




For further details please contact:

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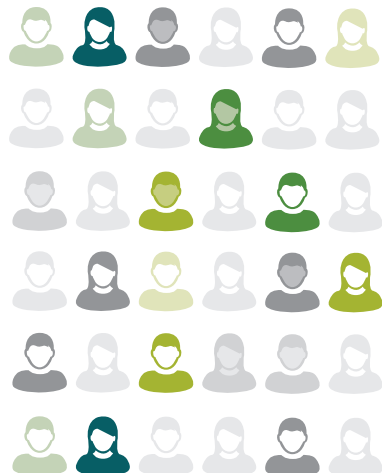
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Ebbsfleet Garden City Apprenticeship Scheme





Employers - what benefits can we bring to your existing apprenticeship scheme?

We'd like to invite your apprentices to join our aspirational, value added apprenticeship programme giving a suite of experience and learning, alongside their core nationally recognised qualification.

We want to support apprentices to feel part of the greater Garden City development and its ethos and develop pride in their contribution to the inclusive growth in the local area.

Not only will your apprentices be supported and learn new skills, but the scheme is also aimed at increasing retention and completion rates.

Who is the scheme for?

Apprentices in the Garden City employed by partner developers, contractors and sub-contractors, as well as our own EDC apprentices.

Apprentices of all ages in construction, trades, support and professional programmes in the built environment, on L2 to L7 qualifications.

Activity will count towards their 20% off the job training requirement.

For clarity - the scheme is not for delivery of the apprenticeship qualifications, it is to support the apprentices as an added value element to their apprenticeship programmes.

Adding value to your Social Value commitments

In return for their participation in the scheme, apprentices will receive a range of benefits – as outlined overleaf and can participate in a range of EDC led activities designed to promote apprenticeships and careers to young people and assist with Social Value:

- Education outreach programme with schools, colleges, universities
- Promote apprenticeships and careers at the Garden City
- Take part in community/voluntary work
- Assist with delivering EDC led work-ready programmes
- Join the Young Apprentice Ambassadors Network YAAN
- Assist in promotion of careers in line with equality, diversity and inclusion commitments
- Mentor new apprentices
- Become a STEM ambassador



Apprentices - what can we do for you? How we want to build on your apprentice experience.

So what's in it for me?

We would include a 3 day induction programme with team building exercises and networking, introducing you to the Garden City Apprenticeship Scheme:

- Career progression opportunities
- Meet the CEO and Directors
- A Garden City tour
- Networks, mentoring, support and buddies
- A look at our projects and placemaking initiatives
- Learn new personal skills

And what else?

We will continue to support you over the period of your apprenticeship programme. Approx. 6x ½ days per annum (3 days total):

- Time with EDC departments such as Planning and Projects to learn about other opportunities in the trade
- A mentor for each apprentice
- Apprentice of the month award
- We'll celebrate key milestones with you
- Apprentice Networking Group to support each other

On completion of your apprenticeship qualification, attend the Kent Apprentice Graduation Ceremony at Rochester Cathedral which would be a cap and gown ceremony with your employer and family, with photo opportunities and certificates.