



**SFIVET**

SWISS FEDERAL INSTITUTE FOR  
VOCATIONAL EDUCATION AND  
TRAINING

*Swiss excellence in vocational  
education and training*

**NEW  
COURSES 2020  
Register  
now!**

**SWISS INTERNATIONAL VET ACADEMY  
OFFERING EXCELLENCE WORLDWIDE**

## About the program

# Introduction

For several years, vocational education and training (VET), including upper-secondary level VET and tertiary-level professional education PET, has become a priority for many governments and companies worldwide. The Swiss dual-track VET system (apprenticeship) captures international attention due to associated results like the low youth unemployment rate and a high competitiveness and innovation capacity.

The Swiss International VET Academy offers are characterized by competence and implementation orientation. The model "Swiss VET" can be experienced, becomes concrete and serves as a starting point to think of adaptation and cultural contextualization of crucial elements. The situation based approach of SFIVET serves as reference for an efficient, stringent, simple and worldwide implementable pedagogical approach.

The objective of the Swiss International VET Academy program is to support skills development worldwide and especially the development of dual-track elements in vocational education. The targeted audience are experts, VET professionals, representatives of VET-institutions governmental and non-governmental and companies.

The language of instruction is typically English but can be adapted to German, French and Spanish on demand.

Since 2018, over 80 participants from all over the world have joined our courses. We are your trusted partner for :

- Elaborating labour market responsive and **competence oriented curricula**
- Training highly **competent VET teachers** and **instructors in companies**
- Establishing **effective pedagogical arrangements** to develop the competencies of the future workforce
- Advising on an **sustainable dual track skills development** or (T)VET system on upper secondary or tertiary level
- Conducting **relevant research** and **evaluation** in the field of VET
- Approaching **functional mindset** for (inter)acting in VET

## Ivana Georgievska, Vocational Education and Training Expert in the Swiss "Education for Employment in Macedonia" Project

«An excellent training for gaining in-depth understanding of the structure of the Swiss VET system, and its underlying factors of success. Its approach made it engaging and abounding with opportunities to experience various parts of the system, and have discussions with different stakeholders. The topic of transferability of Swiss VET elements offered much food for thought, provoking curiosity for finding the way.»



**Erik Swars**

Head of International Relations



**Emanuel Wüthrich**

Senior Lecturer Swiss International VET Academy & Senior Advisor



**Regina Diering**

Senior Assistant International Relations

Link to the registration form:

<https://www.sfivet.swiss/academy-registration>

4th - 7th of May 2020

## Instructing in VET

**High quality instructing in VET is still an underestimated factor for the acquisition of vocational competencies, although the awareness of its importance is lately raising. Decisive for the quality are not only formal aspects of the in-company training but also methodology and attitude of the instructor. Modelling alone is not suffice. In the course we look at the work situation as a meaningful unit and explore efficient methodologies to develop according knowledge, skills and attitudes.**

Furthermore, we look at the role of the instructor in guiding the young in the development of their competencies. Especially when a curriculum for the in-company training is missing it is at risk to be random. By the end of the course the participants are able to analyse the work process and define relevant work situations as well as their respective knowledge, skills and attitudes. They have the tools and attitudes to implement an efficient in-company training.

### **Competencies:**

The participants are able to plan, implement and assess instructing sessions in companies or workshops according to the situation based didactics of SFIVET.

### **Target group:**

Professionals in the field of instructing in VSD

### **Language:**

English; French and Spanish on demand

### **Duration:**

4 days presence in Switzerland plus 3 days distance learning / final assessment

### **Location:**

[EHB, Zollikofen, Bern](#)

### **Costs:**

2'900 CHF (including tuition, 4-nights accommodation, breakfast and lunch, transport during course)

### **Facilitators:**

- Emanuel A. Wüthrich (Senior Lecturer)
- Experts from SFIVET
- Branch Associations and Companies

25th - 28th of May 2020

## Teaching in VET

**Teaching in VET is the art of translating and orchestrating relevant knowledge into learning opportunities and coaching apprentices/students in a way that they are motivated to actively elaborate the knowledge, skills and attitudes necessary to manage a work situation successfully.**

The awareness of the importance and possible improvement through high quality teaching and coaching in VET is raising gradually throughout nations and continents. In fact the best VET system is worth nothing if in the end the didactics fail to connect to the attention of the students. This connection can only be done by the students themselves. This implies that new ways in VET teaching have to be found and need to be explored.

