



FITC SUSTAINABILITY & ESG CONFERENCE 2025

Theme:

Building a Prosperous Future: Unlocking Growth Opportunities through Sustainability and ESG Innovation.





Plot 13A, Block 111, Chief Yesufu Abiodun Oniru Road, V.I, Lagos.





ABOUT FITC

FITC is a professional services firm Limited by Guarantee providing cutting edge, innovative knowledge solutions and capacity building programmes that develop and strengthen individuals and organizations through Learning & Development, Advisory, Research and Policy Advocacy Programmes. Its institutional members are the Nigerian Banker's Committee which includes the Central Bank of Nigeria (CBN), the Nigeria Deposit Insurance Commission (NDIC) and all licensed banks in Nigeria.

FITC delivers world class knowledge solutions to all tiers of the Nigerian Financial Services Sector, and other industries and sectors within the economy. This is driven through its large numbers of multidisciplinary, versatile professionals and high-level strategic partnerships built with remarkable institutions across the world.

As the leading provider of knowledge solutions and curator of thought leadership Programmes ,FITC understands that the success of its programmes impacts the overall growth of individuals, organization and the economy. FITC works for several organizations in the public and private sector, supporting to transform performance and operations across the financial services and allied sectors.

OUR CORPORATE PHILOSOPHY





"To go beyond the ordinary, to deliver value by equipping individuals and organizations with innovative knowledge solutions" "To be a world-class, innovation-led and technology-driven knowledge organization"



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CONFERENCE OVERVIEW

The FITC Sustainability/ESG Conference is establishing a dynamic platform for advancing sustainable practices, fostering impactful conversations, and driving meaningful progress across the Environmental, Social, and Governance (ESG) landscape. Designed to inspire and equip stakeholders, the conference will address the critical challenges and opportunities shaping the future of sustainability and governance.

As the maiden edition, the FITC Sustainability/ESG Conference aims to deliver actionable insights, innovative solutions, and forward-looking strategies that align with global sustainability goals. With a focus on collaboration and growth, this event will empower participants to embrace change, champion sustainable practices, and unlock opportunities for a resilient and inclusive future.

The FITC Sustainability/ESG Conference is a premier platform designed to explore the importance of Environmental, Social, and Governance (ESG) principles in shaping sustainable businesses and resilient economies. As the world shifts toward sustainable development, this conference will provide stakeholders in Nigeria, Africa and the global community with actionable insights to align with global ESG standards while addressing local and regional challenges.

In Nigeria and across Africa, environmental concerns like climate change, social issues such as poverty and youth unemployment, and the need for stronger governance frameworks are pressing. At the same time, the continent offers vast opportunities including abundant natural resources, growing digital economies, and an increasingly entrepreneurial population.

The conference will spotlight how businesses and governments can leverage these opportunities, adopt innovative solutions, and build partnerships to achieve measurable progress in sustainability. By connecting local and regional perspectives with global best practices, the ESG conference 2025 will inspire transformative actions for a more sustainable future.

CONFERENCE OBJECTIVES



Raise Awareness

Highlight the importance of ESG principles for sustainable growth



Drive Action

Equip participants with tools for implementing ESG strategies



Share Knowledge

Provide a platform for best practices and emerging trends



Foster Collaborations

Encourage partnerships among stakeholders to tackle sustainability challenges



Inspire Leadership

Empower organizations to lead with innovative ESG solutions.



FITC SUSTAINABILITY/ESG INSTITUTE ADVISORY BOARD





Prof. Fabian Ajogwu (OFR, SAN) Senior Partner,



Dr. Chizor Malize MD/CEO, FITC



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Osayi
Alile
CEO, Aspire Coronation
Trust (ACT) Foundation

AGENDA

9:00am – 9:05am	Introduction by Compere
9:05am – 9:15am	Welcome Address
9:15am – 9:30am	Goodwill Messages
9:30am – 9:40am	Keynote Address 1
9:40am – 10:00am	Goodwill Messages
10:00am – 11:00am	1 st Plenary Session
11:00am – 11:30am	Coffee Break
11:30am – 11:40am	Keynote Address 2
11:40am – 12:40pm	2nd Plenary Session
12:40pm – 12:50pm	Product Session (Switch Recycling)
12:50pm-1:50pm	3rd Plenary Session
1:50pm – 2:00pm	Closing Remarks
2:00pm	Lunch & Networking

WELCOME ADDRESS

Distinguished guests, esteemed colleagues, visionary leaders, global partners, welcome.

It is with immense privilege and deep strategic intent that I welcome you to the inaugural FITC Sustainability and ESG Conference 2025—a seminal gathering at the intersection of purpose, policy, and performance.

Today, we are not merely convening an event—we are activating a movement. A movement rooted in the conviction that sustainability and ESG are no longer peripheral disciplines, but central levers of economic competitiveness, institutional resilience, and national transformation.

Our theme, Building a Prosperous Future: well as our technical and media Unlocking Growth Opportunities Through Sustainability and ESG Innovation, speaks not only to a moral imperative but to a compelling economic thesis. The integration of ESG is fast becoming the global standard for how forwardlooking institutions create long-term value—balancing profit with purpose, growth with equity, and innovation with integrity.

At FITC, our legacy as a knowledge institution has always been underpinned by our commitment to strengthening leadership, governance, and institutional effectiveness. Today, we extend that mandate further-championing the ESG agenda as a transformative instrument for sustainable development, inclusive capital flows, and systemic innovation—particularly within Africa's dynamic and evolving context.

