Assessing the Current Gaps in Skills Recognition and Related Information
Benefits to the NVQ Holders

• Recognize and to qualify skills obtained, especially through informal experience
• Assess and certify skills and experience obtained through overseas employment
• Promote entrepreneurship and higher learning
• Promote upward mobility in employment, leading to better wages and working conditions
• Better career development opportunities
Benefits to the employer:

- Recruit the right person for the job with specified skill set
- Retain employees for longer periods - less costly and time consuming for recruitment
- Engaging with employees to identify up-skilling needs through appraisals
- Support employees career development - motivated and happy employees and thereby more productivity
Benefits to the government:

• Assist the government with long-term skills planning for the economy; facilitating the easier matching of skills to opportunities for future employment creation

• Track employability of the NVQ holders and Up-to-date LMI Database

• Streamline migrant workers and returnee workers by skill-type, and bridge the gaps in the labour market both locally and overseas.

• Help attract migrant returnee workers to industries such as construction, which are currently facing a high demand, with no local workers to bridge the gap.
www.nsp.gov.lk
Applicant Section of the “Skills Passport”:

• National Vocational Qualification
• Personal Information
• Educational Qualifications
• Professional Qualifications
• Working Experience
• Language Competency
• Extra Curricular Activities
• Referees
Thank you