APPRENTICESHIP RULES, 1992*

In exercise of the powers conferred by, sub-section (1) of Section 37 of the Apprentices Act, 1961 (52 of 1961) and after consulting the Central Apprenticeship Council, the Central Government hereby makes the following rules in supersession of the Apprenticeship Rules, 1962, except as respects things done or omitted to be done before such supersession, namely:-

1. **Short title and commencement -**

   (1) These rules may be called the Apprenticeship Rules, 1992.

   (2) They shall come into force on the date of their publication in the Official Gazette.

2. **Definitions -**

   In these rules, unless the context otherwise requires:-

   (1) "Act" means the Apprentices Act,1961 (52 of 1961);

   (2) "Diploma Holder" means a person who holds a diploma in engineering or technology or equivalent qualification granted by a State Board of Technical Education, or recognized by the State Government concerned or the Central Government.

   (2A) “Diploma in non-engineering” means a person who holds a diploma in non-engineering or equivalent qualification granted by a Board or University or recognised by the concerned State Government or the Central Government, as the case may be;

   (3) "Engineering Graduate" means a person, who-

      (a) holds a degree in engineering or technology granted by-

         (i) a statutory University, or

         (ii) an institution empowered to grant such degree by an Act of Parliament;

      (b) has passed the graduateship examination of professional bodies recognized by the Central Government as equivalent to degree; or

      (c) holds the qualifications which exempt him from Sections A and B examinations of the Institution of Engineers (India).

---

* Vide GSR No. 188(E), dated 20th March 2001
"Vocational Certificate Holder" means a person who holds a certificate in a Vocational Course, involving two years of study after the completion of secondary stage of school education, recognized by the All India Council for Technical Education;

"National Classification of Occupations" means the National Classification of Occupations adopted by the Government of India, Ministry of Labour, Directorate General of Employment and Training;

“Non-engineering graduate” means a person who holds a degree in any subject other than engineering or technology granted by a statutory University or an institution empowered to grant such degree by an Act of Parliament or passed the graduateship examination of professional bodies recognised by the Central Government as equivalent degree;

“Optional trade apprentice” means an apprentice who is not undergoing apprenticeship training in a designated trade;

"Registered Medical Practitioner" means a person whose name is entered in the register maintained under any law for the time being in force in any State regulating the registration of practitioners of medicine;

"Sandwich Course Student" means a student undergoing a Sandwich Course of studies at any of the technical institutions recognised for the purpose and leading to the award of degree or diploma in engineering or technology;

"Schedule" means the Schedule appended to these rules;

"Standard Industrial Classification" means the Standard Industrial Classification adopted by the Government of India, Ministry of Labour, Directorate General of Employment and Training;

All the words and expressions, not defined here in these rules, but defined in the Act, shall have the same meaning as given to them in the said Act.

3. **Standard of Education**

(1) A person shall be eligible for being engaged as a trade apprentice if he satisfies the minimum educational qualifications as specified in Schedule-1.

(2) A person shall be eligible for being engaged as a Graduate or Technician or Technician (Vocational) apprentice if he satisfies one of the minimum educational qualifications specified in Schedule-1A:
Provided that: -

(a) no Engineering Graduate or Diploma Holder or Vocational Certificate holder who had training or job experience for a period one year or more, after the attainment of these qualifications shall be eligible for being engaged as an apprentice under the Act;

(b) no Sandwich Course Student shall be eligible for being engaged as an apprentice under the Act after passing the final examination of the technical institution wherein such student is undergoing the course unless so approved by the Regional Central Apprenticeship Advisers;

(c) a person who has been a Graduate or Technician or Technician (Vocational) apprentice under the Act and in whose case the contract of apprenticeship was terminated for any reason whatsoever shall not be eligible for being engaged as an apprentice again under the Act without the prior approval of the Apprenticeship Adviser.

4. **Standard of Physical Fitness** -

(1) A person shall be eligible for being engaged as an apprentice if he satisfies the minimum standards of physical fitness specified in Schedule-II.

Provided that a person who has undergone institutional training in a school or other institution recognised by or affiliated to the National Council or the All India Council or a Statutory University or a State Board of Technical Education and has passed the examination or tests conducted by these bodies, or is undergoing institutional training in a school or institution so recognised or affiliated in order that he may require a degree or diploma in engineering or technology or certificate in vocational course or equivalent qualification shall, if he has already undergone medical examination in accordance with the rules for the admission to the school or institution, be deemed to have complied with the provisions of this rule.

*Provided further that the standards of fitness specified for item (4) relating to "EARS" and item (6) relating to “SPEECH" of schedule II shall not apply in the case of a person who is deaf or dumb or deaf and dumb for the following trades, namely:-

(a) Building and Furniture Trades Group:
   1. Plumber
   2. Carpenter.
   3. Furniture and Cabinet Maker.

(b) Draughtsmen and Surveyors Trades Group
   1. Draughtsman(Civil)

* Inserted vide GSR No. 338, dated 15th September 1997
(c) Printing Trades Group.
1. Process Cameraman.
2. Retoucher Lithographic.
3. Engraver.

(d) Hotel & Catering Trades Group
1. Cook (General).
2. Cook (Vegetarian).

(e) Cutting and Tailoring Trades Group.
1. Designer and Master Cutter.
2. Tailor (Men)
3. Tailor (Women)
4. Tailor (General)

(f) Agriculture Trades Group
1. Horticulture Assistant.

(g) Painting Trades Group
1. Painter (General).

*(h) Group No.1-Machine Shop Trades Group:
1. Fitter
2. Turner.
3. Machinist**

(i) Group No. 3- Metal Working Trades Group:
1. Sheet Metal Worker.
2. Welder (Gas and Electric)

(j) Group No.4- Electrical Trades Group
1. Wireman.
2. Electrician**

**(k) Group No. 5 -Building And Furniture Trade Group
1. Mason (Building Constructor)

(l) Group No. 10 - Heat Engines Trades Group
1. Mechanic (Diesel)
2. Mechanic Tractor
3. Mechanic (Motor Vehicle)

(m) Group No. 11 - Draughtsmen and Survey Trades Group
1. Draughtsman (Mechanical)
2. Surveyor
(n). Group No. 18 – Chemical Trades Group
   1. Plastic Processing Operator
   2. Instrument Mechanic (Chemical Plant)
   3. Laboratory Assistant (Chemical Plant)
   4. Attendant Operator (Chemical Plant)

(o). Group No. 20 – Agriculture Trades Group
   1. Pump Operator cum Mechanic

(p). Group No. 21 - Leather Crafts Trades Group
   1. Upholsterer
   2. Leather Goods Maker

(q). Group No. 23 – Electronics Trades Group
   1. Electronics Mechanic

(r). Group No. 24 – Photography Trades Group
   1. Photographer

(s). Group No. 26 – Beautician Trades Group
   1. Hair and Skin Carer

(t). Group No. 29 – Computer Trades Group
   1. Desk Top Publishing Operator
   2. Programming and Systems Administration Assistant”

   ** Provided further that the standards of fitness specified for item (3)
   relating to “Eyes” shall not apply in the case of a person with low vision
   (Low vision means a person with impairment of vision of less than 6/18 to 6/10
   with best correction in the better eye or impairment of field in any one of the
   following categories : i) Reduction of fields less than 50 degrees, ii) Heminaopia with macular involvement, iii) Altitudinal defect involving lower fields) for the following trades namely:-

(a). Group No. 1-Machine Shop Trades Group
   1. Fitter
   2. Turner
   3. Machinist
   4. Machinist (Grinder)

(b). Group No. 2 -Foundry Trade Group
   1. Foundryman

(c). Group No. 3 -Metal Working Trades Group
   1. Forger and Heat Treater
   2. Sheet Metal Worker
   3. Motor Vehicle Body Builder

(d). Group No. 4 - Electrical Trade Group
   1. Electrician
   2. Wireman
   3. Winder (Armature)
4. Electroplater

(e). Group No. 5-Building and Furniture Trades Group
1. Carpenter
2. Plumber
4. Furniture and Cabinet Maker

(f). Group No. 6- Maintenance Trades Group
1. Mechanic Sewing Machine

(g). Group No. 9-Refrigeration and Air Conditioning Trades Group
1. Refrigeration and Air-Conditioning Mechanic

(h). Group No. 10-Heat Engines Trades Group
1. Mechanic Diesel
2. Tractor Mechanic
3. Mechanic (Earth Moving Machinery)
4. Auto Mechanic (Two Wheeler/Three Wheeler)

(i). Group No. 14-Printing Group of Trades
1. Book Binder

(j). Group No. 15-Hotel and Catering Trades Group
1. Apprentice Food Production (General)
2. Apprentice Food Production (Vegetarian)
3. Steward
4. Baker and Confectioner
5. Hotel Clerk/Receptionist/Front Office Assistant
6. Fruit and Vegetable Processor

(k). Group No. 16-Textile Trades Group
1. Weaver
2. Knitter (Hosiery)
3. Printing Textile

(l). Group No. 19-Cutting and Tailoring Trades Group
1. Designer and Master Cutter
2. Tailor (Men)
3. Tailor (Women)
4. Tailor (General)

(m). Group No. 20-Agriculture Trades Group
1. Mechanic (Agricultural Machinery)
2. Horticulture Assistant
3. Stockman (Dairy)
4. Attendant Operator (Dairy)
5. Pump Operator cum Mechanic
(n). Group No. 21-Leather Crafts Trades Group
   1. Sport Goods Maker (Leather)
   2. Leather Goods Maker
   3. Footwear Maker
   4. Finished Leather Maker
   5. Maintenance Mechanic for Leather Machinery
   6. Upholsterer

(o). Group No. 25-Iron and Steel Trades Group
   1. Brick Layer (Refractory)
   2. Furnace Operator (Steel Industry)
   3. Steel Melting Hand

(p). Group No. 26-Beautician Trades Group
   1. Beautician
   2. Hair Dresser
   3. Health and Slimming Assistant
   4. Hair and Skin Carer

(q). Group No. 28-Painting Trades Group
   1. Painter (General)

(r). Group No. 29-Computer Trades Group
   1. Desk Top Publishing Operator
   2. Programming & Systems Administration Assistant

(s). Group No. 30-Hi-Tech Trades Group
   1. Advanced Attendant Operator (Process)
   2. Operator Cum Mechanic Pollution Control Equipment
   3. Mechanic Medical Equipment for Hospitals and Occupational
      and Health Centres

(t). Group No. 31-Multi Skill Trades Group
   1. Mechanic Advanced Machine Tool Maintenance
   2. Operator Advanced Machine Tool

   Provided further that the standards of fitness specified for item (11)
   relating to “skeletal system” will be relaxed in the case of a Orthopadically
   handicapped person for the following trades as mentioned against each trade,
   namely:-

(a) Group No. 1-Machine Shop Trades Group

   Fitter   Lower limb partially damaged from one side can join
   Turner   Lower limb partially damaged from one side can join.
Machinist Only small finger damaged can join.

Machinist (Grinder) Only small finger damaged can join.

(b) Group No. 2 - Foundry Trades Group

Pattern Maker One upper & lower limb partially damaged can join.

(c) Group No. 3 - Metal Working Trades Group

Welder (Gas and Electric) A person with out leg and without three finger of one hand can be accommodated

Sheet Metal Worker Both lower limb damaged can be accommodated.

(d) Group No. 4 - Electrical Trades Group

Electrician Partially lower limb students can be accommodated.

(e) Group No. 5 - Building & Furniture Trades Group

Plumber A person without one or two finger of foot & hand can be accommodated.

Carpenter One upper & lower limb partially damaged.

(f) Group No. 6 - Maintenance Trades Group

Mechanic Maintenance (Chemical Plant) With one lower limb partially damaged can be accommodated.

(g) Group No. 7 - Precision Machining Trades Group

Tool and Die Maker (Die and Moulds) Lower limb partially damaged only one side can be accommodated. Small finger of each hand damaged can be accommodated.

Tool and Die Maker (Press Tools, Jigs and Fixtures) Lower limb partially damaged only one side can be accommodated. Small finger of each hand damaged can be accommodated.

(h) Group No. 8 - Instrument Trades Group

Mechanic Watch And Clock Both lower limbs
<table>
<thead>
<tr>
<th>Group No.</th>
<th>Trades Group</th>
</tr>
</thead>
<tbody>
<tr>
<td>(i)</td>
<td>Group No. 9- Refrigeration and Air Conditioning Trades Group</td>
</tr>
<tr>
<td></td>
<td>Refrigeration and Air Conditioning Mechanic</td>
</tr>
<tr>
<td></td>
<td>Only one lower limb partially working can be accommodated.</td>
</tr>
<tr>
<td></td>
<td>Small finger of each hand damaged can be accommodated</td>
</tr>
<tr>
<td>(j)</td>
<td>Group No. 10 - Heat Engines Trades Group</td>
</tr>
<tr>
<td></td>
<td>Mechanic (Diesel)</td>
</tr>
<tr>
<td></td>
<td>Upper limb partially damaged (Little finger and Ring Finger) can be accommodated for both hands.</td>
</tr>
<tr>
<td></td>
<td>Lower limb partially damaged only one side can be accommodated.</td>
</tr>
<tr>
<td></td>
<td>Tractor Mechanic</td>
</tr>
<tr>
<td></td>
<td>Upper limb partially damaged (Little finger and Ring Finger) can be accommodated for both hands.</td>
</tr>
<tr>
<td></td>
<td>Lower limb partially damaged only one side can be accommodated.</td>
</tr>
<tr>
<td></td>
<td>Mechanic Motor Vehicle</td>
</tr>
<tr>
<td></td>
<td>Upper limb partially damaged (Little finger and Ring Finger) can be accommodated for both hands.</td>
</tr>
<tr>
<td></td>
<td>Lower limb partially damaged only one side can be accommodated.</td>
</tr>
<tr>
<td>(k)</td>
<td>Group No. 11- Draughtsmen and Surveyor Trades Group</td>
</tr>
<tr>
<td></td>
<td>Draughtsman (Civil)</td>
</tr>
<tr>
<td></td>
<td>Partially without both legs or without one leg &amp; upper left limb damaged.</td>
</tr>
<tr>
<td></td>
<td>Draughtsman (Mechanical)</td>
</tr>
<tr>
<td></td>
<td>Partially without both legs or without one leg &amp; upper left limb damaged.</td>
</tr>
<tr>
<td></td>
<td>Surveyor</td>
</tr>
<tr>
<td></td>
<td>One lower limbs partially damaged</td>
</tr>
<tr>
<td>(l)</td>
<td>Group No. 14-Printing Group of Trades</td>
</tr>
<tr>
<td></td>
<td>Offset Machine Minder</td>
</tr>
<tr>
<td></td>
<td>One lower or one upper limb.</td>
</tr>
<tr>
<td></td>
<td>Process Cameraman</td>
</tr>
<tr>
<td></td>
<td>One lower or one upper limb.</td>
</tr>
</tbody>
</table>
Book Binder
One lower limb or both lower limbs with artificial leg.

(m) Group No. 15-Hotel and Catering Trades Group
Baker And Confectioner
One lower or one upper limb.

(n) Group No. 18- Chemical Trades Group
Instrument Mechanic (Chemical Plant)
With one lower limb partially damaged can be accommodated.

Maintenance Mechanic (Chemical Plant)
With one lower limb partially damaged can be accommodated.

Attendant Operator (Chemical Plant)
With one lower limb partially damaged can be accommodated.

Laboratory Assistant (Chemical Plant)
With one lower limb partially damaged can be accommodated.

Plastic Processing Operator
One lower limb partially damaged.

(o) Group No. 20-Agriculture Trades Group
Pump Operator Cum Mechanic
Upper limb partially damaged (Little finger and Ring Finger can be accommodated for both hands.

Mechanic Agricultural Machinery
Upper limb partially damaged (Little finger and Ring Finger can be accommodated for both hands.

Lower limb partially damaged only one side can be accommodated.

Lower limb partially damaged from one side.

(p) Group No. 21- Leather Crafts Trades Group
Leather Goods Maker
One lower or one upper limb.

Upholsterer
Both lower limbs
(q) Group No. 23 - Electronics Trades Group
   Electronics Mechanic Without legs or leg.

(r) Group No. 26 - Beautician Trades Group
   Hair and Skin Carer Partially without one lower limb & one/two lower limbs totally damaged can be adjusted.

(s) Group No. 28 – Painting Trades Group
   Painting General One upper & lower limb partially damaged.

(t) Group No. 29 - Computer Trades Group
   Desk Top Publishing Operator Both lower limbs
   Programming and Systems Both lower limbs
   Administration Assistant

(2) Without prejudice to the generality of the foregoing provision where a physically handicapped person registered at any Employment Exchange is declared, by either the medical board attached to Special Employment Exchanges for the physically handicapped or the local Civil Surgeon (where such Medical Board has not been constituted) to be physically fit for being engaged as an apprentice in any of the designated trades under the Apprentices Act, 1961, he may be engaged as an apprentice in that trade.

5. Reservation of Training Places:

(1) In respect of each of the states specified in column (2) of the Schedule-IIA training places shall be reserved by the employer for the Schedule Castes and Scheduled Tribes in every designated trade so that the ratio of the apprentices belonging to the Scheduled Castes and Scheduled Tribes to the total number of apprentices in such designated trade or trades shall be specified in columns (3) and (4) of the said Schedule (and where there is more than one designated trade in an establishment such training places shall be reserved also on the basis of total number of apprentices in all designated trades in such establishments).

Provided that when the prescribed number of persons belonging either to the Scheduled Castes or to the Scheduled Tribes are not available, the training places so reserved for them may be filled by persons belonging to the Scheduled Tribes or as the case may be, to the Scheduled Caste and if the prescribed training places can not be filled even in the above given manner, then the training places so lying unfilled may be filled by persons not belonging to the Scheduled Castes or the Scheduled Tribes.

* Inserted vide GSR No. 107, dated 27th May 1998
** Inserted vide GSR No. 300, dated 23rd August 2003
2. The training places for the Other Backward Classes in designated trades shall be reserved by the employer according to the prescribed norms followed in the respective State or Union territory and if training places can not be filled from the Other Backward Classes, then the training places so lying unfilled may be filled by persons not belonging to the Other Backward Classes.

6. **Registration of Contract of Apprenticeship:**

1(a) The Central Government may specify model contract form for all apprentices;

(b) The model contract form as may be specified by the Central Government with such variation as the circumstances of each case may require, be used for the respective purposes therein mentioned.

(2) The obligation of the employer and that of the trade apprentice shall be as specified in Schedule-V. The terms and conditions in respect of graduate, technician and technician (vocational) apprentices shall be as specified in Schedule-VI.

7. **Period of Apprenticeship Training**

(1) The period of apprenticeship training in the case of trade apprentices referred to in clause (a) clause (aa) and clause (b) of Section 6 of the Act shall be as specified in Schedule-I.

(1A) The period of apprenticeship training in the case of trade apprentices referred to in clause (aa) of section 6 of the Act, shall be as specified in Schedule-I-B.

(2) Where a trade apprentice is unable to complete the full apprenticeship course within the periods prescribed in sub-rule (1) or to take the final test owing to illness or other circumstances beyond his control, the establishment concerned shall extend the period of his apprenticeship until he completes the full apprenticeship course and the next test is held if so required by the Apprenticeship Adviser, Similar extension of the period of training may also be allowed in the case of those trade apprentices who having completed the course, fail in the final test. A trade apprentice who fails in the second test shall not be allowed any extension of the period of training.