Research increasingly affirms the importance of ESG.

- McKinsey & Co. highlights that firms with strong ESG fundamentals enjoy up to 20% lower cost of capital.
- •The UN Global Compact insight indicates that everyone! ESG-integrated organizations not only outperform their peers but demonstrate superior Thank you. crisis resilience.
- •The Nigerian Exchange Group (NGX) data has demonstrated that ESG disclosures significantly enhance investor confidence in capital markets.

These are not academic observations. They are strategic imperatives.

This conference is therefore designed as a highimpact convergence of top-tier professionals and thought leaders—across finance, government, development, energy, technology, and civil society. Together, we will interrogate the strategic questions, examine best-in-class practices, and co-create frameworks that elevate Africa's ESG agenda to global standards—while remaining anchored in local relevance.

I would like to express our deep appreciation to our lead sponsor, the Nigeria Deposit Insurance Corporation (NDIC), and other valued sponsors and partners—ETerra, Switch Recycling, KEENA, as collaborators-for their steadfast support and collaboration in catalyzing this high impact programme.

To every delegate, expert, and stakeholder joining us in person or virtually, I extend my gratitude. Your presence signals a shared belief-that the future we seek must be built through informed action, collaborative innovation, and valuesbased leadership.

As we begin today's engagements, I invite us all to move beyond discussion—to insight, partnership, and ultimately, to impact. Let this be a platform for not just exchange, but alignment. For not just reflection, but redirection and excellent execution.

The sustainability and global prosperity we aspire to is not a future event—it is a present imperative. It begins here. It begins now. It begins with all of us.

Once again, welcome to the 2025 FITC Sustainability and ESG Conference.

Let us rise to the moment—and shape a future worthy of our highest ideals and prosperous for

Dr. Chizor Malize CIMLON, MCIOD

Managing Director/CEO, FITC Chief Convener, FITC Sustainability and ESG Conference

CONFERENCE CONVENER

Dr. Chizor Malize is a visionary business leader, a transformation expert and an ESG Advocate.

She is the Managing Director/CEO of FITC, a premier innovation-led professional services and consulting firm in Africa. With over 25 years of experience spanning financial services, energy, and consulting, she has driven strategic transformation across multi-institutions across Africa.

Chizor has held senior leadership roles in the financial services and energy sectors, and sustainability space driving marketing, product innovation, business process re-engineering and ESG & sustainability initiatives across the continent. She previously served as Global Head of Marketing and Product Management at Access Bank (now Access Holdings), leading the bank's business expansion across 8 African countries and the UK.



Dr. Chizor Malize MD/CEO, FITC

In her consulting role as the Founder and Managing Partner of Brandzone Consulting LLC, she led business transformation projects for global brands like Total, BMW, Range Rover, Qatar Airways, Falcon Energy Corporation, Nestoil Energy Corporation, Eterna Oil Limited, Access Bank and the First Bank Holdings Corporation.

Presently at FITC, a Central Bank of Nigeria (CBN)-owned entity, she leads policy advocacy, thought leadership and capacity development for Nigeria's financial sector at Management, Executive and Board levels.

She served as the Vice Chairman of the Chartered Institute of Directors (CIoD) Women Directors Committee, the Bank Directors Association of Nigeria, and as an Executive Council member of Women In Business and Management (WIMBIZ). She has received numerous awards, including the Women Changing The World Award 2024, African Woman in Leadership Award 2024, the Women in Management Award 2023, the Stevie Award for Inspirational Leadership 2022, The CNBC Media African Rising Woman Award 2020.

Chizor is an Executive Education Alumni of Harvard Business School, London Business School, Columbia Business School, Yale School of Management, Wharton Business School and Lagos Business School. She is passionate about advocacy for youth empowerment, gender inclusivity and sustainability. She has built an astonishing project portfolio in business transformation, innovation, financial inclusion, and sustainability across Africa and beyond.

She is a well-sought-after international Keynote Speaker and is passionate about family, enterprise and development.

KEYNOTE SPEAKER I

Fabian Ajogwu OFR, SAN, FCArb is a Senior Advocate of Nigeria and a professor of corporate governance at Lagos Business School. He is an Alumnus of the Lagos Business School and Said Business School of Oxford University. He holds a PhD in Law from the University of Aberdeen, Scotland; an MBA from the IESE Business School, University of Navarra, Barcelona; and Law degrees from the University of Nigeria and the University of Lagos. He has practised law for over 3 decades and is with Kenna Partners.



Professor Ajogwu has been the Lead Counsel to governments and corporations in cases of national importance on energy, telecommunications, finance, and policy. He founded the Society for Corporate Governance Nigeria and is a Fellow of the Nigerian Institute of Chartered Arbitrators, the African Leadership Initiative, the Henry Crown Fellowship, the Aspen

Prof. Fabian Ajogwu (off, SAN) Senior Partner, Kenna Partners

Institute, the AIFA Reading Society, and the Society for Art Collection. He is the President of the Nigerian Institute of Chartered Arbitrators. He is a Director of Stanbic IBTC Holdings Plc (Standard Bank Group) and Guinness Nigeria Plc (Diageo).

