-	-	-	6	6
Welding Technology	6	-	-	-	-	-	6
Automobile Technology	5	-	-	-	-	1	6
ICT Application Assistant (Please refer K72S003 NC	-	-	-	-	-	6	6
Automobile Tinker	-	-	2	3	-	-	5
Optician (Ophthalmic/Technician)	-	-	5	-	-	-	5
Cinnamon Factory Operations	-	-	-	-	-	4	4
Video Editor / Assistant Editor	-	-	3	-	-	-	3
Book Binder	-	-	2	-	-	-	2
Sewing Machine Mechanic	-	-	-	2	-	-	2
Multi Skilled Construction Craftsman	-	-	-	-	-	2	2
Basic Competencies to Work	-	-	-	-	-	1	1
Commis (Pastry & Bakery)	-	-	1	-	-	-	1
Electronic Technology	-	-	-	-	-	1	1
Bar Bender	-	-	1	-	-	-	1
Outboard Motor Mechanic	-	-	1	-	-	-	1
Diesel Engine Mechanic	-	-	1	-	-	-	1
Bartender	-	-	-	-	-	1	1
Spa and Leisure Tourism Operations Assistant	-	-	1	-	-	-	1
Professional Cookery	-	-	1	-	-	-	1
Physical Fitness Trainer	-	-	-	-	-	1	1
Grand Total	3,355	953	1,544	3,882	675	4,198	14,607

Note: - *All issued Certificates (RPL & CBT) are included.
 ** NVQ Level 5/6 Certificates in technology sectors

DTET - Department of Technical Education and Training
 VTA - Vocational Training Authority

RPL- Recognition of Prior Learning
 CBT - Competency Based Training
 NAITA - National Apprenticeship & Industrial Training Authority
 NYSC - National Youth Services Council

Table 4.3.4: NVQ Certificates Issued by Industry Sector and Occupation up to 30th June 2020

Industry Sector	Occupation	Number of issued certificates			
		CBT	EBT	RPL	Grand Total
(A) Agriculture, Hunting and Forestry	Agricultural Production Technology	1,567	-	-	1,567
	Assistant Factory Officer (Tea)	-	-	13	13
	Assistant Field Officer (Tea)	-	-	11	11
	Cinnamon Factory Operations	22	6	773	801
	Cinnamon Field Operations	31	-	21	52
	Combine Harvester Operator	141	-	-	141
	Farm Machinery Technology	95	-	-	95
	Field Assistant (Agriculture)	2,593	-	208	2,801
	Plant Nursery Development Assistant	1,092	27	31	1,150
	Post - Harvest Technology	92	-	-	92
Total	5,633	33	1,057	6,723	
(B) Fishing	Aquaculture and Aquatic Resources Management	30	-	-	30
	Aquaculture Technician	14	-	-	14
	Scuba Diver	113	-	-	113
	Total	157	-	-	157
(BCS) Common	Advancing Career Skills	623	-	-	623
	Basic Competencies to Work	23,423	-	308	23,731
	Building Career Skills	3,465	-	-	3,465
	Developing Career Skills	359	-	-	359
Total	27,870	-	308	28,178	
(D) Manufacturing	Baker	10,985	113	2,116	13,214
	Batik Artist	-	-	1	1
	Blaster Painter	-	-	13	13
	Book Binder	113	43	71	227
	Cake Decorator	-	-	2	2
	Commis (Pastry & Bakery)	-	-	1	1
	Computer Graphic Designer	5,522	28	292	5,842
	Dairy Farming Assistant	-	-	75	75
	Desktop Publisher	126	-	39	165
	Electronic Appliances Technician	64	-	6	70
	Electronic Technology	3	-	-	3
	Fabric Cutter	-	-	17	17
	Fabricator (Metal)	404	-	290	694
	Fashion Design Technology	15	-	-	15
	Fiberglass Laminator	-	-	2	2
	Fitter (General)	14	20	984	1,018
	Food Technology	278	-	-	278
	Footwear Craftsman	370	-	37	407
	Fruit and Vegetable Processor	458	-	40	498
	Handloom Craftsman	7	-	-	7
	Industrial Electronic Craftsman	109	-	-	109
	Industrial Mechatronics Technician	284	-	-	284
	Industrial Sewing Machine Operator	3,158	-	357	3,515
	Jewellery Design And Manufacturing Technology	14	-	-	14
	Jewellery Maker (Goldsmith)	437	-	137	574
	Jewellery Stone Setter	266	-	5	271
	Lapidarist	42	-	5	47
	Leather Product Craftsman	21	-	-	21
	Machine Operator (Beverage Industry)	-	-	48	48
	Machinist	4,544	15	518	5,077
	Mechatronics Technology	321	-	-	321
	Milking Machine Operator	-	-	5	5
	Offset Litho Machine Operator	334	11	184	529
	Pattern Maker	771	-	26	797
	Plastic Processing Machine Operator	-	-	10	10
	Printing Machine Mechanic	-	4	1	5
	Production Supervisor (Sewing)	75	-	46	121
	Production Technology	142	-	-	142
	Quality Controller(Apparel Production)	615	-	18	633
	Radio, TV and Allied Equipment Repairer	3,236	-	481	3,717
	Refrigeration & Air Conditioning Technician	118	-	5	123
	Refrigeration and Air Conditioning Mechanic	9,598	233	844	10,675
Rubber Processing Machine Operator	-	-	1	1	
Sewing Machine Mechanic	597	-	49	646	
Tailor	5,531	77	1,474	7,082	
Television Post-Production Technology	4	-	-	4	
Television Program Production Technology	2	-	-	2	
Tool and Die Maker	71	-	14	85	
Upholsterer	-	-	6	6	
Welder	15,082	175	2,823	18,080	