(b) (i) Where a trade apprentice is unable to complete the period of apprenticeship training due to strike or lockout or layoff in an establishment where he is undergoing training and is not instrumental for the same, the period of his apprenticeship training shall be extended for a period equal to the period of strike or lockout or layoff, as the case may be, and he shall be paid stipend during the period of such strike or lockout or layoff or for a maximum period of six months, whichever is less;

(ii) If the strike or lockout or layoff is likely to continue for a longer period, the employer shall follow the procedure for novation of contract of apprenticeship of a trade apprentice referred to in clause (i) with the other employer as specified in section 5 of the Act.
(2) In the case of trade apprentices other than those covered by clause (a) of section 6 of the Act, the first six months of the period of training shall be treated as period of probation.

3A(1) Keeping in view seasonality in operation or business or flexibility desired by trade apprentice, a trade apprentice may complete his period of apprenticeship training within five years or double the duration of apprenticeship training whichever is less from the date of starting of his apprenticeship training.

(2) The flexibility referred to in sub-rule(1) shall be permissible in the following manner, namely:-
   (a) Maximum one break for trades having duration two years or less than two years;
   (b) Maximum two breaks for trades having duration more than two years.

(3) The start and end date of his apprenticeship training shall be reported on portal-site by the employer.

(4)(a) The period of apprenticeship training in the case of Engineering Graduates, Diploma holders and Vocational Certificate holders shall be one year.

   (b) In the case of Sandwich Course Students, the period of practical training they undergo as part of apprenticeship course of studies shall be the period of apprenticeship training.

   (c) Where a Graduate/Technician/Technician (Vocational) Apprentice is unable to complete the period of Apprenticeship Training due to strike/lockout/layoff in as establishment where he is undergoing training and is not instrumental in the same, the period of his Apprenticeship Training would be extended equal to the period of strike/lockout/layoff and he shall be paid stipend during the period of such strike/lockout/layoff or for a maximum period of six months whichever is less.

   (d) If the strike/lockout/layoff is likely to continue for a longer period, the employer shall follow the procedure for novation of contract of apprenticeship for the apprentices referred to in clause (c) with the other employer as specified in section 5 of the Act.

[7A** Regulation of optional trade.-]

(1). A person shall not be qualified for being engaged as an apprentice to undergo apprenticeship training in any optional trade, unless he-
   (a) is not less than fourteen years of age, and for optional trades related to hazardous industries, not less than eighteen years of age; and
   (b) satisfies such physical fitness as determined by the employer.

(2) The minimum educational qualification for person to undergo apprenticeship training in optional trade shall be fifth class pass from a recognised school.
(3) The period of apprenticeship training in the case of non-engineering graduates, diploma in non-engineering and vocational certificate holder shall be maximum one year and the period of apprenticeship training for other apprentices undergoing apprenticeship training in optional trade shall be minimum of six months and maximum of two years.

(4) The training places shall be reserved by the employer for the Scheduled Castes and the Scheduled Tribes in every optional trade in accordance with the sub-rule (1) of rule 5 and Schedule-IIA of said rule.

(5) The training places for the Other Backward Classes shall be reserved by the employer in every optional trade in accordance to the sub-rule (2) of rule 5.

(6) It shall be obligatory on the part of employer to disclose the duration and syllabi of the optional trades on the portal-site.

(7) The work diary in Format-2 as specified in Schedule-III shall be maintained by each apprentice and countersigned by his supervisor once in a week.

(8) Weekly hours of work provided in sub-rule (3) of rule 12 shall be applicable for those apprentices possessing a degree of three or four years after secondary or higher secondary education or diploma of three years after 10th class or diploma of two years after 12th pass or a certificate in vocational course involving two years of study after completion of secondary stage of school education and undergoing apprenticeship training in optional trade and for all other apprentices undergoing apprenticeship training in optional trade, the weekly hours of work provided in sub-rule (1) and (2) of rule 12 shall be applicable.

(9) No person shall be engaged as an apprentice to undergo apprenticeship training in optional trade unless such person or, if he is minor, his guardian has entered into a contract of apprenticeship with the employer and such contract of apprenticeship shall be uploaded on portal-site by the employer.

(10) The minimum rates of stipend prescribed for graduate apprentices shall be paid by the employer to those apprentices who possess a degree of minimum three years duration after 10+2 system of education.

(11) The minimum rates of stipend prescribed for technician apprentices shall be paid by the employer to those apprentices who possess a diploma of three years after 10th class or diploma of two years after 12th pass.
The minimum rates of stipend prescribed for technician (vocational) apprentices shall be paid by the employer to those apprentices who possess a certificate in vocational course involving two years of study after completion of secondary stage of school education.

The minimum rates of stipend prescribed for trade apprentices shall be paid by the employer to other apprentices undergoing training in optional trade according to their period of apprenticeship training.

Every apprentice possessing a degree of minimum three years or a diploma of three years after 10th class or diploma of two years after 12th pass or a certificate in vocational course involving two years of study after completion of secondary stage of school education and undergoing apprenticeship training in optional trade shall follow the terms and conditions of contract of apprenticeship for graduate, technician and technician(vocational) apprentices as provided in Schedule-VI.

Every employer and other apprentices undergoing training in optional trade shall have the obligations as provided in Schedule-V respectively.

The employer shall not run a trade as optional which is a designated trade under the Act.

The progress in apprenticeship training of every apprentice in optional trade shall be assessed by the employer from time to time and every apprentice who completes his apprenticeship training to the satisfaction of the employer shall be granted a certificate of proficiency by that employer.

**7B Number of apprentices for designated and optional trade.-**

The employers having six or more workers shall only be eligible to engage apprentices and engagement of apprentices by establishment having number of workers not exceeding forty shall not be obligatory.

The strength of workers shall be calculated on the basis of average strength in the preceding financial year.

Within a financial year, each establishment shall engage apprentices in a band of 2.5 per cent. to 10 per cent. of the total strength of the establishment including contractual staff.

In no month, number of apprentices should be less than 2 per cent. of the total strength of the establishment and more than 15 per cent. of the total strength of the establishment subject to the condition that he shall fulfill apprentice months corresponding to 2.5 per cent. obligation in a financial year.
Every employer shall disclose their intention of engagement of apprentices both in designated and optional trade on portal site as well as establishment’s portal-site (if existing) as per quarters given below:

(a) the 1st April to the 30th June;
(b) the 1st July to the 30th September;
(c) the 1st October to the 31st December;
(d) the 1st January to the 31st March.

7C Inspection of establishment.
An Officer not below the rank of Assistant Apprenticeship Adviser shall inspect an establishment and such inspection shall be after prior approval of the Central or the State Apprenticeship Adviser, as the case may be.

8’ Compensation for termination of apprenticeship:
Where the contract of apprenticeship is terminated through failure on the part of any employer in carrying out the terms and conditions thereof, such employer shall be liable to pay the apprentice compensation of an amount equivalent to his three months last drawn stipend.

9. Qualifications of persons placed in charge of the training of apprentices:-
A person placed in charge of the training of apprentices by the employer shall possess the qualifications specified in Schedule IV to these rules.

The person so appointed shall be of the appropriate level commensurate with the number of seats located for apprenticeship training and size of the establishment.

9**a Staffing pattern and qualifications of instructional staff for practical and basic training of apprentices
Staffing pattern and qualifications of instructional staff for imparting practical and basic training to apprentices shall be as specified in Schedule IV A

10. Maintenance of record of work by apprentices:-
Every Graduate or Technician or Technician (Vocational) Apprentice shall maintain a daily record of the work done by him relating to the apprenticeship training in the form of a workshop or laboratory note book.

* Substituted vide GSR No. 404, dated 25th November 1997
** Inserted vide GSR No. 190(E) dated 26th February, 1999
**11. Payment of stipend to apprentices:**

(1) The minimum rate of stipend per month payable to trade apprentices shall be follows, namely:

(a) During the first year of training: Seventy per cent. of minimum wage of semi-skilled workers notified by the respective State or Union territory

(b) During the second year of training: Eighty per cent. of minimum wage of semi-skilled workers notified by the respective State or Union territory

(c) During the third and fourth year of training: Ninety per cent. of minimum wage of semi-skilled workers notified by the respective State or Union territory:

Provided that in the case where the minimum rate of wage for a trade is not notified by the State Government or Union territory, then, the maximum of minimum wages of the Scheduled Employment notified by such State Government or Union territory for semi-skilled workers shall be taken into account for paying the stipend in respect of that trade:

Provided further that in the case of trade apprentices referred to in clause (a) of section 6 of the Act, the period of training already undergone by them in a school or other institution recognised by the National Council, shall be taken into account for the purpose of determining the rate of stipend payable”.

(2) The minimum rates of stipend payable to Graduate, Technician and Technician (Vocational) Apprentices shall be as follows namely:

a. Graduates Apprentices Rs. 4984/-per month
b. Sandwich course Rs.3542/-per month.  
   (Students from Degree institutions)
c. Technician Apprentices Rs.3542/-per month
d. Sandwich course Rs.2890/-per month.  
   (Students from Diploma institutions)
e. Technician (Vocational) Apprentices. Rs.2758/-per month.

3. The stipend for a particular month shall be paid by the tenth day of the following month and the stipend shall be paid through the bank account of apprentices.

* Substituted by GSR No. 680(E), dated 22nd September, 2014
** Substituted by GSR No. 910(E), dated 23rd December, 2014
(4) No deduction shall be made from the stipend for the period during which an apprentice remains on casual leave or medical leave. Stipend shall, however, not be paid for the period for which an apprentice remains on extraordinary leave.

(5) Notwithstanding anything contained in this rule, where an establishment has a system of deferred payment whereby only a portion of the stipend is paid to the apprentice every month and the balance is paid to the apprentice on the completion of training such establishment shall be free to continue such system provided that the minimum amount paid to the apprentices every month shall not be less than the monthly stipend prescribed under these rules and no deduction is made from the said accumulated amount on any account. Establishments which do not already have such a system shall be free to institute a system on the same conditions.

(6) The continuance of payment of stipend to an apprentice shall be subject to the work and conduct of the apprentice being satisfactory.

(7) Where the work and conduct of the apprentice is not satisfactory, the employer shall report the matter to the Apprenticeship Adviser and with his consent may stop the continuance of payment of stipend to the apprentices.

Provided that the stipend of an apprentice shall not be stopped without intimating him the grounds thereof and giving him an opportunity of representing against the action proposed.

(8) On report being made by the employer under sub-rule (7) the Apprenticeship Adviser shall give his decision thereon within thirty days of the receipt of the report and where the Apprenticeship Adviser does not communicate to the employer refusal to consent to the stopping of the payment of stipend within the period of thirty days, it shall be deemed that he has consented to the stopping of the stipend.

12. **Hours of work:**

   (1) The weekly hours of work of a trade apprentice undergoing practical training shall be as follows, namely:-

   (a) The total number of hours per week shall be 42 to 48 hours (including the time spent on Related Instruction).

   (b) Trade apprentices undergoing basic training shall ordinarily work for 42 hours per week including the time spent on Related Instruction.

   (c) Trade apprentices during the second year of apprenticeship shall work for 42 to 45 hours per week including the time spent on Related Instruction.

   (d) Trade apprentice during the third and subsequent years of apprenticeship shall work for the same number of hours per week as the workers in the trade in the establishment in which the trade apprentice is undergoing apprenticeship training.

   (2) No trade apprentice shall be engaged on such training between the hours of 10.00 p.m. to 6.00 a.m., except with the prior approval of the
Apprenticeship Adviser who shall give his approval if he is satisfied that it is in the interest of the training of the trade apprentice or in public interest.

(3) Graduate, Technician and Technician (Vocational) Apprentices shall work according to the normal hours of work of the department in the establishment to which they are attached for training.

13*. Grant of leave to apprentices

14**. Record and returns

(1) A contract of apprenticeship as entered between an apprentice and the employer as per Format-1 specified in Schedule III shall be forwarded on the portal-site by the employer for registration.

(2) Work dairy in Format – 2 as specified in Schedule III shall be maintained by each Trade apprentice and Optional trade apprentice and countersigned by his supervisor once in a week.

(3) Every employer shall maintain a register of attendance of the apprentices undergoing apprenticeship training in his establishment and action taken for irregular and unauthorised absence shall be recorded in the said register at the end of each month.

(4) Every employer shall maintain a record of the work done and training undertaken by the graduate, technician and technician (vocational) apprentices engaged in his establishment, for each quarter and at the end of each quarter shall send a report in Form Apprenticeship specified in Schedule-III to the Director, Regional Board of Apprenticeship Training concerned.”

* Omitted vide GSR No. 502(E) dated 18th June, 2015
** Substituted vide GSR No. 63(E) dated 20th January, 2017
## List of Designated Trades under the Apprentices Act, 1961

**SCHEDULE – I**  
[See rule 3 (1) and rule 7 (1)]

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Fitter</td>
<td>7233.10, 7233.20</td>
<td>Two years</td>
<td>1. Fitter</td>
<td>One year</td>
<td>Passed 10th class examination with Science and Mathematics under 10+2 system of education or its equivalent.</td>
</tr>
<tr>
<td>2</td>
<td>Turner</td>
<td>8211.15</td>
<td>Two years</td>
<td>1. Turner</td>
<td>One year</td>
<td>Passed 10th class examination with Science and Mathematics under 10+2 system of education or its equivalent.</td>
</tr>
<tr>
<td>3</td>
<td>Machinist</td>
<td>8211.10, 8211.15</td>
<td>Two years</td>
<td>1. Machinist</td>
<td>One year</td>
<td>Passed 10th class examination with Science and Mathematics under 10+2 system of education or its equivalent.</td>
</tr>
</tbody>
</table>
| Group No.2 – Foundry Trades Group: | 4. Machinist  
(Grinder) | 7224.10, 7224.30  
7224.40, 7224.45  
8211.15 | Two years | 1. Machinist (Grinder)  
2. Machinist  
3. Turner | One year | One year | Passed 10th class examination with Science and Mathematics under 10+2 system of education or its equivalent. |
|-----------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|-----------------------------------------------|
| 1. Pattern Maker            | 7522.1000           | Two years           | 1. Carpenter        
2. Pattern Maker           | Three months        | Three months        | Passed 8th class Examination under 10+2 system of education or its equivalent. |
| 2. Foundryman               | 7211.50, 8123.10    | Two years           | 1. Foundryman       | One year            | Passed 10th class examination with Science and Mathematics under 10+2 system of education or its equivalent. |
| Group No.3 – Metal Working Trades Group: | 1. Forger and Heat Treater | 7221.50,7223.30  
8152.75,8152.90 | Two years | --- | --- | Passed 10th class examination under 10+2 system of education or its equivalent. |
| 2. Sheet Metal Worker       | 7213.10,7213.30  
7213.90,8211.61 | Two years           | 1. Sheet Metal Worker | One year            | Passed 8th class examination from a recognised school. |
| 3. Welder (Gas & Electric)  | 7212.10,7212.20  
7212.40,7212.50  
7212.65 | One year and three months | 1. Welder | Three months | Passed 8th class examination from a recognised school. |
<table>
<thead>
<tr>
<th>No.</th>
<th>Group</th>
<th>Trade Description</th>
<th>Experience</th>
<th>Qualification</th>
</tr>
</thead>
</table>
| 4.  |       | Motor Vehicle Body Builder                | Two years  | 1. Sheet Metal Worker  
2. Welder  
One year  
Passed 10th class examination under 10+2 system of education or its equivalent. |
| 5.  | Group No.4 – Electrical Trades Group:    |              |            |                                                                               |
| 1.  |       | Electrician                                | Two years  | 1. Electrician  
One year  
Passed 10th class examination with Science and Mathematics under 10+2 system of education or its equivalent. |
| 2.  |       | Lineman                                    | Two years  | 1. Wireman  
2. Electrician  
One year  
Passed 8th class examination from a recognised school. |
| 3.  |       | Wireman                                    | Two years  | 1. Wireman  
2. Electrician  
One year  
Passed 8th class examination from a recognised school. |
| 4.  |       | Mechanic Auto Electrical and Electronics   | Two years  | 1. Mechanic Auto Electrical and Electronics  
One year  
Passed 10th class examination under 10+2 system of education or its equivalent. |
| 5.  |       | Electrician Aircraft                       | Two years  | 1. Electrician  
One year  
Passed 10th class examination under 10+2 system of education or its equivalent. |
| 6.  |       | Electrical Winder                          | Two years  | 1. Electrician  
One year  
Passed 10th class examination under 10+2 system of education or its equivalent. |
<table>
<thead>
<tr>
<th>Group</th>
<th>Trade/Position</th>
<th>Salary</th>
<th>Years</th>
<th>Qualification</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>7.</td>
<td>Cable Jointer</td>
<td>7245.20</td>
<td>Two</td>
<td></td>
<td>Passed 8th class examination from a recognised school.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1. Wireman</td>
<td>One year</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2. Electrician</td>
<td>One year</td>
</tr>
<tr>
<td>8.</td>
<td>Electrician (Mines)</td>
<td>851.15</td>
<td>Three</td>
<td>Electrician</td>
<td>Two years</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Passed 10th class examination under 10+2 system of education with Science (Physics and Chemistry) as one of subject or its equivalent.</td>
</tr>
<tr>
<td>9.</td>
<td>Electroplater</td>
<td>8223.10</td>
<td>Two</td>
<td>Electroplater</td>
<td>One year</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Passed 10th class examination under 10+2 system of education or its equivalent.</td>
</tr>
</tbody>
</table>

**Group No.5 – Building and Furniture Trades Group:**

| 1.    | Carpenter      | 7124.10,7124.20| Two | Carpenter | One year |
|       |                |        |       |           | Passed 8th class examination from a recognised school. |
| 2.    | Plumber        | 7136.10,7136.30| Two | Plumber   | One year |
|       |                |        |       |           | Passed 10th class examination under 10+2 system of education or its equivalent. |
| 3.    | Mason (Building)| 7122.20| Two  | Mason Building Constructor | One year |
|       |                |        |       |            | Passed 8th class examination under |
| Constructor | Furniture and Cabinet Maker | 812.10, 812.20 | Three years | Carpenter | One year | Passed 8th class examination under 10+2 system of education with science as subject or its equivalent.

‘Desirable’: Passed in 10th class examination under 10+2 system of education with Science as one of the subject or its equivalent.

5. Sports Goods Maker (Wood) | 819.70 | Two years | Sports Goods Maker (Wood) | One year | Passed 8th class examination under 10+2 system of education or its equivalent.

6. Mechanic (Lift and Escalator) | 8333.70 | Two years | 1. Mechanic (Lift and Escalator)
2. Lift Mechanic | One year | Passed 10th class examination under 10+2 system of education or its equivalent.