He assisted the Securities & Exchange Commission draft Nigeria's pioneer Code of Corporate Governance in 2003, chaired the Nigerian Communications Commission Committee on Corporate Governance Code 2014 for the telecommunications industry, and served on the Financial Reporting Council of Nigeria Committee on the National Code of Corporate Governance 2018. Professor Ajogwu, SAN, is the recipient of the national honours award of the Officer of the Order of the Federal Republic (OFR) conferred on him by the President of Nigeria.

KEYNOTE SPEAKER II

He is a highly accomplished and visionary legal practitioner with a proven track record. He was born on 17th May 1972 and is an alumnus of the prestigious Harvard Kennedy School, Harvard Business School, and the University of Pennsylvania, Wharton. He graduated with a Bachelor of Law LLB from the University of Benin in 1998, attending the Nigerian Law School in 1999 before graduating in the Year 2000.

He holds membership of the Nigeria Bar Association (NBA) and the International Bar Association (IBA) and has had cognate experience in many law firms, including Wali & Ace Legal Practitioners, Marina, Lagos, where he was a managing partner, serving from January 2008 till August 2019, as well as Aluko and Oyebode, Lagos, where he served as a Senior Associate from February 2005 till June 2009. He was also a Senior Counsel and Head of Department at Paul Usoro and Co. in Lagos between



Hon. Tokunbo
Philip Wahab
Commissioner for
Environment & Water
Resources, Lagos State

February 2003 and January 2005 before he worked with Jiti Ogunye & Co. Associates from October 2000 till January 2003 in core litigation. He served as the Special Adviser to the Governor of Lagos State on Education between August 2019 and May 2023, during which time he spearheaded the development and implementation of comprehensive tertiary education policies and initiatives aimed at improving the quality of tertiary education in the state. He advised the Governor on key educational matters and leveraged data-driven insights and research to inform decision-making processes.

Tokunbo Wahab collaborated with various stakeholders, including government agencies, educational institutions, and community leaders, to foster a united approach to educational development and introduce innovative programs to enhance teacher training and professional development. This resulted in improved teaching standards across the state.

The cerebral Tokunbo Wahab, popularly called TKW, is highly skilled in public speaking and communication, budgeting and resource allocation, emotional intelligence, strategic planning and decision-making, team leadership and collaboration, ethics and professionalism, stakeholder engagement, and time management, among other things. He was sworn in as the Honourable Commissioner for Environment and Water Resources on the 13th of September 2023 and is happily married with children.

GOODWILL MESSAGE

Commonly known as "Dr Agama" within the corridors of the SEC, Agama obtained his bachelor's degree in Accountancy from the Rivers State University of Science and Technology in 1991. He followed up with two master's degrees from the University of Benin, one in Banking and Finance obtained in 1997, and another in Economics obtained in 2000. He got his doctorate degree in Economics from the Nile University of Nigeria in 2022.

Agama has obtained different post- graduate certifications, including a post-graduate certificate in capital markets from the George Washington University School of Business in 2018. He is currently a Fellow at Milken's Institute Center for Financial Markets.



Dr. Emomotimi
Agama

Director General,
Securities and Exchange

Commission (SEC)

Prior to his appointment as DG of SEC, Emomotimi Agama had served as the Managing Director of the Nigerian Capital Market

Institute, a subsidiary of the SEC, a position he assumed in 2018, first as a part-time role, then a full-time role.

His professional career started in the University of Benin where he worked as an accountant as well as a part-time lecturer between 1993 and 2002. He also worked as the Personal Assistant to the Director General of the National Center for Women Development from 2002 to 2003. From there, he moved to the Office of the Accountant General of the Federation, serving as a Principal Accountant from 2003 to 2004.

Agama joined SEC in February 2004 as a Senior Financial Analyst as well as the Special Assistant to the Executive Commissioner (Operations), a position he held till 2012. In 2012, he assumed a new position as Deputy Head of Exchanges till 2018. In 2018, Agama was promoted to the Head of Registration, Exchanges, and Market Infrastructure, and he became the Head of the Nigerian Capital Market Institute.

In 2021, he took on the full-time role of leading the Nigerian Capital Market Institute (NCMI). Serving as the head of NCMI, Agama has spearheaded the Securities and Exchange Commission's (SEC) initiative to educate stakeholders on the intricacies of the capital market.

CONFERENCE FACULTY AND SPEAKERS





Prof. Fabian Ajogwu (OFR, SAN) Senior Partner, Kenna Partners



Dr. Chizor Malize MD/CEO, FITC



Hon.Tokunbo **Philip Wahab** Commissioner for **Environment & Water** Resources, Lagos State



Dr. Emomotimi Agama Director General, Securities and Exchange Commission (SEC)



Grace Amadi General Manager, Joint Venture Partner Relations, Seplat Energy



Engr. Lovelyn Okoye **Senior Sustainability** Manager, SevenUp Bottling Company



Edward Faqbohun Senior Manager, Programme Implementation, **MTN Foundation**



Ayotola Jagun Executive Director, Corporate Services, Oando PLC



Olufemi Shobanjo Chief Executive Officer, NGX Regulation Limited



Ibiene Okeleke MD, Energy Training Centre



Olumide Lala Co-founder/Director, Climate Transition Limited



Iyatum Victoria Adode-Kobiti MD/ CEO, Zehrain Global Services and Solutions Ltd



Kephas O. Okach ESG Lead, AECF Africa, Kenya



Ugochi Nweke-Ndoumou **Corporate Sustainability** & Responsibility/ESG & **HSE Manager, Zenith Bank**