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Industry Sector	Occupation	Number of issued certificates			
		CBT	EBT	RPL	Grand Total
	Welding Technology	59	-	-	59
	Wood Carving Artist	5	-	-	5
	Wood Craftsman (Furniture)	6,752	-	1,427	8,179
	Work Study Officer	149	-	1	150
	Total	70,696	719	12,471	83,886
(E) Electricity, Gas and Water Supply	Boiler Operator	-	-	11	11
	Domestic Plumber	5	-	-	5
	Electric Motor Winder	2,195	36	111	2,342
	Electrical Appliance Maintenance Technician	73	-	3	76
	Electrical Technology	132	-	-	132
	Electrician	23,842	39	9,157	33,038
	Household Electrical Appliance Repairer	1,056	8	28	1,092
	Industrial Plumber	15	-	-	15
	Irrigation Technology	169	-	-	169
	Plumber	4,283	5	1,636	5,924
	Pneumatic Technician	28	-	-	28
	Total	31,798	88	10,946	42,832
(F) Construction	Aluminium Fabricator	5,567	-	246	5,813
	Assistant Quantity Surveyor	2,111	-	97	2,208
	Bar Bender	54	1	134	189
	Building Service Technology	51	-	-	51
	Building Services Technician	-	-	1	1
	Construction Craftsman (Masonry)	5,784	6,747	5,048	17,579
	Construction Equipment Operator	6,282	-	714	6,996
	Construction Site Supervisor	2,626	-	420	3,046
	Construction Technology	1,324	-	-	1,324
	Drafting Technology	48	-	-	48
	Draughtsperson	4,057	-	609	4,666
	Elevator Technician	19	-	11	30
	Laboratory Technician (Construction Sector)	9	-	20	29
	Multi Skilled Construction Craftsman	107	27	--	134
	Painter (Building)	16	-	181	197
	Quantity Surveying	1,350	-	-	1,350
	Quantity Surveying Assistant	424	-	32	456
	Road Construction Craftsman	26	-	-	26
	Road Construction Site Equipment Operator	11	-	19	30
	Scaffolder	30	-	-	30
Tiler	15	-	13	28	
Wood Craftsman (Building)	1,328	55	1,278	2,661	
	Total	31,239	6,830	8,823	46,892
(G) Wholesale and Retail Trade	Accounting Sector	50	-	-	50
	Agricultural Equipment Mechanic	107	-	1	108
	Agricultural Machinery and Equipment Mechanic	423	-	9	432
	Automobile Air Conditioning Mechanic	1,203	90	89	1,382
	Automobile Electrician	2,402	137	333	2,872
	Automobile Mechanic	14,522	474	2,858	17,854
	Automobile Painter	1,172	69	366	1,607
	Automobile Technology	450	-	-	450
	Automobile Tinker	893	33	210	1,136
	Construction Equipment Mechanic	98	-	42	140
	Construction Equipment Technician	-	-	6	6
	Diesel Engine Mechanic	33	-	34	67
	Diesel Pump Mechanic	35	-	11	46
	Floating (Fisheries) Vessel Mechanic	6	-	1	7
	Motorcycle Mechanic	7,577	146	737	8,460
	Outboard Motor Mechanic	195	3	11	209
	Refrigeration and Air Conditioning Technology	216	-	-	216
	Sales Representative	-	4	52	56
	Supermarket Customer Service Assistant	-	1	-	1
	Three Wheeler Mechanic	1,925	53	133	2,111
	Total	31,307	1,010	4,893	37,210
(H) Hotel and Restaurants	Bartender	29	-	2	31
	Cook	6,925	452	995	8,372
	Event Management	16	-	-	16
	Food & Beverage	122	-	7	129
	Guest Relation Agent (Front Office Operations)	61	-	-	61
	Hospitality Management	43	-	-	43
	Housekeeping Supervisor	17	-	4	21
	Professional Cookery	--	-	12	12
	Room Attendant	959	238	48	1,245
	Spa and Leisure Tourism Operations Assistant	-	-	1	1
Travel and Tour Management	23	-	5	28	

