

# The Journey to Missionary CEO: An Ex Post Facto Review & Reflection of Service & Decision Making

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“Leadership is for everyone, everywhere, all the time. Everyone is a leader. Though we do have different roles.” Bill Colwell Jr

## Introduction

This is the story of changing cultures, learning through disorienting dilemmas, missed expectations and how one missionary adapted and participated in the growth of the organization.

## Purpose

Reflective practice for change:  
1) individual as learner  
2) development of the Health Centre

## Project Report Structure

Chapter 1: Introduction  
Chapter 2: Narrative  
Chapter 3: Selected Concept Areas  
Chapter 4: A Personal Approach to Organizational Decision Making  
Chapter 5: Research for the Decision Maker

## Concept Areas

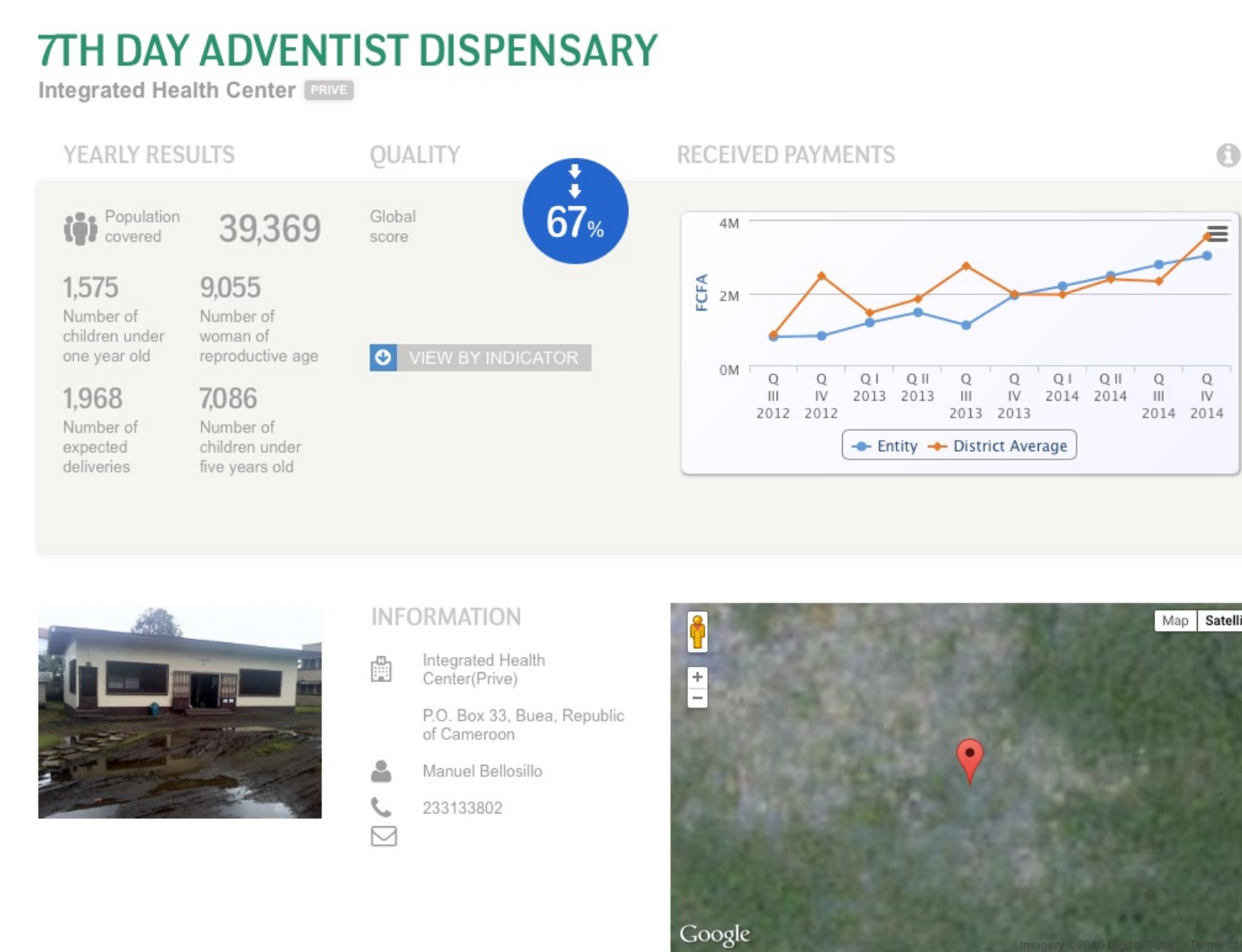
- Cross Cultural Adaptation
- Power & Authority
- Motivation
- Research Evaluation & Assessment
- Decision Making
- Sustainability