7. Building Maintenance Technician | 3112.90 | One year and three months | 1. Mason (Building Constructor)
2. Building maintenance | Three months | Passed 10th class examination under 10+2 system of education with Science and Mathematics or its equivalent.
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>8.</td>
<td></td>
<td>Architectural Assistant</td>
<td>3118.10</td>
<td>Two years</td>
<td>1. Architectural Assistant</td>
<td></td>
<td></td>
<td>Passed 10th class examination under 10+2 system of education or its equivalent.</td>
</tr>
<tr>
<td>9.</td>
<td></td>
<td>Sanitary Hardware Fitter</td>
<td>7136.10</td>
<td>One year and three months</td>
<td>1. Sanitary Hardware Fitter</td>
<td>2. Plumber</td>
<td></td>
<td>Passed 8th class examination from a recognised school.</td>
</tr>
<tr>
<td>10.</td>
<td></td>
<td>Interior Designer and Decorator</td>
<td>3471.10</td>
<td>Two years</td>
<td>1. Interior Design and Decoration</td>
<td></td>
<td></td>
<td>Passed 10th class examination under 10+2 system of education or its equivalent.</td>
</tr>
</tbody>
</table>

**Group No.6 – Maintenance Trades Group:**

<p>| 1.  | Mechanic Machine Tool Maintenance | 8281.55,8281.10 | Two years | 1. Mechanic Machine Tool Maintenance | One year | Passed 10th class examination under 10+2 system of education or its equivalent. |
| 2.  | Mechanic Maintenance (Textile Machinery) | 845.63 | Three years | Fitter | One year | Passed 10th class examination under 10+2 system of education with Science (Physics and Chemistry) as subjects or its equivalent. |
| 3.  | Maintenance Mechanic (Chemical)     | 8159.79 | Two years | 1. Maintenance Mechanic (Chemical Plant) | One year | Passed 10th class examination with Science and and |</p>
<table>
<thead>
<tr>
<th></th>
<th>Plant)</th>
<th></th>
<th></th>
<th></th>
<th>Mathematics under 10+2 system of education or its equivalent.</th>
</tr>
</thead>
</table>
| 4. | Mechanic (Dairy Maintenance) | 845.55 | Three years | 1. Fitter  
2. Tool & Die Maker  
3. Refrigeration and Air-conditioning Mechanic | One year  
One year  
One year | Passed 10th class examination under 10+2 system of education with Science and Math as subjects or its equivalent. |
| 5. | Mechanic Sewing Machine | 945.82 | One year | Fitter | Six months | Passed 10th class examination under 10+2 system of education or its equivalent. |
| 6. | Mechanic (Mining Machinery) | 845.60 | Three years | Fitter | One year | Passed 10th class examination under 10+2 system of education with Science (Physics and Chemistry) as subjects or its equivalent. |
| 7. | Material Handling Equipment Mechanic-cum-Operator | 9333.10 | Two years | 1. Mechanic Machine Tool Maintenance | One year | Passed 10th class examination under 10+2 system of education or its equivalent. |

**Group No.7 – Precision Machining Trades Group:**

<p>| | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
</table>
| 1. | Tool and Die Maker (Dies and Moulds) | 7222.50,7222.60  
7211.10,7211.50 | Two years | 1. Tool and Die Maker (Dies and Moulds) | One year | Passed 10th class examination with Science and |
<table>
<thead>
<tr>
<th>Group No.8 – Instrument Trades Group:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Instrument Mechanic</td>
</tr>
<tr>
<td>7311.10,7311.30</td>
</tr>
<tr>
<td>7311.60,7311.90</td>
</tr>
<tr>
<td>Two years</td>
</tr>
<tr>
<td>1. Instrument Mechanic</td>
</tr>
<tr>
<td>One year</td>
</tr>
<tr>
<td>Passed 10th class examination under 10+2 system of education or its equivalent.</td>
</tr>
<tr>
<td>2. Mechanic Instrument Aircraft</td>
</tr>
<tr>
<td>7311.10,7311.67</td>
</tr>
<tr>
<td>Two years</td>
</tr>
<tr>
<td>1. Instrument Mechanic</td>
</tr>
<tr>
<td>One year</td>
</tr>
<tr>
<td>Passed 10th class examination under 10+2 system of education or its equivalent.</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td>---</td>
</tr>
<tr>
<td>3.</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td>1.</td>
</tr>
<tr>
<td>2.</td>
</tr>
<tr>
<td>2.</td>
</tr>
<tr>
<td>3.</td>
</tr>
<tr>
<td>4.</td>
</tr>
<tr>
<td>No.</td>
</tr>
<tr>
<td>-----</td>
</tr>
<tr>
<td>5.</td>
</tr>
<tr>
<td>6.</td>
</tr>
<tr>
<td>10.</td>
</tr>
<tr>
<td>Group No.</td>
</tr>
<tr>
<td>-----------</td>
</tr>
<tr>
<td>11</td>
</tr>
<tr>
<td>Group No.11 – Draughtsman and Survey Trades Group:</td>
</tr>
<tr>
<td>1.</td>
</tr>
<tr>
<td>2.</td>
</tr>
<tr>
<td>3.</td>
</tr>
<tr>
<td>Group No.12 – Construction Trades Group:</td>
</tr>
<tr>
<td>1.</td>
</tr>
</tbody>
</table>
Mathematics under 10+2 system of education or its equivalent.

**Group No.13 – Power Plant Trades Group:**

<table>
<thead>
<tr>
<th>Group</th>
<th>Trade Description</th>
<th>Code</th>
<th>Duration</th>
<th>Qualification</th>
<th>Additional Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Boiler Attendant</td>
<td>8162.20</td>
<td>Two years</td>
<td>Passed 10th class examination with Science and Mathematics under 10+2 system of education or its equivalent.</td>
<td></td>
</tr>
<tr>
<td>2.</td>
<td>Steam Turbine-cum-Auxiliary Plant Operator</td>
<td>8161.30</td>
<td>Two years</td>
<td>Passed 10th class examination under 10+2 system of education or its equivalent.</td>
<td></td>
</tr>
<tr>
<td>3.</td>
<td>Switch Board Attendant</td>
<td>8161.50</td>
<td>Two years</td>
<td>Passed 10th class examination under 10+2 system of education or its equivalent.</td>
<td></td>
</tr>
</tbody>
</table>

**Group No.14 – Printing Trades Group:**

(i) **Type Setting Group:**

<table>
<thead>
<tr>
<th>Group</th>
<th>Trade Description</th>
<th>Code</th>
<th>Duration</th>
<th>Qualification</th>
<th>Additional Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Lino Operator</td>
<td>922.10</td>
<td>Three years</td>
<td>Hand Compositor</td>
<td>Passed 10th class examination under 10+2 system of education with proficiency in English and any regional language or its equivalent.</td>
</tr>
<tr>
<td></td>
<td>Mono Keyboard Operator</td>
<td>922.20</td>
<td>Three years</td>
<td>Hand Compositor</td>
<td>One year</td>
</tr>
<tr>
<td></td>
<td>Mono Castor Operator</td>
<td>922.30</td>
<td>Two years</td>
<td>Hand Compositor</td>
<td>One year</td>
</tr>
</tbody>
</table>

(ii) Photo Mechanic Group

|   | Process Cameraman | 926.10 | Three years | --- | --- | Passed 10\textsuperscript{th} class examination with Physics and Chemistry as subject under 10+2 system of education or its equivalent. |
|   | Retoucher Lithographic | 925.10 | Three years | --- | --- | Passed 10\textsuperscript{th} class examination with Physics and Chemistry as subject under 10+2 system of education or its equivalent. |
|   | Engraver | 926.50 | Three years | --- | --- | Passed 10\textsuperscript{th} class examination with Physics and Chemistry |
as subject under 10+2 system of education or its equivalent.

<table>
<thead>
<tr>
<th>(iii) Binding Group</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Book Binder</td>
<td>927.10</td>
<td>Two years</td>
<td>Book Binder</td>
<td>One year</td>
<td>Passed 8th class examination under 10+2 system of education or its equivalent.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>(iv) Litho Offset Group</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Plate Maker (Lithographic)</td>
<td>926.40</td>
<td>Two years</td>
<td>---</td>
<td>---</td>
<td>Passed 10th class examination under 10+2 system of education with Physics and Chemistry as subject or its equivalent.</td>
<td></td>
</tr>
<tr>
<td>2. Offset Machine Minder</td>
<td>923.50, 923.60</td>
<td>Three years</td>
<td>---</td>
<td>---</td>
<td>Passed 10th class examination under 10+2 system of education with Physics and Chemistry as subject or its equivalent.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Group No.15 – Hotel and Catering Trades Group:</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Food Production (General)</td>
<td>1217</td>
<td>Two years</td>
<td>1. Food Production (General)</td>
<td>One year</td>
<td>Passed 8th class examination or its equivalent.</td>
<td></td>
</tr>
<tr>
<td>2. Food Production (Vegetarian)</td>
<td>520.20</td>
<td>Two years</td>
<td>1. Food Production (Vegetarian)</td>
<td>One year</td>
<td>Passed 10th class examination under 10+2 system of education or its equivalent.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Job Title</td>
<td>Salary</td>
<td>Experience / Training</td>
<td>Responsibilities</td>
<td>Duration</td>
<td>Education Requirements</td>
</tr>
<tr>
<td>---</td>
<td>---------------------------------</td>
<td>----------</td>
<td>-----------------------</td>
<td>----------------------------------------------------------------------------------</td>
<td>----------</td>
<td>----------------------------------------------------------------------------------------</td>
</tr>
</tbody>
</table>
| 3. | Steward                         | 5123.40  | One year and three months | 1. Catering and Hospitality Management  
2. Food and Beverages Services Assistant | Three months | Passed 10th class examination under 10+2 system of education or its equivalent. |
| 4. | Baker and Confectioner          | 777.10   | Two years             | Baker and Confectioner                                                           | Six months | Passed 10th class examination under 10+2 system of education or its equivalent.         |
| 5. | House Keeper (Hotel)            | 5121.10  | One year and three months | 1. House Keeper  
2. Domestic House Keeping  
3. Corporate Housekeeping  
4. Institution House Keeping | Three months | Passed 10th class examination under 10+2 system of education or its equivalent. |
<p>| 6. | Receptionist/Hotel Clerk/Front Office Assistant | 3431.30/4221.10/4221.20 | One year and three months | 1. Front Office Assistant | Three months | Passed 10th class examination under 10+2 system of education or its equivalent. |
| 7. | Fruit and Vegetable Processor   | 775.90   | Two years             | Preservation of Fruit and Vegetables                                             | One year | Passed 10th class examination under 10+2 system of education with Science as one of the subjects or its equivalent. |
| 8. | House Keeper (Domestic)         | 5121.20  | One year              | Domestic House Keeping                                                           | Six months | Passed 10th class examination under 10+2 system of education or its equivalent.       |</p>
<table>
<thead>
<tr>
<th></th>
<th>Job Title</th>
<th>Pay Scale</th>
<th>Experience</th>
<th>Field of Work</th>
<th>Duration</th>
</tr>
</thead>
<tbody>
<tr>
<td>9.</td>
<td>House Keeper (Hospital)</td>
<td>5121.35</td>
<td>One year and six months</td>
<td>Hospital House Keeping</td>
<td>One year</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10.</td>
<td>House Keeper (Institution)</td>
<td>5121.10</td>
<td>One year</td>
<td>Institution House Keeping</td>
<td>Six months</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>11.</td>
<td>House Keeper (Corporate)</td>
<td>5121.10</td>
<td>One year</td>
<td>Corporate House Keeping</td>
<td>Six months</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12.</td>
<td>Cabin/Room Attendant</td>
<td>5121.70</td>
<td>One year</td>
<td>Cabin/Room Attendant</td>
<td>Six months</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>13.</td>
<td>Brew Master</td>
<td>7137.10</td>
<td>Six Months</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Group No.16 – Textile Trades Group:

<table>
<thead>
<tr>
<th></th>
<th>Job Title</th>
<th>Pay Scale</th>
<th>Experience</th>
<th>Duration</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Weaver</td>
<td>755.50</td>
<td>Six months</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Passed 10th class examination under 10+2 system of education or its equivalent.

Passed 10th class examination under 10+2 system of education or its equivalent.

Passed 10th class examination under 10+2 system of education or its equivalent.

Passed 10th class examination under 10+2 system of education or its equivalent.

Passed 10th class examination under 10+2 system of education or its equivalent.

Passed 10th class examination under 10+2 system of education or its equivalent.

Passed 10th class examination under 10+2 system of education or its equivalent.

Passed 10th class examination under 10+2 system of education or its equivalent.

Passed 8th class examination under 10+2+3 system of education or two class below matriculation examination or its equivalent.
<table>
<thead>
<tr>
<th>No.</th>
<th>Occupation</th>
<th>Minimum/Maximum Salary</th>
<th>Duration</th>
<th>Experience/Qualification</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>Doffer-cum-Piecer</td>
<td>752.65,752.40</td>
<td>Six months</td>
<td>---</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Desirable- Passed 10th class examination under 10+2 system of education or its equivalent.</td>
</tr>
<tr>
<td>3</td>
<td>Tenter (Drawing Speed/Fly)</td>
<td>752.10, 752.15, 752.20</td>
<td>Six months</td>
<td>---</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Desirable- Passed 8th class or its equivalent.</td>
</tr>
<tr>
<td>4</td>
<td>Winder (Textile)</td>
<td>752.70</td>
<td>Six months</td>
<td>---</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Desirable- Passed 8th class or its equivalent.</td>
</tr>
<tr>
<td>5</td>
<td>Knitter (Hosiery)</td>
<td>757.10, 757.15, 757.20</td>
<td>One year and six months</td>
<td>---</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Desirable- Passed 10th class examination under 10+2 system of education or its equivalent.</td>
</tr>
<tr>
<td>6</td>
<td>Printing Textile</td>
<td>758.30, 758.32, 758.34</td>
<td>Six months</td>
<td>---</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Desirable- Passed 8th class examination under 10+2 system of education.</td>
</tr>
<tr>
<td>7</td>
<td>Creel Boy-cum-Warper</td>
<td>753.40, 753.50</td>
<td>Six months</td>
<td>---</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Desirable- Passed 10th class examination under 10+2 system of education or its equivalent.</td>
</tr>
</tbody>
</table>

Group No.17 – Mining Trades Group:

<table>
<thead>
<tr>
<th>No.</th>
<th>Occupation</th>
<th>Minimum Salary</th>
<th>Duration</th>
<th>Experience/Qualification</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Sirdar (Colliery)</td>
<td>710.50</td>
<td>Three years</td>
<td>---</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Desirable- Passed 10th class examination under 10+2 system of education with Science (Physics and</td>
</tr>
</tbody>
</table>
### 1. Attendant Operator (Chemical Plant)

<table>
<thead>
<tr>
<th>Code</th>
<th>Position</th>
<th>Years</th>
<th>Salary Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>7414.40, 7422.65, 8142.10, 8142.15, 8142.40, 8142.50, 8142.90, 8143.15, 8151.15, 8151.30, 8151.60, 8152.10, 8152.30, 8152.60, 8153.10, 8154.20, 8159.10, 8159.34, 8159.64, 8159.72, 8159.76, 8159.82, 8159.86, 8159.9, 8162.0, 8162.6, 8162.81, 8162.82, 8162.86, 8276.10, 8276.20, 8276.81, 8276.82, 8276.86, 8276.9, 8276.10, 8276.20, 8276.81, 8276.82, 8276.86, 8276.9</td>
<td>Two years</td>
<td>714.10</td>
<td>---</td>
</tr>
</tbody>
</table>

Passed 10th class examination with Science and Mathematics under 10+2 system of education or its equivalent.

### 2. Shotfirer/Blaste r (Mines)

<table>
<thead>
<tr>
<th>Code</th>
<th>Position</th>
<th>Years</th>
<th>Salary Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>710.40, 715.90</td>
<td>Three years</td>
<td>---</td>
<td>---</td>
</tr>
</tbody>
</table>

Passed 10th class under 10+2 system of education with Science (Physics and Chemistry) as one of the subjects or its equivalent.

### 3. Mate (Mines)

<table>
<thead>
<tr>
<th>Code</th>
<th>Position</th>
<th>Years</th>
<th>Salary Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>714.10</td>
<td>Two years</td>
<td>---</td>
<td>---</td>
</tr>
</tbody>
</table>

Passed 10th class examination under 10+2 system of education or its equivalent.

---

**Group No.18 – Chemical Trades Group:**

<table>
<thead>
<tr>
<th>Code</th>
<th>Position</th>
<th>Years</th>
<th>Salary Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>8151.15, 8151.30, 8151.60, 8152.10, 8152.30, 8152.60, 8153.10, 8154.20, 8159.10, 8159.34, 8159.64, 8159.72, 8159.76, 8159.82, 8159.86, 8159.9, 8162.0, 8162.6, 8162.81, 8162.82, 8162.86, 8276.10, 8276.20, 8276.81, 8276.82, 8276.86, 8276.9, 8276.10, 8276.20, 8276.81, 8276.82, 8276.86, 8276.9</td>
<td>One year</td>
<td>---</td>
<td>---</td>
</tr>
</tbody>
</table>

Passed 10th class examination with Science and Mathematics under 10+2 system of education or its equivalent.

Passed B.Sc. with Physics, Chemistry and Mathematic or Biology.
<table>
<thead>
<tr>
<th>No.</th>
<th>Instrument Mechanic (Chemical Plant)</th>
<th>Two years</th>
<th>One year</th>
<th>Instrument Mechanic (Chemical Plant)</th>
<th>One year</th>
<th>Passed 10th class examination with Science and Mathematics under 10+2 system of education or its equivalent.</th>
<th>--</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>Instrument Mechanic (Chemical Plant)</td>
<td>7311.30, 7311.65 7241.10</td>
<td>One year</td>
<td>One year</td>
<td>1. Instrument Mechanic (Chemical Plant)</td>
<td>--</td>
<td>---</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Passed B.Sc. with Physics and Chemistry.</td>
<td></td>
</tr>
<tr>
<td>No.</td>
<td>Course</td>
<td>Duration</td>
<td>Qualification</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>-----</td>
<td>---------------------------------------------</td>
<td>----------</td>
<td>-------------------------------------------------------------------------------</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3.</td>
<td>Laboratory Assistant (Chemical Plant)</td>
<td>Two years</td>
<td>Passed 10th class examination with Science and Mathematics under 10+2 system of education or its equivalent.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>One year</td>
<td>Passed B.Sc. with Physics, Chemistry and Mathematics or its equivalent.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>One year</td>
<td>Passed 10th class examination with Science and Mathematics under 10+2 system of education or its equivalent.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4.</td>
<td>Fiber Reinforced Plastic Processor</td>
<td>One year</td>
<td>Passed 10th class examination under 10+2 system of education or its equivalent.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Three months</td>
<td>Passed 10th class examination with Science and Mathematics under 10+2 system of education or its equivalent.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5.</td>
<td>Plastic Processing Operator</td>
<td>Two years</td>
<td>Passed 10th class examination with Science and Mathematics under 10+2 system of education or its equivalent.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>One year</td>
<td>Passed 10th class examination with Science and Mathematics under 10+2 system of education or its equivalent.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Group No.19 – Cutting and Tailoring Trades Group:**

