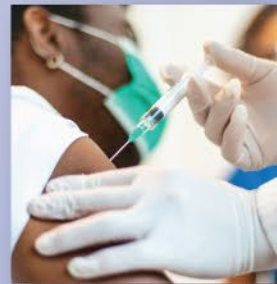


# A Path to an Equitable and Thriving Healthcare System: Advancing Health Equity Across CMS Programs

Dr. LaShawn McIver  
Director, Office of Minority Health



# CMS Office of Minority Health

- The Centers for Medicare & Medicaid Services (CMS) is the largest provider of health insurance in the United States, responsible for ensuring that more than 170 million individuals supported by CMS programs (Medicare, Medicaid, Children's Health Insurance Program, and the Health Insurance Marketplaces).
- The Centers for Medicare & Medicaid Services Office of Minority Health (CMS OMH) is one of eight offices of minority health within the U.S. Department of Health and Human Services.



# CMS Office of Minority Health

## **Mission**

- CMS OMH will lead the advancement and integration of health equity in the development, evaluation, and implementation of CMS's policies, programs, and partnerships.

## **Vision**

- All those served by CMS have achieved their highest level of health and well-being, and we have eliminated disparities in health care quality and access.



# Health Equity & Resilience


- **Health equity** means the attainment of the highest level of health for all people, where everyone has a fair and just opportunity to attain their optimal health regardless of race, ethnicity, disability, sexual orientation, gender identity, socioeconomic status, geography, preferred language, or other circumstances.
- **CMS is working to advance health equity by:**
  1. Designing, implementing, and operationalizing policies and programs that support health for all the people served by our programs.
  2. Eliminating avoidable differences in health outcomes experienced by people who are disadvantaged or underserved.
  3. Providing the care and support that our enrollees need to thrive.
- **True quality does not exist without resilient communities** . Our goal is to advance progress in creating a care journey that is free from inequity while optimizing opportunities, access, and outcomes for historically underserved and under-resourced communities.



# CMS Framework for Health Equity

The CMS Framework for Health Equity expands on the existing CMS Equity Plan to include all CMS programs: Medicare, Marketplace, Medicaid, and CHIP and is informed by research and stakeholder input.

Learn more about the framework at [go.cms.gov/framework](https://www.cms.gov/framework)








## CMS Framework for Health Equity 2022–2032

### Definition of Health Equity

The attainment of the highest level of health for all people, where everyone has a fair and just opportunity to attain their optimal health regardless of race, ethnicity, disability, sexual orientation, gender identity, socioeconomic status, geography, preferred language, or other factors that affect access to care and health outcomes. CMS is working to advance health equity by designing, implementing, and operationalizing policies and programs that support health for all the people served by our programs, eliminating avoidable differences in health outcomes experienced by people who are disadvantaged or underserved, and providing the care and support that our enrollees need to thrive.

### CMS Framework for Health Equity Priorities

-  Priority 1: Expand the Collection, Reporting, and Analysis of Standardized Data
-  Priority 2: Assess Causes of Disparities Within CMS Programs, and Address Inequities in Policies and Operations to Close Gaps
-  Priority 3: Build Capacity of Health Care Organizations and the Workforce to Reduce Health and Health Care Disparities
-  Priority 4: Advance Language Access, Health Literacy, and the Provision of Culturally Tailored Services
-  Priority 5: Increase All Forms of Accessibility to Health Care Services and Coverage

To read the CMS Framework for Health Equity 2022–2032, visit [go.cms.gov/framework](https://www.cms.gov/framework)

"As the nation's largest health insurer, the Centers for Medicare & Medicaid Services has a critical role to play in driving the next decade of health equity for people who are underserved. Our unwavering commitment to advancing health equity will help foster a health care system that benefits all for generations to come."



Dr. LaShawn McIver,  
Director, CMS Office  
of Minority Health

The CMS Office of Minority Health offers health equity technical assistance resources, aimed to help health care organizations take action against health disparities. If you are looking for assistance, visit [go.cms.gov/omh](https://www.cms.gov/omh) or email [HealthEquityTA@cms.hhs.gov](mailto:HealthEquityTA@cms.hhs.gov).



# CMS Framework for Health Equity: 5 Priority Areas



Priority 1: Expand the Collection, Reporting, and Analysis of Standardized Data



Priority 2: Assess Causes of Disparities Within CMS Programs, and Address Inequities in Policies and Operations to Close Gaps



Priority 3: Build Capacity of Health Care Organizations and the Workforce to Reduce Health and Health Care Disparities



Priority 4: Advance Language Access, Health Literacy, and the Provision of Culturally Tailored Services



Priority 5: Increase All Forms of Accessibility to Health Care Services & Coverage

[go.cms.gov/framework](https://go.cms.gov/framework)



# CMS Framework for Advancing Health Care in Rural, Tribal, and Geographically Isolated Communities



The CMS Framework for Advancing Health Care in Rural, Tribal, and Geographically Isolated Communities brings a geographic lens to our equity work based on feedback from healthcare professionals and individuals serving these communities.

Learn more about framework at <https://go.cms.gov/ruralhealth>

# CMS Framework for Advancing Health Care in Rural, Tribal, and Geographically Isolated Communities: 6 Priority Areas



Priority 1: Apply a Community-Informed Geographic Lens to CMS Programs and Policies



Priority 2: Increase Collection and Use of Standardized Data to Improve Health Care for Rural, Tribal, and Geographically Isolated Communities



Priority 3: Strengthen and Support Health Care Professionals in Rural, Tribal, and Geographically Isolated Communities



Priority 4: Optimize Medical and Communication Technology for Rural, Tribal, and Geographically Isolated Communities



Priority 5: Expand Access to Comprehensive Health Care Coverage, Benefits, and Services and Supports for Individuals in Rural, Tribal, and Geographically Isolated Communities



Priority 6: Drive Innovation and Value-Based Care in Rural, Tribal, and Geographically Isolated Communities





# CMS Health Equity Conference

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**EQUITY**  
CONFERENCE

FRAMING THE FUTURE OF  
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SAVE THE DATE



# Pathway from Resilience to Thriving

“Resilience embodies the personal qualities that enable one to thrive in the face for adversity.”

~Kathryn Connor and Johnathan Davidson  
Conner-Davidson Resilience Scale Developers

(2003)