Kingson Elendu Head, ESG/Sustainability & Traceability, Medplus Pharmacy



Ivana **Osagie** Founder/CEO, **PWR Advisory**



Funsho Akande Chief Operating Officer, Multiple Development Services Ltd



Bolarinwa Onaolapo CEO, Qowokoni & Partners



Obaisa-Ósula



Partner & Head, ESG/Sustainability & Climate Change Services, PwC Nigeria



Abimbola Agbejule Head, Corporate Sustainability, Wema Bank Plc

Conference Structure & Resources

PLENARY ONE

Green is the New Gold: Harnessing ESG Innovation for Scalable Business Growth

In an era where sustainability is no longer just a buzzword but a business imperative, the challenge for companies is to convert eco-friendly practices into profitable strategies. Consumers are increasingly favoring brands that demonstrate a commitment to environmental stewardship, while regulatory pressures and the need for cost efficiencies are pushing businesses to rethink their operations. The question now is: How can we turn eco-friendly practices into profitable business strategies for a sustainable future?

This plenary explores actionable strategies to integrate environmental initiatives with a robust profit model. By harnessing innovative technologies, optimizing resource management, and aligning sustainability with corporate culture, businesses can not only reduce their ecological footprint but also enhance their bottom line.

PLENARY RESOURCES

MODERATOR



Dr. Chizor Malize MD/CEO, FITC

LEAD SPEAKER



Kingson Elendu Head, ESG/Sustainability & Traceability, Medplus Pharmacy

PANELISTS



Olufemi Shobanjo Chief Executive Officer, NGX Regulation Limited



Ugochi
Nweke-Ndoumou
Corporate Sustainability
& Responsibility/ESG &
HSE Manager,
Zenith Bank



lyatum Victoria Adode-Kobiti MD/ CEO, Zehrain Global Services

and Solutions Ltd



Abimbola Agbejule Head, Corporate Sustainability, Wema Bank Plc

Kingson Elendu

Head, ESG/Sustainability & Traceability, Medplus Pharmacy

Kingson Elendu is the Head of ESG/Sustainability & Traceability at Medplus Pharmacy, where he established and leads the company's ESG department. He developed Medplus' sustainability strategy, roadmap, policies, and Environmental and Social Management Plan (ESMP), laying the foundation for its long-term ESG performance.

Kingson holds an MBA in Sustainability Management from the Sustainability Management School (SUMAS) in Switzerland. He was part of the team behind the 2014 Sustainable Product Innovation project at Procter & Gamble EMEA Headquarters, focusing on reducing the carbon footprint of haircare products. His international exposure also includes work as a sustainability researcher at the Centre for Sustainable Development, Bangalore, India, where he contributed to the project Strategies for Achieving Sustainable Development Goals in Indian Cities.

With over a decade of cross-sectoral experience in ESG and sustainability, Kingson has worked in consulting, research, manufacturing, extractive industries, and healthcare. He brings a systems-thinking approach to integrating ESG principles into business operations, managing environmental and social risks, and aligning strategies with global standards to drive sustainable growth.

Kingson has authored eight sustainability reports using the GRI Standards, four CDP Climate Change reports, and led seven ESG materiality assessments for leading organizations, including Oilserv Ltd, Medplus Pharmacy, Dangote Cement, Dangote Sugar Refinery, NASCON Allied Industries, May & Baker Plc, and Lafarge Africa Plc. He is also experienced in conducting external assurance engagements using ISAE 3000 and AA1000 Assurance Standards.

He has hands-on experience applying globally and locally recognised frameworks such as the GCCA Sustainability Guidelines, NSE Sustainability Disclosure Guidelines, and the Nigeria Sustainable Banking Principles (NSBP).

Olufemi Shobanjo

Chief Executive Officer, NGX Regulation Limited

Mr. Olufemi Shobanjo is the Chief Executive Officer at NGX Regulation Limited ("NGX RegCo"), a subsidiary of the Nigerian Exchange Group Plc. Prior to NGX Regulation, he was the Head of the Broker Dealer Regulation Department at The Nigerian Stock Exchange ("The Exchange") responsible for the regulation and supervision of over 250 stock broking firms in the Nigerian capital market.

He has over eighteen (18) years professional experience spanning across corporate and commercial law, compliance and regulation, banking and financial markets. Prior to The Exchange, he worked for a couple of leading financial institutions in the UK.

He holds a Law degree (LLB) from the University of Birmingham, UK and a Master's degree in International Commercial Law (LLM) from Cardiff Law School (University of Wales). He has also attended several professional courses and is an alumni of the Lagos Business School having completed the Senior Management Program.

He is a Member of the Chartered Institute for Securities and Investments UK, an Associate of the Chartered Institute of Stockbrokers, an Associate of the Institute of Capital Market Registrars, an Associate of the Institute of Chartered Secretaries and Administrators of Nigeria and a Member of the Nigerian Bar Association.

Ugochi Nweke-Ndoumou

Corporate Sustainability & Responsibility/ESG & HSE Manager, Zenith Bank

An experienced Corporate Sustainability and ESG manager with a demonstrated history of working in the Banking industry. Ugochi Marlene has demonstrated skills in Environmental and Social Risk Assessment and Management; Sustainability Strategy development, Implementation and Reporting; Corporate Social Responsibility; Occupational Health & Safety; and Project Management.