## Formative Assessment

A formative assessment was conducted in the first month of arrival in Cameroon. The results are included in the summative evaluation charts 1 and 2 below. We also found an amazing and dedicated staff, but no mission statement.

## Summative Assessment

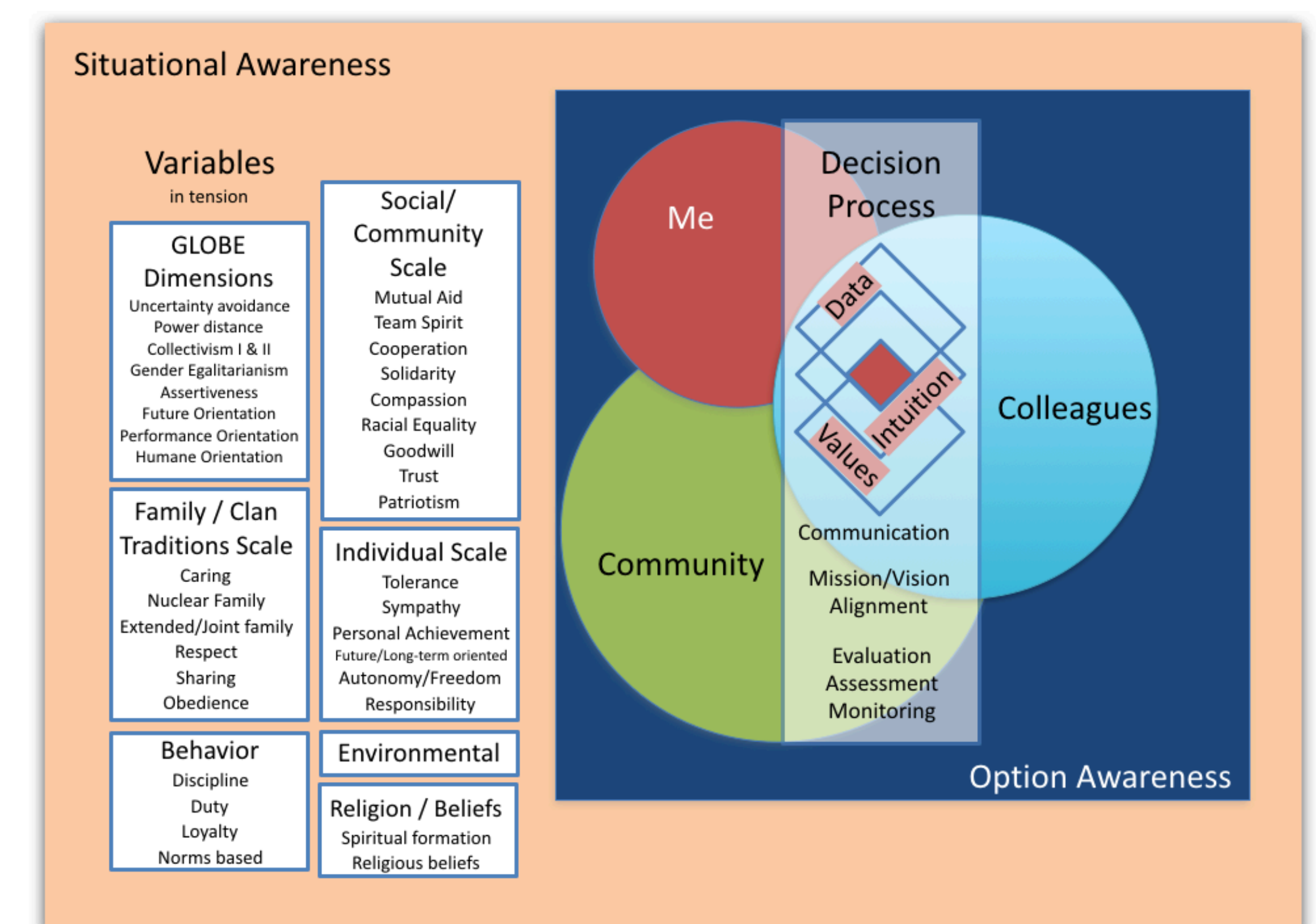
Organizational data was collected and monitored throughout the service period. Most readers are most curious about the development of the Centre. These three images reflect business development. Charts 1 and 2 trace data from 2003 to 2014 ending.