<table>
<thead>
<tr>
<th>No.</th>
<th>Course</th>
<th>Duration</th>
<th>Qualification</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Designer and Master Cutter</td>
<td>One year</td>
<td>Passed 10th class examination under 10+2 system of education or its equivalent.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Three months</td>
<td>Passed 10th class examination under 10+2 system of education or its equivalent.</td>
</tr>
<tr>
<td></td>
<td>Course Description</td>
<td>Duration</td>
<td>Passed Examination</td>
</tr>
<tr>
<td>---</td>
<td>--------------------------------------------------------</td>
<td>------------------------</td>
<td>--------------------</td>
</tr>
<tr>
<td>2</td>
<td>Tailor (Men)</td>
<td>1 year and 3 months</td>
<td>8th class</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>from a recognised</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>school.</td>
</tr>
<tr>
<td>3</td>
<td>Tailor (Women)</td>
<td>1 year and 3 months</td>
<td>8th class</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>from a recognised</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>school.</td>
</tr>
<tr>
<td>4</td>
<td>Tailor (General)</td>
<td>1 year and 3 months</td>
<td>8th class</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>from a recognised</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>school.</td>
</tr>
<tr>
<td>5</td>
<td>Dress Maker</td>
<td>1 year and 3 months</td>
<td>8th class</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>from a recognised</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>school.</td>
</tr>
<tr>
<td>6</td>
<td>Embroiderer (Surface Ornamentation Techniques)</td>
<td>1 year and 3 months</td>
<td>8th class</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>from a recognised</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>school.</td>
</tr>
<tr>
<td>7</td>
<td>Cutting and Sewing Machine Operator</td>
<td>1 year and 3 months</td>
<td>8th class</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>from a recognised</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>school.</td>
</tr>
<tr>
<td>8</td>
<td>Assistant Fashion Designer</td>
<td>1 year and 3 months</td>
<td>12th class</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>under 10+2 system</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>of education or its</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>equivalent.</td>
</tr>
<tr>
<td>9</td>
<td>Computerized Embroidery</td>
<td>1 year and 3 months</td>
<td>10th class</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>under 10+2 system</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>of education.</td>
</tr>
<tr>
<td>Group No.20 – Agriculture Trades Group:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>----------------------------------------</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>1.</strong> Mechanic (Agriculture Machinery)</td>
<td>7231.10</td>
<td>Two years</td>
<td>1. Mechanic (Agriculture Machinery)</td>
</tr>
<tr>
<td><strong>2.</strong> Horticulture Assistant</td>
<td>7231.10</td>
<td>Two years</td>
<td>1. Horticulture Assistant</td>
</tr>
<tr>
<td><strong>3.</strong> Stockman (Dairy)</td>
<td>082.10, 082.20</td>
<td>Two years</td>
<td>---</td>
</tr>
<tr>
<td><strong>4.</strong> Attendant Operator (Dairy)</td>
<td>776.10, 776.20 776.30, 776.40 776.50, 776.60 776.70, 776.90</td>
<td>Three years</td>
<td>---</td>
</tr>
<tr>
<td><strong>5.</strong> Pump Operator Cum Mechanic</td>
<td>845.57</td>
<td>Two years</td>
<td>1. Pump Mechanic 2. Pump Operator Cum Mechanic</td>
</tr>
<tr>
<td><strong>6.</strong> Florist and Landscaper</td>
<td>2213.20</td>
<td>One year</td>
<td>Florist and Landscaping</td>
</tr>
<tr>
<td>Group No. 21 – Leather Crafts Trades Group</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>-----------------------------------------</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>1.</strong> Sports Goods Maker (Leather)</td>
<td>809.90</td>
<td>Two years</td>
<td>Sports Goods Maker (Leather)</td>
</tr>
<tr>
<td><strong>2.</strong> Leather Goods Maker</td>
<td>809.10, 809.20 809.30, 809.40</td>
<td>Two years</td>
<td>Manufacturer of suitcase and other leather Goods</td>
</tr>
<tr>
<td><strong>3.</strong> Footwear Maker</td>
<td>801.10</td>
<td>Two years</td>
<td>Manufacture of Footwear</td>
</tr>
<tr>
<td><strong>4.</strong> Finished Leather Maker</td>
<td>761.00</td>
<td>Two years</td>
<td>---</td>
</tr>
<tr>
<td><strong>5.</strong> Maintenance Mechanic for Leather Machinery</td>
<td>845.50</td>
<td>Three years</td>
<td>Fitter</td>
</tr>
<tr>
<td><strong>6.</strong> Upholsterer</td>
<td>796.10</td>
<td>Two years</td>
<td>1. Upholsterer 2. Leather Goods Maker</td>
</tr>
</tbody>
</table>
Group No. 22 - Ship Building Trades Group

<table>
<thead>
<tr>
<th>No.</th>
<th>Trade</th>
<th>Code</th>
<th>Duration</th>
<th>Pre-requisite</th>
<th>Additional Qualification</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Shipwright (Steel)</td>
<td>816.20</td>
<td>Three years</td>
<td>Fitter</td>
<td>One year</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Passed 10th class under 10+2 system of education or equivalent. Desirable – Passed SSLC with Science (Physics and Chemistry) and Math or its equivalent or passed 10th class examination under 10+2 system with Science &amp; Mathematics as subjects.</td>
</tr>
<tr>
<td>2.</td>
<td>Pipe Fitter</td>
<td>7136.10</td>
<td>Two years</td>
<td>1. Plumber</td>
<td>One year</td>
</tr>
<tr>
<td></td>
<td></td>
<td>7136.30</td>
<td></td>
<td></td>
<td>Passed 10th class under 10+2 system of education or its equivalent.</td>
</tr>
<tr>
<td>3.</td>
<td>Rigger</td>
<td>7215.10</td>
<td>Two years</td>
<td>---</td>
<td>---</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Passed 8th class examination from a recognised school.</td>
</tr>
<tr>
<td>4.</td>
<td>Gas Cutter</td>
<td>872.40</td>
<td>Two years</td>
<td>Welder (Gas and Electric)</td>
<td>One year</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Pass the 8th examination under 10+2 system of education or its equivalent. Desirable – Passed 8th class examination with</td>
</tr>
</tbody>
</table>
Science and Math as subject under 10+2+3 system of education or two standard below matriculation.

<table>
<thead>
<tr>
<th>Group No. 23 – Electronics Trades Group</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Mechanic Radio and Radar Aircraft</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td>2. Electronics Mechanic</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td>3. Mechanic Television (Video)</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td>---</td>
</tr>
<tr>
<td>Group No. 24 – Photography Trade Group</td>
</tr>
<tr>
<td>---</td>
</tr>
<tr>
<td>1.</td>
</tr>
<tr>
<td>2.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Group No. 25 – Iron and Steel Trades Group</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Brick Layer (Refractory)</td>
<td>7122.30</td>
<td>Two years</td>
</tr>
<tr>
<td>2.</td>
<td>Furnace Operator (Steel Industry)</td>
<td>3135.1100</td>
<td>One year and three months</td>
</tr>
</tbody>
</table>

Passed 10\textsuperscript{th} class examination under 10+2 system of education with Science as one of the subject or its equivalent.

Passed 10\textsuperscript{th} class under 10+2 system with Science (Physics and Chemistry) as one of the subjects or its equivalent.

Passed 10\textsuperscript{th} class examination under 10+2 system of education or its equivalent.

Passed 8\textsuperscript{th} class examination under 10+2 system of education or its equivalent.

Passed 10th class examination under 10+2 system of education or its equivalent.
<table>
<thead>
<tr>
<th>No.</th>
<th>Position</th>
<th>Experience</th>
<th>Qualification</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.</td>
<td>Steel Melting Hand</td>
<td>Two years</td>
<td>---</td>
<td>Passed 10th under 10+2 system with Science (Physics and Chemistry) &amp; Mathematics or its equivalent.</td>
</tr>
<tr>
<td>4.</td>
<td>Crane Operator Overhead (Steel Industry)</td>
<td>One year and three months</td>
<td>---</td>
<td>Passed 10th class examination under 10+2 system of education or its equivalent.</td>
</tr>
<tr>
<td>5.</td>
<td>Operator (Steel Plant)</td>
<td>Two years</td>
<td>---</td>
<td>Passed 10th class examination under 10+2 system of education with Science and Mathematics or its equivalent.</td>
</tr>
<tr>
<td>6.</td>
<td>Electrician (Steel Plant)</td>
<td>Two years</td>
<td>Electrician</td>
<td>Passed 10th class examination under 10+2 system of education or its equivalent.</td>
</tr>
<tr>
<td>7.</td>
<td>Electronics Mechanic (Steel Plant)</td>
<td>Two years</td>
<td>Electronics Mechanic</td>
<td>Passed 10th class examination under 10+2 system of education or its equivalent.</td>
</tr>
<tr>
<td>8.</td>
<td>Fitter (Steel Plant)</td>
<td>Two years</td>
<td>Fitter</td>
<td>Passed 10th class examination under 10+2 system of education or its equivalent.</td>
</tr>
<tr>
<td></td>
<td>Position</td>
<td>Code</td>
<td>Qualification</td>
<td>Experience</td>
</tr>
<tr>
<td>---</td>
<td>----------------------------------------------</td>
<td>---------------</td>
<td>----------------------------------------</td>
<td>-------------------------------</td>
</tr>
<tr>
<td>9.</td>
<td>Instrument Mechanic (Steel Plant)</td>
<td>7311.0101</td>
<td>Two years</td>
<td>Instrument Mechanic</td>
</tr>
<tr>
<td></td>
<td></td>
<td>7311.1000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10</td>
<td>Operator Coal Handling Equipment</td>
<td>8112.0600</td>
<td>One year and three months</td>
<td>---</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>11</td>
<td>Operator Locomotive and Rail Cranes in Steel Plant</td>
<td>8162.50, 8333.30</td>
<td>One year and three months</td>
<td>---</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>Operator Material Handling at Raw Material Handling Plant</td>
<td>8121.90</td>
<td>One year and three months</td>
<td>---</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>13</td>
<td>Operator Coke Ovens Battery Equipments</td>
<td>8159.16</td>
<td>One year and three months</td>
<td>---</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>14</td>
<td>Operator Blast Furnace Iron Making</td>
<td>8121.15</td>
<td>One year and three months</td>
<td>---</td>
</tr>
<tr>
<td></td>
<td></td>
<td>8223.60</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group No. 26 – Beautician Trades Group</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>--------------------------------------</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1. Beautician</td>
<td>560.30</td>
<td>One year and three months</td>
<td>---</td>
<td>---</td>
</tr>
<tr>
<td>2. Hair Cutter/Dresser</td>
<td>560.20</td>
<td>One year and three months</td>
<td>---</td>
<td>---</td>
</tr>
<tr>
<td>3. Health and Slimming</td>
<td>089.50</td>
<td>One year and three months</td>
<td>---</td>
<td>---</td>
</tr>
<tr>
<td>Group No. 27 – Glass and Ceramic Trades Group</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>---------------------------------------------</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1. Ceramic Moulder</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7321.25</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>One year and three months</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>---</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>---</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Passed 8th class examination from a recognised school.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2. Ceramic Caster</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7321.15</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>One year and three months</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>---</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>---</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Passed 8th class examination from a recognised school.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3. Ceramic Kiln Operator</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>893.30</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Two years</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>---</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>---</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Passed 8th class of 10+2 system of education or 2 standard below or its equivalent.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4. Ceramic Press Operator</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>892.60</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Two years</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>---</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>---</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Passed 8th class of 10+2 system of education or 2 standard below or its equivalent.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5. Ceramic Decorator</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>895.30</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Two years</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>---</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>---</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Passed 8th class of 10+2 system of education or 2 standard below or its equivalent.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6. Moulder (Refractory)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7321.40</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>One year and three months</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>---</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>---</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Passed 8th class examination from a recognised school.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group No. 28 – Painting Trades Group</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>-----------------------------------</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1. Painter (General)</td>
<td>7142.10</td>
<td>Two years</td>
<td>1. Painter (General)</td>
<td>One year</td>
</tr>
<tr>
<td>2. Painter (Marine)</td>
<td>931.20</td>
<td>Two years</td>
<td>Painter (General)</td>
<td>One year</td>
</tr>
<tr>
<td></td>
<td>Position</td>
<td>Rate</td>
<td>Duration</td>
<td>Qualification</td>
</tr>
<tr>
<td>---</td>
<td>----------------------------------------------</td>
<td>--------</td>
<td>----------------</td>
<td>-----------------------------------------------------------------------------</td>
</tr>
<tr>
<td>1.</td>
<td>Desk Top Publishing Operator</td>
<td>3512.0200</td>
<td>One year and three months</td>
<td>Passed 10th class examination under 10+2 system of education or its equivalent.</td>
</tr>
<tr>
<td>2.</td>
<td>Programming and Systems Administration Assistant</td>
<td>103.70 103.80</td>
<td>One year</td>
<td>National Trade Certificate issued by National Council for Vocational Training in “Computer Operator and Programming Assistant”</td>
</tr>
<tr>
<td>3.</td>
<td>Information and Communication Technology System Maintenance</td>
<td>3114.9900</td>
<td>Two years</td>
<td>Passed 10th class examination under 10+2 system of education</td>
</tr>
<tr>
<td></td>
<td>Information and Communication Technology System Maintenance</td>
<td>One year</td>
<td>One year</td>
<td>One year</td>
</tr>
<tr>
<td></td>
<td><strong>Computer Operator and Programming Assistant</strong></td>
<td></td>
<td><strong>One year and three months</strong></td>
<td></td>
</tr>
<tr>
<td>---</td>
<td>-----------------------------------------------</td>
<td>---</td>
<td>--------</td>
<td>---</td>
</tr>
<tr>
<td>2.</td>
<td>Operator Cum Mechanic Pollution Control Equipment.</td>
<td>039.10, 039.90</td>
<td>Two years</td>
<td>---</td>
</tr>
<tr>
<td>3.</td>
<td>Mechanic Medical Equipment for Hospitals and Occupational Health Centre.</td>
<td>086.10, 088.10, 089.90, 090.90</td>
<td>Two years</td>
<td>---</td>
</tr>
</tbody>
</table>

**Group No. 31 – Multi Skill Trades Group**

<table>
<thead>
<tr>
<th></th>
<th><strong>Mechanic Industrial Electronics</strong></th>
<th>7243.10</th>
<th>Two years</th>
<th></th>
<th></th>
<th></th>
<th>Passed 10th class examination under 10+2 system of education or its equivalent.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Electronics Mechanic</td>
<td>One year</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2.</td>
<td>Mechanic Consumer Electronic Appliances</td>
<td>One year</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3.</td>
<td>Technician Power Electronics System</td>
<td>One year</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>4. Mechanic Electronics</td>
<td>Industrial</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>---</td>
<td>------------------------</td>
<td>----------</td>
<td>-------------------------</td>
<td>------------</td>
<td>------------------</td>
<td>-------------------------------------</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Mechanic Advanced</td>
<td>Three</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>Passed 10+2 with Physics, Chemistry</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Machine Tool Maintenance</td>
<td>years</td>
<td></td>
<td></td>
<td></td>
<td>and Mathematics</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>845.10, 845.13</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>845.16, 845.20</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>845.23, 845.26</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>845.30, 845.35</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>845.37, 845.40</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>845.43, 845.47</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>845.50, 845.53</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>845.55, 845.57</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>845.60, 845.63</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>845.65, 845.70</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Operator Advanced</td>
<td>Two</td>
<td>1. Operator Advanced</td>
<td>One year</td>
<td></td>
<td>Passed 10th class examination with</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Machine Tool</td>
<td>years</td>
<td>Machine Tool</td>
<td></td>
<td></td>
<td>Science and Mathematics under 10+2</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>2. Machinist</td>
<td></td>
<td></td>
<td>system of education or its</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>equivalent.</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>3. Turner</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>8211.108211.15</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>8211.22</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>8211.28</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>8211.30</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>8211.32</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>8211.36</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>8211.38</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Power Electrician</td>
<td>Two</td>
<td>1. Electrician</td>
<td>One year</td>
<td></td>
<td>Passed 10th class examination with</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>years</td>
<td></td>
<td></td>
<td></td>
<td>Science under 10+2 system of education</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>or its equivalent.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>7137.10</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>7241.107241.208</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>161.45</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>8161.50</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Operator-cum-Mechanic</td>
<td>Two</td>
<td>---</td>
<td>---</td>
<td>---</td>
<td>Passed 10th class examination with</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Power Plant</td>
<td>years</td>
<td></td>
<td></td>
<td></td>
<td>Science and Mathematics under 10+2</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>system of education or its</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>equivalent.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>8161.45</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Mechanic Medical</td>
<td>Two</td>
<td>1. Electronics Mechanic</td>
<td>One year</td>
<td></td>
<td>Passed 10th class examination under</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Electronics</td>
<td>years</td>
<td></td>
<td></td>
<td></td>
<td>10+2 system of</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>2. Mechanic Consumer</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>7243.30</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>3133.20</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>3133.90</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group No. 32 – Information Sector Trades Group</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>-----------------------------------------------</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1.    Jewel Smith</td>
<td>7318.30 7313.90</td>
<td>One year and three months</td>
<td>----</td>
<td>----</td>
<td>Passed 8th class examination from a recognised school.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2.    Gardener (Mali)</td>
<td>652.10</td>
<td>One year</td>
<td>----</td>
<td>----</td>
<td>Passed 8th class examination from recognized school or its equivalent.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3.    Customer Care Associate</td>
<td>4221.90 4221.30</td>
<td>One year and three months</td>
<td>----</td>
<td>----</td>
<td>Passed 10th class examination under 10+2 system of education or its equivalent.</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>---</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
<td>-------------------------------------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4.</td>
<td>Assistant Beautician</td>
<td>560.30</td>
<td>One year and three months</td>
<td>---</td>
<td>---</td>
<td>Passed 8th class examination from a recognised school.</td>
<td></td>
</tr>
<tr>
<td>5.</td>
<td>Battery Repairer</td>
<td>859.65</td>
<td>One year and three months</td>
<td>----</td>
<td>----</td>
<td>Passed 10th class examination under 10+2 system of education or its equivalent.</td>
<td></td>
</tr>
<tr>
<td>6.</td>
<td>Tyre Repairer</td>
<td>903.60</td>
<td>Six months</td>
<td>----</td>
<td>----</td>
<td>Passed 8th class examination</td>
<td></td>
</tr>
<tr>
<td>7.</td>
<td>Screen Printing</td>
<td>929.50</td>
<td>Six months</td>
<td>----</td>
<td>----</td>
<td>Passed 10th class examination under 10+2 system of education or its equivalent.</td>
<td></td>
</tr>
<tr>
<td>8.</td>
<td>Beautician Assistant</td>
<td>560.30</td>
<td>Six months</td>
<td>----</td>
<td>----</td>
<td>Passed 10th class examination under 10+2 system of education or its equivalent.</td>
<td></td>
</tr>
<tr>
<td>9.</td>
<td>Medical Laboratory Technician (Pathology)</td>
<td>3221.10</td>
<td>One year and three months</td>
<td>----</td>
<td>----</td>
<td>Passed 12th class examination under 10+2 system of education with physics, chemistry and biology.</td>
<td></td>
</tr>
<tr>
<td>10.</td>
<td>Medical Laboratory Technician (Radiology)</td>
<td>3133.10</td>
<td>One year and three months</td>
<td>----</td>
<td>----</td>
<td>Passed 12th class examination under 10+2 system of education with physics, chemistry and biology.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Position</td>
<td>Group No.</td>
<td>Experiences</td>
<td>Education</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>---</td>
<td>--------------------------------------------------------------------------</td>
<td>-----------</td>
<td>-------------------</td>
<td>---------------------------------------------------------------------------</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>11.</td>
<td>Medical Laboratory Technician (Cardiology)</td>
<td>3212.0701</td>
<td>One year and three months</td>
<td>Passed 12th class examination under 10+2 system of education with physics, chemistry and biology.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12.</td>
<td>Pruner Tea Gardens</td>
<td>640.10</td>
<td>Six months</td>
<td>Passed 8th class</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>13.</td>
<td>Cable Television Operator</td>
<td>861.10</td>
<td>Six months</td>
<td>Passed 10th class examination under 10+2 system of education or its equivalent.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>14.</td>
<td>Medical Laboratory Technician (Physiotherapy)</td>
<td>3212.0701 3255.0101</td>
<td>One year and three months</td>
<td>Passed 12th class examination under 10+2 system of education with physics, chemistry and biology.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Group No. 33 – Retail Sector Trades Group**