She is PECB-certified Health and Safety Lead Implementer (ISO45001), a Social Responsibility Lead Implementer (ISO26000), a Lead Sustainable Procurement Manager PECB (ISO 20400) a Lead Risk Manager (ISO 31000). She also has various certificatation including; GRI Reporting, Project Management, Customer Relationship Management, and Personal Financial planning.

Ugochi Marlene is a strong administrative professional, an effective facilitator, with a Master's degree focused in Development Finance from University of Lagos. She is member of National and International Sustainability Professional Associations.

She is acutely aware of the dearth of Sustainable social and physical infrastructure in sub-Saharan Africa. She strongly desires a platform that allows her optimise her skills, knowledge and experiences to drive Sustainable Development and full integration of ESG in the financial sector in the Region especially, in West and Central Africa.

Iyatum Victoria Adode-Kobiti

MD/CEO, Zehrain Global Services and Solutions Ltd

Iyatum Victoria Adode is a seasoned professional with over 30 years of diverse experience spanning financial services, public administration, and strategic leadership. Until January 2025, she served as Group Head, Corporate Services and Senior Vice President at the Asset Management Corporation of Nigeria (AMCON), where she was instrumental in building core corporate structures and driving strategic transformation initiatives in Human Resources, General Support Services, Corporate Communications, and Valuation.

As a pioneer staff member of AMCON, she played a central role in the organization's establishment and evolution, leading performance management reforms, employee development programs, and technology-driven service improvements.

In 2025, Iyatum transitioned into entrepreneurship, channeling her wealth of experience into developing a sustainable business and career in agribusiness, real estate development, and logistics and supply chain management. Her mission is rooted in ethical practice, sustainability, and innovation, aimed at creating long-term value across these key sectors.

She holds an M.Sc. in Global Logistics & Supply Chain Management from Northumbria University, UK, and is an alumna of several prestigious leadership programs. A passionate advocate for public sector reform, equity, and excellence, lyatum is also deeply committed to continuous learning as a tool for growth, relevance, and personal transformation.

Abimbola Agbejule

Head, Corporate Sustainability, Wema Bank Plc

Abimbola is a graduate of Business Administration from the University of Lagos and an MBA holder from the University of Leicester, United Kingdom with specialization in Quality Management. She has about 2 decades experience in banking; spanning brand management, strategic planning, digital banking, corporate sustainability, sustainable finance, and impact investing.

She started her career with Bond Bank which later merged with five other banks to form Skye Bank in 2006. She joined Wema Bank in 2015 as Head of Strategy and moved to become the Project Manager for Wema Bank's award-winning digital banking flagship platform, ALAT in 2016 and later became the Head of Commercial for ALAT by Wema.

She is currently the Head of Corporate Sustainability and Responsibility department at Wema Bank with focus on developing and implementing solutions that will effectively impact the society, environment, and business. She has been in the forefront in driving inclusive socio-economic initiatives with focus on making impact on youth and women.

Abimbola has attended and facilitated several management and leadership programmes in strategic management, digital banking, sustainability and ESG. Abimbola leverages her positive energy to encourage and develop others around her. She hopes to use her untiring commitment and dedication to make positive impact in all spheres of life.

PLENARY TWO

One Planet, One Economy: Collaborative Pathways to Inclusive and Sustainable Growth.

The concept of "One Planet, One Economy" envisions a future where economic growth is decoupled from environmental degradation, prioritizing sustainable practices and inclusive prosperity. It emphasizes collaboration among governments, businesses, and civil society to achieve Sustainable Development Goal 12 (SDG 12), which focuses on sustainable consumption and production patterns. This approach aims to create a more resilient and equitable global economy by valuing nature, promoting resource efficiency, and fostering innovation for sustainable solutions.

The global landscape is increasingly marked by a growing number of conflicts, escalating geopolitical and trade tensions, and the devastating impacts of climate change. These challenges have placed the SDGs in serious jeopardy, and it is the world's most vulnerable populations who are bearing the brunt of these crises.

There is a growing interest in new kinds of business who are aiming to do good and do better. These businesses are addressing some of the most pressing social problems through innovative and scalable models and including the most vulnerable into their value chains, all while pursuing financially viable business ideas.

PLENARY RESOURCES

MODERATOR LEAD SPEAKER



Bolarinwa Onaolapo CEO, Qowokoni & Partners



Engr. Lovelyn Okoye Senior Sustainability Manager, SevenUp Bottling Company



Grace Amadi General Manager, Joint Venture Partner Relations, Seplat Energy





Kephas O. Okach ESG Lead, AECF Africa, Kenya



Ibiene
Okeleke
MD, Energy Training
Centre

Engr. Lovelyn Okoye

Senior Sustainability Manager, SevenUp Bottling Company

Engr. Lovelyn Okoye (MIAEng, MSPIN, MISSP, MNES) is an impact-driven Sustainability and Climate Action Leader from Nigeria, who currently heads the Sustainability Unit of Seven Up Bottling Company Pan Nigeria and also functions as an Executive member of the Food and Beverage Recycling Alliance (FBRA).

She has an Engineering background with over 12 years post-graduate experience in Process Engineering, Environmental Sustainability, Climate Action, Decarbonization, Stakeholder Management, SDGs Advocacy, Circular Economy, Community Development and Sustainability Leadership.