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Industry Sector	Occupation	Number of issued certificates			
		CBT	EBT	RPL	Grand Total
	Waiter/ Steward	2,338	208	104	2,650
	Total	10,533	898	1,178	12,609
(I) Transport, Storage and Communications	Crane Operator (Level Luffing Jib)	-	-	30	30
	Heavy Vehicle Operator	549	-	440	989
	Maritime and Logistics Management	7	-	-	7
	Rigger	-	-	75	75
	Store Keeper	87	2	459	548
	Telecommunication Technician	328	-	934	1,262
	Telecommunication Technology	73	-	-	73
	Tour Guiding	20	-	-	20
	Vehicle Serviceman and Interior Cleaner	-	-	71	71
	Wharf Clerk	-	-	1	1
	Total	1,064	2	2,010	3,076
(J) Financial Inter-mediation	Business Associate	1,545	-	1	1,546
	Total	1,545	-	1	1,546
(K) Real Estate, Renting and Business Activities	Cashier (Super Market/ General)	-	-	2	2
	Clerk (General)	1,301	379	1,838	3,518
	Computer Applications Assistant	43,179	-	5,809	48,988
	Computer Hardware Technician	7,447	-	777	8,224
	Computer Network Technician	1,389	-	156	1,545
	ICT Application Assistant (Please refer K72S003 NCS)	197	-	-	197
	Information and Communication Technology	2,430	-	-	2,430
	Information and Communication Technology Technician	27,875	-	542	28,417
	Mobile Phone Repair Technician (Please refer G25S003 NCS)	-	-	4	4
	Photographer	29	-	81	110
	Receptionist	269	35	28	332
	Secretary(Secretarial Practices)	561	-	108	669
	Survey Field Assistant	2,001	-	217	2,218
	Survey Plan Repairer	-	-	3	3
	Web Developer	10	-	-	10
	Total	86,688	414	9,565	96,667
(L) Public Administration and Deference	Lifeguard	9	-	-	9
	Security Officer	30	-	-	30
	Total	39	-	-	39
(M) Education	Pre-School Management	5	-	-	5
	Pre-School Teacher	898	-	753	1,651
	Preschool Teacher (Early Childhood Development)	12	-	59	71
	Pre-School Teacher (Early Childhood Development)	553	24	1,459	2,036
	Total	1,468	24	2,271	3,763
(N) Health and Social Work	Bio Medical Equipment Technology	75	-	-	75
	Bio-Medical Technician	-	-	5	5
	Care Giver	211	5	39	255
	Care Giver (Please refer N85S010 NCS)	1,117	-	-	1,117
	Dental Surgery Nurse Assistant	73	-	-	73
	Elder Care Assistant (Please refer N85S010 NCS)	-	70	26	96
	First Aider	18	-	48	66
	General Child Care (Please refer N85S010 NCS)	201	131	1	333
	Laboratory Assistant	-	-	77	77
	Nurse Assistant	3,370	194	275	3,839
	Occupational Safety and Health Officer	66	-	-	66
	Optician (Ophthalmic/Technician)	21	-	70	91
	Pharmacy Technician	-	-	205	205
	Total	5,152	400	746	6,298
(O) Other Community, Social and Personal Service Activities	Beautician	20,412	-	6,791	27,203
	Cosmetology	108	-	-	108
	Domestic Housekeeping Assistant	16,369	-	339	16,708
	Dry Cleaning and Laundry Processor	-	-	1	1
	Florist	-	-	1	1
	Gaffer (Film and TV lighting person)	-	-	2	2
	Hair Dresser	12,854	1	2,182	15,037
	Landscaping Technician	1,160	-	46	1,206
	Make-Up Artist	53	-	3	56
	Municipal Solid Waste Operation Assistant	1	-	829	830
	Physical Fitness Trainer	374	-	43	417
	Video Editor / Assistant Editor	-	-	24	24
	Total	51,331	1	10,261	61,593
		Total	49,177	1	9,788
Grand Total		356,520	10,419	64,530	431,469

