



SFIVET

SWISS FEDERAL INSTITUTE FOR
VOCATIONAL EDUCATION AND
TRAINING

*Swiss excellence in vocational
education and training*



**SFIVET
AT A GLANCE**

As a Swiss higher education institution,
we are the trusted partner for all
matters relating to vocational education
and training today and in the future.

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National structure – Regional presence – International network

The Swiss Federal Institute for Vocational
Education and Training SFIVET is Switzerland's
expert organisation for vocational education and
training.

We offer basic and continuing training to VET
professionals, conduct VET research, contribute
to the development of occupations and support
international cooperation in vocational and
professional education and training.

We have regional campuses in Zollikofen near
Bern (main campus), Lausanne and Lugano as
well as off-campus space in Olten and Zurich.

SFIVET AT THE CENTRE OF VOCATIONAL EDUCATION AND TRAINING



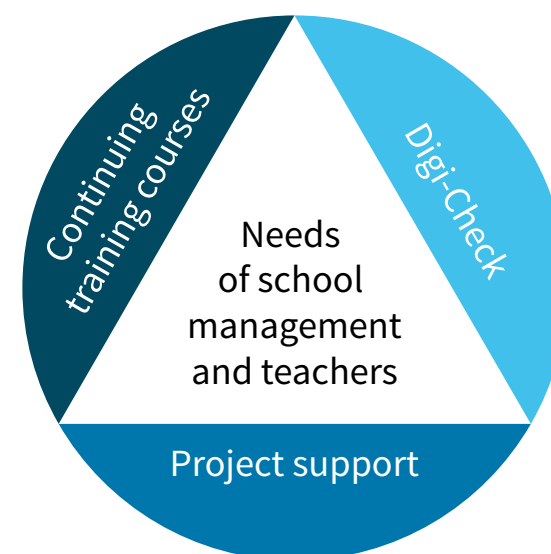
THE TRANS:FORMATION PROGRAMME

Digitalisation is changing the labour market and society.
Learners need to be optimally prepared for their personal
and professional future in a digital world. Vocational schools
have the opportunity to create new, diverse and real-world
learning opportunities and thereby improve the quality of
their courses.

For vocational school teachers, this means adopting different
approaches to lesson topics and using different pedagogical
means to develop new didactic concepts. However, digital
media should be introduced to classrooms sensibly, with the
educational benefits to learners in mind. Thus, learners will
experience new forms of skills acquisition and develop cross-
cutting competences.

For vocational schools, digital transformation means creating
a framework for media-based learning by adapting both the
infrastructure and the organisational and administrative
processes. Each vocational school is different and therefore
requires an individual digitalisation strategy and tailor-made
support based on that strategy.

Through our trans:formation programme, we help
vocational schools to seize the opportunities offered by
digitalisation and overcome associated challenges. Our
programme includes three freely combinable services: the
Digi-Check, project support and continuing training courses.
The associated costs are paid by the Confederation.



Digi-Check

The Digi-Check is a tailor-made workshop intended to
enable vocational school management and staff to assess
the current level of digital skills and identify current
and future needs in this area. The Digi-Check provides use-
ful insights regardless of how much progress a vocational
school has made with regards to digital transformation.

Project support

We provide project support tailored to the needs of voca-
tional schools, either for existing digitalisation projects or
for specific transformation projects. The focus of project
support is determined on an individual basis in collabora-
tion with each vocational school.

Continuing training courses

Continuing training courses for vocational school teachers
are designed with current and future needs in mind.
Like project support, these training courses can also be
individually tailored to suit the needs of each vocational
school. Courses may be provided for all teaching staff
at a given vocational school, or for only teachers responsi-
ble for a chosen area of study, or for specific groups
of teachers.

