Indian Health Service Customer Service: It's not about ME, or is it?

TRACY SANCHEZ, MBA, PA-C EXECUTIVE OFFICER DATE



What is Customer Service?

It depends on who you ask

Customer service is not a department, it's everyone's job. *Anonymous*

Under promise, And over deliver.

-Toby Bloomberg

Rule 1: The customer is always right. Rule 2: If the customer is ever wrong, re-read Rule 1.

Stew Leonard, CEO Stew Leonard's

- Quality 00 Customer Efficiency Service Reliability

Customers are the most important visitors on our premises. They are not dependent on us. We are dependent on them. They are not an interruption in our work. They are the purpose of it. They are not an outsider in our business. They are a part of it. We are not doing them a favor by serving them. They are doing us a favor by giving us an opportunity to do so.

Kenneth B. Elliott

We are ALL customers

- •Working with someone within our department
- •Working with someone in another department
- •Working with a third-party payer or the FI
- •Working with someone at another service unit, area or HQ

We all SERVE customers

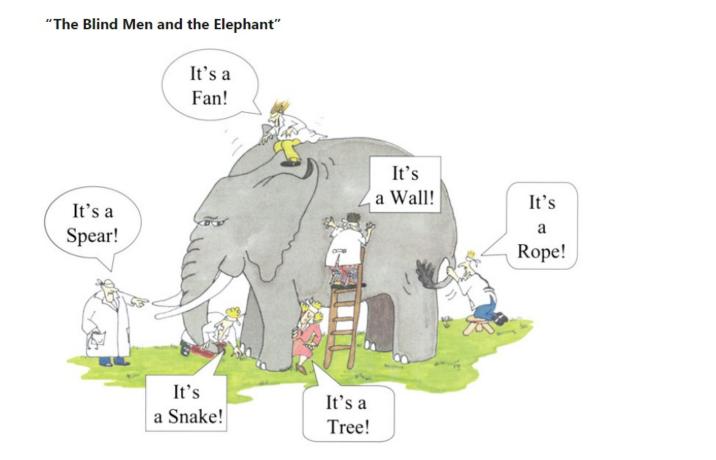
- •Assisting someone within our department
- •Assisting someone in another department
- •Assisting a third-party payer or the FI
- •Assisting someone at another service unit, Area or HQ
- Assisting a patient

Customer Service 101-Am I Delivering?

Whether you are the customer or you are serving a customer:

- •What is their perception of you?
- •What is their impression of you?
- •Is there a reputation that precedes you?

Your Perception is Your Reality





Your Perception is Your Reality

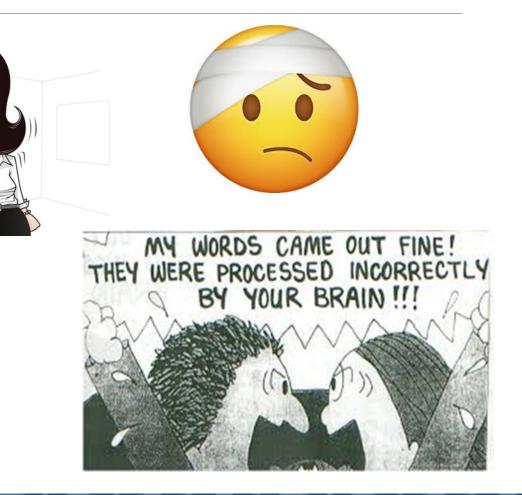


People act/react based on their reality

Is It Them?

- •They were in a bad mood
- •They were yelling
- •They were upset with me
- •They weren't listening





Is It Me?

- •What kind of mood was I in?
- •Did I let them finish?
- •What was my tone and volume?
- •How was my body language?
- •Did I provide undivided attention?

