



Assessing the Current Gaps in Skills Recognition and Related Information



Benefits to the NVQ Holders

- Recognize and to qualify skills obtained, especially through informal experience
- Assess and certify skills and experience obtained through overseas employment
- Promote entrepreneurship and higher learning
- Promote upward mobility in employment, leading to better wages and working conditions
- Better career development opportunities



Benefits to the employer:

- Recruit the right person for the job with specified skill set
- Retain employees for longer periods - less costly and time consuming for recruitment
- Engaging with employees to identify up-skilling needs through appraisals
- Support employees career development - motivated and happy employees and thereby more productivity



Benefits to the government:

- Assist the government with long-term skills planning for the economy; facilitating the easier matching of skills to opportunities for future employment creation
- Track employability of the NVQ holders and Up-to-date LMI Database
- Streamline migrant workers and returnee workers by skill-type, and bridge the gaps in the labour market both locally and overseas.
- Help attract migrant returnee workers to industries such as construction, which are currently facing a high demand, with no local workers to bridge the gap.



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Applicant Section of the “Skills Passport”:

- **National Vocational Qualification**
- Personal Information
- Educational Qualifications
- Professional Qualifications
- Working Experience
- Language Competency
- Extra Curricular Activities
- Referees

Thank you

**SKILLS
PASSPORT**
SRI LANKA