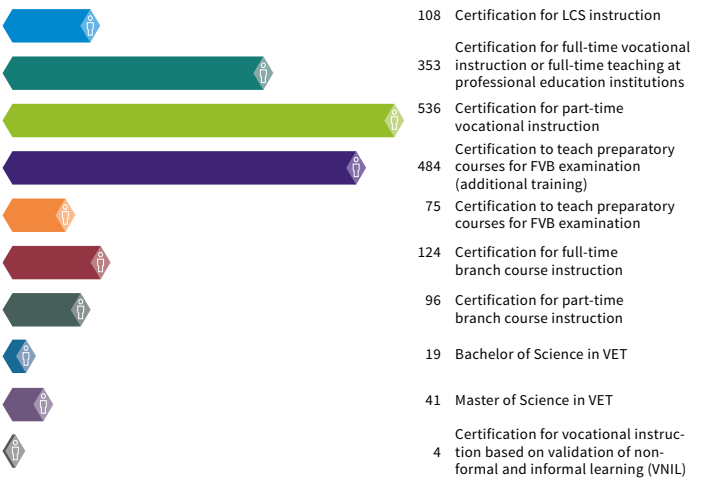
BASIC TRAINING

With a total of 26 federally recognised study programmes, each year we train over 1,700 vocational school teachers and workplace trainers in three linguistic regions of Switzerland. We also offer study programmes for the BSc and MSc in Vocational Education and Training for those wishing to become experts in VET. The academic qualifications awarded upon completion of these two study programmes are based on Bologna Process standards. Our basic training stands out through the following:

- Close alignment of theory and practice with forward-looking innovations (bilingual instruction, use of ICTs, flipped classroom, etc.)
- Individual guidance, support and orientation over the entire duration of studies
- Prior learning and needs of students are taken into consideration
- Access to formal qualifications through the validation of prior learning
- Strong chances of completing studies thanks to close cooperation between all of the persons and institutions involved in the study programme

www.sfivet.swiss/basic-training

Students – VET teachers and trainers



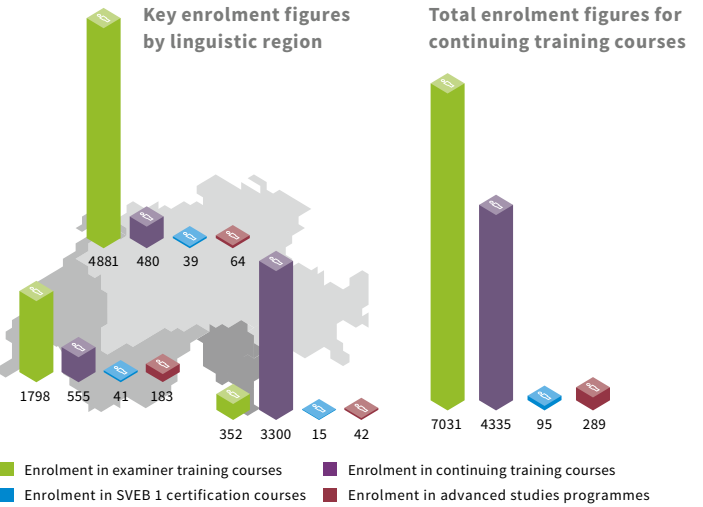
CONTINUING TRAINING DIVISION

We offer practical and scientifically backed advanced studies programmes and modules (for the CAS, DAS, MAS) as well as individualised courses on the following topics:

- Occupational field and vocational didactics
- Leadership
- Media-based teaching and learning
- Multilingualism
- Migration
- Recognition and validation of non-formal and informal learning
- Testing and evaluation

Through coaching and consulting, we can help you to develop your personality and potential. We have a strong presence in the region and a solid national and international network. We provide services to all those involved in teaching, evaluation, management and guidance in the field of vocational education and training. These services can be provided either directly in person or through videoconferencing.

www.sfivet.swiss/continuing-training



RESEARCH AND DEVELOPMENT

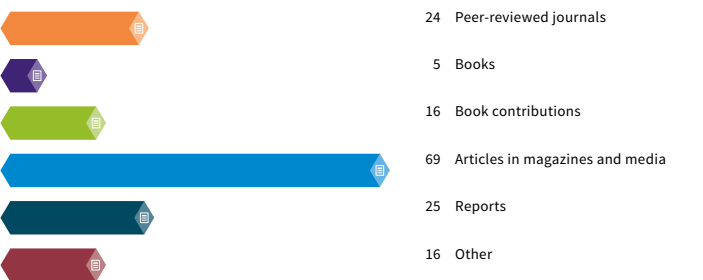
We examine existing correlations between the education system and the labour market, thus greatly contributing to analysis, optimisation and improvement of vocational education and training in Switzerland.