Sustainability practice for Lovelyn started in 2010 with passionate volunteering initiatives targeted at the indigent, specially enabled and local community development as well as economic skill sets building in South Eastern Nigeria. In those programs, she has earned herself National awards as Most Outstanding MDGS advocate in 2012, an Outstanding Volunteer Award in Nigeria by Voluntary Service Overseas, and several Community Development Awards.

Lovelyn holds an MBA in General Management and a Sustainable Development and the Law Certificate from University of Cambridge. She is ISO 26000, 45001 and 14001 certified and is currently on a doctorate program in International Business.

Her message to all is "We all have one latent debt to pay, which is to leave the world better than we met it, so do not die owing".

Bolarinwa Onaolapo

CEO, Qowokoni & Partners

Bolarinwa Onaolapo has consulted for companies in the Oil and Gas and Industrial Sector including Renaissance Africa Energy Company, FIRST E&P, Heirs Energies, Pan Ocean Oil Company, Brass Fertilizer Petrochemicals, Dangote Industries Limited and others.

Bolarinwa worked for over two decades in the Upstream Oil and Gas Industry in Nigeria, Europe and America. He was at different times the ESG Business opportunity Manager for Shell Companies in Nigeria, Sustainable Development Manager for Shell Petroleum Development Company, and Shell Fellow for Anglophone West and East Africa with Africare in Washington D.C,USA.

He holds a master's degree in Sustainable Development from the Center for Environment, Development and Policy (CEDEP) of The School of Oriental and African Studies (SOAS) University of London, He is an Alumnus of the University of Cambridge Program on Sustainability Leadership and holds the FSA Credential of the International Financial Reporting Standards (IFRS) Foundation.

Grace Amadi

General Manager, Joint Venture Partner Relations, Seplat Energy

Grace Amadi has over 2 decades of experience, driving sectoral growth in Health, Safety, Security and Environmental Management (HSSE), Community Relations, Sustainability and Stakeholders' management, and has worked in both government and private sectors. Grace commenced her career in Safety & Environment at the National Maritime Authority (NMA), now called Nigerian Maritime Administration & Safety Agency (NIMASA), where she worked for over 15 years before joining Pan Ocean Oil Corporation as Manager HSE. She later joined Addax Petroleum in April 2012 as the General Manager, HSE, Security & Community Relations, a position she upheld with two significant letters of commendation from Sinopec International Petroleum Corporation (SIPC) & Addax Petroleum for excellence in community relations projects and HSE in 2013 and 2016, respectively.

Grace holds a Bachelor of Science degree in Biochemistry from the University of Port Harcourt; a Master's degree in Business Administration from the University of Lagos; a Master's of Science degree in Occupational Safety and Health/Environmental Management from Columbia Southern University, Alabama, USA and a UK National Diploma in Occupational Safety and Health from NEBOSH UK. Grace has received various outstanding recognitions and awards at workplaces and educational/ professional institutions. She is a Fellow of the Nigerian Environmental Society (NES).

Kephas O. Okach

ESG Lead, AECF Africa, Kenya

Kephas Okach is an ESG and climate resilience specialist with over 20 years of experience in implementing ESG frameworks, natural resource management, climate change, and monitoring and evaluation, across both the civil service and private sector. He holds a Master's degree in Forest Economics and Management from Moi University, along with certifications in Monitoring and Evaluation (M&E), Climate Change Adaptation, and Environmental and Social Impact Assessment (ESIA) and Audits.

Kephas has led the design and implementation of ESG-aligned programs across agriculture, renewable energy, and community development sectors throughout Sub-Saharan Africa. He has worked with a wide range of institutions, including SIDA, IFAD-GEF, the International Centre for Insect Physiology and Ecology (icipe), the World Bank, and the Africa Enterprise Challenge Fund (AECF). His public service includes roles with the Kenya Wildlife Service and the Commission for the Implementation of the Constitution (CIC-Kenya).

He is a strong advocate for data-driven decision-making, participatory approaches, and the integration of policy and sustainability frameworks in development programming.

Ibiene Okeleke

MD, Energy Training Centre

Ibiene Okeleke is the Managing Director of Energy Training Centre (ETC), a leading capacity-building organization dedicated to delivering tailored learning interventions across energy, manufacturing, telecommunications, and other key sectors. Under her leadership, ETC provides innovative training solutions that integrate cutting-edge technologies and methodologies to drive both organizational and individual success.

Before assuming her role at ETC, Ibiene was the Chief Human Resources and Administrative Officer at Ikeja Electric, where she played a pivotal role in transforming the organization into Nigeria's leading power distribution company following the privatization of the power sector in 2013. She was instrumental in driving people's strategies, organizational culture, and operational efficiency. Prior to her tenure at Ikeja Electric, she served as Group Head of Human Resources at the Sahara Group, where she contributed to developing and implementing strategic HR frameworks across multiple business entities.

Her extensive career spans the financial services and technology sectors, where she has held various leadership roles, demonstrating a strong track record in people management, leadership development, and organizational transformation. Ibiene holds an Advanced Human Resources Executive Degree from the Ross School of Business, University of Michigan and a master's degree from IESE Business School, University of Navarra, Spain. She earned her bachelor's degree in industrial relations and Personnel Management from the University of Lagos. She has also completed a Strategic Human Resource Training course at Harvard Business School and is a certified PRINCE2 Practitioner. In addition, she is a Certified Master Trainer with the International Finance Corporation (IFC) - Learning and Performance Institute, demonstrating her expertise in capacity building and instructional design. Ibiene is deeply committed to sustainability and green economy initiatives.