<table>
<thead>
<tr>
<th></th>
<th>Position</th>
<th>Group No.</th>
<th>Experiences</th>
<th>Education</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Sales Person (Retail)</td>
<td>5220.35</td>
<td>One year and three months</td>
<td>Passed 10th class examination under 10+2 system of education or its equivalent.</td>
</tr>
<tr>
<td>2.</td>
<td>Senior Sales Person (Retail)</td>
<td>5220.15, 5220.35</td>
<td>One year</td>
<td>Sales Person (Retail)</td>
</tr>
<tr>
<td>Group No. 34 – Glassware / Metal ware Trades Group</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>--------------------------------------------------</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
| 1. | Lacquering and Powder Coating Operator | 7422.60  
7422.62 | One year | --- | --- | Passed 10th class examination under 10+2 system of education or its equivalent. |
| 2. | Wood Handicrafts Worker | 7422.42  
7422.48  
7423.20 | One year | --- | --- | Passed 10th class examination under 10+2 system of education or its equivalent. |
| 3. | Glass Former and Processor | 7142.60  
7322.38  
7322.40  
7322.45  
7323.10 | One year | --- | --- | Passed 8th class examination from recognized school or its equivalent. |

<table>
<thead>
<tr>
<th>Group No. 35 – Centre of Excellence Trades Group</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
</tr>
<tr>
<td>2.</td>
</tr>
<tr>
<td>No.</td>
</tr>
<tr>
<td>-----</td>
</tr>
<tr>
<td>3.</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td>4.</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td>5.</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td>6.</td>
</tr>
<tr>
<td>No.</td>
</tr>
<tr>
<td>-----</td>
</tr>
<tr>
<td>7.</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td>8.</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td>9.</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td>No.</td>
</tr>
<tr>
<td>-----</td>
</tr>
</tbody>
</table>
| 10  | CAD-CAM Operator cum Programmer | 3121.20| One year and three months | 1. Broad Based Basic Training in Production and Manufacturing Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in CAD/ CAM.  
2. Draughtsman (Mechanical) Three months Passed 10th class examination under 10+2 system of education or its equivalent. |
| 11  | Advance Welder                   | 7212.10| One year and three months | 1. Broad Based Basic Training in Production and Manufacturing Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Advance Welding.  
2. Welder Three months Passed 10th class examination under 10+2 system of education or its equivalent. |
| 12  | Jigs and Fixtures Maker         | 7222.30| Two years                 | Broad Based Basic Training in Production and Manufacturing Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Manufacturing of Jigs and Fixtures.  
One year and six months Passed 10th class examination under 10+2 system of education or its equivalent. |
<p>| 13  | Quality Assurance Assistant      | 3152.90| Two years                 | Broad Based Basic Training in Production and Manufacturing Sector under Centre of Excellence Scheme One year and six months Passed 10th class examination under 10+2 system of education or its equivalent. |</p>
<table>
<thead>
<tr>
<th>No.</th>
<th>Course Description</th>
<th>Duration</th>
<th>Fee</th>
<th>Additional Requirements</th>
</tr>
</thead>
</table>
| 14. | CNC Programmer cum Operator                     | One year and three months | 3121.20 | 1. Broad Based Basic Training in Production and Manufacturing Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in CNC Machining.  
2. Machinist  
3. Turner | Three months | Passed 10th class examination under 10+2 system of education or its equivalent. |
| 15. | Operator PLC System                             | Two years| 8211.90 | Broad Based Basic Training in Production and Manufacturing Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in PLC and Automation.  
One year and six months | Passed 10th class examination under 10+2 system of education or its equivalent. |
| 16. | Mechanic (Electrical Domestic Appliances)       | Two years| 7233.58 | 1. Broad Based Basic Training in Electrical Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Repair and Maintenance of Domestic Appliances.  
2. Electrician | One year | Passed 10th class examination under 10+2 system of education or its equivalent. |
<table>
<thead>
<tr>
<th>No.</th>
<th>Position</th>
<th>Duration</th>
<th>1. Training Details</th>
<th>2. Qualification</th>
<th>Duration</th>
<th>Eligibility</th>
</tr>
</thead>
<tbody>
<tr>
<td>17.</td>
<td>Mechanic (HT, LT Equipments and Cable Jointing)</td>
<td>Two years</td>
<td>1. Broad Based Basic Training in Electrical Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Operation and Maintenance of equipments used in HT, LT Substation and Cable Jointing.</td>
<td>One year</td>
<td>Passed 10\textsuperscript{th} class examination under 10+2 system of education or its equivalent.</td>
<td></td>
</tr>
<tr>
<td>18.</td>
<td>Mechanic (Electrical Power Drives)</td>
<td>Two years</td>
<td>1. Broad Based Basic Training in Electrical Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Repair and Maintenance of Electrical machines and Power Supply.</td>
<td>One year</td>
<td>Passed 10th class examination under 10+2 system of education or its equivalent.</td>
<td></td>
</tr>
<tr>
<td>19.</td>
<td>Mechanic (Embedded Systems and PLC)</td>
<td>Two years</td>
<td>1. Broad Based Basic Training in Electronics Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Embedded Systems and PLC.</td>
<td>One year</td>
<td>Passed 10th class examination under 10+2 system of education or its equivalent.</td>
<td></td>
</tr>
<tr>
<td>No.</td>
<td>Title</td>
<td>Code</td>
<td>Duration</td>
<td>Training Details</td>
<td>Duration and Qualification</td>
<td></td>
</tr>
<tr>
<td>-----</td>
<td>----------------------------------------------------------------------</td>
<td>--------</td>
<td>------------</td>
<td>---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
<td>------------------------------------------------------------------------------------------</td>
<td></td>
</tr>
<tr>
<td>20.</td>
<td>Mechanic Power Electronics (Inverters, UPS and Maintenance of Drives)</td>
<td>7241.10 7242.10</td>
<td>Two years</td>
<td>1. Broad Based Basic Training in Electronics Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Inverters, UPS, Voltage Stabilizer and Industrial Drives.</td>
<td>Passed 10th class examination under 10+2 system of education or its equivalent.</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2. Electronics Mechanic</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>3. Mechanic Consumer Electronic Appliances</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>4. Technician Power Electronics Systems</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>5. Mechanic Industrial Electronics</td>
<td></td>
<td></td>
</tr>
<tr>
<td>21.</td>
<td>Mechanic (DTH and other Communication System)</td>
<td>7243.10 7244.20</td>
<td>Two years</td>
<td>Broad Based Basic Training in Electronics Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Communication System.</td>
<td>Passed 10th class examination under 10+2 system of education or its equivalent.</td>
<td></td>
</tr>
<tr>
<td>22.</td>
<td>Mechanic (Domestic, Commercial Refrigeration and Air Conditioning Machines)</td>
<td>7233.50</td>
<td>Two years</td>
<td>1. Broad Based Basic Training in Refrigeration and Air-conditioning Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Domestic,</td>
<td>Passed 10th class examination under 10+2 system of education or its equivalent.</td>
<td></td>
</tr>
<tr>
<td>No.</td>
<td>Course Description</td>
<td>Duration</td>
<td>Fee (in Rs)</td>
<td>Pass Criteria</td>
<td></td>
<td></td>
</tr>
<tr>
<td>-----</td>
<td>-----------------------------------------------------------------------------------</td>
<td>----------</td>
<td>-------------</td>
<td>--------------------------------------------------------------------------------------------------------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>23</td>
<td>Mechanic (Central Air conditioning Plant, Industrial cooling and Package Air conditioning)</td>
<td>Two years</td>
<td>8169.30</td>
<td>One year Broad Based Basic Training in Refrigeration and Air-conditioning Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Central Air conditioning Plant, Industrial cooling and Package Air-conditioning.</td>
<td>One year Passed 10th class examination under 10+2 system of education or its equivalent.</td>
<td></td>
</tr>
<tr>
<td>24</td>
<td>Mechanic (Cold storage, Ice plant and Ice candy plant)</td>
<td>Two years</td>
<td>7413.50</td>
<td>One year Passed 10th class examination under 10+2 system of education or its equivalent.</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>8169.30</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>7434.20</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>7435.10</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>7442.16</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>25</td>
<td>Computer Aided Pattern Maker</td>
<td>Two years</td>
<td>7222.80</td>
<td>One year Passed 10th class examination under 10+2 system of education or its equivalent.</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>7422.38</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>7434.20</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>7435.10</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>7442.16</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>26</td>
<td>Fashion Designing</td>
<td>Two years</td>
<td>3471.40</td>
<td>One year Passed 10th class examination under 10+2 system of education or its equivalent.</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>No.</td>
<td>Position</td>
<td>Salary 1</td>
<td>Salary 2</td>
<td>Duration</td>
<td>Courses</td>
<td>Years</td>
</tr>
<tr>
<td>-----</td>
<td>----------------------------------------------</td>
<td>----------</td>
<td>----------</td>
<td>-------------------------</td>
<td>------------------------------------------------------------------------</td>
<td>-------</td>
</tr>
</tbody>
</table>
| 27. | Shirts and Trousers Maker                    | 7433.25  | 7433.30  | One year and three months | 1. Broad Based Basic Training in Apparel Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Shirts and Trousers.  
2. Sewing Technology  
3. Dress Making | Three months | Passed 10th class examination under 10+2 system of education or its equivalent. |
| 28. | Mechanic (Non-conventional Power Generation, Battery and Inverter) | 8282.10  |          | Two years               | 1. Broad Based Basic Training in Electrical Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Non-conventional Power Generation, Battery and Inverter.  
2. Electrician | One year | Passed 10th class examination under 10+2 system of education or its equivalent. |
| 29. | Mechanic Electrical Instruments               | 7241.10  |          | Two years               | 1. Broad Based Basic Training in Electrical Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Repair and  
2. Electrician | One year | Passed 10th class examination under 10+2 system of education or its equivalent. |
<table>
<thead>
<tr>
<th>No.</th>
<th>Occupation</th>
<th>Course Duration</th>
<th>Course Details</th>
<th>Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>Electrician</td>
<td>One year</td>
<td>Maintenance of instruments used in Electrical Engineering.</td>
<td></td>
</tr>
<tr>
<td>30</td>
<td>Extrusion Machine Operator (Plastic)</td>
<td>Two years</td>
<td>1. Broad Based Basic Training in Plastic Processing Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Extrusion Process.</td>
<td>One year Passed 10th class examination under 10+2 system of education or its equivalent.</td>
</tr>
<tr>
<td>31</td>
<td>Injection Moulding Machine Operator</td>
<td>Two years</td>
<td>1. Broad Based Basic Training in Plastic Processing Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Injection Moulding Process.</td>
<td>One year Passed 10th class examination under 10+2 system of education or its equivalent.</td>
</tr>
<tr>
<td>32</td>
<td>Blow Moulding Machine Operator</td>
<td>Two years</td>
<td>1. Broad Based Basic Training in Plastic Processing Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Injection Moulding Process.</td>
<td>One year Passed 10th class examination under 10+2 system of education or its equivalent.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>---</td>
<td>---</td>
<td>---</td>
<td>---</td>
<td>---</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>2. Plastic Processing Operator</td>
<td>One year</td>
</tr>
<tr>
<td>33.</td>
<td>House Keeper (Hotel)</td>
<td>5121.10</td>
<td>Two years</td>
<td>Broad Based Basic Training in Hospitality Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Accommodation Operation/House Keeping.</td>
</tr>
<tr>
<td>34.</td>
<td>Assistant Front Office Manager</td>
<td>5121.25</td>
<td>Two years</td>
<td>Broad Based Basic Training in Hospitality Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Front Office Management.</td>
</tr>
<tr>
<td>35.</td>
<td>Apprentice Food Production (Cookery)</td>
<td>5122.20</td>
<td>Two years</td>
<td>Broad Based Basic Training in Hospitality Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Food Production (Cookery).</td>
</tr>
<tr>
<td>36.</td>
<td>Apprentice Food and Beverage Service (Stewardship)</td>
<td>5123.20</td>
<td>Two years</td>
<td>Broad Based Basic Training in Hospitality Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Food and Beverage Service (Stewardship).</td>
</tr>
<tr>
<td>No.</td>
<td>Job Title</td>
<td>Course Fee</td>
<td>Duration</td>
<td>Course Details</td>
</tr>
<tr>
<td>-----</td>
<td>-----------------------------------------------</td>
<td>-----------------</td>
<td>---------------------------</td>
<td>--------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>37</td>
<td>Computer and Peripherals Hardware Repair and Maintenance Mechanic</td>
<td>2523.0200 7422.2001</td>
<td>One year and three months</td>
<td>1. Broad Based Basic Training in Information Technology Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Repair and Maintenance of Hardware of Computer and Peripherals.</td>
</tr>
<tr>
<td>38</td>
<td>Computer Networking Technician</td>
<td>2523.9900 3513.9900</td>
<td>One year and three months</td>
<td>1. Broad Based Basic Training in Information Technology Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Computer Networking.</td>
</tr>
<tr>
<td>39</td>
<td>Multimedia and Web Page Designer</td>
<td>2166.0201 2513.0101 2166.0300</td>
<td>One year and three months</td>
<td>1. Broad Based Basic Training in Information Technology Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Multimedia and Web Page Designing.</td>
</tr>
<tr>
<td>40</td>
<td>Process Plant Operator</td>
<td>8152.10</td>
<td>Two years</td>
<td>Broad Based Basic Training in Process Plant Maintenance Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in</td>
</tr>
<tr>
<td>No.</td>
<td>Post</td>
<td>Salary</td>
<td>Experience</td>
<td>Qualification</td>
</tr>
<tr>
<td>-----</td>
<td>-------------------------------------------</td>
<td>--------------------------</td>
<td>------------</td>
<td>-------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>41.</td>
<td>Utility Operator</td>
<td>3131.0300 8182.0200</td>
<td>One year and three months</td>
<td>1. Broad Based Basic Training in Process Plant Maintenance Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Operation and Maintenance of Boiler and Steam Turbine. Three months Passed 10th class examination under 10+2 system of education or its equivalent.</td>
</tr>
<tr>
<td>42.</td>
<td>Maintenance Mechanic</td>
<td>8159.79</td>
<td>Two years</td>
<td>Broad Based Basic Training in Process Plant Maintenance Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Mechanical Maintenance of Process Plant. One year and six months Passed 10th class examination under 10+2 system of education or its equivalent.</td>
</tr>
<tr>
<td>43.</td>
<td>Mechanic (Electrical Maintenance of Process Plant)</td>
<td>7241.20</td>
<td>Two years</td>
<td>1. Broad Based Basic Training in Process Plant Maintenance Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Electrical Maintenance of Process Plant. One year Passed 10th class examination under 10+2 system of education or its equivalent.</td>
</tr>
</tbody>
</table>
| 44. | Instrument Controller                     | 7311.0101 7311.1001      | Two years  | 1. Broad Based Basic Training in Process Plant Maintenance Sector under Centre of One year Passed 10th class examination under 10+2 system of education or its equivalent.
<table>
<thead>
<tr>
<th>No.</th>
<th>Course Description</th>
<th>Duration</th>
<th>Eligibility</th>
</tr>
</thead>
<tbody>
<tr>
<td>45.</td>
<td>Technician Fabricator</td>
<td>Two years</td>
<td>Passed 10th class examination under 10+2 system of education or its equivalent.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Broad Based Basic Training in Process Plant Maintenance Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Fabrication and Designing of Steel Structure.</td>
<td>One year</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Instrument Mechanic</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>passed 10th class examination under 10+2 system of education or its equivalent.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>46</td>
<td>Technician Television and Audio System</td>
<td>Two years</td>
<td>Passed 10th class examination under 10+2 system of education or its equivalent.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>1. Broad Based Basic Training in Electronics Sector under Centre of Excellence Scheme and anyone Advanced module in Centre of Excellence Scheme of Electronic Sector</td>
<td>One year</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2. Electronics Mechanic</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>3. Mechanic Consumer Electronic Appliances</td>
<td>One year</td>
<td></td>
</tr>
<tr>
<td>47</td>
<td>Mechanic Repair and Maintenance of Electronics Test Equipment</td>
<td>Two years</td>
<td>Passed 10th class examination under 10+2 system of education or its equivalent.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>1. Broad Based Basic Training in Electronics Sector under Centre of Excellence Scheme and Advanced module of</td>
<td>One year</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>No.</td>
<td>Position</td>
<td>Duration</td>
<td>Description</td>
</tr>
<tr>
<td>-----</td>
<td>----------------------------------------------</td>
<td>----------</td>
<td>----------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>48.</td>
<td>Mechanic Automobile Electronics</td>
<td>Two years</td>
<td>Broad Based Basic Training in Electronics Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Automobile Electronics</td>
</tr>
<tr>
<td>49.</td>
<td>Mechanic Mechanical Maintenance (Industrial Automation)</td>
<td>Two years</td>
<td>Broad Based Basic Training in Industrial Automation Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Mechanical Maintenance for Automation</td>
</tr>
<tr>
<td>50.</td>
<td>Mechanic Electrical Maintenance (Industrial)</td>
<td>Two years</td>
<td>Broad Based Basic Training in Industrial Automation Sector under Centre of Excellence Scheme and Advanced module of Centre of Excellence Scheme in Mechanical Maintenance for Automation</td>
</tr>
</tbody>
</table>
### Group No. 36 – Hospitality Trades Group

<table>
<thead>
<tr>
<th></th>
<th>Group</th>
<th>Duration</th>
<th>Certification</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Tourist Guide</td>
<td>One year</td>
<td>Tourist Guide</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Passed 10th class examination under 10+2 system of or its equivalent.</td>
</tr>
<tr>
<td>2</td>
<td>Old Age Care Taker</td>
<td>One year</td>
<td>Old Age Care</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Pass 8th class examination from recognized school or its equivalent.</td>
</tr>
<tr>
<td>No.</td>
<td>Position</td>
<td>Basic Pay</td>
<td></td>
</tr>
<tr>
<td>-----</td>
<td>----------</td>
<td>-----------</td>
<td></td>
</tr>
<tr>
<td>3.</td>
<td>Creche Management Assistant</td>
<td>5121.40</td>
<td></td>
</tr>
<tr>
<td>4.</td>
<td>Pre or Preparatory School Management (Assistant)</td>
<td>3222.10</td>
<td></td>
</tr>
<tr>
<td>5.</td>
<td>Insurance Agent</td>
<td>3412.10</td>
<td></td>
</tr>
</tbody>
</table>

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>One year</td>
<td>Creche Management</td>
<td>Six months</td>
<td>Passed 10th class examination under 10+2 system of education or its equivalent.</td>
</tr>
<tr>
<td></td>
<td>One year</td>
<td>Pre or Preparatory School Management (Assistant)</td>
<td>Six months</td>
<td>Passed 10th class examination under 10+2 system of education or its equivalent.</td>
</tr>
<tr>
<td></td>
<td>One year</td>
<td>Insurance Agent</td>
<td>Six months</td>
<td>Passed 10th class examination under 10+2 system of or its equivalent</td>
</tr>
</tbody>
</table>

**Group No. 37 – Office Management Trades Group**

<table>
<thead>
<tr>
<th>No.</th>
<th>Position</th>
<th>Basic Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Secretarial Assistant</td>
<td>4115.10</td>
</tr>
<tr>
<td>2.</td>
<td>Stenographer (English)</td>
<td>4111.10</td>
</tr>
<tr>
<td>3.</td>
<td>Stenographer (Hindi)</td>
<td>4111.10(H)</td>
</tr>
</tbody>
</table>

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>One year and three months</td>
<td>1. Stenography (English)</td>
<td>Three months</td>
<td>Passed 10th class examination under 10+2 system of or its equivalent</td>
</tr>
<tr>
<td></td>
<td>One year and three months</td>
<td>2. Secretarial Practice</td>
<td>Three months</td>
<td>Passed 10th class examination under 10+2 system of or its equivalent</td>
</tr>
<tr>
<td></td>
<td>One year and three months</td>
<td>1. Stenography (English)</td>
<td>Three months</td>
<td>Passed 10th class examination under 10+2 system of or its equivalent</td>
</tr>
<tr>
<td></td>
<td>One year and three months</td>
<td>2. Stenography (Hindi)</td>
<td>Three months</td>
<td>Passed 10th class examination under 10+2 system of education with Hindi as compulsory subject or its equivalent.</td>
</tr>
</tbody>
</table>