CBT - Competency Based Training

EBT - Enterprise Based Training

RPL - Recognition of Prior Learning

SECTION - 4.4 | SCHOOL PERFORMANCE

Table 4.4.1: Performance of School Candidates who sat for the G.C.E. (O/L) Examination by District; 2017 - 2019

District	Number sat for exam			Number Qualified for G.C.E. (A/L)		
	2017	2018	2019	2017	2018	2019
Colombo	33,231	32,686	32,771	26,018	26,213	25,919
Gampaha	28,531	28,375	29,553	20,422	20,995	22,024
Kalutara	16,946	17,010	17,511	12,264	12,650	12,728
Kandy	20,986	21,414	21,629	15,520	16,127	16,038
Matale	7,312	7,253	7,641	5,154	5,261	5,403
Nuwara Eliya	10,679	10,958	11,447	7,164	7,292	7,445
Galle	15,540	15,562	16,198	12,211	12,274	12,359
Matara	11,772	12,038	12,315	9,421	9,871	9,756
Hambantota	8,913	9,120	9,667	7,136	7,387	7,783
Jaffna	9,176	8,495	8,520	6,219	6,096	5,902
Mannar	1,751	1,631	2,254	1,251	1,227	1,364
Vavuniya	2,704	2,543	1,607	1,853	1,853	1,200
Mullaitivu	1,884	1,833	2,545	1,158	1,182	1,723
Kilinochchi	2,484	2,157	1,696	1,420	1,302	1,070
Batticaloa	8,055	8,095	8,044	5,276	5,564	5,584
Ampara	10,160	10,021	10,307	7,318	7,437	7,644
Trincomalee	6,065	5,906	5,864	3,858	3,806	3,784
Kurunegala	24,146	23,871	24,853	18,538	18,873	19,284
Puttalam	10,606	10,693	10,816	7,388	7,726	7,565
Anuradhapura	13,435	13,531	14,294	9,486	9,909	10,292
Polonnaruwa	6,020	5,864	6,171	4,139	4,207	4,398
Badulla	12,761	12,770	13,696	9,068	9,462	9,772
Moneragala	6,710	6,909	7,345	4,505	4,783	4,989
Ratnapura	14,862	15,226	16,314	10,915	11,504	12,110
Kegalle	12,083	12,068	12,369	9,113	9,280	9,403
Island	296,812	296,029	305,427	216,815	222,281	225,539