She has facilitated high-level discussions on green job growth, including engagements for industry conferences and programs Her insights and thought leadership in these areas contribute to shaping the future of sustainable workforce development. She has over 30 years of experience in Human Resources and Retail Banking, with a passion for people development, continuous learning, youth empowerment, and career development programs.

Ibiene is creatively inspiring, a strong communicator, and has an infectious positive attitude. She is known for her collaborative leadership approach and ability to cultivate high-performance teams. Beyond her corporate contributions, Ibiene serves as an advisor on several not-for-profit boards, such as Women In Energy Network and SheCan Nigeria, where she continues to make an impact in social development and corporate governance.

She resides in Lagos, Nigeria, and is a devoted wife and mother.

PLENARY THREE

Building a Sustainable Future: Governance, Innovation, and Inclusive Development for Africa's Next Generation

For Africa's next generation, achieving sustainable and inclusive development hinges on strengthening governance, fostering innovation, and promoting inclusive growth. This involves building strong institutions, investing in human capital, and creating an environment where innovation can thrive and benefit all citizens.

A key enabler of development is a government that is both accountable to its citizens and capable of effectively delivering public services and managing resources. This includes strengthening the rule of law, combating corruption, and promoting transparency and participation in decision–making processes.

PLENARY RESOURCES

MODERATOR



Funsho Akande Chief Operating Officer, Multiple Development Services Ltd

LEAD SPEAKER



Ivana Osagie Founder/CEO, PWR Advisory

PANELISTS



Olumide Lala Co-founder/Director, Climate Transition



Marilyn
Obaisa-Osula
Partner & Head,
ESG/Sustainability &
Climate Change Services,
PwC Nigeria



Ayotola Jagun Executive Director, Corporate Services, Oando PLC



Fagbohun
Senior Manager,
Programme Implementation,
MTN Foundation

Funsho Akande

Chief Operating Officer, Multiple Development Services Ltd

He has held various top positions in Banking industry before transitioning into the Environmental and Sustainability Industry after obtaining relevant certification. Amongst others, he held the following positions in one of the top 4 banks in Nigeria:

Assistant Chief Inspector - UBA

Group Head Compliance - UBA

Secretary, Cost Optimization Committee - UBA

Three consecutive times Team Lead for the audit of New York branch with AA rating by FRB Branch Business Manager - UBA

Chief Inspector - Pacific Merchant Bank

Exco Member committee of Chief inspectors of Banks in Nigeria

He has coordinated and participated as team lead in the following projects and programs in Environmental and Sustainability Consultancy. He facilitated courses on Green Finance Value Chain as part of Community of Practice for Microfinance Banks in Nigeria facilitated by DBN-December, 2023 · He was the finance expert and finance/admin coordinator in Green Investment Programme for Africa (GIPA) Project for AfDB-2023-2024 ·

Funso is a well certificated professional Accountant and Economist with fellowship member of the foremost accounting body in Nigeria and an Associate membership of the prestigious accounting body in the United States.



Ivana Osagie

Founder/CEO, PWR Advisory

Ivana I. Osagie is the Founder/Chief Executive Officer of PWR Advisory – a leading pan-Africa ESG/Sustainability, Inclusion and Governance consulting firm and a senior consultant for the Frankfurt School of Finance and Management. She works at the nexus of sustainability, gender, and investment. Her focus is on building African markets that work for Africans and create long term value for all.

She is also a co-founder of Rising Tide Africa – a collective of female investors deploying capital into early-stage businesses in Africa. A member of the Institute of Directors (Nigeria and UK), Ms Osagie serves as a non-executive director/Chair of the Governance and Nominations Committee on the board of The Infrastructure Bank PLC, and chairs the board of Amayi Foods Ltd. She is a member of the advisory boards of Aruwa Capital Management and Etin Power respectively.

She has over three decades of multi-functional and multi-cultural professional experience and has previously held executive roles at PA Consulting, Morgan Stanley, Merrill Lynch and HSBC Investment Bank - all in the UK. More recently, she was the Director for Corporate Development and Strategy at Notore Chemical Industries in Nigeria. Ms Osagie is an alumnus of Insead's Advanced Management Program.

She holds an M.Sc from the University of the West of England and an MBA from the University of Liverpool. In addition to the ESG Global Competent Boards Designation, she holds a certificate in ESG from the Corporate Finance Institute, a certificate in Board Direction from the IOD, UK, and a certificate in Diversity and Inclusion from Cornell University. In her spare time, she is a landscape photographer and her pictures have sold locally and internationally.

Olumide Lala

Co-founder/Director, Climate Transition Limited

Olumide Lala is a Climate Finance Specialist with over 25 years of change management and capital markets development experience. His career is focused on driving the development of green bond markets, sustainable finance and finding solutions to challenges of climate change across Africa. He comes with a wealth of knowledge in product development, risk management, business process re-engineering, and stakeholder management.

Olumide holds a B.Sc degree in Accounting from the University of Hull, England, an M.Sc in Business Systems Analysis and Design from the City University, London, England, and an MBA from the Imperial College, London, England. Olumide is a Fellow of the Chartered Institute of Bankers (FIOB) and a Member of the Institute of Directors (MIOD).