**Group No. 38 – Health Allied Trades Group**

<table>
<thead>
<tr>
<th>No.</th>
<th>Position</th>
<th>Basic Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Dental Laboratory Technician</td>
<td>7311.80</td>
</tr>
</tbody>
</table>

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Three years</td>
<td>Dental Technician</td>
<td>Two years</td>
</tr>
<tr>
<td>No.</td>
<td>Post</td>
<td>Salary</td>
<td>Experience</td>
</tr>
<tr>
<td>-----</td>
<td>-------------------------------------------</td>
<td>----------</td>
<td>-------------------------------------------------</td>
</tr>
<tr>
<td>2.</td>
<td>Heath Sanitary Inspector</td>
<td>3257.0100</td>
<td>One year and three months</td>
</tr>
<tr>
<td>3.</td>
<td>Hospital Waste Management Assistant</td>
<td>5151.9900</td>
<td>One year and three months</td>
</tr>
</tbody>
</table>

**Group No. 39 – library and Information Science Trades Group**

<table>
<thead>
<tr>
<th>No.</th>
<th>Post</th>
<th>Salary</th>
<th>Experience</th>
<th>Education</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Library Assistant</td>
<td>4141.10</td>
<td>One year</td>
<td>Six months Passed 10th class examination under 10+2 system of education or its equivalent.</td>
</tr>
</tbody>
</table>
### SCHEDULE-IA

(See rule 3(2))

<table>
<thead>
<tr>
<th>Category of Apprentices</th>
<th>Minimum Educational Qualification</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Graduate apprentices</strong></td>
<td>(a) A degree in engineering or technology granted by a statutory University.</td>
</tr>
<tr>
<td></td>
<td>(b) A degree in engineering or technology granted by an institution empowered to grant such degrees by an Act of Parliament.</td>
</tr>
<tr>
<td></td>
<td>(c) Graduate examination of professional bodies recognised by the Central Government as equivalent to a degree.</td>
</tr>
<tr>
<td></td>
<td>(d) A sandwich course student who is undergoing training in order that he may hold a degree in engineering or technology as mentioned at (a) and (b) above.</td>
</tr>
<tr>
<td><strong>Technician Apprentices</strong></td>
<td>(a) A diploma in engineering or Technology granted by a State Council or Board of Technical Educational established by a State Government.</td>
</tr>
<tr>
<td></td>
<td>(b) A diploma in engineering or technology granted by a University.</td>
</tr>
<tr>
<td></td>
<td>(c) A diploma in engineering or technology granted by an Institute recognised by the State Government or Central Government as equivalent to (a) and (b) above.</td>
</tr>
<tr>
<td></td>
<td>(d) A sandwich course student who is undergoing training in order that he may hold a diploma mentioned in (a), (b) &amp; (c) above.</td>
</tr>
<tr>
<td><strong>Technician (Vocational) Apprentices</strong></td>
<td>(a) A certificate in vocational Course involving two years of study after the completion of the secondary stage of school education recognised by the All India Council for Technical education.</td>
</tr>
<tr>
<td></td>
<td>(b) A sandwich course student who is undergoing training in order that he may hold a certificate mentioned in (a) above.</td>
</tr>
</tbody>
</table>
## “Schedule I-B
[See rule 7(1A)]

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Board/State Council for Technical Education/ Other Authority/ course approved under any scheme</th>
<th>Trade/Course/ Subject fields</th>
<th>Duration of Trade/Course/ Subject field</th>
<th>Designated trade(s) in the category of trade apprentices</th>
<th>Period of Apprenticeship Training under the Apprentices Act,1961</th>
<th>Period of Apprenticeship Training after rebate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>1. Maharashtra State Board of Vocational Education Examination, Mumbai</td>
<td>1. Interior Decorator</td>
<td>One year</td>
<td>1. Architectural Assistant 2. Interior Designer and Decorator</td>
<td>Two years</td>
<td>One year and six months</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>One year and six months</td>
</tr>
<tr>
<td>2.</td>
<td></td>
<td>2. Technique of Interior Designing</td>
<td>One year</td>
<td>1. Architectural Assistant 2. Interior Designer and Decorator</td>
<td>Two years</td>
<td>One year and six months</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>One year and six months</td>
</tr>
<tr>
<td>3.</td>
<td></td>
<td>3. Architect Draughtsman</td>
<td>Two years</td>
<td>1. Architectural Assistant</td>
<td>Two years</td>
<td>One year</td>
</tr>
<tr>
<td>4.</td>
<td></td>
<td>4. Architectural Graphics Designer</td>
<td>Two years</td>
<td>1. Architectural Assistant</td>
<td>Two years</td>
<td>One year</td>
</tr>
<tr>
<td>5.</td>
<td></td>
<td>5. Landscape Architecture</td>
<td>Two years</td>
<td>1. Architectural Assistant</td>
<td>Two years</td>
<td>One year</td>
</tr>
<tr>
<td>6.</td>
<td></td>
<td>6. Exterior And Interior Designer</td>
<td>Two years</td>
<td>1. Architectural Assistant 2. Interior Designer and Decorator</td>
<td>Two years</td>
<td>One year</td>
</tr>
<tr>
<td>7.</td>
<td></td>
<td>7. Construction Supervisor</td>
<td>One year</td>
<td>1. Building Maintenance Technician 2. Mason (Building Constructor)</td>
<td>One year and three months</td>
<td>One year and six months</td>
</tr>
<tr>
<td>8.</td>
<td></td>
<td>8. Building Site Supervisor</td>
<td>One year</td>
<td>1. Building Maintenance Technician 2. Mason (Building Constructor)</td>
<td>One year and three months</td>
<td>One year and six months</td>
</tr>
<tr>
<td>9.</td>
<td></td>
<td>9. Civil Supervisor</td>
<td>One year</td>
<td>1. Building Maintenance Technician 2. Mason (Building Constructor)</td>
<td>One year and three months</td>
<td>One year and six months</td>
</tr>
<tr>
<td>10.</td>
<td></td>
<td>10. Construction Technique</td>
<td>One year</td>
<td>1. Building Maintenance Technician 2. Mason (Building Constructor)</td>
<td>One year and three months</td>
<td>One year and six months</td>
</tr>
<tr>
<td>11. Civil Construction</td>
<td>One year</td>
<td>1. Building Maintenance Technician</td>
<td>One year and three months</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>-----------------------</td>
<td>----------</td>
<td>-----------------------------------</td>
<td>--------------------------</td>
<td>---------</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>2. Mason (Building Constructor)</td>
<td>Two years</td>
<td>One year and six months</td>
<td></td>
<td></td>
</tr>
<tr>
<td>12. Construction Surveying</td>
<td>Two years</td>
<td>1. Building Maintenance Technician</td>
<td>One year and three months</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>2. Mason (Building Constructor)</td>
<td>Two years</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>13. Building Construction Supervisor</td>
<td>Two years</td>
<td>1. Building Maintenance Technician</td>
<td>One year and three months</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>2. Mason (Building Constructor)</td>
<td>Two years</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>14. Building Maintenance</td>
<td>Two years</td>
<td>1. Building Maintenance Technician</td>
<td>One year and three months</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>2. Mason (Building Constructor)</td>
<td>Two years</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>15. Building Construction Technology</td>
<td>Two years</td>
<td>1. Building Maintenance Technician</td>
<td>One year and three months</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>2. Mason (Building Constructor)</td>
<td>Two years</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>16. Building Construction Management</td>
<td>Two years</td>
<td>1. Building Maintenance Technician</td>
<td>One year and three months</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>2. Mason (Building Constructor)</td>
<td>Two years</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>17. Building Construction And Plumbing</td>
<td>Two years</td>
<td>1. Building Maintenance Technician</td>
<td>One year and three months</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>2. Mason (Building Constructor)</td>
<td>Two years</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>3. Plumber</td>
<td>Two years</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>18. Building Service And Maintenance</td>
<td>Two years</td>
<td>1. Building Maintenance Technician</td>
<td>One year and three months</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>2. Mason (Building Constructor)</td>
<td>Two years</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>19. Carpentry And Furniture Making</td>
<td>One year</td>
<td>1. Carpenter</td>
<td>Two years</td>
<td>One year and six months</td>
<td></td>
<td></td>
</tr>
<tr>
<td>20. Furniture Making And Designing</td>
<td>Two years</td>
<td>1. Carpenter</td>
<td>Two years</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>21. Furniture Making</td>
<td>Two years</td>
<td>1. Carpenter</td>
<td>Two years</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>22. Architect Draughtsman</td>
<td>Two years</td>
<td>1. Draughtsman (Civil)</td>
<td>Two years</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>23. Draughtsman Civil</td>
<td>Two years</td>
<td>1. Draughtsman (Civil)</td>
<td>Two years</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>24. Draughtsman Mechanical</td>
<td>Two years</td>
<td>1. Draughtsman Mechanical</td>
<td>Two years</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>No.</td>
<td>Course Name</td>
<td>Duration</td>
<td>Position 1</td>
<td>Duration</td>
<td>Position 2</td>
<td>Duration</td>
</tr>
<tr>
<td>-----</td>
<td>------------------------------------------------</td>
<td>---------------</td>
<td>-----------------------</td>
<td>----------</td>
<td>-----------------------</td>
<td>----------</td>
</tr>
<tr>
<td>25.</td>
<td>Repair And Rewinding of Electrical Domestic Appliances</td>
<td>Two years</td>
<td>1. Electrician</td>
<td>Two years</td>
<td>2. Wireman</td>
<td>One year</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>26.</td>
<td>Repair And Rewinding Of Electric Motors</td>
<td>Two years</td>
<td>1. Electrician</td>
<td>Two years</td>
<td>2. Wireman</td>
<td>One year</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>27.</td>
<td>Electrical Engineering</td>
<td>Two years</td>
<td>1. Electrician</td>
<td>Two years</td>
<td>2. Wireman</td>
<td>One year</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>28.</td>
<td>High Voltage Engineering</td>
<td>Two years</td>
<td>1. Electrician</td>
<td>Two years</td>
<td>2. Wireman</td>
<td>One year</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>29.</td>
<td>Illumination Engineering</td>
<td>Two years</td>
<td>1. Electrician</td>
<td>Two years</td>
<td>2. Wireman</td>
<td>One year</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>30.</td>
<td>Electrical Instrumentation</td>
<td>Two years</td>
<td>1. Electrician</td>
<td>Two years</td>
<td>2. Wireman</td>
<td>One year</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>31.</td>
<td>Electrician</td>
<td>Two years</td>
<td>1. Electrician</td>
<td>Two years</td>
<td>2. Wireman</td>
<td>One year</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>32.</td>
<td>Radio And Audio System</td>
<td>Two years</td>
<td>1. Electronic Mechanic</td>
<td>Two years</td>
<td></td>
<td>One year</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>33.</td>
<td>T.V. Video System</td>
<td>Two years</td>
<td>1. Electronic Mechanic</td>
<td>Two years</td>
<td></td>
<td>One year</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>34.</td>
<td>Consumer Electronics</td>
<td>Two years</td>
<td>1. Electronic Mechanic</td>
<td>Two years</td>
<td>2. Mechanic</td>
<td>One year</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Consumer Electronics</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>35.</td>
<td>Industrial Electronics</td>
<td>Two years</td>
<td>1. Electronic Mechanic</td>
<td>Two years</td>
<td>2. Mechanic</td>
<td>One year</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Communication Equipment</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Maintenance</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>36.</td>
<td>Electronics Instrument &amp; Measurement</td>
<td>Two years</td>
<td>1. Electronic Mechanic</td>
<td>Two years</td>
<td></td>
<td>One year</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>37.</td>
<td>Trouble Shooting of Electronics Equipment</td>
<td>Two years</td>
<td>1. Electronic Mechanic</td>
<td>Two years</td>
<td>2. Mechanic</td>
<td>One year</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Communication Equipment</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Maintenance</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>38.</td>
<td>Electroplating</td>
<td>Two years</td>
<td>1. Electroplater</td>
<td>Two years</td>
<td></td>
<td>One year</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>39.</td>
<td>General Fitter cum Mechanic</td>
<td>Two years</td>
<td>1. Fitter</td>
<td>Two years</td>
<td></td>
<td>One year</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>40.</td>
<td>Mechanical Technician</td>
<td>Two years</td>
<td>1. Fitter</td>
<td>Two years</td>
<td></td>
<td>One year</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>41.</td>
<td>Mechanical Engineering</td>
<td>Two years</td>
<td>1. Fitter</td>
<td>Two years</td>
<td></td>
<td>One year</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>42.</td>
<td>Interior Decoration and Designing</td>
<td>One year</td>
<td>1. Interior Designer</td>
<td>Two years</td>
<td>and Decorator</td>
<td>One year</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>43. Interior CAD Operator</td>
<td>Two years</td>
<td>1. Interior Designer and Decorator</td>
<td>Two years</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>--------------------------</td>
<td>----------</td>
<td>----------------------------------</td>
<td>----------</td>
<td>--------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>44. Machinist</td>
<td>Two years</td>
<td>1. Machinist</td>
<td>Two years</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>45. Mechanical Engineering</td>
<td>Two years</td>
<td>1. Machinist</td>
<td>Two years</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>46. Mechanical Technician</td>
<td>Two years</td>
<td>1. Machinist</td>
<td>Two years</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>47. Machinist Grinder</td>
<td>Two years</td>
<td>1. Machinist Grinder</td>
<td>Two years</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>48. Maintenance Mechanic Chemical Plant</td>
<td>Two years</td>
<td>1. Maintenance Mechanic Chemical Plant</td>
<td>Two years</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>49. Hotel Management and Catering Technology</td>
<td>One year</td>
<td>1. Food Production (General)</td>
<td>Two years</td>
<td>One year and six months</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>2. Food Production (Vegetarian)</td>
<td>Two years</td>
<td>One year and six months</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>3. Steward</td>
<td>One year and three months</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>50. Cookery Technician</td>
<td>One year</td>
<td>1. Food Production (General)</td>
<td>Two years</td>
<td>One year and six months</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>2. Food Production (Vegetarian)</td>
<td>Two years</td>
<td>One year and six months</td>
<td></td>
<td></td>
</tr>
<tr>
<td>51. Food Processing</td>
<td>One year</td>
<td>1. Food Production (General)</td>
<td>Two years</td>
<td>One year and six months</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>2. Food Production (Vegetarian)</td>
<td>Two years</td>
<td>One year and six months</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>3. Steward</td>
<td>One year and three months</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>52. Food Processing Technology</td>
<td>Two years</td>
<td>1. Food Production (General)</td>
<td>Two years</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>2. Food Production (Vegetarian)</td>
<td>Two years</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>3. Steward</td>
<td>One year and three months</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>53. Catering and Restaurant Management</td>
<td>Two years</td>
<td>1. Food Production (General)</td>
<td>Two years</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>2. Food Production (Vegetarian)</td>
<td>Two years</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>3. Steward</td>
<td>One year and three months</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>54. Foundryman</td>
<td>One year</td>
<td>1. Foundryman</td>
<td>Two years</td>
<td>One year and six months</td>
<td></td>
<td></td>
</tr>
<tr>
<td>55. Electronics Technology</td>
<td>One year</td>
<td>1. Mechanic Communication Equipment Maintenance</td>
<td>Two years</td>
<td>One year and six months</td>
<td></td>
<td></td>
</tr>
<tr>
<td>56. Mechanic of Industrial Electronics</td>
<td>One year</td>
<td>1. Mechanic Communication Equipment Maintenance</td>
<td>Two years</td>
<td>One year and six months</td>
<td></td>
<td></td>
</tr>
<tr>
<td>57. Basic Electronics Engineering</td>
<td>One year</td>
<td>1. Mechanic Communication Equipment Maintenance</td>
<td>Two years</td>
<td>One year and six months</td>
<td></td>
<td></td>
</tr>
<tr>
<td>No.</td>
<td>Course Title</td>
<td>Duration</td>
<td>1.</td>
<td>2.</td>
<td>3.</td>
<td>4.</td>
</tr>
<tr>
<td>-----</td>
<td>--------------------------------------------------</td>
<td>----------</td>
<td>---------------------------------</td>
<td>---------------------------------</td>
<td>---------------------------------</td>
<td>---------------------------------</td>
</tr>
<tr>
<td>58</td>
<td>Mechanic DTH Communication System</td>
<td>One year</td>
<td>Mechanic Communication Equipment Maintenance</td>
<td>Two years</td>
<td>One year and six months</td>
<td>One year and six months</td>
</tr>
<tr>
<td>59</td>
<td>Industrial Electronics</td>
<td>Two years</td>
<td>Mechanic Communication Equipment Maintenance</td>
<td>Two years</td>
<td>One year and six months</td>
<td></td>
</tr>
<tr>
<td>60</td>
<td>Troubleshooting of Electronics Equipment</td>
<td>Two years</td>
<td>Mechanic Communication Equipment Maintenance</td>
<td>Two years</td>
<td>One year and six months</td>
<td></td>
</tr>
<tr>
<td>61</td>
<td>Automobile Engineering</td>
<td>One year</td>
<td>Mechanic Repair and Maintenance of Vehicle</td>
<td>Two years</td>
<td>One year and six months</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Mechanic Motor Cycle</td>
<td>One year and three months</td>
<td>One year</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Mechanic Diesel</td>
<td>Two years</td>
<td>One year and six months</td>
<td></td>
</tr>
<tr>
<td>62</td>
<td>Mechanic Auto Engineering</td>
<td>One year</td>
<td>Mechanic Repair and Maintenance of Vehicle</td>
<td>Two years</td>
<td>One year and six months</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Mechanic Motor Cycle</td>
<td>One year and three months</td>
<td>One year</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Mechanic Diesel</td>
<td>Two years</td>
<td>One year and six months</td>
<td></td>
</tr>
<tr>
<td>63</td>
<td>Diesel Mechanic</td>
<td>One year</td>
<td>Mechanic Repair and Maintenance of Vehicle</td>
<td>Two years</td>
<td>One year and six months</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Mechanic Diesel</td>
<td>Two years</td>
<td>One year and six months</td>
<td></td>
</tr>
<tr>
<td>64</td>
<td>Auto Engineering Technology</td>
<td>Two years</td>
<td>Mechanic Repair and Maintenance of Vehicle</td>
<td>Two years</td>
<td>One year</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Mechanic Motor Cycle</td>
<td>One year and three months</td>
<td>One year</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Mechanic Diesel</td>
<td>Two years</td>
<td>One year</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Mechanic Motor Vehicle</td>
<td>Two years</td>
<td>One year</td>
<td></td>
</tr>
<tr>
<td>65</td>
<td>Auto Engineering Technician</td>
<td>Two years</td>
<td>Mechanic Repair and Maintenance of Vehicle</td>
<td>Two years</td>
<td>One year</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Mechanic Motor Cycle</td>
<td>One year and three months</td>
<td>One year</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Mechanic Diesel</td>
<td>Two years</td>
<td>One year</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Mechanic Motor Vehicle</td>
<td>Two years</td>
<td>One year</td>
<td></td>
</tr>
<tr>
<td>Course Description</td>
<td>Duration</td>
<td>Year 1</td>
<td>Year 2</td>
<td>Year 3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>--------------------------------------------------------</td>
<td>----------</td>
<td>-----------------------------</td>
<td>-----------------------------</td>
<td>-----------------------------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mechanic Motor Vehicle</td>
<td>Two years</td>
<td>1. Mechanic Repair and Maintenance of Vehicle</td>
<td>Two years</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>2. Mechanic Motor Cycle</td>
<td>One year and three months</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>3. Mechanic Motor Vehicle</td>
<td>Two years</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Basic Refrigeration and Air Conditioning</td>
<td>Two years</td>
<td>1. Mechanic Refrigeration and Air Conditioning</td>
<td>Two years</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Industrial Refrigeration and Air Conditioning</td>
<td>Two years</td>
<td>1. Mechanic Refrigeration and Air Conditioning</td>
<td>Two years</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Air Conditioning and Refrigeration Technician</td>
<td>Two years</td>
<td>1. Mechanic Refrigeration and Air Conditioning</td>
<td>Two years</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Automobile Electronics</td>
<td>Two years</td>
<td>1. Mechanic Auto Electrical and Electronics</td>
<td>Two years</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Installation Maintenance and Service of Medical Equipment</td>
<td>Two years</td>
<td>1. Mechanic Medical Electronics</td>
<td>Two years</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Water Supply and Sanitary Engineering</td>
<td>Two years</td>
<td>1. Plumber</td>
<td>Two years</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>2. Pump Operator cum Mechanic</td>
<td>Two years</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>3. Sanitary Hardware Fitter</td>
<td>One year and three months</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pump Operator cum Mechanic</td>
<td>Two years</td>
<td>1. Plumber</td>
<td>Two years</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>2. Pump Operator cum Mechanic</td>
<td>Two years</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>3. Sanitary Hardware Fitter</td>
<td>One year and three months</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mechanic Technology</td>
<td>One year</td>
<td>1. Sheet Metal Worker</td>
<td>Two years</td>
<td>One year and six months</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sheet Metal Worker</td>
<td>One year</td>
<td>1. Sheet Metal Worker</td>
<td>Two years</td>
<td>One year and six months</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mechanic al Engineering</td>
<td>Two years</td>
<td>1. Sheet Metal Worker</td>
<td>Two years</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>2. Turner</td>
<td>Two years</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>No.</td>
<td>Job Title</td>
<td>Experience</td>
<td>1. Job Title</td>
<td>Experience</td>
<td>2. Job Title</td>
<td>Experience</td>
</tr>
<tr>
<td>-----</td>
<td>-----------------------------------------------</td>
<td>------------</td>
<td>---------------------------</td>
<td>------------</td>
<td>----------------</td>
<td>------------</td>
</tr>
<tr>
<td>77</td>
<td>Mechanical Technician</td>
<td>Two years</td>
<td>1. Sheet Metal Worker</td>
<td>Two years</td>
<td>2. Turner</td>
<td>One year</td>
</tr>
<tr>
<td>78</td>
<td>General Fitter cum Mechanic</td>
<td>Two years</td>
<td>1. Sheet Metal Worker</td>
<td>Two years</td>
<td></td>
<td>One year</td>
</tr>
<tr>
<td>79</td>
<td>Construction Surveyor</td>
<td>Two years</td>
<td>1. Surveyor</td>
<td>Two years</td>
<td></td>
<td>One year</td>
</tr>
<tr>
<td>80</td>
<td>Turner</td>
<td>Two years</td>
<td>1. Turner</td>
<td>Two years</td>
<td></td>
<td>One year</td>
</tr>
<tr>
<td>81</td>
<td>CNC Turning</td>
<td>Two years</td>
<td>1. Turner</td>
<td>Two years</td>
<td></td>
<td>One year</td>
</tr>
<tr>
<td>82</td>
<td>Fabrication (Fitting and Welding)</td>
<td>One year</td>
<td>1. Welder (Gas and Electric)</td>
<td>One years and three months</td>
<td></td>
<td>One year</td>
</tr>
<tr>
<td>83</td>
<td>Production and Manufacturing</td>
<td>One year</td>
<td>1. Welder (Gas and Electric)</td>
<td>One years and three months</td>
<td></td>
<td>One year</td>
</tr>
<tr>
<td>84</td>
<td>Structural Fabrication and Repairs Technology</td>
<td>One year</td>
<td>1. Welder (Gas and Electric)</td>
<td>One years and three months</td>
<td></td>
<td>One year</td>
</tr>
<tr>
<td>85</td>
<td>General Welding</td>
<td>Two years</td>
<td>1. Welder (Gas and Electric)</td>
<td>One years and three months</td>
<td></td>
<td>One year</td>
</tr>
<tr>
<td>86</td>
<td>Welding Technology</td>
<td>Two years</td>
<td>1. Welder (Gas &amp; Electric)</td>
<td>One years and three months</td>
<td></td>
<td>One year</td>
</tr>
<tr>
<td>87</td>
<td>Welding Fabrication and Automation</td>
<td>Two years</td>
<td>1. Welder (Gas and Electric)</td>
<td>One years and three months</td>
<td></td>
<td>One year</td>
</tr>
<tr>
<td>88</td>
<td>Weld Testing and Quality Management</td>
<td>Two years</td>
<td>1. Welder (Gas and Electric)</td>
<td>One years and three months</td>
<td></td>
<td>One year</td>
</tr>
<tr>
<td>89</td>
<td>Welding Technique</td>
<td>Two years</td>
<td>1. Welder (Gas and Electric)</td>
<td>One years and three months</td>
<td></td>
<td>One year</td>
</tr>
<tr>
<td>90</td>
<td>Structure and Fabrication</td>
<td>Two years</td>
<td>1. Welder (Gas and Electric)</td>
<td>One years and three months</td>
<td></td>
<td>One year</td>
</tr>
<tr>
<td>91</td>
<td>Electrical Wiring Estimation and Costing</td>
<td>Two years</td>
<td>1. Wireman</td>
<td>Two years</td>
<td></td>
<td>One year</td>
</tr>
<tr>
<td>92</td>
<td>Repair and Rewinding of Electrical Domestic Appliances</td>
<td>Two years</td>
<td>1. Wireman</td>
<td>Two years</td>
<td></td>
<td>One year</td>
</tr>
<tr>
<td>93</td>
<td>Repair and Rewinding of Electric Motors</td>
<td>Two years</td>
<td>1. Wireman</td>
<td>Two years</td>
<td></td>
<td>One year</td>
</tr>
<tr>
<td>94</td>
<td>Lineman</td>
<td>Two years</td>
<td>1. House Keeper (Hotel)</td>
<td>One years and three months</td>
<td></td>
<td>One year</td>
</tr>
<tr>
<td>95</td>
<td>Hospitality</td>
<td>One year</td>
<td>1. House Keeper (Hotel)</td>
<td>One year</td>
<td>2. Steward</td>
<td>One year</td>
</tr>
<tr>
<td>96</td>
<td>Facility Management</td>
<td>One year</td>
<td>1. House Keeper (Hotel)</td>
<td>One year</td>
<td>2. Steward</td>
<td>One year</td>
</tr>
<tr>
<td>Course Code</td>
<td>Course Name</td>
<td>Duration</td>
<td>Year 1</td>
<td>Year 2</td>
<td>Year 3</td>
<td>Year 4</td>
</tr>
<tr>
<td>-------------</td>
<td>-------------------------------------------------</td>
<td>----------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
</tr>
<tr>
<td>97</td>
<td>Hospitality Management</td>
<td>Two years</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>House Keeper (Hotel)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Steward</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>One year and three months</td>
<td>One year and three months</td>
<td>One year</td>
<td></td>
</tr>
<tr>
<td>98</td>
<td>Institutional House Keeping</td>
<td>Two years</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>House Keeper (Hotel)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Steward</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>One year and three months</td>
<td>One year and three months</td>
<td>One year</td>
<td></td>
</tr>
<tr>
<td>99</td>
<td>Hospitality Management In Offices</td>
<td>Two years</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>House Keeper (Hotel)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Steward</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>One year and three months</td>
<td>One year and three months</td>
<td>One year</td>
<td></td>
</tr>
<tr>
<td>100</td>
<td>Basic of Hospitality Industry Management</td>
<td>Two years</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>House Keeper (Hotel)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Steward</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>One year and three months</td>
<td>One year and three months</td>
<td>One year</td>
<td></td>
</tr>
<tr>
<td>101</td>
<td>Fashion Design and Jewelry Textile</td>
<td>One year</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Dress Maker</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>One year and three months</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>102</td>
<td>Garments Manufacturing and Fashion Designing</td>
<td>One year</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Dress Maker</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>One year and three months</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>103</td>
<td>Apparel</td>
<td>One year</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Dress Maker</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>One year and three months</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>104</td>
<td>Sewing Science Teacher</td>
<td>One year</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Dress Maker</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>One year and three months</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>105</td>
<td>Sewing Cloth Dressing Teacher</td>
<td>One year</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Dress Maker</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>One year and three months</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>106</td>
<td>Fashion Designing and Clothing Construction</td>
<td>Two years</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Dress Maker</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>One year and three months</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>107</td>
<td>Commercial Garment Designing and Making</td>
<td>Two years</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Dress Maker</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>One year and three months</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>108</td>
<td>Fashion Garment Making</td>
<td>Two years</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Dress Maker</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>One year and three months</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>109</td>
<td>Clothing for Family</td>
<td>Two years</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Dress Maker</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>One year and three months</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>110</td>
<td>Master of Tailoring</td>
<td>Two years</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Dress Maker</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>One year and three months</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Category</td>
<td>Duration</td>
<td>First Year</td>
<td>Second Year</td>
<td>Third Year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>----------------------------------------------</td>
<td>----------</td>
<td>------------</td>
<td>-------------</td>
<td>------------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>111. Clothing of Embroidery</td>
<td>Two years</td>
<td>1. Dress Maker</td>
<td>Surface Ornamentation Techniques (Embroiderer)</td>
<td>One years and three months</td>
<td>One year</td>
<td></td>
</tr>
<tr>
<td>112. Fashion Merchandising and Production</td>
<td>Two years</td>
<td>1. Dress Maker</td>
<td>One years and three months</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>113. Fashion Technology</td>
<td>Two years</td>
<td>1. Dress Maker</td>
<td>One years and three months</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>114. Professional Beautician</td>
<td>Two years</td>
<td>1. Hair and Skin Carer</td>
<td>One years and three months</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>115. Creative Design and Pattern Cutting</td>
<td>One year</td>
<td>1. Leather Goods Maker</td>
<td>Two years</td>
<td>One year and six months</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>2. Footwear Maker</td>
<td>Two years</td>
<td>One year and six months</td>
<td></td>
<td></td>
</tr>
<tr>
<td>116. Leather Footwear</td>
<td>One year</td>
<td>1. Leather Goods Maker</td>
<td>Two years</td>
<td>One year and six months</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>2. Footwear Maker</td>
<td>Two years</td>
<td>One year and six months</td>
<td></td>
<td></td>
</tr>
<tr>
<td>117. Footwear Technology</td>
<td>Two years</td>
<td>1. Leather Goods Maker</td>
<td>Two years</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>2. Footwear Maker</td>
<td>Two years</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>118. Manufacturing of Leather Goods</td>
<td>Two years</td>
<td>1. Leather Goods Maker</td>
<td>Two years</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>2. Footwear Maker</td>
<td>Two years</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>119. Leather Manufacturing</td>
<td>Two years</td>
<td>1. Leather Goods Maker</td>
<td>Two years</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>2. Footwear Maker</td>
<td>Two years</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>120. Bakery and Mithaikala</td>
<td>One year</td>
<td>1. Baker and Confectioner</td>
<td>Two years</td>
<td>One year and six months</td>
<td></td>
<td></td>
</tr>
<tr>
<td>121. Bakery and Confectionery Technician</td>
<td>One year</td>
<td>1. Baker and Confectioner</td>
<td>Two years</td>
<td>One year and six months</td>
<td></td>
<td></td>
</tr>
<tr>
<td>122. Bakery and Confectionery Management</td>
<td>Two years</td>
<td>1. Baker and Confectioner</td>
<td>Two years</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>123. Desk Top Publishing Technique</td>
<td>Two years</td>
<td>1. Desk Top Publishing Operator</td>
<td>Two years</td>
<td>One year</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