Table 4.4.2: Performance of School Candidates who sat for the G.C.E. (A/L) Examination by District; 2017- 2019

District	Number sat for Exam			Number Qualified for University Entrance		
	2017	2018	2019	2017	2018	2019
Colombo	25,308	26,259	27,335	17,054	17,633	18,625
Gampaha	19,028	20,437	22,612	12,396	13,131	14,506
Kalutara	11,237	12,237	12,837	7,448	7,982	8,670
Kandy	15,767	16,179	17,867	10,172	9,744	11,027
Matale	4,954	5,436	6,117	3,271	3,493	3,858
Nuwara Eliya	5,912	6,101	6,786	4,066	3,974	4,465
Galle	12,872	13,445	13,653	8,278	8,743	9,058
Matara	9,948	10,666	11,256	6,686	6,972	7,575
Hambantota	6,761	7,559	8,161	4,403	4,787	5,189
Jaffna	6,615	7,086	7,546	4,527	4,673	5,107
Mannar	1,203	1,277	1,237	873	875	854
Vavuniya	1,594	1,606	1,731	1,068	1,034	1,113
Mullaitivu	990	1,026	1,217	691	646	830
Kilinochchi	1,189	1,270	1,372	766	779	890
Batticaloa	4,517	4,970	5,274	2,950	3,079	3,368
Ampara	6,674	6,664	7,270	4,023	3,974	4,565
Trincomalee	3,360	3,567	3,685	2,116	2,159	2,358
Kurunegala	17,013	18,127	19,808	11,199	12,041	13,430
Puttalam	5,916	6,217	6,752	4,058	4,212	4,795
Anuradhapura	8,718	8,937	9,991	5,520	5,614	6,539
Polonnaruwa	3,412	3,644	4,232	2,123	2,215	2,537
Badulla	9,221	9,660	10,481	6,167	6,202	6,896
Moneragala	4,392	4,867	5,341	2,990	3,198	3,539
Ratnapura	10,986	11,502	12,422	7,592	7,932	8,209
Kegalle	9,043	9,452	10,567	5,984	6,080	6,902
Island	206,630	218,191	235,550	136,421	141,172	154,905

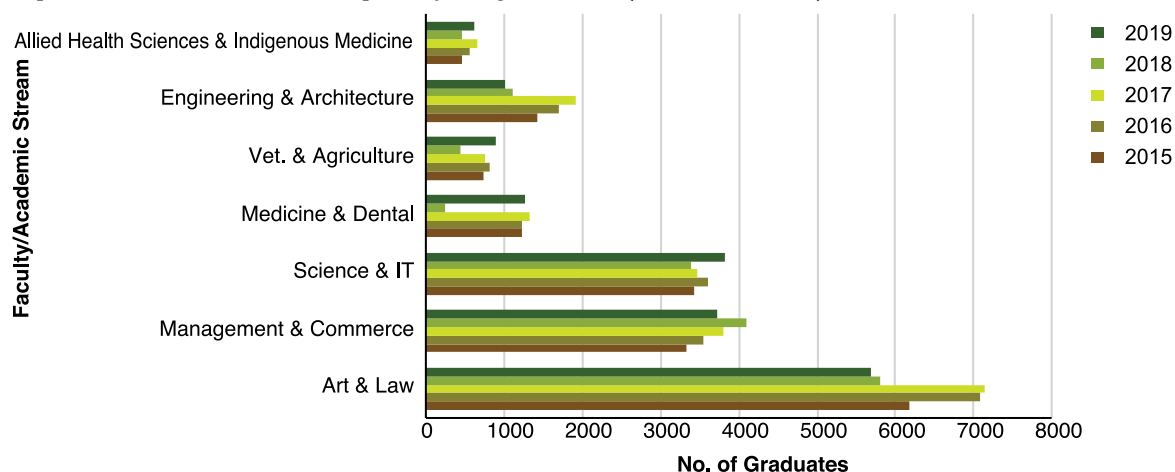
SECTION -4.5 | UNIVERSITY PERFORMANCE

Table 4.5.1: Undergraduates Admitted and Graduates Output of Universities by Academic Stream ; 2014 - 2019

