

Privacy Act Statement

General - This notice is provided pursuant to the Privacy Act of 1974 (5 U.S.C. Section 552a) for individuals supplying information as data input to the FDA's Salesforce and SharePoint systems.

Authority – 5 U.S.C. sections 1302 and Executive Order 9397 authorize collection of this information.

Purposes and Uses - The information entered into this data system becomes a part of the FDA Salesforce and SharePoint systems and documents administrative information related to FDA employment recruitment. The information is transmitted through the vFairs platform, a virtual job fair platform service that does not store the information. The primary use of the information is to collect virtual hiring fair registration information, resumes, and other documents related to FDA employment applications. FDA may disclose records from these systems to individuals or entities both internal and external to HHS for screening qualifications of employees; determining status, eligibility, and employee's rights and benefits under pertinent laws and regulations governing Federal employment; computing length of service; and other information needed to provide personnel services. FDA may also disclose records from these systems to individuals or entities both internal and external to HHS for purposes of considering individuals who have applied for positions in the Federal service. A full list of routine use disclosures is set forth in the applicable government-wide System of Records Notices (SORNs) titled OPM/GOVT-1: General Personnel Records, and OPM/GOVT-5: Recruiting, Examining, and Placement Records.

Effects of Nondisclosure - Providing the personal information requested is voluntary. However, if you choose not to provide this information, FDA may be unable to receive or consider your application for FDA employment via the vFairs service. This does not prevent you from applying to FDA job announcements listed in other platforms (e.g. USAJobs).