"One year"
SCHEDULE-II
(See rule 4)

Standard of physical fitness for training

(1) A candidate should be free evidence of any contagious or infectious disease. He should not be suffering from any disease which is likely to be aggravated by service or is likely to render him unfit for service or endanger the health of the public. He should also be free from evidence of tuberculosis in any form, active or healed.

(2) **Height, Weight And Chest**

Candidates should satisfy the following minimum standards, namely:-

HEIGHT: 137 centimeters; Weight: 25.4 Kilogram; Chest expansion should not be less than 3.8 centimeters irrespective of size of chest:

Provide that where a candidate does not satisfy the said minimum standards but is certified in writing by a Medical Officer not below the rank of an Assistant Surgeon (Gazetted), to be physically fit for being engaged as an apprentice in a particular trade under the Apprentices Act, 1961, he may be engaged as an apprentice in that trade.

(3) **EYES**

There should be no evidence of any morbid condition of either eye of the lids of either eye which may be liable to risk of aggravation of recurrence.

Standard of Vision

(A) Visual acuity: *Candidates having vision in one eye shall eligible to undergo apprenticeship training except in the following seventeen trades, namely:-

<table>
<thead>
<tr>
<th>(1) Electrician Aircraft</th>
<th>(2) Watch and Clock Mechanic</th>
</tr>
</thead>
<tbody>
<tr>
<td>(3) Driver cum Fitter</td>
<td>(4) Surveyor</td>
</tr>
<tr>
<td>(5) Process Cameraman</td>
<td>(6) Sirdar</td>
</tr>
<tr>
<td>(9) Mate(Mines)</td>
<td>(10) Mech. Radio &amp; Radar Aircraft</td>
</tr>
<tr>
<td>(11) Ceramic Moduler</td>
<td>(12) Ceramic Caster</td>
</tr>
<tr>
<td>(13) Ceramic Kiln Operator</td>
<td>(14) Ceramic Press Operator</td>
</tr>
<tr>
<td>(15) Ceramic Modeller</td>
<td>(16) Ceramic Decorator</td>
</tr>
<tr>
<td>(17) Optical worker</td>
<td></td>
</tr>
</tbody>
</table>

* Substituted vide GSR 221 dated 21st April 1993
(b) Colour vision: Not required

(4) **EARS**

Hearing must be good in both ears and there should be no sign of suppurative disease. No hearing aid shall be permitted.

(5) **SKIN**

There should be no evidence of acute or chronic skin disease or chronic ulceration.

(6) **SPEECH:**

Speech should preferably be without impediment.

(7) **ALIMENTARY SYSTEM:**

1. Candidates should have sufficient number of natural teeth (in healthy state) for mastication.
2. Spleen should not be palpably enlarged and there should be no evidence of tenderness in the splenic area.
3. Liver should not be palpable or tender.
4. There should be no oral sepsis.
5. There should be no sugar in the urine.
6. Candidates should not be suffering from haemorrhoids, fissures in and testis anal hernia or bubonocele or ischio-rectal abscess or hydrocele.

(8) **CARDIO VASCULAR SYSTEM:**

1. Blood pressure should not exceed 85 diastolic and 140 systolic.
2. Candidates with low blood pressure (i.e. systolic below 100) should be rejected.
3. There should be no sign of any cardiovascular disease.

(9) **RESPIRATORY SYSTEM:**

Candidates should be free from all diseases of respiratory system. There should be no deformity of chest which may cause impediment to breathing.
(10) **GENITO URINARY SYSTEM**
There should be no evidence of genito urinary disease or any abnormality.

(11) **SKELETAL SYSTEM:**
1. The function of all limbs should be within normal limits.
2. There should be no evidence of serious deformity of the spinal column or of the extremities.

(12) **NERVOUS SYSTEM:**
There should be no evidence of any disease of nervous system or of any mental disease.

(13) **GLANDULAR SYSTEM:**
There should be no evidence of tuberculosis or other disease of the glandular system including the endocrine glands.
## SCHEDULE-IIA

(See rule 5)

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Name of State/ Union territory</th>
<th>Ratio of Scheduled Caste apprentices to the total apprentices in designated trade</th>
<th>Ratio of Scheduled Tribe apprentices to the total apprentices in designated trade</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Andhra Pradesh</td>
<td>1:7</td>
<td>1:15</td>
</tr>
<tr>
<td>2.</td>
<td>Arunachal Pradesh</td>
<td>---</td>
<td>1:2</td>
</tr>
<tr>
<td>3.</td>
<td>Assam</td>
<td>1:15</td>
<td>1:9</td>
</tr>
<tr>
<td>4.</td>
<td>Bihar</td>
<td>1:7</td>
<td>1:100</td>
</tr>
<tr>
<td>5.</td>
<td>Chattisgarh</td>
<td>1:9</td>
<td>1:4</td>
</tr>
<tr>
<td>7.</td>
<td>Goa</td>
<td>1:50</td>
<td>1:8</td>
</tr>
<tr>
<td>8.</td>
<td>Haryana</td>
<td>---</td>
<td>---</td>
</tr>
<tr>
<td>9.</td>
<td>Himachal Pradesh</td>
<td>1:4</td>
<td>1:25</td>
</tr>
<tr>
<td>11.</td>
<td>Jharkhand</td>
<td>1:9</td>
<td>1:4</td>
</tr>
<tr>
<td>12.</td>
<td>Karnataka</td>
<td>1:7</td>
<td>1:15</td>
</tr>
<tr>
<td>13.</td>
<td>Kerala</td>
<td>1:10</td>
<td>1:100</td>
</tr>
<tr>
<td>14.</td>
<td>Madhya Pradesh</td>
<td>1:7</td>
<td>1:5</td>
</tr>
<tr>
<td>15.</td>
<td>Maharashtra</td>
<td>1:10</td>
<td>1:11</td>
</tr>
<tr>
<td>16.</td>
<td>Manipur</td>
<td>1:33</td>
<td>1:3</td>
</tr>
<tr>
<td>17.</td>
<td>Mizoram</td>
<td>---</td>
<td>1:2</td>
</tr>
<tr>
<td>18.</td>
<td>Meghalaya</td>
<td>---</td>
<td>1:2</td>
</tr>
<tr>
<td>19.</td>
<td>Nagaland</td>
<td>---</td>
<td>1:2</td>
</tr>
<tr>
<td>20.</td>
<td>Odisha</td>
<td>1:7</td>
<td>1:4</td>
</tr>
<tr>
<td>21.</td>
<td>Punjab</td>
<td>1:4</td>
<td>---</td>
</tr>
<tr>
<td>22.</td>
<td>Rajasthan</td>
<td>1:6</td>
<td>1:8</td>
</tr>
<tr>
<td>23.</td>
<td>Sikkim</td>
<td>1:20</td>
<td>1:5</td>
</tr>
<tr>
<td>24.</td>
<td>Tamil Nadu</td>
<td>1:5</td>
<td>1:100</td>
</tr>
<tr>
<td>25.</td>
<td>Tripura</td>
<td>1:6</td>
<td>1:3</td>
</tr>
<tr>
<td>26.</td>
<td>Telangana</td>
<td>1:16</td>
<td>1:32</td>
</tr>
<tr>
<td>27.</td>
<td>Uttar Pradesh</td>
<td>1:5</td>
<td>1:100</td>
</tr>
<tr>
<td>28.</td>
<td>Uttarakhand</td>
<td>1:6</td>
<td>1:3</td>
</tr>
<tr>
<td>29.</td>
<td>West Bengal</td>
<td>1:5</td>
<td>1:20</td>
</tr>
<tr>
<td>30.</td>
<td>Andaman and Nicobar Islands</td>
<td>---</td>
<td>1:13</td>
</tr>
<tr>
<td>31.</td>
<td>Chandigarh</td>
<td>1:6</td>
<td>---</td>
</tr>
<tr>
<td>32.</td>
<td>Dadra and Nagar Haveli</td>
<td>1:50</td>
<td>1:2</td>
</tr>
<tr>
<td>33.</td>
<td>Delhi</td>
<td>1:6</td>
<td>1:13</td>
</tr>
<tr>
<td>34.</td>
<td>Daman and Diu</td>
<td>1:3</td>
<td>1:11</td>
</tr>
<tr>
<td>35.</td>
<td>Lakshadweep</td>
<td>---</td>
<td>1:2</td>
</tr>
<tr>
<td>36.</td>
<td>Puducherry</td>
<td>1:7</td>
<td>---</td>
</tr>
</tbody>
</table>
Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and address of establishment : __________________________
   with Tel. no., Fax No. and E-mail address
   __________________________

2. (a) Name of apprentice (Block Letters) : __________________________
   (b) Father’s/Mother’s/Husband’s Name : __________________________

3. Address of apprentice : __________________________

4. Gender (please √) : Male/Female/Transgender

5. Date of birth : __________________________

6a) Whether belongs to SC/ST/OBC/PwD/Minority : Yes/No
   (please √)

   b) Name of the category : __________________________

7. Educational Qualification
   (a) Academic Qualification : __________________________
   (b) Technical qualification : __________________________
      (i) Name of the Trade or Course : __________________________
      (ii) Duration of Training or Course : From ______ To ______
      (iii) Name of the Institute or College : __________________________
      (iv) Name of the Council or University : __________________________

8. (a) Date of execution of contract : __________________________
   (b) Age on the date of execution of contract : __________________________
9. Name of the trade for which apprentice is for apprenticeship training: ____________________

10. (a) Duration of apprenticeship training: _____ years _____ months
(b) Period of apprenticeship training: From _____ To _______

11. Rates of Stipend: The minimum prescribed stipend per month to be paid by the employer to apprentice
   (a) During 1st year of training: Rs. __________________
   (b) During 2nd year of training: Rs. __________________
   (c) During 3rd and 4th year of training: Rs. __________________

12. (a) Name and address of Guardian (in case of apprentice is minor): ____________________
    (b) Relationship with the apprentice: ____________________

13. Name and Address of the Surety: ____________________
    ____________________

14. We, the Employer, Apprentice or Guardian** and the Surety solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 regarding the contract of apprenticeship training including obligations and agree to abide by all the provisions made thereunder. In case of default by the either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Enclosure).

