



8 ideas. 8 years.
Investing in World Changers.

Elev8



Elev8

8 ideas. 8 years.
Investing in World Changers.

4	Introduction
6	Endowments for Student Scholarships
8	Endowments for Faculty Chairs
10	Change Through Service & Mission
12	School of Health Professions
14	STEM
16	Music
18	Leadership
20	Innovation
22	Summary

At Andrews University, when we state “World Changers Made Here,” we don’t say it lightly. We say it because we look at our alumni and see what they have done that has truly made their communities, their church and the world a better place. We look at our current students and are excited about their potential and our responsibility to help them frame their future so they too will serve in an exemplary way with faith, integrity and passion. And we also look at our future. What priorities and ideas will elevate the University to a new level so we can deepen and broaden our capacity to do what we have done since 1874: educate World Changers?

In this vision booklet you will find 8 ideas to drive our development plan for the next 8 years. This will be a special 8 years as it includes our 150th anniversary. Our dream: to educate an increasing number of students in increasing ways to respond to the increasing challenge of an increasingly demanding and diverse world!

We invite you to be part of our dream! Join us as we **Elev8** our University to another level in celebration of our 150th year!



Andrea Luxton
President





Elev8

Endowments for Student Scholarships

Imagine \$5 tuition per term. That's what a student would pay in 1875 to attend Battle Creek College. While Andrews University can't offer these tuition rates in this century, a major initiative is planned to **Elev8** the endowment capacity to ensure more students are able to find the Andrews University education affordable—students such as Nina Woodard.

“During my years at Andrews University I have received the Andrews Partnership Scholarship, Lynda Hirsch Scholarship and Heidtke Scholarship. The Andrews Partnership Scholarship has given me the ability to attend Andrews and complete my studies without having a heavy bill. It has taken a load of worry off my shoulders. I am studying marine biology and am aiming toward research and conservation in this area. Without the Heidtke Scholarship I would not have been able to go to Cuba for the Ecology Study Tour, which greatly enhanced my learning. The Lynda Hirsch Scholarship, along with the Heidtke Scholarship, allowed me to attend the Rosario Beach Marine Laboratory in Washington, where I took marine biology classes and gained field experience. Without the Andrews Partnership Scholarship and these external scholarships, I probably wouldn't have found my love for marine biology, and as a result I am truly thankful.”

Nina Woodard, biology major

Endowments for Faculty Chairs

The power of faculty endowment is the capacity to attract leaders in a particular field or discipline so Andrews University becomes known for that expertise. Faculty endowment allows more time for faculty to engage with students—to impact students in profound ways through teaching and research. Faculty endowment brings sustainability and flexibility, deepening the opportunities for faculty development and collaborative student learning.

“Within the School of Business Administration, I teach classes at the graduate and undergraduate levels in management, organizational behavior, nonprofit administration, innovation and entrepreneurship, and healthcare administration. I enjoy creating experiential learning environments for my students. You never know what you’re going to get when you step into my classroom. One day we’re using toothpicks and marshmallows to demonstrate the connections between mission, strategy and organizational structure; another day, role-playing employee discipline scenarios, rapid prototyping creative concept ideas, using Legos to uncover hidden agendas, mind-mapping or dissecting a movie script to learn about team dynamics and conflict resolution. We do big stuff, too, like helping an inner-city community solve lighting issues to reduce crime and improve neighborhood safety, writing grants for multiple nonprofit organizations, or incubating startups in our innovation space. Thanks to generous support from the Advent Health Endowment, I’m free to participate in a lot of projects that have impact.

“The Advent Health Endowment enables me to pursue a research agenda that is within my area of passion. As a social scientist I am interested in how behavior affects relationships at work and the role leadership plays in enabling organizational progress. Concepts such as social learning theory, business pedagogy in higher education, leadership emergence in healthcare, and innovation and creativity are areas I hope to explore in the future with my students.”

Liz Muhlenbeck, PhD, Advent Health Endowed Chair,
School of Business Administration





Elev8

Change Through Service & Mission

World Changers Made Here. We aim to serve—here on campus, in our community and throughout the world. One new initiative, sponsored by Campus Ministries, is disaster relief training. A team of students will be trained and equipped to be mobilized in the field when disaster strikes.

Now we are elevating Change through Change Hub, an online platform where those in the local and international communities can report needs for service and our campus community can respond quickly.

Student Missions is yet another example of how Andrews creates change around the world. With additional scholarships available, more student missionaries will be able to connect with mission sites and **Elev8** hubs of care around the globe.

“My year as a student missionary humbled me, stretched me, and put a love in my heart for people on the other side of the world. I learned that I fall incredibly short of God’s plans, but He used me anyway and brought about something good.”

Karen Vallado, speech-language pathology & audiology major

“To me, Change Day is about taking a moment to notice the needs of someone else and trying to fulfill those needs, if only for a moment, instead of obsessing about my own problems and stressors. On Change Day I focused on someone other than myself, something that I want to incorporate into my daily life.”

Autumn Meis, elementary education major



“Change Day was a day we could truly forget that we were college students and just serve. We were able to have a meaningful impact in the community that surrounds Andrews University.”

Alexander Hales, psychology/health psychology major

Elev8

School of Health Professions

With growth and expansion of current programs and new plans for future programs, how do we ensure that our spaces represent the quality of the programs we are offering? Our accreditations in multiple health profession areas have shown how highly respected our programs are. But we must do more.

What about a state-of-the-art simulation lab (SIM Lab), a safe environment for promoting clinical competence? The SIM Lab can be used by multiple departments and may also be a practicum option for multiple health professions courses. And we need to Elev8 the current nursing and public health spaces that are insufficient and replace them with new spaces that provide efficiency and opportunities for growth.

