



Village Citizenship Celebration

Everything You Need to Know

Village Citizenship Celebration

Nov. 10, 2021 at 10 a.m. MT

What is the Village Citizenship Celebration?

The Village Citizenship Celebration is the second stop on your DaVita Way Journey (see below). In this 90-minute virtual experience, you will meet other teammates from around the Village, hear from our leaders about their why, align their personal why to the Village purpose, and celebrate the completion of your onboarding!



What to Expect:

What is required of me during this program?

We are very excited to have you join this pilot program! Our ask is that you “play full out” a term we like to use that simply means, **participate!**

You will have various methods available to stay fully engaged so we hope that you chat other participants, participate fully in the breakout sessions and get as much as you can from the program while you are there.

In Order to Have a Successful VCC Experience, we ask that you:

- **Stay Present & Engaged:** Please close out of all other programs/chats and limit the use of your phone while on the program



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- **Listen Carefully to Instructions:** there will be a couple activities so listening to instructions will be very important. *TIP: Have a piece of paper and a pen close by so that you can jot down reminders/notes as needed*

Video/Microphone Requirements:

- **You will need a microphone for this program.** The one on your computer/laptop will work, or you can call in using your phone (this is not recommended though).
- Cameras are not required during the general session but are **highly recommended** during the breakout sessions. It helps you all get to know each other as teammates!

How do I receive credit?

Based on the registration report, you will receive credit for this program automatically. A few things to note:

- **You must attend the entire session to receive credit** (we can see the duration of how long you are logged in and will not mark you complete unless you attend the entire program)
- If you are taking the program with multiple people but only signing in from one computer, please have everyone complete this form so we can capture their attendance.

Evaluation:

You will receive an evaluation approximately one day after the program ends. **Please complete this in order for us to improve the program in the future.** As a pilot program, your feedback is vital to make this program the best it can be for 14,000 teammates next year!

Questions? Email DVU@davita.com