



vFAIRS

Accessibility Statement

May 20, 2023



Compliance Status

We firmly believe that the internet should be available and accessible to anyone and are committed to providing a website that is accessible to the broadest possible audience, regardless of ability.

To fulfill this, we aim to adhere as strictly as possible to the World Wide Web Consortium's (W3C) Web Content Accessibility Guidelines 2.1 (WCAG 2.1) at the AA level. These guidelines explain how to make web content accessible to people with a wide array of disabilities. Complying with those guidelines helps us ensure that the website is accessible to blind people, people with motor impairments, visual impairment, cognitive disabilities, and more.

If you wish to ask any question, please use email ghazanfar@vfairs.com , arfeen@vfairs.com

Screen Reader and Keyboard Navigation

Our website implements the ARIA attributes (Accessible Rich Internet Applications) technique, alongside various behavioral changes, to ensure blind users visiting with screen-readers can read, comprehend, and operate the website's functions effectively. Here's how our website covers some of the most important screen-reader requirements:

- 1. Screen-reader optimization:** We run a process that learns the website's components from top to bottom, to ensure ongoing compliance even when updating the website. In this process, we provide screen-readers with meaningful data using the ARIA set of attributes. For example, we provide accurate form labels; descriptions for actionable icons (social media icons, search icons, cart icons, etc.); validation guidance for form inputs; element roles such as buttons, menus, modal dialogues (popups), and others.
Additionally, the background process scans all of the website's images. It provides an accurate and meaningful image-based description as an ALT (alternate text) tag for images. These adjustments are compatible with popular screen readers such as JAWS, NVDA, VoiceOver, and TalkBack.
- 2. Keyboard navigation optimization:** The background process also adjusts the website's HTML and adds various behaviors using JavaScript code to make the website operable by the keyboard. This includes the ability to navigate the website using the Tab and Shift+Tab keys, operate dropdowns with the arrow keys, close them with Esc, trigger buttons and links using the Enter key, navigate between radio and checkbox elements using the arrow keys, and fill them in with the Spacebar or Enter key.
Additionally, keyboard users will find content-skip menus available at any time as the first element of the site while navigating with the keyboard. The background process also handles triggered popups by moving the keyboard focus towards them as soon as they appear, not allowing the focus to drift outside.

Additional UI, Design and Readability Adjustments

1. **Resize and Reflow:** Web page elements are still accessible if user Resize text (where you zoom into the browser up to 200%) or Reflow screen (either using Firefox Responsive Design Mode (Ctrl+Shift+M) on width of 320, or by resizing the browser window to 1280 and zooming into the browser to 400%, which equal to 320.)
2. **Color contrast:** Web page all text elements have sufficient color contrast (4.5:1 for small text or 3:1 for large text) between the text in the foreground and background color behind it.
3. **Font adjustments:** Users can increase and decrease web page text size, adjust the spacing and more.
4. **Content highlighting:** Users can choose to emphasize essential elements such as links and titles. They can also choose to highlight focused or hovered elements only.
5. **Additional functions:** We allow multi-lingual content for users to change language of the page on the fly and web page content will be loaded in selected language.

Assistive technology and browser compatibility

We aim to support as many browsers and assistive technologies as possible, so our users can choose the best fitting tools for them, with as few limitations as possible. Therefore, we have worked very hard to be able to support all major systems that comprise over 95% of the user market share, including Google Chrome, Mozilla Firefox, Apple Safari, Opera and Microsoft Edge, JAWS, Voice Over and NVDA (screen readers), both for Windows and MAC users.