- Research areas
- 1: Teaching and Learning within the VPET System
 - 2: Integration in VPET and the Labour Market
 - 3: Strategic Planning of VET

The Swiss Observatory for Vocational Education and Training (OBS SFIVET) identifies, monitors and analyses social, economic and technological developments that have an impact on vocational education and training.

www.sfivet.swiss/research-and-development

Research output by type of publication



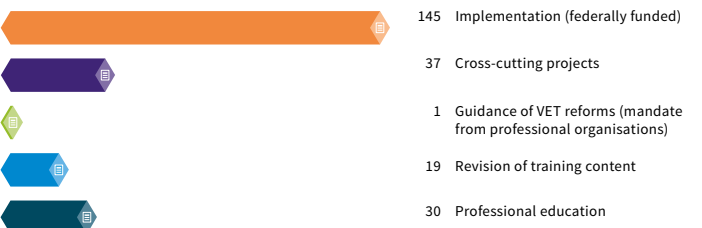
CENTRE FOR THE DEVELOPMENT OF OCCUPATIONS

The Centre for the Development of Occupations (CDO) provides professional organisations with pedagogical and methodological support covering all stages of development of occupations both for upper-secondary level vocational education and training and tertiary level professional education. Emphasis is placed on ensuring that the professional competences imparted within the Swiss VPET system match the needs of the labour market.

Our services also include customised workshops, project support/management and presentations on VET-related topics in three national languages of Switzerland. We also provide support to professional organisations and vocational schools in their digital transformation. SFIVET's Digi-Check workshops help our client organisations or institutions to take advantage of the opportunities offered by the digital age.