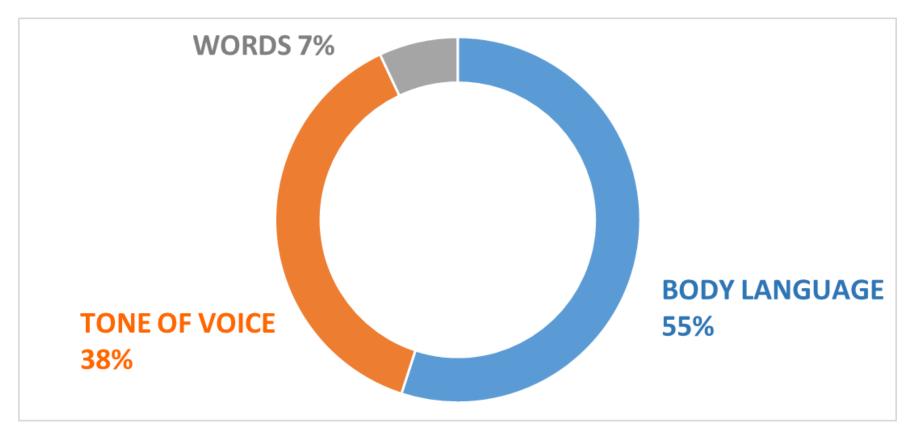
Blessed are the flexible, for they will not be bent out of shape

BananaBuzzbomb.com

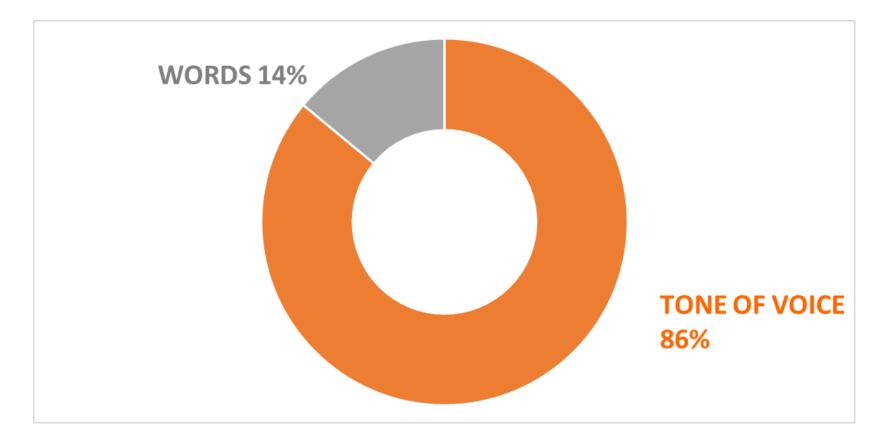
What are the small gestures you convey that satisfy or offend customers?

- •Tone of voice
- Lack of acknowledgement and greeting
- •Eye contact
- •Avoidance
- •Body language, posture
- •Facial expression
- •Abruptness
- •Dress/attire/body alterations
- •Distractions (cell phone use, talking)

It's More Than Just Words- Face To Face



It's More Than Just Words- Over the Phone



Email and Electronic Communication

- Consider your tone (use of punctuation)
- Consider the content (would you say the same thing in person?)
- Consider the ability to be shared widely
- Consider the electronic footprint
- Consider the issue

Let's eat grandpa. Let's eat, grandpa.

Correct punctuation can save a person's life.

DON'T YOU TYPE AT ME IN THAT TONE OF VOICE.

- •Acknowledgment and greeting
- •Appropriate eye contact
- •Body language and posture
- •Facial expression
- •Compassion
- •Empathy
- •Willingness to help
- Undivided attention
- Attention to detail
- Professionalism



Empathy: The Human Connection to Patient Care - YouTube

"Please" and "Thank You" costs nothing but it does go a long way.

Develop Good Customer Service Skills

- •Communicate effectively
- •Listen carefully
- •Do not take it personally
- •Put personal differences aside
- Leave personal problems at home
- •Put yourself in their shoes
- •Remember there are two sides to every story



How are we communicating and sharing information at work?

Email Phone call Text message Instant message Voice message In-person Virtual meetings **Relayed message** Sign on the door

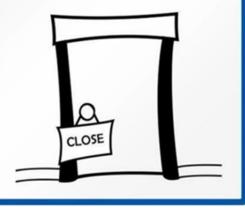
"The two words 'information' and 'communication' are often used interchangeably, but they signify quite different things.

Information is giving out; communication is getting through."

Sydney J. Harris

Out to Lunch

If not back by five, out for dinner also.



The challenges of communication in today's work environment

Virtual meetings

Time zone differences

Different tours of duty

Increased volume of email

Email vs. conversation

Interpretation of email tone

Response delay



Customer Service

It's not about ME, or is it?

Customer Service

It *is* about me...when I am the customer or when I am serving the customer

Questions?