   ____________________  ____________________  ____________________  ____________________
   Signature of the Employer with seal  Signature of Apprentice  Signature of Guardian**  Signature of Surety

15. Name of Witnesses with their Address
   (1) ____________________
   (2) ____________________

16. Contract Registration Number: ____________________
   (To be given by the Office of the Apprenticeship Adviser)

* Minor apprentice is an apprentice who has not completed eighteen years of age.
** Guardian, in case of minor apprentices
*** Mandatory only for designated trades
The main provisions of the Apprenticeship Rules relating to the Contract of Apprenticeship Training are -

1. The employer shall pay stipend per month to the trade apprentices at the minimum rates (as per the provision of sub-rule(1) of rule 11 of the Apprenticeship Rules, 1992)

<table>
<thead>
<tr>
<th>(a)</th>
<th>During 1st year of training</th>
<th>:</th>
<th>Seventy per cent. of minimum wage of semi-skilled workers notified by the respective State or Union territory</th>
</tr>
</thead>
<tbody>
<tr>
<td>(b)</td>
<td>During 2nd year of training</td>
<td>:</td>
<td>Eighty per cent. of minimum wage of semi-skilled workers notified by the respective State or Union territory</td>
</tr>
<tr>
<td>(c)</td>
<td>During 3rd and 4th year of training</td>
<td>:</td>
<td>Ninety per cent. of minimum wage of semi-skilled workers notified by the respective State or Union territory:</td>
</tr>
</tbody>
</table>

Provided that in the case where the minimum rate of wage for a trade is not notified by the State Government or Union territory, then, the maximum of minimum wages of the Scheduled Employment notified by such State Government or Union territory for semi-skilled workers shall be taken into account for paying the stipend in respect of that trade:

Provided further that in the case of trade apprentices referred to in clause (a) of section 6 of the Act, the period of training already undergone by them in a school or other institution recognised by the National Council, shall be taken into account for the purpose of determining the rate of stipend payable”.

2. The employer shall pay stipend per month to the Graduate, Technician and Technician (Vocational) apprentices at the minimum rates (as per the provisions of sub-rule (2) of rule 11 of the Apprenticeship Rules, 1992)

<table>
<thead>
<tr>
<th>(a)</th>
<th>Graduate Apprentices</th>
<th>:</th>
<th>Rs. 4984</th>
</tr>
</thead>
<tbody>
<tr>
<td>(b)</td>
<td>Sandwich Course (Students from Degree Institutions)</td>
<td>:</td>
<td>Rs. 3542</td>
</tr>
<tr>
<td>(c)</td>
<td>Technician Apprentices</td>
<td>:</td>
<td>Rs. 3542</td>
</tr>
<tr>
<td>(d)</td>
<td>Sandwich course (Students from Diploma Institutions)</td>
<td>:</td>
<td>Rs. 2890</td>
</tr>
<tr>
<td>(e)</td>
<td>Technician (Vocational) Apprentices</td>
<td>:</td>
<td>Rs. 2758</td>
</tr>
</tbody>
</table>
3. The stipend prescribed for graduate apprentices shall be paid by the employer to those apprentices who possess a degree of minimum three years duration after 10+2 system of education and undergoing apprenticeship training in optional trade.

4. The stipend prescribed for technician apprentices shall be paid by the employer to those apprentices who possess a diploma of three years after 10th class or diploma of two years after 12th pass and undergoing apprenticeship training in optional trade.

5. The stipend prescribed for technician (vocational) apprentices shall be paid by the employer to those apprentices who possess a certificate in vocational course involving two years of study after completion of secondary stage of school education and undergoing apprenticeship training in optional trade.

6. The stipend prescribed for trade apprentices shall be paid by the employer to all other apprentices undergoing apprenticeship training in optional trade according to their period of apprenticeship training.

7. The stipend for a particular month shall be paid by the tenth day of the following month. No deduction shall be made from the stipend for the period during which an apprentice remain on leave as observed in the establishment.

8. Where the Contract of Apprenticeship is terminated through failure on the part of the employer in carrying out the terms and conditions of the Contract (as notified under the Apprenticeship Rules, 1992), he shall pay to the apprentice such compensation as may be provided by the Central Government.

9. In the event of premature termination of Contract of Apprenticeship for failure on the part of apprentice to carry out the terms and condition of the contract (as notified under the Apprenticeship Rules, 1992), the surety at the request of apprentice hereby guarantees to employer the payment of such amount as determined by the Apprenticeship Adviser as and towards the cost of training.

10. The liability of the surety is limited to an amount of two thousand five hundred rupees with interest at twelve per cent. per annum.
### Proforma of Work Diary

<table>
<thead>
<tr>
<th>Serial Number</th>
<th>Date (Week)</th>
<th>Competencies covered during the week</th>
<th>Signature of Supervisor</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>From</td>
<td>To</td>
<td></td>
</tr>
</tbody>
</table>

**Note:** The list of competencies to be indicated as laid down in the course of trade.

The work diary shall be maintained by the Apprentice and countersigned by his supervisor once a week.
FORM APPRENTICESHIP

RECORD OF PROGRESS OF APPRENTICE :

(To be submitted once in a quarter in respect of graduate or technician or technician (vocational) apprentices)

(1). Name of Apprentice………………………………..

(2). Registration Number ………………………………..

(3). Subject field in Engineering or Technology or Vocational Course……………………………..

(4). Under training at ……………………………………………………………………………………………

(5). Date of commencement of training..

(6). Area of training during the quarter ………………………………………………………………………

(7). Progress report for quarter ………………… to ……………………………………………

(i) Aptitude for training ……………………………………………………………………………………………

(ii) Performance during the quarter …………………………………………………………………………………

(iii) Shortcomings, if any……………………………………………………………………………………………

(iii) Reaction of trainee to corrective action at (iii) above ______________________________

(v) Assessment:-
Excellent/Above Average/Average/Below Average
(Strike out those not applicable)

Signature of Officer/Executive In-charge of Training

Remarks

Signature of Manager of the Industry/Establishment.”
SCHEDULE-IV
(See Rule 9)

1. In case of Trade Apprentices:-
   (a) Must possess a degree or diploma in engineering or technology or equivalent qualification recognised by Government of India.
   (b) National Apprenticeship Certificate with minimum five years experience.

2. In the case of Graduate Apprentices:
   Must hold a degree in engineering or technology or equivalent qualification as recognised by the Government of India.

3. In the case of Technician and Technician (Vocational) Apprentices:-
   Must hold degree or diploma in engineering or certificate in Vocational courses or equivalent qualification recognised by the Government of India.

4. The person placed in overall charge of training of apprentices may be assisted by such number, as is considered necessary, of shop floor or workshop personnel who have practical know how to guide the apprentices. It is desirable that the person in charge should have industrial experience.

5. Desirable qualification in the case of 1,2 and 3 above:
   Training in Central Staff Training and Research Institute/Technical Teacher Training Institute/Central Training Institute.
I  STAFFING PATTERN

(a) BASIC TRAINING CENTRE

1. One Trade Instructor for every 16 apprentices
2. One Drawing Instructor for every 150 apprentices
3. One Instructor for every 150 apprentices (W/Shop Calculation and Science)
4. One Social Study Instructor for every 400 apprentices

(b) SHOP FLOOR TRAINING INCLUDING RELATED INSTRUCTIONS

1. One Trade Instructor for every 40 apprentices
2. One Drawing Instructor for every 150 apprentices
3. One Instructor for every 150 apprentices (W/Shop Calculation and Science)

II QUALIFICATIONS OF INSTRUCTIONAL STAFF FOR BASIC TRAINING CENTRE AND SHOP FLOOR TRAINING INCLUDING RELATED INSTRUCTIONS:

TRADE INSTRUCTOR/ DRAWING INSTRUCTOR/ WORKSHOP CALCULATION AND SCIENCE INSTRUCTOR

Essential:  (a) (i) Passed 10th standard
            (ii) Passed National Apprenticeship Certificate Examination in relevant trade with five years experience in industry.

OR

(b) Diploma in Engineering/Technology in appropriate branch with three years experience.

Desirable:  Passed Instructor Training Course in relevant trade from any of the Advanced Training Institute or Central Training Institute for Instructors under the Directorate General of Employment and Training, Ministry of Labour.

* Inserted vide GSR 190(E) dated 26th Feb. 1999
SCHEDULE-V
(See Rule 6)

I. Obligations of Employer (both in the case of Major and Minor Trade Apprentices. (Under section II of the Apprentices Act, 1961)

1. The employer shall make suitable arrangements in the workshop for imparting a course of practical training to the apprentice in accordance with the programme approved by the Central/State Apprenticeship Adviser and the syllabus approved by the Central Government in consultation with the Central Apprenticeship Council.

2. The employer shall release the apprentice for receiving related instructions as required by section 10 of the Apprentices Act, 1961, treating any time spent in attending such classes as part of his paid period of work.

3. (a) The employer shall pay stipend to the apprentice at the rate as specified from time to time under rule II of the Apprenticeship Rules 1992.

(b) The stipend for a particular month shall be paid by the 10th day of the following month. No deduction shall be made from the stipend for the period during which the apprentice remains on casual or medical leave. Stipend shall, however, not be paid for the period for which the apprentice remains on extraordinary leave.

4. (a) The weekly hours of work of an apprentice while undergoing practical training shall be as follows:

(i) The total number of hours per week shall be 42 to 48 hours (including the time spent on related instructions);

(ii) Apprentice during basic training shall ordinarily work for 42 hours per week including the time spent on related instruction;

(iii) Apprentice during the second year of apprenticeship shall work for 42 to 45 hours per week including the time spent on related instructions;

(iv) Apprentice during the third and subsequent years of apprenticeship shall work for the same number of hours per week as the workers in the trade in the establishment in which the apprentice is undergoing apprenticeship training: of hours per week as the workers in the trade in the establishment in which the apprentice is undergoing apprenticeship training:
Provided, however, that short term apprentice may be engaged to work up to a limit of 48 hours per week.

(b) No apprentice other than a short term apprentice, shall be engaged on such training between the hours of 10 p.m. and 6 a.m. except with the prior approval of the apprenticeship Adviser who may give his approval if he is satisfied that it is in the interest of the training of the apprentice or in public interest.

(5). Where the contract of apprenticeship is terminated on account of failure on the part of the employer to carry out the terms and conditions of the contract, he shall pay to the apprentice or his guardian (in the case of a minor) compensation in accordance with the rates as specified under rule 8 of the Apprenticeship Rules, 1992.

(6) The employer shall allow to the apprentice such holidays as are observed in the establishment.

(7) If personal injury is caused to an apprentice by accident arising out of and in the course of his training as an apprentice, the employer shall pay to the apprentice compensation in accordance with the provisions of the Workmen Compensation Act, 1923, subject to the modifications specified in the Schedule to the Apprentices Act,1961.

II. Obligations of Trade Apprentice (both in case of Major and Minor Trade Apprentices )

(1) The apprentice shall abide by the rules and regulations of the establishment in all matters of conduct and discipline and carry out all lawful orders of the employer and superiors in the establishment.

(2) The apprentice shall conduct himself as a trainee and not as a worker, learn his trade conscientiously and diligently and endeavour to qualify himself as a skilled Craftsmen in his trade before the expiry of the period of training. Save as provided in the Apprentices Act. 1961 provisions of any law with respect to Labour will not be applicable to him.

(3) The apprentice shall attend practical (basic and shop-floor training and related instructions) classes regularly.

(4) The apprentice shall appear for periodical tests that may be conducted by the employer or other authorities concerned by the National Council for Vocational Training for award of a certificate of proficiency in the trade.

(5) In the event of premature termination of contract of apprenticeship for failure on the part of the apprentice to carry out the terms and conditions of contract, the surety or the guardian may be bound to pay
the employer such amount as may be determined by the Central/State Apprenticeship Adviser as and towards the cost of training in accordance with rates as specified under rule 8 of the Apprenticeship rules, 1992.

(6) Except in case of extreme urgency the apprentice shall submit applications for all leave except medical leave to the appropriate authority and obtain sanction before the leave is taken.

(7) The apprentice, his/her guardian (in case of minor) declares that no other contract of apprenticeship subsists already between him and any other employer (in respect of minor apprentice, by the guardian) and undertake that he shall not enter into any other contract of apprenticeship with any other employer (in respect of minor apprentice, by the guardian) before the expiry or termination of the contract of apprenticeship.

(8) The apprentice or his/her guardian (in case of minor) shall not enter into any other contract of apprenticeship with any other employer in respect of the apprentices mentioned in the first recital before the expiry or termination of the contract of apprenticeship.

(9) The first six months of the period of apprenticeship training shall be treated as period on probation. Either party may make an application to the Central/State Apprenticeship Adviser for the earlier termination of contract and when such an application is made the party making the application shall send by post a copy thereof to the other party to the contract. The Central/State Apprenticeship Adviser after considering the contents of the application and objectives, if any, filed by the other party, may terminate the contract, if he is satisfied that the parties to the contract, if any, of them have or has failed to carry out the terms and conditions of the contract and that it is desirable in the interests of the parties or any of them to terminate the same. Provided that the amount as stated in paras I(6) and II(5) of this schedule shall become payable by one party to the other accordingly as the failure is on the part of the employer or the apprentice:

Provided further that no compensation shall be payable by the employer to the guardian of the apprentice if the employer to the guardian of the apprentice if the employer makes an application to the Central State Apprenticeship Adviser during the period the apprentice is on probation for the termination of the contract on the ground that the apprentice on the trade in which he has been engaged and that his guardian has refused to allow him to undergo apprenticeship training in another designated trade for which he is found suitable by the employer and if the Central/State Apprenticeship Adviser, after considering the contents of the application of the employer and the objections, if any, filed by the
other party is satisfied that it is desirable in the interests of the parties or any of them to terminate the contract.

(10) It shall not be obligatory on the part of the employer to offer any employment to the apprentice on completion of period of his apprenticeship training in his establishment nor shall it be obligatory on the part of the apprentice to accept an employment under the employer:

Provided that if there is any recruitment, employer shall formulate its own policy for recruiting any apprentice who has completed the period of apprenticeship training in his establishment in terms of sub-section(1) of section 22 of the Act”;

(11) Any disagreement or dispute between the employer and the guardian of the apprentice arising out of the contract shall be referred to the Central/State Apprenticeship Adviser, for decision and any person aggrieved by the decision of the Central State Apprenticeship Adviser, may within 30 days from the date of communication to him of such decision, prefer as appeal against the decision to the Central/State Apprenticeship Council and such appeal shall be heard and determined by the Committee of that Council appointed for the purpose. The decision of such Committee shall be final.
SCHEDULE VI
(See rule 6)

TERMS AND CONDITIONS OF THE CONTRACT OF APPRENTICESHIP
FOR GRADUATE TECHNICIAN AND TECHNICIAN (VOCATIONAL)
APPRENTICES.

1. The period of training shall be one year (in the case of Sandwich students, the period of training shall be stipulated in the curriculum).

2. It shall not be obligatory on the part of the employer to offer any employment to the apprentice on completion of period of his apprenticeship training in his establishment nor shall it be obligatory on the part of the apprentice to accept an employment under the employer:

   Provided that if there is any recruitment, employer shall formulate its own policy for recruiting any apprentice who has completed the period of apprenticeship training in his establishment in terms of sub-section (1) of section (22) of the Act

3. Every apprentice undergoing apprenticeship training in an establishment shall be a trainee and not a worker and as such the provisions of any law with respect to Labour shall not apply to or in relation to such apprentice.

4 (i) The apprentices shall abide by the rules and regulations of the establishment in all matters of conduct and discipline and safety and carry out all lawful orders of the employer and superiors in the establishment.

   (ii) The apprentice shall learn his subject field conscientiously and diligently and attend to practical and instructional classes regularly.

   (iii) The apprentice shall maintain a record of his work during the period of his apprenticeship training in a proforma approved by the Apprenticeship Adviser.

   (iv) Where the contract of apprenticeship is terminated for failure on the part of the apprentice to carry out the terms of contract, the apprentice shall refund to the employer as cost of training such amount as may be determined by the Apprenticeship Adviser. In such event, the apprentices shall not be entitled to enter into another contract of Apprenticeship under the Act with any other employer.

   (v) The contract of apprenticeship can be terminated without compensation payable to the apprentices:

       (a) If he/she secures gainful employment (on production of copy of the appointment order); and
(b) If he/she is unable to continue training on medical grounds (on production of a certificate to this effect from a Medical Officer not below the rank of Civil Surgeon).

(vi) For breach of contract by the employer, the employer shall pay compensation to the apprentice in accordance with rates specified under rule 8 of these rules.

(vii) Continuance of payment of stipend shall depend on satisfactory performance of the apprentice during the training period.

5(i) The employer shall make suitable arrangement in his establishment for imparting a course of apprenticeship training to the apprentice in accordance with the provisions of the Act and rules made thereunder and with the approval of the respective Regional central Apprenticeship Adviser.

(ii) Every employer is required to formulate a "Training Programme" for the training of Graduate/Technician (Vocational) Apprentices and get it approved by the respective Regional Central Apprenticeship Adviser.

(iii) The employer will arrange for a suitable person to be placed in charge of training of apprentices as laid down under the Act and the rules made thereunder.

6(i) A Graduate, Technician and Technician (Vocational) Apprentice shall work according to the normal hours of work of the department in the establishment to which he or she is attached for training.

(ii) The stipend for a particular month shall be paid before the 10th day of the following month.