Faculty/Academic Stream	2014		2015		2016		2017		2018		2019	
	x	Graduate Output	Undergraduates Admitted	Graduate Output	Undergraduates Admitted	Graduate Output	Undergraduates Admitted	Graduate Output	Undergraduates Admitted	Graduate Output	Undergraduates Admitted	Graduate Output
Arts	7,396	5,602	7,966	5,835	9,141	6,666	8,702	6,780	9,143	5,451	9,438	5,382
Management & Commerce	4,882	3,096	5,030	3,329	5,175	3,557	5,618	3,794	5,949	4,105	5,931	3,722
Law	370	64	350	337	348	414	348	361	368	358	366	303
Science	4,849	1,934	4,894	2,699	5,011	2,680	5,797	2,614	5,147	2,541	5,169	2,826
Medicine	1,277	1,144	1,255	1,145	1,266	1,135	1,306	1,176	1,484	182	1,494	1,188
Dental Science	104	68	80	79	81	91	80	148	79	78	81	87
Veterinary Medicine	118	57	99	69	81	73	80	79	80	77	99	54
Agriculture	1,597	857	1,497	663	1,431	742	1,509	683	1,727	371	1,709	847
Engineering & Fashin Design/ Transport and Logistic Management	1,720	1,284	1,695	1,344	1,869	1,486	1,916	1,562	1,969	824	2,021	771
Architecture & QS	397	214	364	77	366	224	386	355	384	294	393	242
Computer Science /IT/ICT/MIT	1,396	722	1,368	729	1,421	932	1,562	846	1,587	856	1,589	996
Allied Health Sciences	638	301	611	238	612	401	847	478	785	290	828	373
Indigenous Medicine	456	175	467	227	456	169	501	186	510	170	503	248
Technology					1,825		2,016		2,239		2,281	
Total	25,200	15,518	25,676	16,771	29,083	18,570	30,668	19,062	31,451	15,597	31,902	17,039

Source: University Grants Commission

Graph 4.5.1: Graduate Output by Major Field (2015 - 2019)





Labour Market Trends

Section 5:

This section presents the information relate to Labour Market trends in years. The section further summarizes the important areas of the Labour Market with the information produced using the data captured in the bulletin.

SECTION - 5 | LABOUR MARKET SIGNALS FOR STAKEHOLDERS

Vocational Education and Training Plan For Electrical and Electronics Industry Sector

The Tertiary and Vocational Education Commission (TVEC) being the apex level policy making body for Technical and Vocational Education and Training (TVET) sector of Sri Lanka is entrusted with the task of planning, coordination and development of TVET at all levels in keeping with the human resource needs of the economy. In order to achieve this task, TVEC expects to map and identify human resources and skills requirements of growing industry sectors and prepare Vocational Education and Training (VET) plans. Based on the VET plan, TVET providers are expected to organize their training delivery.

The Electrical and Electronics industry in Sri Lanka grew significantly over the past 45 years and saw it being gradually elevated to the position a key manufacturing industry contributing towards export-oriented economic growth. Electronic technology is an important indicator of modernization. In this sense, without the electronics industry, there would be no modernizations. The Sri Lankan Electrical and Electronics industry mainly caters for Automobiles, Telecommunication, Consumer Electronics, Power Generation, Transmission and Distribution, Industrial Automation and Medical Sector. At present the country has become a center of excellence for electronics design and development and moving towards the emerging technologies such as IoT, Robotics, Bio- medical, Analytics and to world known Research and Developments.

TVEC has developed a VET Plan for Electrical and Electronics Sector in 2012. It has been updated to address the skilled and semi-skilled employment gaps in the Electrical and Electronics manufacturing and export industry and to overcome it as stipulated in the National Export Strategy (NES). Electrical and Electronics Industry is striving to provide quality products and services to the customers in both local and foreign markets. The quality, productivity and expansion/ growth of electricity supply, electrical and electronics manufacturing and services in the Electrical and Electronics industry will all depend on the availability of trained, skilled and adaptive workforce in this industry. Therefore, training of craftsmen, technicians, supervisors, and other personnel in occupations and occupational areas in Electrical and Electronics industry has been a priority area and it is needed an updated VET Plan all the time.