www.sfivet.swiss/cdo

Number of projects by type



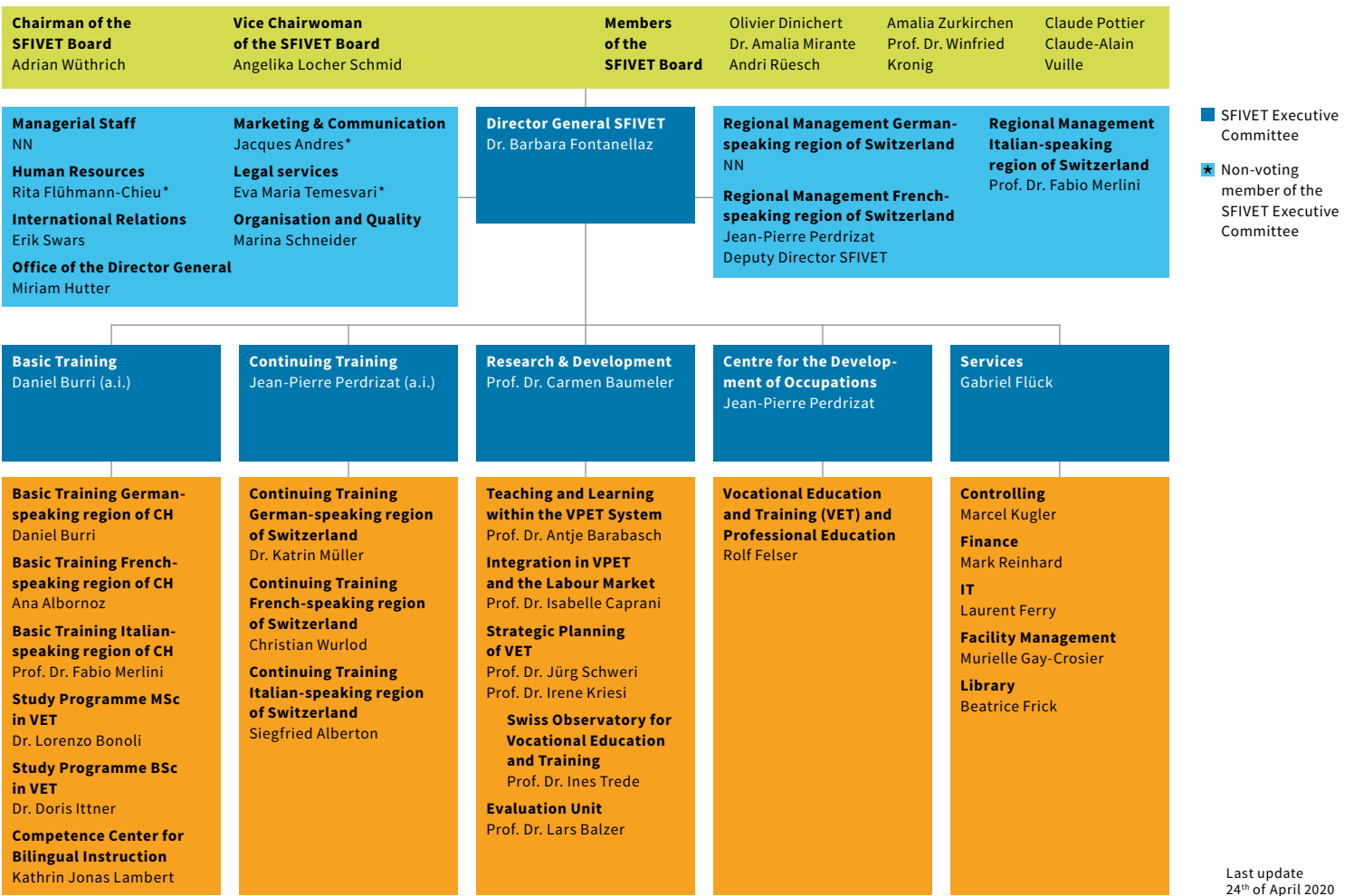
INTERNATIONAL RELATIONS

SFIVET is the go-to organisation in Switzerland for enquiries from abroad and for international cooperation. We maintain close ties with national and international partners from the private sector and the research community. Each year we receive a large number of foreign delegations interested in the Swiss vocational and professional education and training system. There is international demand for Swiss expertise, whether it be for VET projects or for training through the training programmes offered by SFIVET's 'Swiss International VET Academy'.

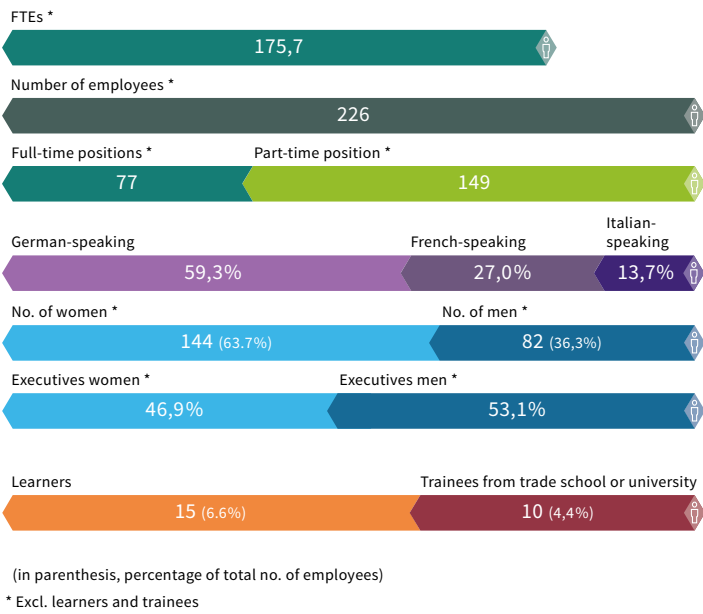
www.sfivet.swiss/academy



ORGANISATION CHART



Overview of the SFIVET staff



FINANCE

Amounts in 1,000 CHF	
Revenue from services / research projects	3,340
Revenue from fees	3,527
Operating subsidies from the Confederation	41,973
Other revenue	215
Operating Income	49,055
Personnel costs	37,927
Property expenditure	4,977
Administrative expenses	856
IT costs	1,402
Other costs	1,835
Depreciation	244
Operating Expenses	47,241
Results from Continuing Operations	1,814
Financial expenses	7
Net result	1,807
Assets	10,258