## Five Takeaways

1. Be the example learner.
2. Be the example servant.
3. Be appreciative.
4. Everyone is a researcher.
5. Co-create through dialogue and appreciative inquiry

## A Decision Making Model



## Selected References

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## Available documents

- [Capstone Project Report](#) ~90 MB
- [Capstone Project Photobook](#) ~260 MB

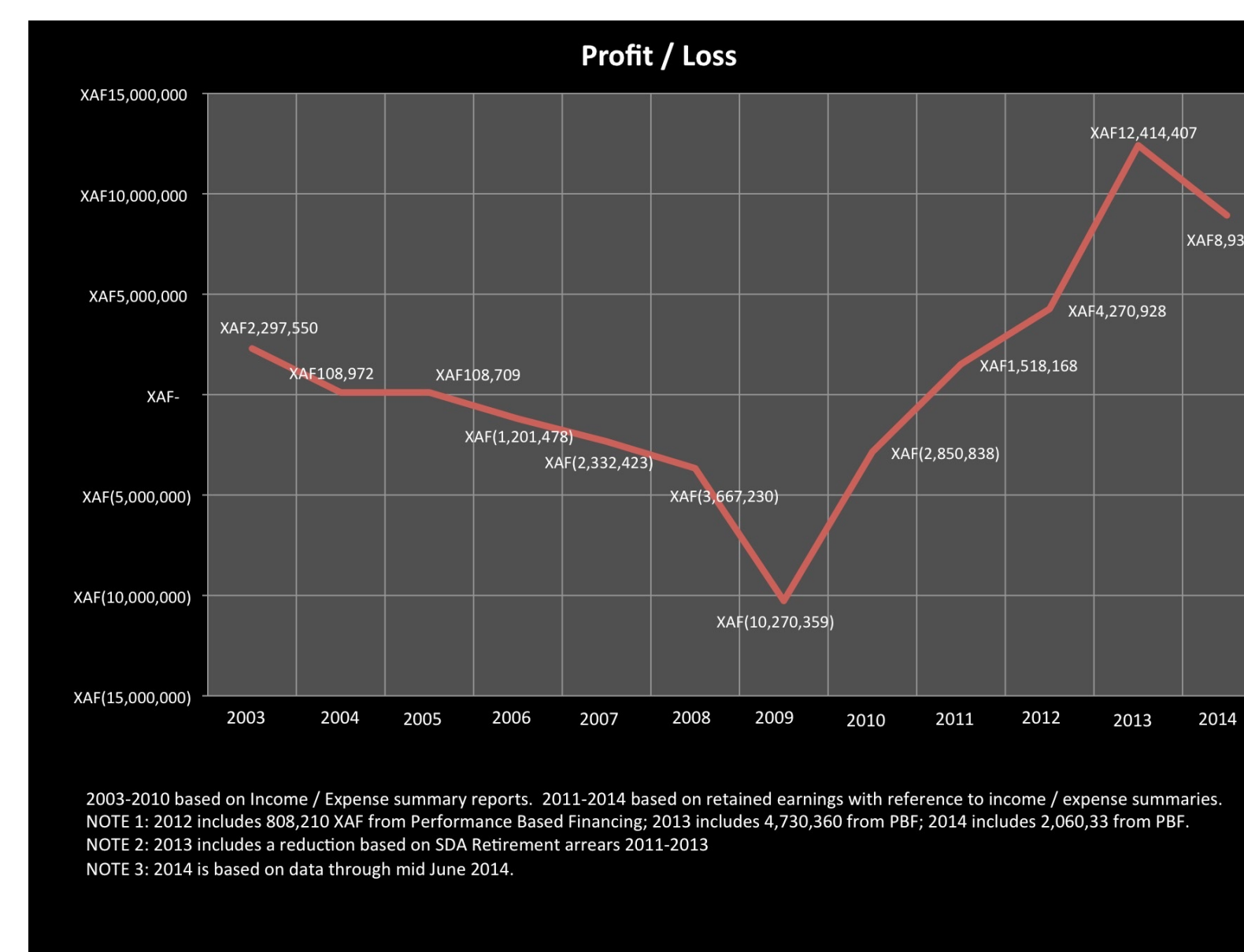


Chart 1

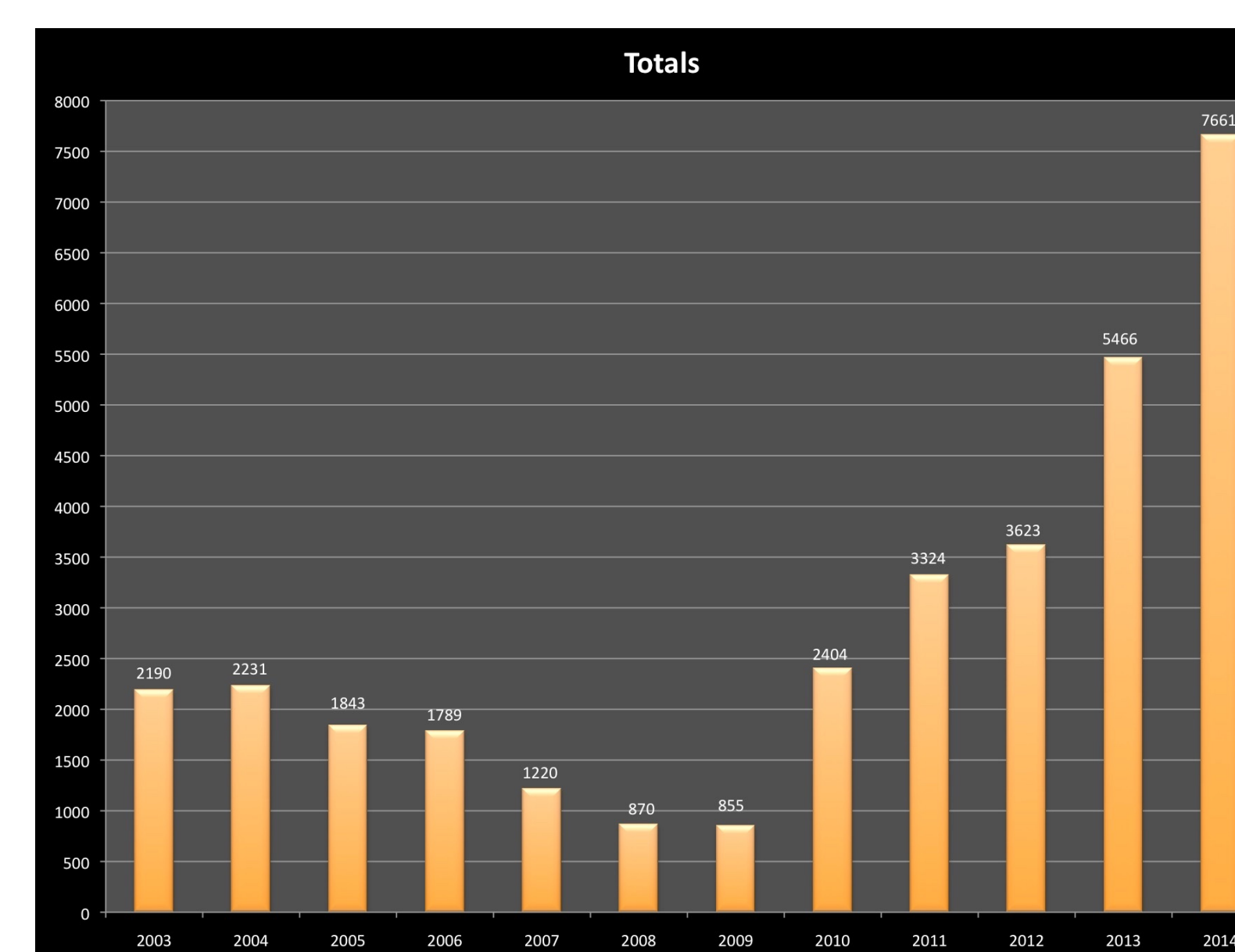


Chart 2