This course offers the opportunity to get challenged to look in a new way at the art and methodology of up to date teaching in VET and to learn methodology and develop attitudes to implement high quality teaching. The course relies on the SFIVET approach of situation based didactics that refers to acknowledged scientific findings.

### **Competencies:**

The participants are able to plan, implement and assess teaching sessions according to the situation based didactics of SFIVET.

### **Target group:**

Professionals in the field of teaching in VSD

### **Language:**

English; French and Spanish on demand

### **Duration:**

4 days presence in Switzerland plus 3 days distance learning / final assessment

### **Location:**

[EHB, Zollikofen, Bern](#)

### **Costs:**

2'900 CHF (including tuition, 4-nights accommodation, breakfast and lunch, transport during course)

### **Facilitators:**

- Emanuel A. Wüthrich (Senior Lecturer)
- Experts from SFIVET
- VET-School

31st of August - 3rd of September 2020

## Attitudes for intercultural cooperation

**Intercultural understanding and change management is fundamentally related to personality development. The course offers to reflect and develop personality traits and change perspectives by introducing concepts of subjectivism and constructivism.**

Role-plays and interactive sessions facilitate a respectful treatment of the fellow human being.

**Competencies:**

The participants are able to reflect on their personality traits and develop a respectful and understanding attitude towards their fellow human beings.

**Target group:**

Professionals in the field of international development cooperation.

**Language:**

English / French and Spanish on demand

**Duration:**

4 days presence in Switzerland plus 3 days distance learning / final assessment

**Location:**

[EHB, Zollikofen, Bern](#)

**Costs:**

2'900 CHF (including tuition, 4-nights accommodation, breakfast and lunch, transport during course)

**Facilitators:**

- Emanuel A. Wüthrich (Senior Lecturer)
- Experts from Cinfo

7th - 11th of September 2020

## Understanding Quality in VET

The interest in successful VET systems is still increasing. The Swiss model showcases efficient, functional, lean and market oriented solutions in VET. The participants visit the three learning sites and a career guidance office and experience the culture in these institutions. Additionally a visit to the SwissSkills will demonstrate the quality of Swiss VET. The course covers not only the systemic aspects of VET but also addresses the soft factors like attitudes and values and gives an accentuation on situation based pedagogy as the true facilitator of efficient learning in VET.

By the end of the course the Swiss system and the spirit it represents inspire the participants to explore transfer possibilities. They have an inner representation of the cornerstones and the functioning of an effective VET system and are familiar with the situation based pedagogy of SFIVET.

### Competencies:

The participants are able to analyse the most important entry points to enhance the efficiency of a VET system. They are able to advise authorities on solutions for enhancement.

### Target Group:

Professionals in VSD from any country

### Language:

English; French and Spanish on demand

### Duration:

4 days presence in Switzerland plus 3 days final assessment

### Location:

[EHB, Zollikofen, Bern](#)

### Costs:

2'900 CHF (including tuition, 4-nights accomodation, breakfast and lunch, transport during course)

### Facilitators:

- Emanuel A. Wüthrich (Senior Lecturer)
- Experts from SFIVET
- Branch Associations
- Career Guidance
- VET-School companies

## Customized Expertise

We offer courses customized to the needs of the client. Recently we implemented customized courses for delegations from Singapore and China. The courses comprised of visits in companies, schools and intercompany courses.

**For further information and the description of available modules**

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