The industry contributed USD 381.17 Million to the Sri Lanka exports in 2019 and absorbs over 35,000 skilled workers in its multi-faceted activities. The workforce is drawn from a pool of skilled young men and women with basic academic and technical knowledge.

For long term sustainability of the Electrical and Electronics industry sector, the most important factors to address are the stability of economic growth, political environment, government policies and fiscal and tax incentives for investors and local businesses. In addition, support in getting the capital and market access is also essential. The most important factor for the growth and sustainability of this industry sector is the availability of skilled and competent workforce.

Based on the analyses of Industry survey findings, following recommendations could be made for the Training plan.

- It is necessary to promote NVQ among industries especially outside the Western Province.
- Strengthen linkage between TVET Institutions and Industry.
- It is required to supply the training according to the industry demand
- Production Line Operator and Electrical Draft Person would be new occupations to be considered in the Training Plan.

According to the interview survey done with industry leaders and experts, following needs were identified

- It was highlighted gaps in technical skills and soft skills of trainees
- It is required to provide specialized training for the training staff
- Skill Upgrading

Industry has pointed out that it is not possible to cover everything in courses and TVET institutions should facilitate skills upgrading. Trainers explained that non-availability of curricula for specialized skills is a problem. They suggested to include stand-alone competency units in National Competency Standards (NCS) and curricula and facilitate assessment for Record of Achievement for those units.

Foreign Employment Trends Identified from Key Informant Interviews

There exists a good demand for Electricians in Australia which is currently dominated by Indian workers. Therefore, wiring regulations of other countries need to be included in training and assistance to be given to get licenses to work in such foreign labour markets. It will boost sales of local electrical products in other countries as well.

Supply of Skills from TVET Institutions to the Electrical and Electronics Industry Sector

Recommendations

- Establish electronics courses in outstation districts to have uniform course mix in districts. Suggestion is to introduce a minimum number of courses to districts having no courses at all to improve accessibility to TVET by the aspiring youth living in the districts.
- Increase NVQ assessment in CBT and EBT courses
- Strengthen training management to increase enrolment to the full capacity in all relevant courses and increase the completion rate.
- Promote RPL for certifying the workforce already employed in the Electrical and Electronics industry sector thus providing them necessary upskilling, initiating career paths and improving their retention in continuing employment.

Tracer Study on NVQ Certificate Holders in Electrical and Electronics Industry Related Occupations

Recommendations

- Include training in new / smart technologies related to automation and digitization, PLC programming, CCTV technology and IoT as stand-alone modules.
- All trainees should be given some opportunity to follow at least a short-term training in large & reputed companies.

The Electrical and Electronics Component Manufacturing Sector for Export Market

Recommendations

- A Proposal will be included in the Training Plan to establish training centres in zones with facilities to train production line operators for Electronics careers. When a training centre is established, it should have facilities to train other demanded occupations too. Most of Zone employees have 8-hour shift and they have free time to follow a training course as well.

- National Youth Service Council (NYSC) Sapugaskanda Training Centre is very close to Biyagama Industrial Zone. This training centre could immediately commence part time training courses to train employees in the Biyagama Industrial Zone. Funding Modalities need to be discussed and arranged.
- There are a large number of technical crafts persons in Electrical Component Manufacturing companies without appropriate national Qualification. The proposed training centres could organize NVQ Assessments through Recognition of Prior Learning (RPL) for them and if necessary, offer them short training to bridge the skills gaps. This will pave the way for them to transfer from informal learning to formal learning and thus pursue studies for higher qualifications.

These programmes will improve image of occupations and that will increase the attraction of workers for employment in Industrial zones and extend their retention in the jobs.

Implementation of this VET Plan will address most skills issues in the Electrical and Electronics industry. It will enable the Electrical and Electronics sector to move forward as an industry of excellence with the contribution from competent and productive workforce.

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