There is also a plan for new programs such as occupational therapy. A new health professions building will house these programs and more.





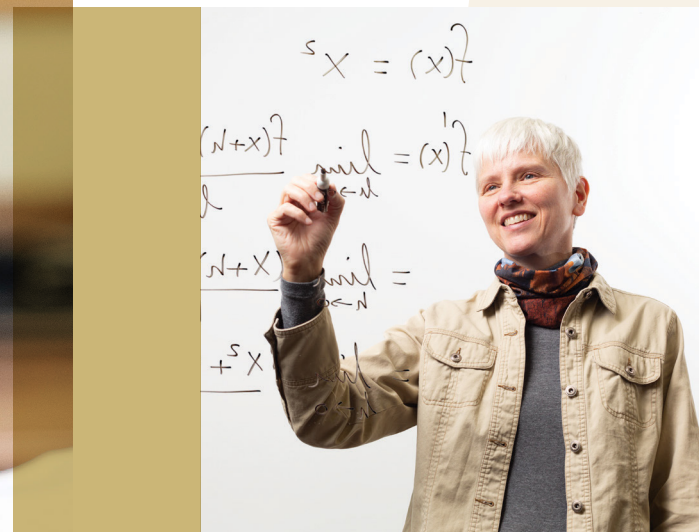
Elev8 STEM

It is well documented that STEM [Science, Technology, Engineering, Mathematics] education thrives on active learning, participation in undergraduate research, and formation of learning communities. In order to **Elev8** STEM in these areas, the quality of space will need to be upgraded.

Flexible space is needed to accommodate unforeseen shifts in disciplines, technology and pedagogy. Also needed are spaces for gathering and interaction, where intellectual, social, spiritual and practical exchanges can take place and promote a sense of togetherness.

Inclusiveness requires increased physical access for the disabled, elderly and children as well. Increased educational access to STEM must be facilitated by installing interactive, appealing displays for visitors and multi-use spaces that can be used for public events.

What if we expand the current science complex to create these exciting new spaces for research and learning? This could push our STEM program to an even higher level!



Elev8 Music

Imagine a vibrant Center for Musical Arts at Andrews University. A place that will inspire tomorrow's global music leaders. It is time to **Elev8** our stellar music program to higher levels with new space to complement our world class Howard Performing Arts Center that includes a small recital hall, faculty studios, organ studios, practice rooms, music library and specialized classrooms. The Center for Musical Arts will be an All-Steinway Music Center providing the highest quality practice and performance opportunities for pianists. The new Center for Musical Arts will also house the Institute of Christian Worship & Music, the first Adventist institute of its kind. This institute will facilitate the interdisciplinary study of sacred music, Christian worship, and arts community leadership.

There's more! Proposed plans for this new facility also include spaces for audio/video recording, composition creation, and theater productions. The proposed Black Box Theater will serve as the primary rehearsal/performance space for the Andrews University Singer Actor Studio. In addition, it will be available to other theatrical venues on campus and will be configured for receptions and other gatherings. Outdoor performance space either on the roof of the building or an adjacent courtyard is envisioned, which will provide opportunities for teaching classes and serve as a relaxing social place and vesper opportunity for the campus at large.



Elev8 Leadership

Andrews University is known for developing outstanding leaders. Our undergraduate leadership program has given our students a significant edge in employment. Our graduate leadership programs have deepened the capacity and skills of both emerging and experienced leaders. Now we want to **Elev8** our engagement in leadership to a new level.

The Andrews University Center for Leadership will house programs and institutes that reach across the campus, the community and the world. Operating in cooperation with the General Conference of Seventh-day Adventists, the center will raise the level of leadership competence throughout the church and within a biblical framework. Educators and proven leaders will partner to ensure the center programs are reflective and practical, cutting-edge and relevant. Programs will be delivered through intensives, online and by mentoring.

To achieve this, our goal is to build an endowment that secures the long-term operation of the Center and its capacity to reach as wide an audience as possible.



Elev8 Innovation

Innovation is the 21st-century approach to the Adventist philosophy of hands-on learning. We are underway to **Elev8** experiential learning through a Center for Innovation & Entrepreneurship. Creating an environment where ideas can incubate and launch is the objective of our interdisciplinary, campus-wide initiative. Employers at the most forward-looking organizations are looking for students who have entrepreneurial skills that help create nimble and innovative environments.

The Center comprises four pillars: 1) a 15-credit certificate, 2) industry partnerships with Fortune 500 companies and start-up businesses, 3) an In-Center think tank, and 4) a Fabrication/Makers Space lab. It will become an ecosystem to ignite a spirit of collaboration and empowerment for those seeking breakthrough solutions to complex social and corporate problems.

We will provide students with a place to create and innovate—an opportunity to see projects through from an idea to a marketable product, while earning income to fund their education. Our students will learn how to be creators not just consumers.



8 ideas. 8 years.

For almost 150 years, from Battle Creek College to Andrews University, students have graduated from this institution and become world changers. And for that 150 years, supporters like yourself have helped make individual dreams a reality. Now we believe that the 8 ideas in this booklet will truly **Elev8** our capacity to fulfill our mission to more people in an even more effective way.

My hope is that as we have shared our dreams you will resonate with one or more of our ideas and will take an active step to participate with us in this exciting future.

Andrea Luxton, President



8 ideas. 8 years.
Investing in World Changers.

Elev8

World Changers Made Here.



Seek Knowledge. Affirm Faith. Change the World.

Office of Development
8903 US Highway 31
Berrien Springs MI 49104-0660

269-471-3124
development@andrews.edu