Marilyn Obaisa-Osula

Partner & Head, ESG/Sustainability & Climate Change Services, PwC Nigeria

Marilyn Obaisa-Osula is the Partner and Head, ESG/Sustainability and Climate Change Services in PwC Nigeria. She also oversees similar services in the West Market Area in Africa. She has over 15 years' experience as a business development and market-entry expert and a sustainability professional for small enterprises and large corporates.

She has been a project director on several sustainability, ESG reporting, climate related and impact projects across various sectors: Agriculture, FMCGs, Public sector, Pharmaceuticals, Insurance, DFIs, Commercial Banks, Tech-startups, and Energy. She holds a Certificate in Business Sustainability and Sustainable Finance from the University of Cambridge (CISL) UK. She holds a master's degree in public and development management from the University of Witwatersrand, South Africa as well as other sustainability certifications. She is a member of the Advisory panel of the ACCA Sustainability Working Group Africa Initiative She is a member of the Association of Chartered Accountants (ACA) of Nigeria. She is a certified Lead Auditor for ISO standards on Environmental and Quality Management systems (14000:2015 & 9001:2015 respectively).

Additionally, she was once an appointed member of the Panel of Experts for Adaptation Benefit Mechanism on Climate Change-related matters for a DFI and served as a member of the Adoption Readiness Working Group (ARWG) for the Financial Reporting Council of Nigeria (FRC) on IFRS ISSB S1 and S2 Standards adoption for Nigeria. She has facilitated several board, management, and staff training courses over the years both locally and internationally. She has served as a panellist and keynote speaker on topical issues around impact, sustainability, sustainable investments, and climate change. She is dedicated to the advancement of sustainable development across Africa.



Ayotola Jagun

Executive Director, Corporate Services, Oando PLC

An experienced lawyer of over three (3) decades at the Nigerian Bar and a specialist in CorporateLaw, Compliance, Risk Management and Corporate Governance, Ayotola Jagun's Legal and Governance experience spans several jurisdictions including the United Kingdom, Bermuda, Canada and Nigeria. She has worked in notable firms including, Chief Rotimi Williams Chambers in Nigeria, PwC LLP and Sara Lee Household and Body Care (now Unilever) in the United Kingdom and Citigroup and Capital G Limited in Bermuda.

A dual-qualified lawyer (Nigeria and England), she also holds an M.Sc. degree in Corporate Governance & Business Ethics from the University of London. She received her Global Competent Boards Designation (GCB.D) and Certification in Sustainability in 2023 and holds other global certifications in Ethics and Compliance.

Ayotola is a Fellow of the Chartered Governance Institute, UK and the Chartered Institute of Directors Nigeria. She is a director of the UN Global Compact Network Nigeria, the Mirabel Centre and Chair of the Scrap Art Foundation. She also chairs the Board of several for profit Boards in the Financial and Agricultural sectors.

Edward Fagbohun

Senior Manager, Programme Implementation, MTN Foundation

With over two decades of cross-sector experience in Finance, Auditing, Telecommunications, Development, and Business Sustainability, Edward Fagbohun is widely recognized for driving impact at the intersection of business and social good.

He currently serves as the Head of Programme Implementation at the MTN Foundation, where he manages MTN Nigeria's Social Investment Programs with a focus on Capacity Building, Health, and Economic Empowerment. His leadership ensures that these initiatives align with MTN's strategic objectives while maximizing Social Return on Investment.

His academic background includes studies at esteemed institutions such as Cambridge University, Ahmadu Bello University, University of Sunderland, Lagos Business School, and Pan-Atlantic University. He holds certifications and degrees in Business Sustainability, Marketing, Corporate Sustainability, Social Research, and Accounting.

Edward is an Associate Member of the Nigeria Institute of Management and a Member of the Sustainability Practitioners Institute of Nigeria (SPIN). He is also a regular speaker at conferences and workshops, where he shares insights on sustainability, leadership, and development. His board experience includes previous service on the board of trustees of MTN Nigeria Multipurpose Cooperative Society (MEMCOS) and current service as a trustee of Boys 2 Men, an NGO committed to grooming young boys into responsible men.



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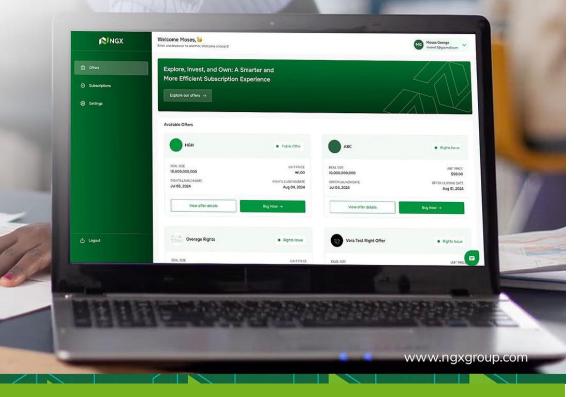
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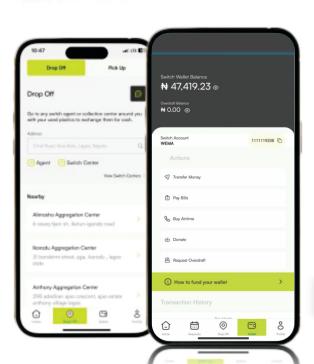








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